

2026 City of Radford

Certified Crime Prevention Community

Summary of City of Radford Final Application

A review of the nineteen (19) Core Elements and Optional Elements materials and discussion demonstrated that the prevention efforts of the City of Radford Police Department are strong and proactive. This is a summary of City of Radford initial application for the Certified Crime Prevention Communities program.

Throughout the review, it became clear that the success of the City of Radford prevention efforts was due to four (4) factors: community interactions, the dedication of the City of Radford Police Department personnel not only to the Police Department but to their community, program developments, and finding ways to bridge the identified gaps within their community.

The Radford Youth Adult Partnership Coalition sub-committee was formed to engage the community in crime prevention efforts and identify resources that can improve safety. The first meeting was on May 13, 2025, with 14 attending representing 11 organizations.

The Crime Prevention Specialist received her certification in November 2019 and completes necessary training to maintain her certification. She is assigned to the Community Engagement Unit, which oversees the department's community

outreach and crime prevention efforts. The Community Engagement Unit has expanded the department's crime prevention role citywide by developing, implementing, and coordinating a variety of crime prevention programs.

Since 2024, the Crime Prevention Specialist has attended community events including National Night out to promote and enhance the Neighborhood Watch program. The Radford City Police Department 2025 Community Survey included a question whether the respondent would be interested in having Neighborhood Watch program in their neighborhood. According to the survey results, 41.3% of respondents indicated interest, while 35.6% were undecided.

In 2023, the Community Engagement Unit began coaching youth ages 5-6 in flag football, T-ball, and basketball. To date, officers have coached approximately 65 children. They have participated in National Night Out since 2020. The annual event brings together community members, first responders, and local organizations. The Santa Police Cruise focuses on connecting with youth during the holiday season. The unit collaborates with Radford University's Greek organization and provides education programming.

The major focus of the department's outreach has been youth education and prevention. Efforts have been made to provide both parents and young people with resources to promote safe and healthy lifestyles. The police department officers

distribute resource guides to victims of domestic violence. These guides contain important local and regional contact information.

The department has actively promoted and conducted comprehensive security assessments. They have actively promoted these services to local businesses, faith-based organizations, and residents. In addition, they have prioritized evaluation and updating city-owned facilities. The department conducted a security assessment of a local factory operating two buildings and employing over 600 people.

In 2025, the Crime Analyst generated a total of seven Officer Safety Bulletins, resulting in one arrest by surrounding jurisdictions based on the information provided. Additionally, for Situational Awareness Bulletins were issued, leading to the apprehension of one subject. One Missing Person Bulletin was generated, and the individual was successfully located. In 2025, two shooting incidents occurred. Following these events, the analyst completed onboarding for the Nighthawk program, enabling the analysis of Call Details Records for five subjects in one case and four in the other to identify communication patterns, trends, and locations during the incidents.

In 2021, all schools underwent a CPTED study in partnership with the Radford University Criminal Justice Department. In 2023, new safety procedures were implemented through the adoption of the Standard Response Protocol. The protocol includes five core actions. In 2024, Standard Reunification Training was

conducted district-wide to establish protocols for situations requiring school evacuation and reunification at designated sites. In 2025, a School Safety Teams was established consisting of thirteen members. The team meets quarterly to discuss current safety issues and future needs related to school safety. A weekly safety checklist was implemented, completed by SROs and forwarded to district administration and each school's administrator.

In FY24, the organization successfully hosted the 4th Annual National Crime Victims' Rights Week 5K. FY2025, 483 victim/witness clients were served. The organization launched the 1st Annual Domestic Violence Awareness Month "Walk a Mile in Her Shoes" event in October 2024, raising awareness about domestic violence prevention. They received \$141,532.00 in grant funds.

In January 2007, in partnership with Main Street Radford, the Police Department presented the Watch Program. The partnership with the local businesses has been strengthen by creating a formal Business Watch program in collaboration with the Radford Chamber of Commerce. Members of the Community Engagement Unit attend monthly Chamber of Commerce meetings. To further support communication and awareness, the department has developed a Business Watch Newsletter.

In 2023, the Radford City Police Department achieved their CALEA accreditation. The web-based assessment conducted in 2024 and 2025, with one

minor issue identified. In 2027, the department is scheduled for a web-based assessment for reaccreditation.

The Radford City Public Schools consists of four schools. Each school has a School Resource Officer assigned to a school. The School Resource Officers are under the direct supervision of the Criminal Investigation Division Lieutenant. An MOU was formed between Radford City Public Schools and the Radford City Police Department that states the responsibilities of the SROs.

The Faith and Badges were rebranded in 2022. The purpose of the original and current program has been to connect with local churches, strengthen communications between the police department and faith-based communities, and provide a streamlined channel for information sharing, safety planning, and collaborative outreach. In 2025, the program hosted two official meetings. They updated their contact information for 28 churches. They provided two churches with CPTED-based security recommendations and a third assessment scheduled in December 2025. The Radford City Police Department's annual survey reported 86% overall satisfaction, with 38.5% requesting increased visibility and patrols.

In April 2023, the Blacksburg Police Department and the Radford City Police Department entered a cooperative partnership to support mutually beneficial data-sharing and analytical collaboration aimed at proactive crime reduction. The Radford City Police Department has been receiving daily situational briefings

containing call type, location, and subject information from Radford University, the Blacksburg Police Department, the Montgomery County Sheriff's Office, and the Christiansburg Police Department. This information is used to identify crime trends, support incident mapping, and assist with pattern recognition. In 2025, there were approximately five situational awareness bulletins distributed to New River Valley law enforcement agencies.

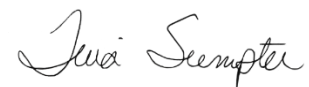
TRIAD meetings are held monthly to discuss new projections or issues that may be of concern to senior citizens. In October 2024, Sheriff Armentrout and Chief Holdaway signed new TRIAD statement of agreement with Attorney General Jason Miyares to reaffirm the continuation and support of TRIAD in the City of Radford. Between 2024 and 2025, the Radford City Sheriff's Office received three TRIAD related grants to support community safety and engagement initiatives.

The summer of 2025 the Eddie Eagle Program was implement. The program has been taught to 120 3rd grade students in 2025, at Belle Heth Elementary School. During these sessions, students watched the Eddie the Eagle educational video, participated in discussions, and completed workbooks designed to reinforce the program's four key safety steps. In 2023 and 2024, the department took custody of 27 firearms connected to various criminal incidents. In 2025, the number of firearms increased to 38 by December.

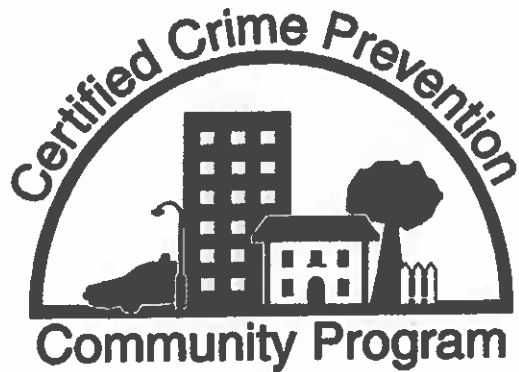
While planning for the 2025 National Night Out they recognized that it may be more effective to in the neighborhoods. They conducted three neighborhood stops. The stops included handing out ice cream, playing basketball with the local youth, and speaking with the residents. The final stop was at Radford High School, where several principals and school administrators provided resources for families. There were approximately 100 individuals that attended the event.

During the 2024-25 school year the Radford City Police Department resumed the responsibilities for the DARE program. Officer Rose completed the two-week DARE Instructor Training in June 2024. In February 2025, approximately 130 students received six 45-minute lessons over a 10-week period and teaching 60 total DARE class sessions. They received \$1,200 in donations to purchase t-shirts for the DARE graduation.

The intent of this document is to provide a summary of the City of Radford Certified Crime Prevention Community program final application. The entire City of Radford Certified Crime Prevention Community Initial Application is following this document.



Tina Sumpter
Accreditation Coordinator
DCJS



RESOLUTION OF PARTICIPATION

WHEREAS, the governing body of the City of Radford is interested in the safety and security of its citizenry and the community at large; and,

WHEREAS, the governing body is prepared to support appropriate efforts within the community to become totally prepared to promote crime prevention and community safety; and,

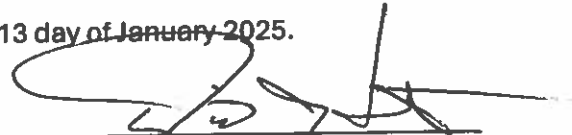
WHEREAS, The Department of Criminal Justice Services offers a program which is specifically designed to recognize Virginia communities committed to crime prevention and community safety while providing a framework for those communities to institutionalize crime prevention at the local level; and,

WHEREAS, this program is entitled the Certified Crime Prevention Community Program,


NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Radford that our community, wishes to participate in the Certified Crime Prevention Community Program, and that the leadership of this community fully supports all reasonable efforts to meet the DCJS requirements to become designated as a Certified Crime Prevention Community; and

BE IT FURTHER RESOLVED, that the program requires the existence or formation of a local community crime prevention/community safety council or coalition, and this governing body designates the Radford City Police Department Community Engagement Unit as representing our community for the purpose or participating in this program.

This resolution is in full effect upon its adoption this 13 day of January 2025.


David Horton, Mayor

ATTEST:


Jenni Webb, City Clerk

Adopted: January 13, 2025.





STATEMENT OF INTENT

Our community, The City of Radford, wishes to participate in the Certified Crime Prevention Community Certification Program. The leadership of this community fully realizes this program requires dedicated effort. By making entry into this program, we are pledging our honest efforts to become designated as a "Certified Crime Prevention Community".

