



COMMONWEALTH of VIRGINIA

Department of Criminal Justice Services

The Honorable Jackson H. Miller
Director

Tracy Louise Winn Banks, Esq.
Chief Deputy Director

Washington Building
1100 Bank Street
Richmond, Virginia 23219
(804) 786-4000
www.dcjs.virginia.gov

To: Criminal Justice Services Board Grants Committee

From: Tracy Matthews, Manager, Division of Public Safety Training and Virginia Center for
School and Campus Safety

Date: February 27, 2025

Re: School Safety Personnel or Programming (SSP) Grant Program

The purpose of the School Safety Personnel and Programming Grant Program aims to provide funding for relevant school safety personnel within school divisions and law-enforcement agencies, and fund expenses related to the equipment necessary for relevant school safety personnel and the enhancement of the school-law enforcement partnership through training and programming. This funding opportunity aims to promote the safety of students and school staff through the use and implementation of positions and programming to prevent crime and violence. Funding originates from COV §9.1-110 *School Resource Officer Grants Program and School Resource Officer Incentive Grants Fund*.

DCJS received 12 applications with requests totaling \$2,831,000. After review, staff recommends approval to award \$1,887,100 in state grant funds, with \$926,852 in required local matching funds, totaling \$2,813,952 for all 12 new grant projects. This funding will fund 18 Behavior Interventionist/ Specialists, 10 Emergency Managers/ Division Safety Supervisors, and 1 Division Threat Assessment Director.

No applications were denied for this funding opportunity.

In summary, **DCJS staff request approval to fund 12 applications** for School Safety Personnel for the 12-month period (7/1/2025 – 6/30/2026), **totaling \$2,813,952** with State General Funds.

SSP -- Grants Committee Recommendations (Cover Report)

School Safety Personnel

27-Feb-2025

Application Number	Location	Jurisdiction	Requested DCJS Funds	Requested Local	Requested Total	Recommended DCJS Funds	Recommended Local	Recommended Total
527811	Buchanan, County	County Government	\$180,865.00	\$62,135.00	\$243,000.00	\$180,865.00	\$62,135.00	\$243,000.00
526648	Carroll County Public Schools	County Government	\$48,958.00	\$21,800.00	\$70,758.00	\$48,958.00	\$19,077.00	\$68,035.00
527101	Halifax County Public Schools	K-12 Education	\$121,765.00	\$52,235.00	\$174,000.00	\$121,765.00	\$52,484.00	\$174,249.00
527354	King William School District	K-12 Education	\$125,000.00	\$77,960.00	\$202,960.00	\$125,000.00	\$57,375.00	\$182,375.00
526775	Lynchburg, City	City Government	\$671,187.00	\$424,092.00	\$1,095,279.00	\$671,187.00	\$424,092.00	\$1,095,279.00
526677	Manassas Park, City	City Government	\$102,100.00	\$27,384.00	\$129,484.00	\$102,100.00	\$38,070.00	\$140,170.00
526740	Page County	County Government	\$66,440.00	\$33,560.00	\$100,000.00	\$66,440.00	\$33,560.00	\$100,000.00
526912	Rockingham County	County Government	\$62,444.00	\$48,056.00	\$110,500.00	\$62,444.00	\$48,056.00	\$110,500.00
527239	Smyth County	County Government	\$230,106.00	\$65,850.00	\$295,956.00	\$230,106.00	\$65,850.00	\$295,956.00
527956	Southampton County	County Government	\$65,980.00	\$28,278.00	\$94,258.00	\$65,980.00	\$28,102.00	\$94,082.00
526497	West Point, Town	Town Government	\$86,235.00	\$28,570.00	\$114,805.00	\$86,235.00	\$28,570.00	\$114,805.00
527670	York County	County Government	\$126,020.00	\$73,980.00	\$200,000.00	\$126,020.00	\$69,481.00	\$195,501.00
Program Category SubTotal:			\$1,887,100.00	\$943,900.00	\$2,831,000.00	\$1,887,100.00	\$926,852.00	\$2,813,952.00
Grant Program Grand Total:			\$1,887,100.00	\$943,900.00	\$2,831,000.00	\$1,887,100.00	\$926,852.00	\$2,813,952.00

SSP -- Grants Committee Recommendations (Summary Report)

