



VIRGINIA LAW ENFORCEMENT PROFESSIONAL STANDARDS COMMISSION

CHAIRMAN

Chief John Skinner
Manassas PD

VICE CHAIRMAN

Sheriff Fred Newman
Washington County SO

BOARD MEMBERS

Chief James E. Day
City of Bedford PD

Sheriff Larry Giddens, Sr
Accomack County SO

Sheriff F.W. Howard, Jr.
New Kent County SO

Chief Emmett Harmon
James City County PD

Sheriff Brian Roberts
Brunswick County SO

Sheriff Charles E. Jett
Stafford County SO

Chief Timothy J. Longo
City of Charlottesville PD

Sheriff Gabe Morgan
City of Newport News SO

Chief Gary Roche
Town of Pulaski PD

Chief Toussaint Summers
Town of Herndon PD

PROGRAM MANAGER

Gary M. Dillon
DCJS

Date: January 19, 2010

To: Chief John J. Skinner, VLEPSC Chairman
Sheriff Fred Newman, VLEPSC Vice Chairman
VLEPSC Executive Board
Mr. John Colligan, Interim Director, DCJS
Ms. Dana Schrad, Executive Director, VACP
Mr. John Jones, Executive Director, VSA

From: Gary M. Dillon, Program Manager

Re: 2009 Annual Report

I am pleased to present the **2009 Annual Report of the Virginia Law Enforcement Professional Standards Commission.**

Our program enjoyed an exciting year of continued growth. The current year will prove to be even more challenging as we currently have twenty-six (26) initial/reaccreditation assessments scheduled. Additionally, forty-five (45) agencies are in the self-assessment phase of initial accreditation—several of those to be ready for assessment this year!

As Program Manager, I am fortunate to have the assistance of such a dedicated roster of certified assessors that take time from their demanding schedules to conduct these thorough, lengthy assessments. It is also equally important to recognize the dedication of our Chiefs, Sheriffs, and other agency leaders, who support the accreditation program by encouraging their employees to become certified assessors and therefore “giving back” to the accreditation process. Without the assistance of our assessors, this program would suffer.

This year we are researching and evaluating several new initiatives that are intended to streamline the accreditation process while maintaining the integrity and reputation this program has earned. These initiatives, if implemented, will make the process more cost effective for participating agencies and lead to greater consistency among our assessors as they evaluate agencies.

Thank you for your continued support of this important program.

If you have any questions, please do not hesitate to contact me.



Virginia Law Enforcement Professional Standards Commission

2009 Annual Report

January 19, 2010

The Virginia Law Enforcement Professional Standards Commission (VLEPSC) was established in 1993 and tasked with creating an accreditation opportunity specific to Virginia law enforcement. Since that time, the Commission has overseen the development of a comprehensive, efficient, and viable process that can assist Virginia's law enforcement community in the development and certification of policy and procedure. The Executive Board of the VLEPSC consists of representatives selected by the Virginia Sheriffs Association (VSA) and the Virginia Association of Chiefs of Police (VACP). The partnership developed by the VACP, VSA and the state Department of Criminal Justice Services (DCJS) is unique among state level accreditation programs in the country. Virginia is the only state accreditation program that can boast of this format for the sharing of leadership. The Virginia process is voluntary, attainable and relatively cost free. The Commission first accepted applications for accredited status on January 1, 1996 and completed 2009 with approximately 124 agencies involved in some phase of the program.

THE EXECUTIVE BOARD

The current members of the VLEPSC Executive Board (and the year they took office) are as follows:

Chief John J. Skinner – <i>Chairman</i> (2003) City of Manassas PD	Sheriff Fred Newman – <i>Vice Chairman</i> (2008) Washington County SO
Chief Emmett Harmon – <i>Treasurer</i> (2007) James City County PD	Sheriff F. W. Howard (1993) New Kent County SO
Chief Toussaint E. Summers, Jr. (2000) Town of Herndon PD	Sheriff Charles E. Jett (2000) Stafford County SO
Chief Timothy J. Longo, Sr. (2006) City of Charlottesville PD	Chief Gary Roche (2007) Town of Pulaski PD
Sheriff Gabe Morgan (2009) City of Newport News SO	Sheriff Brian Roberts (2009) Brunswick Co. SO
Sheriff Larry Giddens (2009) Accomack County SO	Chief James E. Day (2009) City of Bedford PD