The program requires the existence of formation of a local community crime prevention/community safety council or coalition. The name of this council/coalition is Radford Youth-Adult Partnership Council.

We understand that the goal of our community is to complete successfully this program within six (6) months of the day of the official start date, to be recorded when the program manual is delivered.

Jerry Holdaway
 Designated Official
Chief of Police
 Title
01/14/2025
 Date

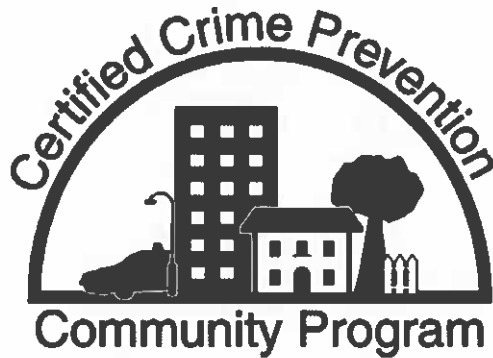
Emily Hite
 Program Coordinator
Sergeant
 Title
01/14/2025
 Date

Address for Contact:
20 Robertson Street
Radford, Virginia 24141

Address for Contact:
20 Robertson Street
Radford, Virginia 24141

Telephone:
 Office (540)267-3212
 Home _____

Telephone:
 Office (540)267-3206
 Home _____



STATEMENT OF INTENT

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The program requires the existence of formation of a local community crime prevention/community safety council or coalition. The name of this council/coalition is Radford Community Council - sub-committee engagement of RYAP

We understand that the goal of our community is to complete successfully this program within six (6) months of the day of the official start date, to be recorded when the program manual is delivered.

Jerry Holdaway
 Designated Official
Chief of Police
 Title
01/14/2025
 Date

Emily Hite
 Program Coordinator
Sergeant
 Title
01/14/2025
 Date

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Radford City PD Core Element 1: Develop a local community crime prevention/community council or coalition.

History of Program:

In 1993, New River Valley Community Services (NRVCS) began developing community partnerships across all five jurisdictions it serves. This initiative was led by NRVCS prevention specialists in response to the growing recognition of the need for community-wide collaboration. Youth-adult partnerships were formed in Radford, and in Floyd, Giles, Montgomery, and Pulaski counties, with the goal of finding the best ways to promote healthy living and reduce the incidence of teen substance abuse, suicides, delinquency, and violence.

Radford Youth Adult Partnership (RYAP) coalition currently includes representatives from the Radford City Police Department, public schools, the Department of Social Services, the public library, the Women’s Resource Center, NRV CARES (which focuses on reducing child abuse), and many other community members and organizations.

A prevention specialist from NRVCS is assigned to coordinate and support the partnership. This includes scheduling and conducting meetings, distributing minutes, facilitating communication between members, and following up on partnership projects.

Program Accomplishments:

RYAP was established in 1993 and has held monthly meetings since its inception. To enhance focus on crime prevention and safety, the Radford City Police Department took a proactive approach and formed a sub-committee represented by members of the RYAP coalition. The sub-committee’s goal is to engage the community in crime prevention efforts and identify resources that can improve safety. The first meeting of the sub-committee took place on May 13, 2025. During this meeting, the primary focus was on discussing the Certified Crime Prevention Program, its core components, and the optional elements that would be pursued. The meeting had 14 people representing 11 organizations in attendance at the first meeting.

Proposed Goals and Objectives (2025-2027)

Goal #1

Enhance a crime prevention program that helps identify the needs and resources available to help reduce crime.

Objectives:

1. Establish collaborative partnership by hosting monthly meetings to foster communication and collaboration along stakeholders.
2. Assess community needs and resources by conducting a focus group to identify concerns and priorities related to crime prevention.
3. Create a comprehensive inventory of available community resources, focusing on areas such as funding, knowledge, and services that can be utilized for specific needs.
4. Develop target crime prevention strategies by utilizing crime analysis to identify crime trends and hotspots within the community.
5. Design programs or initiatives tailored to address specific community needs, such as youth engagement or property crime prevention.

Program Evaluation:

The sub-committee is new to the existing coalition and is currently in its early stages, and as such, it may be challenging to immediately demonstrate measurable effectiveness. However, as we continue to identify resources and collect data and analytics from participating organizations, we anticipate being able to assess impact more accurately. This method will aid with the identification and implementation of crime prevention strategies.

Analysis of Gaps in Service:

There are no gaps in services identified.



Mission Statement

The mission of the Radford Youth Adult Partnership is to coordinate communication and collaboration among representatives of all sectors of the City, including youth, to make Radford a safe and healthy community.

Meeting Agenda: Tuesday, May 13, 2025 | 12 – 1 PM | Radford Public Library

- I. Welcome & Introductions – Mike Wade, Chair
- II. Approval of Agenda – Mike Wade, Chair
- III. Approval of Minutes – April 8, 2025
- IV. Brief Coalition Member Updates
- V. Crime Prevention Community Initiative – Radford Police Department
- VI. Adjourn

NEXT MEETING: Tuesday, June 10, 12 Noon – 1:00 PM @ Radford Public Library

NOTE: Meetings will be moved to virtual if Radford City Public Schools are closed for inclement weather on planned meeting dates. (A Zoom meeting link will be sent out prior to the meeting.)

RYAP Officers for 2025

Chair – Mike Wade

Vice-Chair – Andi Golusky

Secretary – Vicky Collins

Treasurer – Pam Ray



Radford Youth Adult Partnership (RYAP)

October 10 · 🌐



Belle Heth Elementary School

October 9 · 🌐

Thanks to **Radford City Police Department** for helping to organize our "Walk to School" event yesterday. Check it out here!



1



Like



Comment



Share

Radford Youth-Adult Partnership

Minutes

October 14, 2025

Present: Mike Wade, Pam Ray, Melanie Taylor, Christine Strouth, Kinsey Weaver, Meredith Lane, Melissa McDaniel, Tiesha Martin, Phillip Norman, Elizabeth Sensabaugh, Mandi Ackerman, Daniel Hill, Jerry Holdaway, Emily Hite, Dylan Lohr

- I. Welcome and Introductions: Mike welcomed everyone to the meeting. He recognized new participant Tiesha Martin of Radford University.
- II. Approval of Agenda: Pam Ray offered the motion. It was seconded by Elizabeth and passed unanimously.
- III. Approval of minutes from September 9, 2025 meeting: Pam Ray offered the motion. It was seconded by Melissa McDaniel. And passed unanimously.
- IV. Brief Coalition Updates:
 - a. Kinsey Weaver of NRVRC shared that 306 doses of Naloxone were distributed for Save a Life Day on 9/25/25. She passed around handouts for Valley to Valley which is a plan to connect trails from Pulaski to Roanoke. The first 500 votes for a particular choice confirms the construction.
 - b. Melanie Taylor of Carilion promoted two upcoming health education events at Radford Public Library. "Hypertension 101" will be held at 11:30 on Tuesday, October 21 and at 6PM on Wednesday, October 22. Participants can get their blood pressure checked and learn how to lower or control it. No registration needed!
 - c. Phillip Norman of Child Care Aware offered that Free First Aid/CPR was being offered tomorrow night. Additionally, professional development on other topics can be offered as base training to child care providers.
 - d. Melissa McDaniel spoke about the recent Walk to School during which children walked to school with police officers. School Resource Officers helped students make posters to carry during this special walk. Pam later commented that "Safe Routes to School" is a federally funded version that is similar to this recent event if funds are needed for next year.
 - e. Pam Ray of VDH promoted that the Health Department is offering walk-in flu vaccines without an appointment for ages three years and up. Covid vaccines are also available but the Health Department is not carrying senior flu shots at this time.
 - f. Meredith Lane of NRVRC mentioned that there is a Family Reunification event on November 12 at Community Action and many resources will be available there.
- V. Mike Wade reported that data which had been submitted for the Community Data Needs Assessment via RYAP has been batched and is available at www.nrvcs.org/ryapdata. Mike and Mandi will review data this month and report back at the November 2025 meeting. The VFHY Healthy Grant, due October 8, was not submitted. However, many related projects can be accomplished independently of the grant. The group discussed the idea of a Youth Wellness Initiative to focus on childhood obesity. Areas of focus would be around moving more, having less screen time, getting enough sleep daily, and eating well to name a

few behaviors. This project, which we could work toward beginning next year, would include recruiting and surveying rising fourth grade students at Belle Heth. Incentives could include activity trackers (estimated at \$30 each) and new sneakers as well as gift cards. Journals would also be provided for recording sleep time and food intake. This would be an education/awareness campaign. Ideally, we would track the same students through 4th, 5th, and 6th grade to include both a pre-survey and post-survey. One included goal is hosting a family health summit in the Spring of 27 and 28.

Group members provided additional ideas and contacts including the Center for Public Health Research, RU Nursing, Cooperative Extension, American Heart Association and more. Dr. McDaniel suggested tying in to the school's yearly Color Run.

Radford University Sports Management Professor Tiesha Martin spoke about her profession and experience using sports as a tool to engage communities. After performing a needs assessment last year, she is interested in offering opioid/substance prevention and education to youth. Sport participation is an avenue to fight obesity and would be non-competitive.

VI. Upcoming events of note are as follows:

- NAMI (National Alliance on Mental Illness)-NRV Walk – Saturday, 10/18 Bisset Park at 9AM
- Lock & Talk "Lunch and Learn" training, suicide prevention – Wednesday, 10/22 from 12PM-1PM at Radford Public Library
- Radford "Treat Trail" – Thursday, October 30 from 4PM – 6PM downtown
- Drug Take Back Day – October 25 from 10-2 at RCPD
- Unity Day – October 22 wear orange!

