



2025 Combating Hate Crimes Grant Program Funding Opportunity – Round 2

Guidelines and Application Procedures

Application Due Date March 18, 2025

Virginia Department of Criminal Justice Services
1100 Bank Street, Richmond, VA 23219
www.dcjs.virginia.gov

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I. Introduction

The Virginia Department of Criminal Justice Services (DCJS) is pleased to announce the availability of grant funds to assist organizations in Combating hate crimes. DCJS is soliciting applications to make competitive grants to local governments which have established partnerships with eligible non-profit, 501(c)3 institutions, and organizations that have been targets, or are at risk of being targets, of hate crimes.

The goal of this program is to minimize bias-motivated incidents by providing funding that supports institutions and/or nonprofit organizations within a locality that may be at risk for targeted, bias-motivated violence based on race, religious conviction, color, gender, disability, gender identity, age, sexual orientation, or national origin.

Per the *Code of Virginia* § 52-8.5, “Hate crime” means (i) a criminal act committed against a person or his property with the specific intent of instilling fear or intimidation in the individual against whom the act is perpetrated because of race, religion, gender, disability, gender identity, sexual orientation, or ethnic or national origin or that is committed for the purpose of restraining that person from exercising his rights under the Constitution or laws of the Commonwealth or of the United States; (ii) any illegal act directed against any persons or their property because of those persons' race, religion, gender, disability, gender identity, sexual orientation, or ethnic or national origin; and (iii) all other incidents, as determined by law-enforcement authorities, intended to intimidate or harass any individual or group because of race, religion, gender, disability, gender identity, sexual orientation, or ethnic or national origin.

II. Eligibility

This grant announcement is open to local governments within the Commonwealth that have established partnerships with non-profit organizations or institutions within their jurisdiction. All applications **must be submitted by the local government**. One application per locality may be submitted but the application may include multiple partnerships with separate nonprofits, organizations, or institutions. Current grantees may apply if expanding services to include additional at-risk partners.

Twelve months is the maximum length of time that grant funds will be awarded to support the Hate Crimes Grant Program.

III. Grant Application Deadline

Applications must be submitted in the DCJS Online Grants Management System (OGMS) no later than 5:00 p.m. on March 18, 2025. The system will not allow applications to be submitted after the deadline, therefore, late applications will not be considered. Allow time for any possible technical difficulties you may experience since the application will not be accepted after the deadline. Instructions on how to register in OGMS are available as an attachment. If you have not already done so, it is recommended that you register for OGMS as soon as possible as the registration process can take several days.

IV. Amount Available

The amount of funding available for the Combating Hate Crimes Grant Program is determined by the state budget bill. On May 13, 2024, Governor Youngkin signed the 2025–2026 biennium budget bill that included \$3,500,000 for the FY2025 fiscal year to fund the Combating Hate Crimes Grant Program. Approximately \$2.7M remains available for eligible projects.

The maximum amount that may be requested is \$150,000 per locality. Localities are expected to collaborate with eligible non-profit, 501(c)3 institutions, and other similarly situated organizations within their jurisdiction that have been targets, or are at risk of being targets, of hate crimes. Organizations that have conducted a threat assessment with their local crime prevention officer within their locality to identify and address their most critical vulnerabilities are most likely to be funded.

Applications requesting more than \$150,000 will not be considered.

V. Grant Period

Grants will be awarded on a competitive basis for an approximate 12-month period beginning June 1, 2025, to May 31, 2026.

VI. Match Requirement

There is no match requirement for the grant program.

VII. Restrictions

- General crime prevention activities without a specific nexus to hate crimes will not be funded.
- Reimbursement will be based on paid invoices for approved expenditures or through requested advance drawdowns with expected expenditures.
- Changes to the grant budget after award must be approved by DCJS prior to expending funds based on the changes.
- Transactions occurring outside of the grant period will not be eligible for reimbursement.

The funds **can be** used for projects, including but not limited to:

- Equipment:
 - Target hardening activities.
 - Critical technology and infrastructure.
 - Security and monitoring equipment.
- Contractual security services:
 - On-site security services.
 - Inspection and screening systems.

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- Training:
 - Security-related training for employed and volunteer security staff.
 - Training related to response to serious incidents (not already available)
 - Terrorism awareness training for employees.
- Personnel:
 - Part-time staff to perform security assessment for non-profit organizations and institutions to determine risk

(Please note: This is one time funding and ongoing personnel cost will be the responsibility of the locality or organization.)

The funds **may not be** used for:

- weapons, ammunition, and related equipment
- construction or renovation
- land acquisition
- lobbying and political contributions
- honoraria or bonuses
- food/alcohol; and/or
- vehicles

VIII. Availability of Continuation Funding

The grant cannot be extended and will not be eligible for continuation unless additional state funds are made available in subsequent years.

IX. Application Forms and Instructions

Each application for the Hate Crimes Grant Program funding **must be submitted using the DCJS Online Grant Management System (OGMS)**. Email files or paper applications will not be accepted. All required fields must be completed to submit your application. Do not include any items not requested such as letters of support, annual reports, publicity articles, etc.