NEWLY ACCREDITED/REACCREDITED AGENCIES

The following **Sheriff's Offices** received their initial accreditation award during 2009:

- City of Martinsville Sheriff's Office
- Williamsburg-James City County Sheriff's Office
- Fairfax County Sheriff's Office
- Lancaster County Sheriff's Office
- City of Chesapeake Sheriff's Office
- City of Richmond Sheriff's Office

The following **Police Departments** received their initial accreditation award during 2009:

- Metro Washington Airports Authority Police Department
- Town of Purcellville Police Department
- City of Winchester Police Department

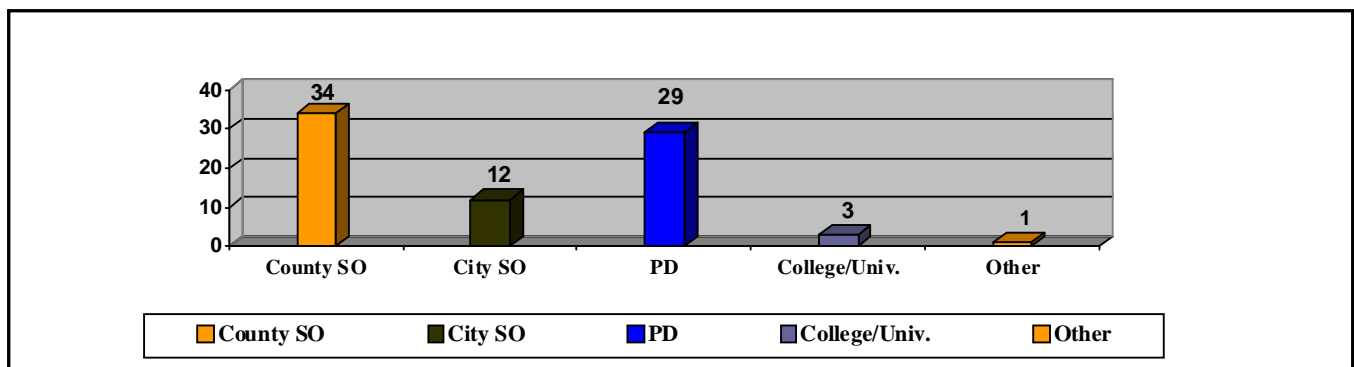
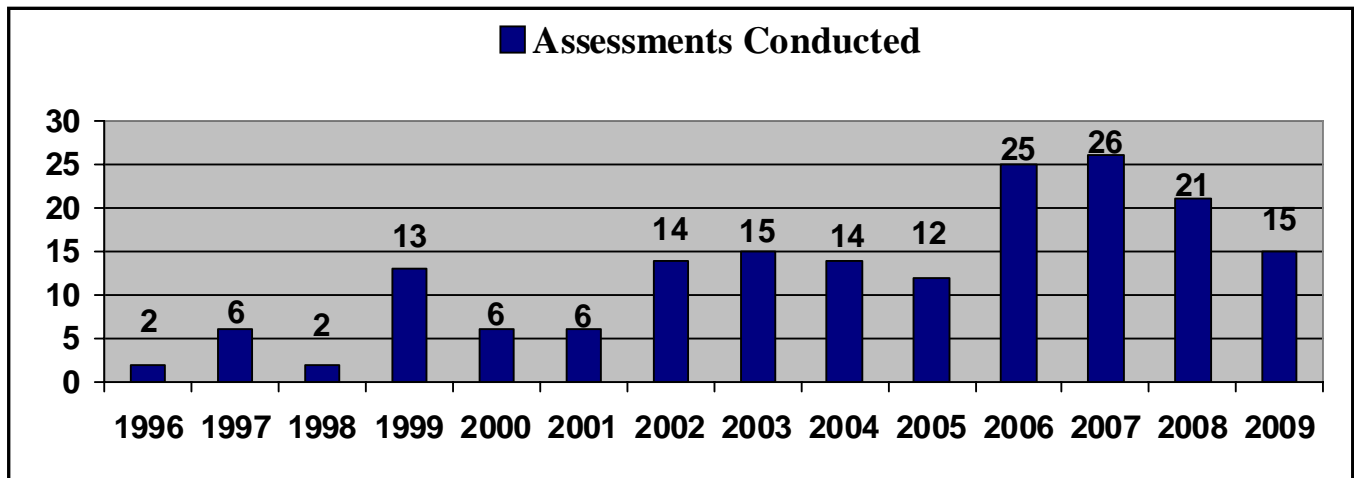
As of December 31, 2009, 79 law enforcement agencies held VLEPSC accredited status.