VII. The meeting was adjourned

Next meeting: Wednesday, November 19 at 12:00 at Radford Public Library

Crime Prevention Community Committee Meeting with Radford Police Department

Chief Holdaway reported that the CALEA accreditation was approved. This is an extremely high standard that less than 10% of law enforcement agencies have in the country. Holdaway expressed great pride in his team. Despite being understaffed by 13 officers, RCPD maintains its high standard.

RCPD pursued a 'Operation Cease Fire' grant which has not yet been awarded. If this grant comes through, it can help cover staffing costs and more. Forty-four guns have been seized in Radford to date, and a recent murder involved at least one teen offender. RCPD is dealing with many violent crimes and guns. While there is not a gang problem in Radford specifically, gang members have come to Radford from Roanoke.

Sergeant Hite talked about the RCPD Community Engagement Unit which is involved in coaching youth recreation league sports. She reported that the Crime Prevention Committee is moving in the right direction. Ideas and collaboration for youth-based programs will be needed from the crime prevention community committee in the future.

Radford City PD Core Element 2: Certified Crime Prevention Specialist

History of Program:

In 2021, the Radford City Police Department established a Community Engagement. The Community Engagement Unit is currently made up of one DCJS-certified crime prevention specialist. The community engagement unit focuses primarily on community-oriented policing, crime prevention, and citizen and neighborhood engagement that will expand building trust and legitimacy in the community. There are numerous benefits to developing a Community Engagement Unit, and it begins with building relationships with various groups and stakeholders in the community to solve problems, issues, and barriers.

Program Accomplishments:

Sergeant E.T. Hite obtained her initial Crime Prevention Specialist certification in November 2019 and has completed the necessary training to maintain her certification. She is currently assigned to the Community Engagement Unit, which oversees the department's community outreach and crime prevention efforts. The Community Engagement Unit consists of one Sergeant and two Patrol Officers.

Sergeant Hite, along with the Community Engagement Unit, has developed and fostered strong partnerships not only with residents but also with businesses throughout the community. The unit focuses on Neighborhood Watch programs, Business Watch initiatives, and school-based activities.

The Community Engagement Unit has expanded the department's crime prevention role citywide by developing, implementing, and coordinating a variety of crime prevention programs. These include coaching youth recreation sports, attending Radford Chamber of Commerce events to promote crime prevention, co-hosting and attending community resource events, conducting faith-based security assessments using Crime Prevention Through Environmental Design (CPTED) principles, and forming a faith-based networking group called *Faith and Badges* to discuss safety concerns and strengthen communication with local congregations. These programs are designed to address the public safety needs identified through the bi-annual community survey and to enhance the department's ability to respond proactively and effectively.

Goals:

1. Maintain and expand the Community Engagement Unit within the Radford City Police Department to strengthen community trust and enhance crime prevention efforts.

Objectives:

1. Maintain a minimum of one officer in the Community Engagement Unit, as a Crime Prevention Specialist.
2. Certify an additional officer as a Crime Prevention Specialist to support the Community Engagement Unit.
3. Maintain a working relationship with, and serves as police department's liaison to professional, civic, and community groups developing, promoting, and implementing crime prevention programs in residential and business areas.

Analysis of Gaps in Services:

There are no gaps in service identified. The Radford City Police Department plans to maintain a minimum of one DCJS-certified Crime Prevention Specialist to oversee all crime prevention duties.



COMMONWEALTH of VIRGINIA

Department of Criminal Justice Services

The Honorable Jackson H. Miller
Director

Tracy Louise Winn Banks, Esq.
Chief Deputy Director

Washington Building
1100 Bank Street
Richmond, Virginia 23219
(804) 786-4000
www.dcjs.virginia.gov

December 4, 2025

Emily Hite
Radford City Police Department
20 Robertson Street
Radford, VA 24141

Congratulations! Your application for recertification as a Crime Prevention Specialist by the Department of Criminal Justice Services (DCJS) has been approved.

This certification will remain in effect until the expiration date on the enclosed certificate, after which you must be recertified in order to maintain the official "Crime Prevention Specialist" designation. Applicants for recertification must complete 40 hours of additional crime prevention training. If you have any questions or comments, please feel free to contact me at (804) 205-9877 or marc.dawkins@dcjs.virginia.gov.

We at DCJS are glad to see that you have taken this important step toward your continued professional development in the field of crime prevention. With your help and the help of the other 227 active Crime Prevention Specialists in Virginia, we will continue to keep Virginia at the forefront in crime prevention.

Sincerely,

A handwritten signature in black ink, appearing to read "Marc Dawkins".

Marc Dawkins
Law Enforcement and Public Safety Training Manager
Public Safety Training and the Virginia Center for School and Campus Safety
Virginia Department of Criminal Justice Services

Radford City PD Core Element 3: Neighborhood Watch Program

Background:

The Neighborhood Watch Program is a nationally recognized crime prevention initiative that was established in the 1970s by the National Sheriffs' Association. It emerged as a proactive response to the rising crime rates during that era, grounded in the belief that strong community involvement is essential in promoting public safety and enhancing the quality of life for residents.

The Radford City Police Department first adopted the Neighborhood Watch concept in the early 1980s, aligning with broader national efforts to encourage citizen engagement in crime prevention. At the time, the program was implemented under the name "Neighborhood Watch" and reflected a commitment to strengthening neighborhood unity and fostering safer communities. However, due to the relatively low crime rate in the area and a gradual decline in public interest, the program eventually became inactive.

Despite multiple attempts in the late 1990s to reinvigorate the program, a sustainable relaunch proved elusive. Nevertheless, the City of Radford remained committed to the core principles of Neighborhood Watch and recognized its potential as a vital tool for community engagement and public safety.

In 2024, the Radford City Police Department's Community Engagement Unit launched a renewed and more structured Neighborhood Watch initiative. Recognizing that many residents had already begun forming informal neighborhood watch groups through social media platforms, the department identified a unique opportunity to formalize and support these efforts. Through the introduction of a dedicated police liaison, the department now actively partners with neighborhoods to provide resources, training, and ongoing support. This collaborative approach reinforces mutual trust and strengthens the shared responsibility of keeping Radford's neighborhoods safe and informed.

The department's dedicated police liaison has provided each active Neighborhood Watch group with a *Residential Security Survey* developed by the American Crime Prevention Institute. This survey can be used by homeowners to evaluate the risk of crime for a specific home or residence. As of 2025, there are two active Neighborhood Watch groups. Officer Nester has conducted a total of four Neighborhood Watch training sessions in 2025.

The purpose of the Neighborhood Watch Program is to build a strong partnership between the police department and the community, empowering residents to take an active role in preventing crime. The program focuses on education, communication, and cooperation, aiming to make specific geographic areas more resistant to criminal activity. It is a citizen-driven, community-based initiative designed to increase awareness, improve reporting, and enhance overall neighborhood vigilance.

By fostering open lines of communication and encouraging ongoing collaboration, the Neighborhood Watch Program serves as a cornerstone of the Radford City Police Department's broader commitment to community policing and public safety.

Program Accomplishments:

Since 2024, Officer Nester has canvassed neighborhoods and attended community events, including National Night Out to promote and enhance the Neighborhood Watch program. The Radford City Police Department's 2025 Community Survey included a question related to Neighborhood Watch. The first question asked whether the respondent would be interested in having a Neighborhood Watch program in their neighborhood. According to the survey results, 41.3% of respondents indicated interest, while 35.6% were undecided. These responses allowed RCPD to identify neighborhoods with potential interest, initiate conversations, and assist in developing programs tailored to those communities. As a result, the initiative has grown to include two thriving Neighborhood Watch programs.

Goals:

1. To reduce the incidence and fear of crime in the City of Radford by equipping interested communities, through organization and education, to actively work with the police in reducing crime opportunities and reporting suspicious activity.

Objectives:

1. Increase, by one (1) the number of neighborhood watches each year.
2. Ensure that a police officer attends at least one neighborhood watch meeting per year to receive concerns and make appropriate presentations regarding trending crime.
3. Ensure that the Community Engagement Officer assigned to each Neighborhood Watch maintains regular communication with the Watch Commander.

2. Posting New Neighborhood Watch Signs and Decals

Objectives:

1. To strategically install Neighborhood Watch signs and decals in high-visibility areas within participating neighborhoods to act as a visible deterrent to criminal activity and reinforce community vigilance.
2. To enhance neighborhood identity and promote awareness of active Neighborhood Watch participation among residents, visitors, and potential wrongdoers through clearly marked signage and window decals.

3. To maintain consistency in the appearance and messaging of Neighborhood Watch signage across all participating neighborhoods, ensuring alignment with Radford City Police Department branding and public safety communication standards.

Evaluation:

Neighborhood Watch programs established in the past lacked key elements necessary for long-term sustainability. What was needed was a proactive approach to community engagement and a structured, organized process for creating and maintaining active Watches. The introduction of structure and guidance along with the assignment of a dedicated Community Engagement Officer to maintain ongoing communication has helped lay a strong foundation for the program's success. To help keep the Neighborhood Watch program growing and successful, a survey will be distributed to residents participating in active Neighborhood Watch groups to gather feedback on the program's impact and needs.

As of September 2025, the city has two established Neighborhood Watch groups, both of which have begun meeting twice a year to discuss crime concerns and other community issues.

Gaps in service:

No gaps in services.

Community Engagement Event After Action Report for Lucas Nester

≡ OPTIONS

Occurred on August 20th, 2024

Created by Officer Nester, Lucas on August 20th, 2024

Currently viewable by 1 involved user profile, 5 upline managers and 3 category auditors [\(detail\)](#)

 DOCUMENT

 SPECIAL FIELDS

Neighborhood Watch Meeting with Gora Villas neighborhood and Home Owners Association

Holdaway, Jerry commented on September 4th, 2024 at 6:41am

Thanks Lucas

Mansdoerfer, Michael commented on September 4th, 2024 at 3:03pm

Good Work.