School Safety Personnel

27-Feb-2025

Application Number	Grant Program	Applicant Location	Implementing Agency	Type of Application	Requested Funding	Recommended Funding	Application Criteria	Grant Project Description
527811	School Safety Personnel	Buchanan, County	County Government	New	\$243,000.00	\$243,000.00	Meets criteria with conditions	Buchanan County Public Schools will utilize grant funding to hire three behavior/mental health interventionists/specialists to work with Prek-12 students to promote positive behavior and to address mental health concerns that impact students' behavior, discipline, and attendance at school. These individuals will be assigned to work within each of BCPS's schools. The behavior interventionists will work directly on a one-on-one basis with students to address behavior and mental health concerns and will also provide positive behavior supports and interventions to all students in whole-group class meetings to address issues relevant to bullying, character education, and positive relations with peers and adults.
526648	School Safety Personnel	Carroll County Public Schools	County Government	New	\$70,758.00	\$68,035.00	Meets criteria with conditions	Carroll County Public School district wishes to utilize the School Safety Personnel, Programming, Equipment and Training Grant to fund the position of a Behavior Interventionist/Specialist. Carroll County Public School district is home to approximately 3,507 students among 10 different rural school sites. This grant would fund one behavior intervention/specialist position throughout the county. The primary role of these employees are to eliminate disruptive behaviors, and provide intervention to replace negative behaviors with positive behaviors.
527101	School Safety Personnel	Halifax County Public Schools	K-12 Education	New	\$174,000.00	\$174,249.00	Meets criteria with conditions	Halifax County Public Schools in Virginia recognize the pressing need for bolstered school safety measures. Recent reports have underscored this urgency, prompting proactive steps from the district. To address security concerns, the district aims to recruit additional personnel tasked with monitoring security cameras, radio communications, and visitor check-ins across its 11 school sites. These individuals will also compile monthly security data and propose improvement strategies to preempt potential threats. The necessity of well-trained safety personnel to thwart and manage potential risks has become an everyday reality. By implementing heightened security measures, the district aims to fortify the safety of students and staff.
527354	School Safety Personnel	King William School District	K-12 Education	New	\$202,960.00	\$182,375.00	Meets criteria with conditions	The School Safety Specialist will provide oversight and direction to the needed safety personnel in the schools. The School Safety Specialist is responsible for ensuring the safety, security, and welfare of all students, faculty, staff, and visitors. The School Safety Specialist and SSO's will be responsible for the overall safety and security of the school and school-sponsored events and plays a critical role in school culture and climate, building trust among students to help ensure a positive and structured learning environment. KWCPS is considering purchasing weapons/metal detection systems for all schools and the SSO program, in conjunction with utilization of existing staff, is essential for ensuring effective implementation.
526775	School Safety Personnel	Lynchburg, City	City Government	New	\$1,095,279.00	\$1,095,279.00	Meets criteria with conditions	We are requesting DCJS grant funds for salary/benefits for 1.0 FTE Division School Emergency Management Coordinator (EMC) and 11.0 FTE Behavior Coaches for Lynchburg City Schools. We are also requesting funds for professional development to include participation in training and supplies needed to host training sessions for key school, city, and community stakeholders. Finally, we are asking for funds for supplies to support the EMC position and safety programming.

52677	School Safety Personnel	Manassas Park, City	City Government	New	\$129,484.00	\$140,170.00	Meets criteria with conditions	A Coordinator of School Safety at Manassas Park City Schools would allow the school division to establish a safe environment that optimizes teaching and learning for all students and staff. This position would allow appropriate oversight and updates to school crisis plans. A Coordinator of School Safety will utilize the presence of SROs and SOS by constructing plans containing structured security checks and campus walkthroughs. This position will work with administrative teams to perform Risk Management audits to ensure safe schools and facilities division wide. The School Division currently does not have a full-time person dedicated to school safety.
526740	School Safety Personnel	Page County	County Government	New	\$100,000.00	\$100,000.00	Meets criteria with conditions	The Division Safety and Security Supervisor would be solely responsible for providing safety preparedness, oversight, and effective response to critical events or emergencies. Such emergencies may include natural disasters; loss or disruption of power, water, communications or shelter; bus or other accidents; medical emergencies; student or staff member deaths; explosions; bomb threats; gun, knife or other weapons threats; spills or exposures to hazardous substances; the presence of unauthorized persons or trespassers; the loss, disappearance or kidnapping of a student; hostage situations; violence on school property or at school activities; incidents involving acts of terrorism; and other incidents posing a serious threat of harm.
526912	School Safety Personnel	Rockingham County	County Government	New	\$110,500.00	\$110,500.00	Meets criteria with conditions	Request School Safety Officer to manage safety and security programs for the school district.
527239	School Safety Personnel	Smyth County	County Government	New	\$295,956.00	\$295,956.00	Meets criteria with conditions	Smyth County Schools is requesting three Behavioral Interventionists/Specialists to serve the three geographical feeder pattern that covers 452 square miles. School administration will work with existing partners to make referrals to the Behavior Intervention Specialists. The Behavior Specialists will conduct classroom observations to gather baseline data in order to develop goals for the behavior intervention plan. School administration along with the behavior specialist will meet with the student's family to develop the plan and brainstorm ways to work together to support the student. Treatment team meetings will be scheduled regularly to monitor the student's progress and to make adjustments to the treatment plan as needed.
527956	School Safety Personnel	Southampton County	County Government	New	\$94,258.00	\$94,082.00	Meets criteria with conditions	This project will fund a Southampton County Public Schools School's Safety Director/Emergency Manager. This position will oversee the entire safety program for all 6 of the schools and the school board office complex. This includes coordination of safety services provided by our SSOs, SROs and the local Sheriff's Department, as well as with our Superintendent, Board of Supervisors and the 7 building principals. In addition, the position will oversee SSO training and maintaining/ordering necessary safety equipment and it's placement into the needed areas of the schools/system, to include sporting and community events as related to the schools.
526497	School Safety Personnel	West Point, Town	Town Government	New	\$114,805.00	\$114,805.00	Meets criteria with conditions	Safety is a top priority for West Point Public Schools. We have recently implemented weapon scanners at each of our school campuses, maintain an SRO at each school, and provide an SSO at our secondary building. The ability to effectively implement and provide oversight in these different areas is a tremendous task. We also realize that each of these measures is only one of the many layers to an effective school safety plan. The Director of School Safety and Crisis Management will lead the development of our crisis plans and implement the various safety practices we have in place to ensure a quality learning and working environment. Two-way radios and security uniforms will also be purchased. Our current radios are old and unreliable.
527670	School Safety Personnel	York County	County Government	New	\$200,000.00	\$195,501.00	Meets criteria with conditions	The York County School Division will hire 1 new Supervisor of School Safety and 1 Threat Assessment Coordinator to provide additional support to students and school staff. These staff members will play pivotal roles in ensuring a safe and productive school environment for all students and staff. These staff members will offer relevant school safety personnel within the YCSD. Grant funds will be utilized to cover salary and benefits for these positions.