General Information: The *Application Creation Wizard* will assist you in completing the application's General Information form. Step 1 of the Wizard requires an application title and a primary contact. The application title should include the agency's name and the grant program (e.g., Combating Hate Crimes Grant Program FY25).

The primary contact is the individual in your agency who will be designated as the primary person responsible for the application and grant from your locality. This individual will receive automated email notifications when attention is needed on the application or grant. It is recommended that the Project Director (definition under Face Sheet) be listed as the primary contact. You will be able to add other persons to give them access to edit the application or associate them later if the grant is awarded. No information can be released to an individual not associated with the grant in OGMS. After General Information has been finished, you can complete the application in any order or save it to return at another time.

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Face Sheet: Required

- *Congressional District:* Select the Congressional District(s) that will benefit from the program. To select more than one, hold down the Ctrl key.
- *Best Practice:* This **does not apply** to the Hate Crimes Grant Program
- *Jurisdiction(s) Served:* Select all jurisdiction(s) served.
- *Program Title:* Provide a program title that includes the agency's name and the grant program (e.g., ABC Agency - Combating Hate Crimes Grant Program FY24).
- *Certified Crime Prevention Community:* Click the hyperlink on the form to see if your locality is certified.
- *Type of Application:* For this funding opportunity, you will choose "New."
- *Community Setting:* Check the box(es) that best describes the applicant service area.
- *Brief Project Overview:* Provide a short description of the proposed project (maximum of 750 characters).
- *Project Director:* List the person who will have the day-to-day responsibility for managing the project and provide all required contact information.
- *Project Administrator:* Name and contact information for the County Administrator or City Manager (Administrative and Fiscal Agent) who has the authority to formally commit the organization/locality to complying with all the terms of the grant application, including the provision of the required match, if applicable.
- *Finance Officer:* List the person who will be responsible for the fiscal management of the funds and provide all required contact information.

Budget: Required

- *Budget:* Click "Edit Grid" and enter your requested state amount under the "State" column.

Project Narrative: All questions in this section are **required**.

- *Demonstration of Need:* Provide a description of your agency and a description of the unmet need or problem that the grant project will address. Describe your existing resources and services that are available to address the identified problems, and state why those resources and services are not adequate to address the unmet needs. Describe the non-profit organization(s) or institution(s) with which your organization will partner and their unmet need(s) (maximum of 5000 characters).
- *Project Description:* Provide a detailed description of the project design and planned implementation activities. Describe how the project will reach the stated goals and the capabilities of your organization to implement and manage the project. The project desc. should tie implementation activities to project goals and objectives (max 5000 chars).
- *Service Area Demographic/Target Population:* Provide a brief description of the target population to be served by your organization (maximum of 5,000 characters).

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- *Sustainment Plan:* Provide a brief description of how your organization will continue to provide the proposed services after grant funding ends (maximum of 5000 characters).

Goals and Objectives: This section is **required** under this grant program. You should answer, “Yes” when asked, “Are Goals and Objectives required by the funding opportunity?”

- *Goal Number:* You can have more than one goal and they should be numbered. This allows you to enter multiple objectives under one goal without having to type it out multiple times.
- *Goals:* This is the outcome of your project and should be broad and general.
- *Objectives:* These directly support the larger goal. They should be narrow, precise, **measurable**, realistic, and capable of being completed within the grant period. A new row should be completed for each objective under a goal.
- *Activities:* This is a list of **measurable** tasks to be undertaken to accomplish the objective. You can have multiple activities per objective.
- *Month:* Include the month in which implementation steps will begin for each objective.

Personnel and Employee Fringe Benefits: A new row is required for each position requested under the grant. If a position is being requested, you should answer, “Yes” when asked, “Is Personnel being requested?”

Personnel: To request funding for staff, click “Add Row”

- *Employee Name:* Enter the name of the grant funded person. If the position is not currently filled, enter “To Be Determined” or “TBD.” If there are more than one TBD, then distinguish the names by adding a number (e.g., TBD-1 and TBD-2).
- *Position Title:* Enter title of the proposed grant funded position.
- *Position:* Indicate if the position is full-time or part-time.
- *Total Hours Per Week:* Include the number of hours/week dedicated to the project.
- *Total Hours Per Year:* Include the number of hours/yr dedicated to the grant project
- *Total Annual Salary:* Enter the total annual salary for the position to include grant-funded and other funding sources. This figure should **not** include fringe benefits.
- *Percent being requested:* Enter the percentage of the total annual salary you are requesting the grant to cover.
- *Number of Grant-Funded Hours:* This figure will auto calculate after you save the row and is based on the information you entered in “Total Hours Per Year” and “Percent being requested.”
- *Grant-Funded Full Time Equivalent:* This figure will auto calculate after you save the row and is determined by dividing the “Number of Grant-Funded Hours” by 2,080 hrs.
- *Total Salary Amount Requested from Grant:* This figure will auto calculate after you save the row and is based on information you entered in “Total Annual Salary” and “Percent being requested.”