+ CREATE COMMENT

 UPLOAD ATTACHMENTS

Community Engagement Event After Action Report for Lucas Nester

OPTIONS

Occurred on August 19th, 2024

Created by Officer Nester, Lucas on August 19th, 2024

Currently viewable by 1 involved user profile, 5 upline managers and 3 category auditors [\(detail\)](#)

DOCUMENT

SPECIAL FIELDS

Neighborhood Watch meeting conducted with Forest Park residents on 8/14/2024.

HITE, Emily commented on September 3rd, 2024 at 1:50pm

Great job organizing and initiating the first Neighborhood Watch meeting! Neighborhood watch is going to be a tremendous asset to our community by reducing crime and building relationships.

Holdaway, Jerry commented on September 4th, 2024 at 6:41am

Thanks Lucas

Mansdoerfer, Michael commented on September 4th, 2024 at 3:01pm

Good Work Lucas!

Write comment!

RADFORDVA

POLICE DEPARTMENT



Neighborhood Watch

Radford City Police Department is looking to start a Neighborhood Watch in your community.

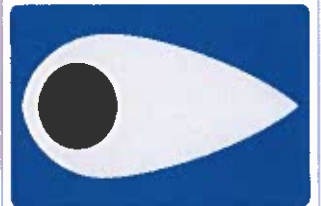
Benefits

- Deter & Prevent Crime
- Strengthen Community Bonds
- Reduces Fear of Crime
- Creates Greater Sense of Security
- Addresses Issues In Your Area

Help your Community

Communities that participate in Neighborhood Watch have shown to reduce property crime in their area up to 20%.

**NEIGHBORHOOD
CRIME WATCH**



**WE IMMEDIATELY REPORT
ALL SUSPICIOUS ACTIVITIES
TO OUR POLICE DEPARTMENT**

WARNING



**ALL SUSPICIOUS PERSONS AND
ACTIVITIES ARE IMMEDIATELY REPORTED
TO OUR POLICE DEPARTMENT**

NEIGHBORHOOD WATCH

WE LOOK OUT FOR EACH OTHER!

IF INTERESTED OR HAVE QUESTIONS
CONTACT OFFICER LUCAS NESTER

540-267-3207

lucas.nester@radfordva.gov

Radford City PD Core Element 4: Community Policing

Background:

In 1987, the Radford City Police Department adopted a citywide community-oriented policing philosophy. Chief A.C. Earles and Deputy Chief J.W. Butler initiated this crime-control plan, mirroring the “Broken Windows” theory of law enforcement. The department’s basic belief at the time was, *“Take care of the small things and the big things will take care of themselves.”* This principle was most evident in the enforcement of alcohol laws throughout the City, particularly in the three blocks east and west of Radford University. Previously, there had been a significant amount of unruly behavior, including large fights and parties where alcohol was served to underage individuals, that had simply not been addressed. Officers from the Radford City Police Department and the Alcoholic Beverage Control Board worked together to place charges related to alcohol violations. It took many years, but the department’s alcohol-enforcement policies gradually made the area calmer. Using statistical data, high-incident areas were identified, and officers were periodically assigned to foot and bicycle patrols.

In 2001, the Radford City Police Department established a Bicycle Patrol Unit. The unit had an immediate positive impact on the community, as citizens appreciated seeing, talking to, and interacting with bike officers. The bike-patrol program expanded slowly at first. Retention was a challenge, as newly certified bike officers often left the department for better pay and benefits. Once staffing stabilized, the bike officers became more active. They began patrolling pathways, business districts, and various parks throughout the City. Officers from the Radford City Police Department often partnered with Radford University Bike Officers to provide additional patrols around the University.

In 2002, Chief Terry further advanced this crime-control plan by directing Command Staff to divide the City into four patrol sectors. The chosen plan used natural geographic boundaries. The Patrol Operations Bureau was then divided among these sectors, and to assess citizen satisfaction and perceptions of crime, a survey was distributed to the public. Returned surveys were sorted by sector, and the information was shared with staff and officers as requested. Officers were encouraged to visit businesses and residents within their assigned sectors to establish rapport. The sector-patrol plan, titled “Directed Patrol Procedures,” fostered a sense of ownership and pride among patrol officers and increased their interactions with the community.

In January 2021, the Radford City Police Department collaborated with the Radford University Criminal Justice Program to develop a community survey assessing policing and safety in the City of Radford. The survey was accessible to the entire community through a variety of outlets, including the City webpage, social media, QR codes, and paper copies. Respondents were asked about the performance of the police department, crime and safety in their neighborhoods, and any changes or improvements they wished to see. The survey opened on May 1, 2021, and closed on May 31, 2021.

A majority of respondents answered “not at all” or “a little” when asked about their level of interaction with police officers. This clearly demonstrated the need for more officers dedicated to

communicating directly with citizens in their neighborhoods and addressing their concerns—factors that directly affect the quality of life the City strives to provide. Therefore, the development of a Community Engagement Unit is critical to successfully addressing the needs voiced by the community and improving trust and legitimacy. An organized and systematic approach is essential in addressing citizen concerns and building partnerships. Trust and transparency can be achieved by focusing on engagement within neighborhoods affected by specific issues and through meaningful collaboration with residents.

The proposed Community Engagement Unit would consist of a supervisor and three sworn police officers. This unit would focus primarily on community-oriented policing, crime prevention, and citizen and neighborhood engagement, all of which strengthen trust and legitimacy within the community. Numerous benefits result from establishing such a unit, beginning with building relationships with diverse groups and stakeholders to collaboratively address problems, issues, and barriers.

Program Accomplishments:

The Radford City Police Department successfully obtained the COPS Grant, allowing the department to launch the Community Engagement Unit. The grant began in 2021 and is scheduled to conclude in 2026. Since its creation, members of the Community Engagement Unit have significantly expanded the department's community-policing initiatives by developing new programs and actively participating in existing outreach events. These efforts emphasize relationship-building, youth engagement, crime prevention, and strengthening trust throughout the community.

Community Engagement Unit Programs and Activities

- **Coaching Youth Recreation Sports:**
In 2023, the unit began coaching youth ages 5–6 in flag football, T-ball, and basketball. To date, officers have coached approximately 65 children. This initiative fosters positive interactions between officers and youth, teaches teamwork and sportsmanship, and promotes mentorship opportunities.
- **National Night Out:**
The Radford City Police Department has participated in National Night Out since 2020. This annual event brings together community members, first responders, and local organizations to strengthen neighborhood camaraderie and reinforce police–community partnerships.
- **Santa Police Cruise:**
This neighborhood engagement event focuses on connecting with youth during the holiday season. Officers, accompanied by Santa, travel through neighborhoods to greet families while promoting positive interactions in a festive setting.
- **Radford University Greek Life Partnerships:**
The unit collaborates with Radford University's Greek organizations to build strong relationships with students, support campus safety initiatives, and provide educational programming.

- **Belle Heth Elementary Criminal Justice Club:**
School Resource Officer Rose established a criminal justice club for youth ages 7–12 at Belle Heth Elementary School. The club teaches students about law enforcement, safety, leadership, and civic responsibility through hands-on activities and discussions.
- **Faith and Badges:**
This program fosters partnerships between local faith-based organizations and law enforcement, promoting open communication, mutual understanding, and coordinated support for community needs.
- **Neighborhood Pop-Up Events in Response to Crime Trends:**
When notable crime trends occur, such as the shooting incident in October 2025, the unit organizes immediate pop-up events in affected neighborhoods. These events provide resources, safety information, and crime-prevention materials. During the 2025 event, officers distributed firearm-safety resources along with free gun locks to encourage responsible gun ownership.
- **Hidden in Plain Sight (HIPS):**
SRO Beasley conducts at least one Hidden in Plain Sight presentation each year. This program educates parents and guardians on identifying signs of youth substance use or risky behavior within household environments.
- **Bike Patrol:**
During the spring and summer months, the Community Engagement Unit conducts bicycle patrols along city pathways, parks, and recreational areas. Bike patrol enhances visibility, encourages informal conversations with residents, and increases officer accessibility.

Broader Community Policing Efforts that are being conducted daily by patrol units.

Officers throughout the Radford City Police Department, in partnership with the Community Engagement Unit, have maintained a proactive approach to building and sustaining strong community relationships. One long-standing example of this is the department's daily bank-check program.

Officers conduct routine checks at local banks to deter potential robberies, ensure employee safety, and provide reassurance to customers. Officers are encouraged to engage with bank staff and patrons during these visits, reinforcing familiarity and trust. Each bank maintains a logbook that officers are required to sign, ensuring accountability and consistency with the directive. Additionally, officers notify dispatch when conducting a bank check, supporting the department's broader Business Watch program and improving situational awareness across the city.

Goals:

1. To enrich the quality of life and promote of sense of community and partnerships in the City of Radford.

Objectives:

1. The Radford City Police Department will conduct a citizen survey every 2 years to identify citizen concerns and determine satisfaction of services provided by the police department.
2. Analyze the survey and determine if there are identifiable areas within the Department that are in need of improvement and take proactive steps to improve services.
3. Enhance the Radford City Police Department webpage to contain a sub-page that outlines the Community Engagement unit and resources related to crime prevention in 2026.

Evaluation:

The initiatives of the Radford City Police Department (RCPD) — especially the establishment and work of the Community Engagement Unit (CEU) — demonstrate meaningful steps toward achieving the department’s long-standing goals of community-oriented policing, crime prevention, and building trust and legitimacy. Below is an evaluation of the effectiveness of the program, with strengths, limitations, and areas for future focus.