Also during the past year eleven (11) agencies were re-accredited by the Commission. The agencies re-accredited during 2009 include:

- Loudoun County Sheriff's Office*
- Radford University Police Department*
- City of Salem Sheriff's Office
- Fairfax County Police Department**
- Bedford County Sheriff's Office
- Prince William County Sheriff's Office**
- Culpeper County Sheriff's Office
- William & Mary Police Department*
- City of Galax Police Department*
- Rockingham County Sheriff's Office
- City of Virginia Beach Sheriff's Office

* Agencies re-accredited twice (3rd award)

** Agencies re-accredited three times (4th award)



NEW AGENCY APPLICATIONS RECEIVED IN 2009

- Colonial Heights Police Department
- Halifax County Sheriff's Office
- Rappahannock County Sheriff's Office
- Roanoke County Sheriff's Office
- Strasburg Police Department
- City of Winchester Sheriff's Office

EXECUTIVE BOARD AWARD

During the VLEPSC Spring Board meeting, the VLEPSC Commission awarded Chief Deputy J.J. McLaughlin from the New Kent County Sheriff's Office with the 2009 Executive Board Award. Joe is firmly committed to the accreditation process, serving as an accreditation manager for his agency and a master assessor for VLEPSC. He has performed as an assessor on thirteen (13) on-site assessments, eight (8) of those as team leader. Joe has also served on countless mock assessments and is a regular trainer for the Virginia Law Enforcement Accreditation Coalition (VALEAC).

ACCREDITATION PARTNERS

Although the Commission operates as an independent body, the Virginia Department of Criminal Justice Services (DCJS) staffs the project. DCJS remains committed to the state accreditation program and continues to provide the financial backing for day-to-day services.

The VLEPSC program is dependent on the voluntary participation of individual law enforcement personnel. The assessment of agencies seeking accredited status is conducted by three-member teams composed of Virginia law enforcement personnel that are selected from the Virginia Law Enforcement Accreditation Coalition (VALEAC). The program could not be successful without participating agency Chiefs of Police and Sheriffs allowing agency personnel to travel to applicant agencies in order to conduct assessments. The use of voluntary assessors allows the Virginia process to keep costs to minimal levels.

VALEAC continues to be an asset to VLEPSC and has been instrumental in contributing to the success of this program. Its members and leaders conduct quarterly meetings and training for new accreditation managers and assessors.

SUMMARY

The Virginia Law Enforcement Professional Standards Commission continues to provide a matrix for self-inspection for all Virginia sheriffs' offices and police departments. Since its inception in 1993, the Commission has endeavored to make accreditation a viable reality for all agencies, regardless of size or financial constraints. The Commission believes in the importance of providing an accreditation program for Virginia's 400 plus agencies that is comprehensive, well administered and approachable. The Virginia program recognizes our obligation to assist all of law enforcement in their efforts toward professional advancement. The Virginia Law Enforcement Professional Standards Commission, the Virginia Association of Chiefs of Police, the Virginia Sheriffs Association and the Department of Criminal Justice Services are all committed to the continuation of our independent and uniquely Virginian, accreditation program.

Respectfully submitted,

Gary M. Dillon
Program Manager

