



NATIONAL INCIDENT MANAGEMENT SYSTEM (NIMS) LAW ENFORCEMENT TRAINING COMPLIANCE TEMPLATE 2008

NIMS compliance for 2008 builds on the basic elements defined in 2006. This template reflects only the local government law enforcement training requirements identified in the 2008 NIMS compliance guidance. Other elements are required for a local government to be fully NIMS compliant; see Notes.

TRAINING REQUIREMENT	WHO MUST COMPLETE: NIMS DEFINITIONS	AVAILABLE RESOURCES	WHO MUST COMPLETE: LAW ENFORCEMENT DEFINITIONS & DCJS RECOMMENDATIONS*
IS 700 NIMS: An Introduction	All personnel with a direct role in emergency preparedness, incident management, or response including volunteers Includes executive, managerial, and responder levels within agencies and governments, ICS positions, and EOC/MACS staff	Classroom and online Independent Study versions available. See Notes.	All sworn personnel Originally required by September 30, 2007
IS 100 or IS 100.LE Introduction to ICS Prerequisite for ICS 200 Basic	All personnel at the entry, first line supervisor, middle management, command and general staff levels of emergency management operations including volunteers	Online Independent Study, Criminal Justice Training Academies, and VDEM. See Notes.	All sworn personnel Originally required by September 30, 2007
IS 200 Basic ICS Prerequisite for ICS 300	All personnel at the first line supervisor, middle management, command and general staff levels of emergency management operations	Online Independent Study, Criminal Justice Training Academies, and VDEM. See Notes.	*Immediate supervisors who manage daily operations often from field locations Originally required by September 30, 2007
ICS 300 Intermediate ICS Prerequisite for ICS 400	Middle management personnel, command staff, section chiefs, strike team leaders, task force leaders, unit leaders, division/group supervisors, branch directors, multi-agency coordination system/emergency operations center staff	Classroom only. Available in Criminal Justice Training Academies and VDEM. See Notes.	*Commanding Officers & their Deputies/Assistants; Captains and Lieutenants; Special Team Leaders Required by September 30, 2008
ICS 400 Advanced ICS	Command and general staff, incident and area commanders, emergency managers, & multi-agency coordination system/emergency operations center managers	Classroom only. Available in Criminal Justice Training Academies and VDEM. See Notes.	*Chiefs of Police, Sheriffs, their Chief Deputies, Shift Commanders, and others who will serve as an Incident Commander or ICS Section Chief Projected FY 2009 requirement (9/30/09)
IS 800.B National Response Framework: An Introduction See Notes	All state officials with emergency management responsibilities as well as those who interact with the Emergency Support Functions All local governments officials with overall emergency management or emergency planning responsibilities	Online Independent Study only. See Notes.	Only those who also have emergency management responsibilities; does not pertain to law enforcement planning. *Useful for officers designated to work in an emergency operations center. Originally required by September 30, 2007

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Notes:

- **NIMS defines ICS training requirements by the ICS duty position an individual will occupy. The identification of those persons is the responsibility and right of each agency.**
- NIMS 2008 compliance requires the completion of 38 elements for local governments. Complete NIMS compliance requirements are available at <http://www.fema.gov/library/viewRecord.do?id=3195>.
- Independent Study courses are available at <http://training.fema.gov/EMIWeb/IS/crslist.asp>.
- Personnel already ICS trained do not need retraining if their previous training is consistent with the Department of Homeland Security (DHS) standard. ICS training sponsored by the Virginia Departments of Emergency Management, Forestry, and Fire Programs, Emergency Management Institute, National Fire Academy, National Wildfire Coordinating Group, U.S. Department of Agriculture, Environmental Protection Agency, and U.S. Coast Guard follows the DHS model.
- Completion of the former IS 800 or IS 800a meets the IS 800.B requirement.
- Completion of the former VDEM Basic ICS course (IS 195, V 200, or V 190) meets the learning objectives of both ICS 100 and ICS 200.
- The *Five-Year NIMS Training Plan February 2008*, available at <http://www.fema.gov/library/viewRecord.do?id=3192>, provides detailed guidance concerning ICS Position-Specific Training not required for NIMS compliance but mandatory for those who desire to be credentialed as part of the national credentialing system.
- Through agreement with DCJS, the Virginia Department of Emergency Management (VDEM) conducts free ICS training for the law enforcement community, supports academy ICS courses, and trains law enforcement ICS instructors.

Please see the VDEM Web site for availability of NIMS and ICS training http://www.vaemergency.com/train/calendar_results.cfm or contact Carolyn Sanford at carolyn.sanford@vdem.virginia.gov.

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