Transparency and community feedback are vital in the evaluation of our community policing and the services we provide. The department post past and current community surveys on our webpage demonstrating our policing, safety, and neighborhood concerns. We also maintain a “Transparency Portal,” regular crime blotters, and compliance with the Virginia Community Policing Act for stop-data reporting on our webpage. This transparency builds legitimacy and allows the see data over time, which is a very important component of effective community-oriented policing.

The CEU’s efforts go well beyond purely enforcement: officers coach youth sports, organize outreach events (e.g., holiday “Santa Police Cruise”), coordinate with local schools (via the Belle Heth Elementary Criminal Justice Club), partner with faith-based organizations, and collaborate with university student groups. These varied efforts help foster trust, and build relationships.

The use of bike patrols along city pathways and in parks increases visibility in non-patrol settings, lowering barriers to informal interactions and improving accessibility of officers to residents.

Additionally, The Radford City Police Department has been reaccredited by CALEA in 2025. Many of the standards in this program directly or indirectly relates to the community policing principles need for accreditation.

Analysis of Gaps:

None identified.

Community Outreach & Crime Prevention



The Radford City Police Department's Community Engagement Unit, along with other dedicated officers, brought back coaching youth recreation league sports in the fall of 2023. The unit currently coaches flag football, t-ball, and basketball.

At Radford City PD, we believe in the power of community policing. By actively engaging with our youth through sports, we're building stronger, more trusting relationships that benefit everyone. Youth sports are not just about winning games; they are about teamwork, discipline, and building lifelong bonds. Our officers are committed to being positive role models and mentors, both on and off the field.

These interactions help break down barriers, foster mutual respect, and create a sense of unity. When officers and community members come together in positive settings, we all win.

The Community Engagement Unit made its presence felt in various areas of the city in 2024! Check out all the events where the CEU participated.



Sipping some cold lemonade at the R.O.C.K Club on a hot summer day!



Shooting some hoops at Belle Heth



Sgt. Hite and Ofc. Nester assembled tote bags for Radford Elf Shelf



Radford City Police Department
September 15

When: September 16 2025 from 11:00-1PM
Where: 1200 Block Downey Street

Join us for our 'Lock it up, Save a Life' campaign with a community centered event focused on gun violence prevention, awareness, and education.

We'll be giving away free gunlocks, youth-focused resources, and other relevant crime prevention resources.

This is a chance to come together as a community, learn about safe practices, and take proactive steps to keep our city safe.



SEPT 16, 25
11:00-1:00PM
1200 BLOCK DOWNEY STREET

COMMUNITY POP-UP EVENT

Lock it up, save a Life

Community centered event focused on gun violence through prevention, awareness and education.

- Free gunlocks
- Youth focused resources
- Crime prevention resources

 **RADFORD**
POLICE DEPARTMENT



Radford City Police Department

December 10 at 7:50 PM · 🌐



Santa Police Cruise 🎄 🚔

We've made a few changes to this year's route, and we're expecting it to be better than ever! Let's get excited, because Santa is coming to town! Mark your calendars, and the map will be released once Santa gives it his final approval.

📅 When: December 14

🕒 Time: 1:00 PM



Santa's

POLICE CRUISE




RADFORD VA
POLICE DEPARTMENT

Emily T. Hite

From: Michael L. Mansdoerfer
Sent: Monday, December 8, 2025 9:48 PM
To: Emily T. Hite
Subject: Bank Check Stats

Signal	Bank	2024	2025
1C	BB&T 1201 E. Main St	62	14
1D	Carter Bank 1900 E. Main	69	17
1J	1 st Community 1400 Tyler Ave.	83	26
1I	1 st NRV Fed 900 W. Main St	86	21
1E	National Bank 2001 E. Main St	75	22
1F	Bank of Marion 220 W. Main St	24	4

M.L. Mansdoerfer, VCLEE-CO
Services Division Captain
Radford City Police Department
20 Robertson St.
Radford, VA 24141
Office: (540) 731-5530

Radford City PD Core Element 5: Distribution of community safety information

History of Program:

The Radford City Police Department recognizes the importance of building and maintaining positive relationships with the community through effective public relations and outreach efforts. In 1999, Lt. Angie Frye was assigned to assist with the department's crime prevention initiatives. She began by compiling an inventory of brochures and educational materials related to crime prevention topics.

Before the establishment of the Community Services Bureau, these materials were distributed only upon request from citizens or civic organizations. When the Community Services Bureau was officially created in 2000, a comprehensive review of the existing materials was conducted to identify outdated content and determine additional informational needs.

In 2020, Sergeant Emily Hite assumed responsibility for the agency's community outreach programs. Since that time, she has conducted regular reviews of all public materials to ensure the content remains current and reflective of available local resources. Updated brochures and informational guides are now distributed at community events, speaking engagements, and are also available to the public in the lobby of the police department.

Program Accomplishments:

Recognizing changing community needs and feedback obtained through Radford City Police Department community surveys, it was determined that residents are most likely to read safety information shared on social media platforms and the department's website. In response, the department has expanded its digital outreach, consistently posting crime prevention tips, safety alerts, and resource information online.

Despite this shift toward digital engagement, the department continues to maintain an inventory of printed safety brochures and resource materials. These materials remain readily accessible in the police department lobby 24 hours a day, seven days a week.

A major focus of the department's outreach has been youth education and prevention. Efforts have been made to provide both parents and young people with resources to promote safe and healthy lifestyles. Many of these materials are supplied by the National Safety Council, allowing the department to tailor information to specific age groups and ensure that it is engaging and age-appropriate. Officers also schedule safety talks and classroom visits throughout the community to reinforce these lessons and maintain open communication with students and families.

Additionally, Radford City Police Department officers distribute resource guides to victims of domestic violence. These guides contain important local and regional contact information, including:

- 24-hour crisis hotlines, shelters, and counseling services
- Emergency assistance (Police, Fire, Rescue)
- Court and legal assistance
- Medical treatment resources
- Department of Social Services contact information
- Radford University support

The department has also collaborated with New River Community Services to utilize the HOPE Hub app, which can be downloaded on both Apple and Android devices. The app connects individuals to essential support resources, promoting safety and mental health awareness within the community.

The department's DARE Program, conducted at Belle Heth Elementary School, continues to provide students with educational materials on security, crime prevention, and personal safety.

In 2025, the Radford City Police Department further expanded its social media presence by launching an Instagram account, enhancing its ability to share safety information, engage residents, and reach younger audiences.

Goals:

1. To distribute safety information to the community in an effort to create and increase community awareness of crime and to provide methods of crime prevention.

Objectives:

1. Conduct an annual inventory of all informational materials to assess restocking and replacement needs, ensuring that only the most accurate and up-to-date information is distributed to the community.
2. Maintain a consistent supply of literature covering key crime prevention topics such as home security, drug awareness, firearm safety, domestic violence prevention, neighborhood watch programs, and sexual abuse/assault awareness.
3. Continue to update and manage the department's website and social media platforms to disseminate relevant safety and crime prevention information. Track monthly engagement metrics (e.g., likes, shares, and reach) to evaluate the effectiveness of online outreach.

Evaluation:

In 2021, the Radford City Police Department received a C.O.P.S. Federal Grant focused on building community trust, legitimacy, and partnerships through problem-solving and engagement. Guided by these objectives, the department has placed a strong emphasis on community connection and outreach.

As part of these efforts, the department has significantly increased its participation in community events, presentations, and social media engagement, seizing every opportunity to distribute crime prevention brochures and educational resources.

The department has also enhanced its website by adding a Transparency Portal, providing citizens with easy access to crime data, department updates, and community resources. This initiative supports the department's ongoing commitment to openness, accountability, and public trust.

Analysis of Gaps:

None identified.

**DOMESTIC VIOLENCE IS A CRIME
CITY OF RADFORD
IMPORTANT PHONE NUMBERS**

**EMERGENCY ASSISTANCE (POLICE, FIRE, RESCUE): 911
ON RADFORD UNIVERSITY CAMPUS DIAL 5500 OR 9-911**

LAW ENFORCEMENT (NON-EMERGENCY)

Radford City Police Department: (540) 731-3624
Radford University Police Department: (540) 831-5500

24 Hour Hotline, Shelter and Counseling for Domestic Violence & Sexual Assault
Women's Resource Center: (540) 639-1123 or 1-800-788-1123

TTY: (540) 639-2197

New River Valley Community Services (NRVCS): (540) 961-8300
Access (NRVCS Emergencies): (540) 961-8400
Raft Crisis Hotline: (540) 961-8400

COURT ASSISTANCE

Victim/Witness Assistance Program: (540) 731-3623
Court Service Unit: (540) ~~202-5744~~ **980-7735**
Vine (Victim Notification Service): 1-800-467-4943 www.vinelink.com
Commonwealth Attorney's Office: (540) 731-3690
Legal Aid: 1-888-201-2772

MEDICAL TREATMENT

New River Valley Medical Center: (540) 731-2000
Community Health Center of NRV: (540) 381-0820

DEPARTMENT OF SOCIAL SERVICES

City of Radford: (540) 731-3663
Hotline: Adult Protective Services: 1-888-832-3858
Child Protective Services: 1-800-552-7096

RADFORD UNIVERSITY

Office on Substance Abuse & Violence Education Support: (540) 831-5709
Student Counseling Services: (540) 831-5226
Dean of Students: (540) 831-6297
Student Health Services: (540) 831-5111
Office of Diversity & Equity: (540) 831-5307

HERE'S WHAT YOU CAN DO WHEN THE POLICE ARRIVE:

- Describe what happened in detail. Be sure to show any injuries or damaged property.
- Tell them about any witnesses.
- Tell them about past violence and any guns or other weapons the abuser may have.
- Show them any court documents you have such as a Protective Order.
- Ask them for the case number of the report and a phone number so you can follow up.