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- *New Position:* Indicate if this is a new position.
- *Personnel Funding:* Break down the “Total Salary Amount Requested from Grant” into State Funds and, if applicable, the appropriate local match field. The “Personnel Total” will auto calculate when you save the row.
- *Employee Fringe Benefits:* To request fringe benefits, click “Add Row”.
- *Employee Name:* Choose the name of the employee from the drop-down box.
- *Enter the amounts of each benefit requested:* If you enter “Other”, you will need to describe and break down the costs of the benefits in the text box labeled. If “Other”, please describe.”
- *Requested Employee Fringe Benefits Total:* This figure will auto calculate after you save the row.
- *Fringe Benefits Funding:* Break down the “Requested Employee Fringe Benefits Total” into State Funds and, if applicable, the appropriate local match field. The “Employee Fringe Benefits Total” will auto calculate when you save the row.
- *Position and Justification:* This section is **required if a position is requested**. Click “Add Row” to enter the information.
- *Employee Name:* Choose the name of the employee from the drop-down box.
- *Description of Position:* The position description should briefly describe grant-related duties performed by the person in the position.
- *Justification for Position:* The justification should explain how the position is essential to the project.

Consultants:

- Indicate if consultants or consultant subsistence and travel costs are included in your budget: yes or no. If “yes” under “Consultant” and “Consultant Subsistence (lodging + meals) & Travel,” enter the information required and the amounts for the funding source(s) as appropriate. Under the “Description and Justification,” select the name of the consultant and enter in the description of consultant’s role (maximum of 500 characters) and justification for use of the consultant (maximum of 500 characters) for each item.
- Enter a description of each service contracted for and the name of the service provider.

Travel:

- Indicate if travel (mileage) costs are included in your budget: yes or no. If “yes” under “Local Mileage” or “Non-local mileage,” enter the number of miles and the mileage rate. Under the Description and Justification, select the mileage being requested and enter in the description of mileage (maximum of 500 characters) and justification for mileage (maximum of 500 characters) for each item.

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Subsistence:

- Indicate if subsistence and other travel costs are included in your budget: yes or no. If “yes” under “Subsistence” enter the event title, under “Lodging” enter the number of rooms required, number of nights and rate cost and under “Meals” enter the number of people, number of days, and the per diem rate. Under the “Description and Justification,” select the event item being requested and enter in the description of cost (maximum of 500 characters) and justification for cost (maximum of 500 characters) for each item.
- Under “Other Travel Costs,” enter the event title, number of people attending, number of trips with airfare, the rate and other travel costs. Under the “Description and Justification,” select the event item being requested and enter in the description of costs (maximum of 500 characters) and justification for cost (maximum of 500 characters) for each item.

Equipment:

- Indicate if equipment is included in your budget: yes or no. If “yes” enter the item requested, the cost per item or monthly rate, and the total number of items or months for each item. Under the Description and Justification, select the equipment item being requested and enter in the description (maximum of 500 characters) and justification (maximum of 500 characters) for each item.
- **Additional Documentation:** Provides the option for applicants to attach supporting documentation for the equipment items and costs. Click “Add New Attachment” and upload the file. In the description box, indicate the equipment item and explain what information the file is providing.

Supplies and Other:

- Indicate if supplies and other are included in your budget: yes or no. If “yes” enter the item requested, the cost per item or monthly rate, and the total number of items or months for each item. Under the Description and Justification, select the supply or item being requested and enter in the description (maximum of 500 characters) and justification (maximum of 500 characters) for each item.
- “Supplies and Other Operating Expenses” include, but are not limited to, rent, utilities, cell/land/fax/internet services, postage, and office supplies.

Indirect Costs:

- This program allows up to 10% of the total grant funds to be used as indirect costs for the sponsoring locality.

Attachments:

- Please upload any additional attachments required by this funding opportunity here. [List the documents you want uploaded]

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Authority Certification:

- This section is **required** under this grant program. If the person completing the application is not the Project Administrator, as previously defined, a letter from the Project Administrator delegating signing authority must be attached.

X. Reporting Requirements

Grant recipients must submit quarterly financial and status reports online to DCJS. Failure to comply in a timely manner may result in DCJS withholding disbursement of grant funds and/or termination of the grant. DCJS will provide the grant reporting requirements at the time of grant award. In addition to quarterly reporting, DCJS may request other data for use in annual reporting to the General Assembly on the use of these funds.

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XII. Grant Application Review Process

DCJS staff will utilize a Compliance Review form within OGMS to review and rate all grant applications. DCJS funding summaries are forwarded to the Grants Committee of the Criminal Justice Services Board (CJSB), which will make recommendations to the full Board. Final grant approval is at the discretion of the Criminal Justice Services Board.

Please contact the following DCJS staff for questions regarding your Combating Hate Crimes Grant Program application:

Beth Polak: email elizabeth.polak@dcjs.virginia.gov or telephone (804) 659-6487

Tracy Matthews: email tracy.matthews@dcjs.virginia.gov or telephone (804) 371-0635

For questions and technical assistance relating to the OGMS system, contact ogmssupport@dcjs.virginia.gov. Please include your grant program area in the subject line.