WHAT THE POLICE MAY DO:

- Make an arrest if there is probable cause to believe that an assault & battery against a family or household member or another crime has occurred.
- Ask for an Emergency Protective Order if the officer believes you are still in danger.
- Give you information about legal & local resources.

YOU HAVE A RIGHT TO REQUEST:

- An Emergency Protective Order from a magistrate that last 72 hours or until midnight the next day that Court is in session, whichever is longer. To continue a Protective Order, you must fill out a petition with the Court Service Unit (540-302-5745) if you are family members. To continue a Protective Order for non-family members, you must fill out a petition with the General District Court. Contact Victim Witness for assistance (540-731-3623).
- A warrant directly from a magistrate if the police do not make an arrest.
- Victim Witness can assist with filling out paperwork for financial reimbursement for crime-related expenses with the Criminal Injuries Compensation Fund if you are a victim of a crime.
- Transportation from police officer to a hospital or shelter. However, police are not required to do so.

EMERGENCY PROTECTIVE ORDERS:

- A protective Order is a legal order that prohibits further abuse.
- You do not have to obtain a criminal warrant to get a Protective Order.
- The abuser will not be arrested or charged with a crime just because you get a Protective Order.
- The abuser will only be arrested if he/she violates the Protective Order.
- It is only enforceable if it has been served on the respondent. You must have a good address for the respondent.

COURT-ISSUED PROTECTIVE ORDERS CAN ORDER:

- The respondent to stay away from you and to stop assaulting you and others in your home or family.
- Can give the petitioner exclusive possession of the residence.
- Temporary possession of a vehicle to you, if jointly owned.
- Temporary custody & visitation of your children to you, by the judge at the Protective Order hearing.



Radford City Police Department

October 6 · 🌐



It has come to our attention that several community members have received phone calls from individuals impersonating law enforcement. These callers claim that the recipient owes a fine for missing jury duty and demand payment over the phone sometimes even requesting payment via gift cards.

Please be aware that neither the Sheriff's Office nor the Radford City Police Department will ever call to collect fines, nor will they accept gift cards as a form of payment.

We encourage you to alert family members, especially those not on social media, about this scam. Remind them that phone numbers can be spoofed, meaning the number shown on caller ID may not reflect the true source of the call.

If you are ever unsure whether a call is legitimate, hang up and call our non-emergency number at 540-731-3624.



Radford City Police Department Core Element 6: Community security and safety assessments

Background:

In previous years, officers of the Radford City Police Department were not formally trained to conduct residential security assessments. When requests were made by citizens or business owners, officers typically performed informal walk-through inspections and offered verbal recommendations based on their personal experience and general observations of criminal behavior encountered while on duty.

This approach began to change in the late 1980s when the Department adopted a more proactive philosophy toward policing and crime prevention. As part of this shift, officers began participating in specialized training programs and seminars such as *Crime Prevention for Small and Medium-Sized Agencies*, *Basic Crime Prevention*, and *Crime Prevention Through Environmental Design (CPTED)*. These educational opportunities provided officers with a structured understanding of how environmental and situational factors can influence criminal activity and how to implement practical strategies to reduce opportunities for crime.

In 1993, the Department formally established a semi-structured program to provide Security Assessments for private residences upon request. Through these assessments, trained officers evaluated homes and properties, offering tailored recommendations and practical techniques to help residents improve their overall safety and deter potential criminal acts.

Over time, this initiative has continued to evolve into a more comprehensive and professionalized service. Today, all safety and security assessments are conducted by the Department's designated Crime Prevention Specialist and by officers trained in crime prevention assessments. These personnel utilize established crime prevention principles, updated assessment tools, and current best practices to ensure that residents receive expert guidance and support in protecting their homes and neighborhoods.

In September 2007, the Department formalized the assessment process to ensure that only trained officers conducted security assessments. At that time, trained officers performed residential surveys upon request using a standardized checklist or report format. Copies of completed assessments were provided to the homeowner, with an additional copy retained on file in the Crime Prevention Office. Also in September 2007, trained officers began conducting security assessments on many city-owned facilities.

In 2023, Sergeant Hite became a certified Crime Prevention Specialist and assumed primary responsibility for conducting many of the residential and business assessments. However, the number of requests remained low, largely due to limited program advertising and the small number of officers specifically trained to conduct assessments. We have addressed this gap by adding more officers trained in site assessments and by promoting this service to various community groups.

Program Accomplishments:

Since the establishment of the Community Engagement Unit in 2021, Sergeant Hite has placed a strong emphasis on the importance of conducting comprehensive security assessments. The Department has actively promoted this service to local businesses, faith-based organizations, and residents, reinforcing our commitment to community safety and proactive crime prevention.

In addition to assisting community businesses, the unit has prioritized evaluating and updating city-owned facilities. One notable example is the City Recreation Center, which recently implemented a modernized security system and enhanced safety procedures. These improvements have created a safer and more secure environment for both staff and community members.

Our expertise was further recognized when we were invited to conduct a security assessment for a local factory operating two buildings and employing over 600 people. This project was one of our most comprehensive assessments to date, challenging our team's skills and coordination. It provided valuable opportunities for collaboration, identified both individual and collective strengths, and revealed areas where we can continue to refine and enhance our assessment practices. The unit has conducted security assessments for three faith-based organizations, six local businesses, and six city-owned properties. We have also completed three informal residential security assessments.

Goals:

1. To improve the safety and security of private homes, neighborhoods, business and government owned property through addressing vulnerabilities identified in security and community assessments.

Objectives:

1. Increase community engagement by conducting 3 annual events focusing on crime prevention initiatives and public awareness in crime prevention programs.
2. Conduct three security assessments annually for residents, businesses, and city facilities.
3. Develop a standardized security assessment protocol with detailed procedures and templates for conducting residential and business assessments by FY2026.

Evaluation of program:

The Radford City Police Department has observed an increase (approximately 4 in 2025) in requests for business security site assessments, demonstrating growing community awareness and trust in the Department's expertise. Currently, nine officers have received formal training in

conducting security site assessments. However, expanding this training to additional officers would significantly enhance our capacity to meet rising community demand.

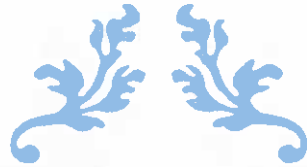
Training more personnel in security assessment techniques would not only increase responsiveness to requests but also enable officers to provide on-scene education to victims during property crime investigations. This proactive approach strengthens community relationships, reinforces the Department's crime prevention mission, and empowers residents and business owners with practical safety knowledge.

To further evaluate program effectiveness, the Department will implement and maintain a centralized log of all assessments conducted, including type (residential, business, or municipal), date, and outcomes or follow-up actions.

Through these measures, the Department aims to ensure that the Community Security and Safety Assessment Program remains dynamic, data-driven, and aligned with the evolving safety needs of Radford's citizens.

Analysis of Gaps:

None identified



RADFORD CITY HEALTH DEPARTMENT

Security/ CPTED Assessment



FEBRUARY 20, 2024
RADFORD HEALTH CENTER
220 EAST MAIN STREET

**Goals / Objectives:**

This assessment was limited in its scope as it was done to accompany recommendations toward new security features; namely security camera's. The Radford Health Department at the time of this assessment is set to receive several cameras, which coincides with the primary focal point of improvement of the assessment. Additionally, recommendations that would suit other institutions do not fit the desire of an inviting and open entrance that the Health Department. Finally the focus, stemmed on the outside perimeter of the building – as the institution discussed internal in house training they would potentially supplement.

Location specifics:

The assessment took place during working hours to allow interaction with the employees and observe the operational safety and security level of the site.

Number of employees: ~ 10 employees.

Operating hours: 8-4:30 P.M. but have classes taught in the downstairs with varying hours.

Address: 220 East Main Street, Radford, VA 24141

Number of floors: 2



As you approach the building from the parking lot (**West side of building**) – you see handicap accessibility and the main entrance split. With one of the best security features in place in the parking lot being the employee's working the window, is to add more way-finding to direct parties to the window up front or staff an additional individual in a similar manner at the handicap entrance.

The landscape has been managed well. No opportunities for concealment were noted.

A camera placed in the on **both** corners of the **west side** of the building are needed

Additional Suggestions:

- Install supplemental wayfinding and direction to entrance around exterior as well interior of building.
- Real time camera monitoring would be optimal. Camera systems that defend commercial products can be helpful even if they are not actively watched or "live." This structure however would require real time observation and would naturally have to a "manned" component.



This photograph illustrates the main entrance and point of access for the building. As you approach the door to the building (**South side of building**) – you see the visibility is limited into and out of the building through the door frame. A recommendation would be tint that would prevent observation into the building but would allow those inside to see out.

The camera placement here is fundamental to supplement the other cameras from the parking lot. Again, real time review before entering the structure would be most beneficial. When we spoke with staff it was apparent the employee's that work the windows naturally survey the landscape but allowing them faster recognition of threats through a camera system would be advantageous.

Finally, a suggestion for a silent alarm system to pair with the camera system would allow time to make action such as locking the door etc., in response to a potential threat.

Additional comment:

Consideration on a lock box accessible to the police department to work with the alarm system if it is triggered at night or if the building needs to be cleared by police personnel.



This photograph illustrates the **northern** entrance and point of access for the building. The building's layout is unique as the floors do not connect and the only points to access the bottom portion is from this side and inversely upstairs by the southern doors.

With the geographical layout to be adjacent to the railroad tracks and a larger more concealed parking lot – security systems are suggested to be integrated to the employees who work the health department's upper level. A camera on both corners would be satisfactory to cover the vantage of the parking lot.

Although speaking with staff, it was relayed that classes were mainly utilized in this lower level, the threats posed by the natural layout are more substantial. With the lack of natural surveillance from the roadway, staff should monitor this portion equally if not more. The storage buildings in the parking lot of the building need to be routinely checked for habitation or break in's and locks are strongly recommended. If alarm systems are installed even though the portion does not feed to the upper level, the alarms should be wired to same system.

Lighting needs to be supplemented to this pole to illuminate natural concealment of visibility of the lot.



Conclusion:

With the unique nature of the Radford Health Department's goal to be as inviting and discreet as possible, there are noted limitations with our recommendations to the Health Department's building. A working security system and proactive measures I believe can still offset these limitations and oblige the sensitive nature of the institution.

As there was no interior recommendations changes it is again a strong recommendation to have in-house trainings to talk / walk-through potential scenarios.

The camera system although beneficial at a base level at any capacity, would be significantly more effective is it was a live-feed that could be "manned," even in a passive sense while working the desk.

Radford City PD Core Element 7: Functional crime analysis capability

Background:

In 2003, the Radford City Police Department implemented Crime Analysis as a tool to assist both patrol and management. Prior to this time, the Department, like many small agencies, was behind in technology and lacked the advantages available to law enforcement through its use. In 2002, the Radford City Police Department obtained a grant from DCJS that allowed for the combined purchase of a department-wide network, along with computer-aided dispatch software and records management. This software, United Systems Solutions, provided Radford with the proper tools to enhance public safety. All calls for service generated in the Communications Center were now entered into a database and a Records Management System, which included an incident-based software package designed to interface with the Records Management System and develop a Crime Analysis function for the Department.

The Department went online in the fall of 2003, with the first Crime Analysis functions beginning in the spring of 2004, using the accumulated data provided by the new software. Much to the Department's disappointment, United Systems Solutions went out of business, leaving the Radford City Police Department with only partially functioning software, no technical support, and no ability for progressive growth toward its technological goals. As a result, the Department had to start over at step two: obtaining new software to meet the ever-growing demands of law enforcement. By October 2004, the Radford City Police Department procured and went live with a new computer-aided dispatch, records management, and mapping system. The records data from the previous software was also successfully converted into the new system. Along with implementing this software, the Department had to rebuild the Crime Analysis system, which had previously been designed around the old framework. While there were many glitches during the database conversion, the Crime Analysis function was brought back online in September 2005, restoring an essential capability that had been unavailable for nearly two years.

Over time, the Crime Analyst position has evolved into a multifaceted role that supports both investigative and operational needs within the department. Duties have expanded to include analyzing crime data through Radford City Police Department's annual report and publishing the weekly crime blotter on our RCPD website through the transparency portal. RCPD also identifies trends and emerging patterns, while producing actionable reports to assist in awareness. The position now plays a vital role in case support through open-source research, link analysis, and tracking criminal networks, while also contributing to strategic initiatives by developing crime bulletins and mapping incidents. In 2024, the position now utilizes Southern Software as the Records Management System, along with additional resources such as open-source tools and Nighthawk, to provide comprehensive analytical support. These responsibilities reflect the department's commitment to using intelligence-led practices to strengthen both day-to-day operations and long-term crime reduction strategies.

Program Accomplishments:

In 2025, the Crime Analyst generated a total of seven Officer Safety Bulletins, resulting in one arrest by surrounding jurisdictions based on the information provided. Additionally, four Situational Awareness Bulletins were issued, leading to the apprehension of one subject. One Missing Person Bulletin was also generated, and the individual was successfully located. In 2025, two shooting incidents occurred. Following these events, the analyst completed onboarding for the Nighthawk program, enabling the analysis of Call Detail Records (CDRs) for five subjects in one case and four in the other to identify communication patterns, trends, and locations during the incidents.

Goal 1:

To provide timely and useful data and reports for use in crime awareness, crime prevention, crime reduction and strategic planning in order to facilitate maximum use of manpower and enhance service to the public in reducing crime.

Objectives:

1. Prepare annual Crime Analysis reports that identifies crime rate changes and other pertinent information, to be included in the department's Annual Report to City Council.
2. Insure the department's Crime Analyst attends one topic related training or conference annually.
3. Provide analysis to supervisory personnel for strategic planning and personnel management.

Goal 2:

The goal of the Crime Analysis Program is to enhance public safety and support the Radford City Police Department by providing accurate, timely, and actionable information that assists in both daily operations and long-term strategies. While the department is small and the crime analyst role is not yet fully utilized, the program strives to maximize available resources by identifying crime trends, and supporting investigations. Overtime, the goal is to fully establish the Crime Analyst role within the department and expand its responsibilities to include a greater focus on investigative support and case development.

Objectives:

1. Provide administrative assistance to Detectives to assist in case organization.
2. Develop the Crime Analyst role into a standalone position in the next 5-10 years.
3. Complete tasks such as crime blotting maps, crime mapping, remain on call for crimes that occur in which the analyst can provide support, create preliminary reports for cases and background investigations, provide monthly and annual statistics for the agency and create the annual report.
4. Look at programs beneficial to grow the analyst's duties and responsibilities annually.

Program Evaluation:

The Crime Analyst program continues to demonstrate value to the Radford City Police Department by providing timely, actionable intelligence that enhances officer safety, supports investigations, and contributes to strategic planning. Although the role is still developing within the agency, the program has already shown measurable progress toward its stated goals and has become a reliable resource in both operational and administrative functions.

In 2025, the Crime Analyst distributed officer safety and awareness bulletins throughout the year. These bulletins provided timely information that aided in improved situational awareness for officers in the field. The analyst also assisted in supporting a major investigation in April 2025, following a shooting incident. During this event, the analyst completed onboarding for the Nighthawk program, which allowed the department to analyze multiple subjects' Call Detail Records (CDRs), identify communication patterns, and place offenders' whereabouts during the incident. This contribution significantly enhanced the department's ability to see the value in a new program and gained experience for the next case that this information could be useful in.

Progress toward established program goals has been steady. With respect to the first goal, the analyst has worked to provide timely and useful data for crime prevention, awareness, and organizational planning. Regular bulletins and analytical support have proven valuable to supervisory personnel, ensuring that resources are used effectively and strategically. The preparation of annual reports remains an ongoing priority, ensuring transparency and accountability to City Council. Additionally, training opportunities continue to be pursued to strengthen the analyst's professional development and keep the department aligned with best practices.

The program has also made progress toward its second goal of enhancing public safety and supporting long-term strategies. While the Crime Analyst role is not yet fully developed within the department, the analyst has begun to expand support for investigations and has laid the groundwork for closer collaboration with detectives as well as creating long term goals of making the role a standalone position in the future.

Analysis of Gaps in Services:

None



LeadsOnline Training

Certificate

PROUDLY PRESENTED TO

Alyssa Reed

for completion of Nighthawk Onboarding Training

April 25th, 2025

A handwritten signature in black ink, appearing to read 'Andy McDermott'.

Date of Completion

Andy McDermott

Director of Training & Support

LEADS ONLINE

CRIME SCENE DO NOT CROSS

Crime Analysis & Statistics



64 Calls into dispatch regarding possible gun shots



21 Out of 520 reports, 21 of these reports involved a firearm



20 Firearms entered into property



9 The Radford City Police Department confiscated 22 firearms in 2024. Of the 22 firearms, 9 have been destroyed.



NIBRS AGENCY CRIME OVERVIEW 2024

Group A Offenses	Reported	Adult	Juvenile
Murder and Nonnegligent Manslaughter	0	0	0
Negligent Manslaughter	0	0	0
Kidnapping/Abduction	4	4	0
All Rape	10	0	0
Criminal Sexual Contact	6	1	0
Incest	0	0	0
Statutory Rape	0	0	0
Aggravated Assault	25	14	0
Simple Assault	193	78	2
Intimidation	32	4	1
Human Trafficking, Commercial Sex Acts	0	0	0
Human Trafficking, Involuntary Servitude	0	0	0

CRIME SCENE DO NOT CROSS

Crime Analysis & Statistics

Group A Offenses	Reported	Adult	Juvenile
Crimes Against Property			
Arson	0	0	0
Burglary	0	0	0
Burglary/Breaking & Entering	19	5	0
Counterfeiting/ Forgery	24	3	0
Destruction/Damage/Vandalism of Property	90	4	0
Embezzlement	5	2	0
Extortion/Blackmail	4	0	0
False Pretenses/Swindle/Confidence Game	21	1	0
Credit Card/ Automatic Teller Fraud	13	0	0
Impersonation	14	3	0
Welfare Fraud	0	0	0
Wire Fraud	0	0	0
Identity Theft	6	2	0
Hacking/ Computer Invasion	1	0	0
Robbery	3	0	0
Pocket-picking	20	4	0
Purse-snatching	0	0	0
shoplifting	19	9	0
Theft From Building	0	0	0
Theft From Coin Operated Machine or Device	0	0	0
Theft From Motor Vehicle	6	0	0
Theft of Motor Vehicle Parts/Accessories	3	0	0
All Other Larceny	92	7	1
Motor Vehicle Theft	1	0	0
Stolen Property Offenses	1	0	0

Group A Offenses	Reported	Adult	Juvenile
Crimes Against Society			
Drug/Narcotic Violations	118	14	1
Drug Equipment Violations	40	0	0
Betting/Wagering	0	0	0
Operating/Promoting/Assisting Gambling	0	0	0
Sports Tampering	0	0	0
Pornography/Obscene Material	14	0	0
Prostitution	0	0	0
Assisting or Promoting Prostitution	0	0	0
Purchasing Prostitution	0	0	0
Weapon Law Violations	25	9	0
Animal Cruelty	9	1	0
Total Group A Offenses	818	165	5

Group B Arrests		
Offense	Adult	Juvenile
Curfew/Loitering/Vagrancy	0	0
Disorderly Conduct	92	0
Driving Under the Influence	88	0
Driving Under the Influence-Marijuana	0	0
Family Offenses (Nonviolent)	1	0
Liquor Law Violations	39	0
Trespass of Real Property	6	0
Other Offenses	34	2
Total Group B	260	2

Radford City PD Core Element #8: School Safety Assessments/Audits

History of Program:

In 1997, the Virginia General Assembly passed HB 1851, which directed school boards to require all schools to conduct safety audits. The purpose of these audits was to address school safety within public schools. The General Assembly later amended Code of Virginia §22.1-278.1, requiring that the audit be a written assessment, with a copy maintained in the principal's office of each school. This amendment also required that police and schools jointly develop crisis plans for responding to emergencies and natural disasters that may occur within a school division.

Schools within the City of Radford relied on the Virginia Department of Education's "Crisis Management Guide." This guide provided written procedures detailing how to respond to specific incidents. Principals at each school were responsible for ensuring that staff were familiar with the guide and its contents. Radford City Public Schools also utilized an annual safety audit completed by school staff and parents. These audits identified concerns and gathered feedback to improve school safety.

Until 2001, this process was conducted without input from the police department. That year, the Radford City Police Department established a School Resource Officer (SRO) Program, strengthening collaboration between law enforcement and the schools.

Following the Columbine High School shooting on April 20, 1999, then-Police Chief A.C. Earles recognized the need to establish a plan to prepare for and help prevent similar incidents within the City of Radford. The department sought out training courses to aid in developing and implementing response plans for incidents such as active shooter situations, intruders on school property, natural disasters, and hazardous material emergencies. Initially, this training was provided only to supervisors but was later expanded to include all officers within the department.

Officers completed training that incorporated lessons learned from Columbine and other school incidents, enabling them to develop response plans specific to Radford's schools. These efforts led to the creation of Field Response Guidebooks, which can be taken quickly to an incident scene and include photographs and layout information of each school's interior.

Program Operation:

The School Safety Assessment is reviewed and updated biannually by the Radford City Police Department in collaboration with the faculty and staff of Radford High School, Belle Heth Elementary School, and McHarg Elementary School. Whenever new security devices (e.g., cameras, push-bar locks, etc.) are installed or updated, school administrators notify the School Resource Officers (SROs).

In 2021, all schools underwent a CPTED (Crime Prevention Through Environmental Design) study in partnership with the Radford University Criminal Justice Department. The re-assessment of this

study were presented to the Radford City Schools Superintendent and to each school administrator. The outcomes led to changes in entry and exit protocols, boundary definitions, signage, and classroom setups for barricading during lockdown procedures.

In 2023, new safety procedures were implemented through the adoption of the Standard Response Protocol (SRP), developed by the "*I Love U Guys*" Foundation. This protocol includes five core actions: Hold, Secure, Lockdown, Evacuate, and Shelter. Each action, when communicated, is followed by a specific directive. A district-wide training on the SRP was conducted for all school personnel by Lt. Martin.

In 2024, Standard Reunification Training was conducted district-wide to establish protocols for situations requiring school evacuation and reunification at designated sites. This training was a collaboration between the "*I Love U Guys*" Foundation and the Radford City Police Department.

In 2025, a School Safety Team was established consisting of thirteen members. The thirteen members consist of four principals, Information Technology and operational personnel, School Resource Officers, School/Police Safety Liaison, Superintendent, Asst. Superintendent, and Emergency Management. This team and its thirteen members meets quarterly to discuss current safety issues and future needs related to school safety. A weekly safety checklist was also implemented, completed by SROs and forwarded to district administration and each school's administrator.

Goals #1:

1. Create and maintain a secure, a safe environment for the students and staff of the schools.

Objectives:

1. Identify and correct all vulnerable areas within the schools annually.
2. Review all Emergency Operations Plans annually and update as necessary.
3. Strengthen data collection and continuous improvement.
4. Identify safety concerns tracked and reviewed quarterly, with progress updates reported to school administration and the School Board.
5. Deliver annual refresher training including school safety updates, refresher training for Standard Response Protocol, Good safety practices regarding situational awareness to officers of Radford City Police Department and faculty of Radford City Schools.

Evaluation of Program:

The Radford City Police Department and school faculty conduct lockdown drills in accordance with the *Code of Virginia*. Section 22.2-137.2 of the Code of Virginia requires that every public school hold a lockdown drill at least once during the first 20 school days of each school session to ensure that students and teachers are thoroughly practiced in these procedures. Each public

school must also conduct at least one additional lockdown drill after the first 60 days of the school session.

Virginia State Code requires one within the first 20 days of school, a second within the first 60 days, and two additional drills throughout the school year. After each lockdown at every school located within the City of Radford the Radford City Police Department officers involved in the lockdown, including School Resource Officers (SROs), meet with school administration to review how the exercise went and to address any concerns that arose. The same protocol is completed when fire drills are conducted. The Radford City Public schools also follows Virginia State Code that states that two drills must occur within the first 20 school days, and at least two additional drills must be held during the rest of the session in compliance with the Statewide Fire Prevention Code.

Annual Safety Audits of all four public schools within the City of Radford are distributed and returned to the school administration for review and discussion each fall. The school safety teams then meet to evaluate the information collected and consider any necessary improvements. The SRO and the officer assigned to school safety duties meet again with school officials in the spring of each school year to ensure that any problems, recommendations, or concerns identified during the fall meeting have been addressed.

Radford City Schools also complete an annual school safety audit in compliance with the DCJS School Safety Center Standards.

Analysis of Gaps:

None identified.

Stop the Bleed

American College of Surgeons 

AMERICAN COLLEGE OF SURGEONS COMMITTEE ON TRAUMA

Recognizes

Eric Martin

For successful completion of the

ACS Stop the Bleed Course

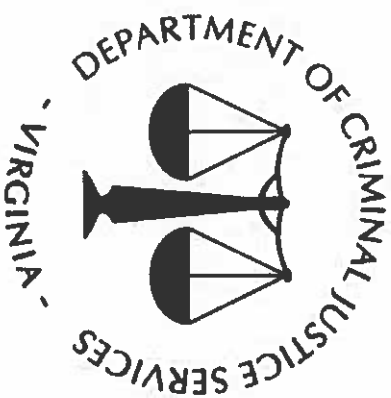
Presented on 8-7-2025 , by

Camille Street, RN & Sid Bingley, RN

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The American College of Surgeons® Stop the Bleed program is operated pursuant to a licensing agreement granted it by the Department of Defense.



Commonwealth of Virginia



Department of Criminal Justice Services

Eric Martin

In recognition of participation

VCS - Conducting School-Based Drills Virtual Training

1.5 Hours

09/19/2023

Donna P. Michaelis

Donna P. Michaelis, Director, Virginia Center for School and Campus Safety
Virginia Department of Criminal Justice Services

Date

Weekly School Safety Checklist

Week of: _____

Section	Item	Mon	Tue	Wed	Thu	Fri	Notes / Deficiencies Found	
High School / DIS	Exterior Gates/Fence Doors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
	Grounds	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
	Interior	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
	Doors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
	Windows/Classroom	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
	Hallways During Class Change	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
	Hallways Clear During Class	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
	Luncheonroom Monitored	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
	Other Safety Concerns	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
	McHarg / Belle Heath	Exterior Gates/Fence Doors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
		Grounds	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
		Pick-up / Drop-off Monitored	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
		Interior Doors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
		Windows	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
		Hallways	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	Other Safety Concerns	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		

Emily T. Hite

From: Jamie I. Rose
Sent: Friday, September 5, 2025 10:34 AM
To: Eric Martin
Cc: Thad Beasley; Brad Bolen; Derek L. Conner; Austin D. Cox; Emily T. Hite
Subject: Lockdown drill

Our next lockdown drill will be at 12:55 this coming Monday 9/8/2025. This should be a pretty messy one with a lot of classes out in the hallways. So I would like to have as many of us here as possible.

Radford City Police Department Core Element 9: Business Watch

History of Program:

The Radford City Police Department realizes that it is important for police agencies to develop positive relationships through public relations and information sharing with businesses and business owners. In January 2007, in partnership with Main Street Radford, the Police Department was invited to attend a planning meeting for Radford Businesses and to speak about the Neighborhood Watch Program. The Business Watch credited itself with the focus of heightening the awareness of crime, receiving training in prevention banding together to watch after one another and to use their collective strength to effect change in the East and West end business districts.

Program Accomplishments:

The Radford City Police Department is strengthening its partnership with local businesses by creating a formal Business Watch program in collaboration with the Radford Chamber of Commerce. Members of the Community Engagement Unit attend monthly Chamber of Commerce meetings, where they network with business owners, share information on trending crimes impacting the area, and offer practical crime-prevention tools and strategies.

To further support communication and awareness, the department has developed a Business Watch Newsletter, which is distributed to local businesses through the Chamber of Commerce. The newsletter provides updates on current incidents occurring within the City of Radford, offers crime-prevention tips and resources, and outlines opportunities for businesses to stay engaged with public-safety initiatives. This proactive approach helps strengthen relationships, increase situational awareness, and promote a safer and more informed business community.

Goals:

1. To create a safer environment for businesses, employees, and consumers by establishing a strong Business Watch program.

Objectives:

1. Disperse a quarterly Business Watch newsletter to local businesses.
2. Offer and conduct two risk assessments to local businesses in 2026.
3. Develop a workplace violence training conducted by the Police Department that is offered to local businesses.

Evaluation of Program:

The Radford City Police Department's Business Watch program has demonstrated significant progress in strengthening collaboration between law enforcement and the local business community. Since its early beginnings in 2007, when the department partnered with Main Street Radford to increase crime awareness among business owners the program has evolved into a structured, proactive initiative supported by the Radford Chamber of Commerce.

The creation of a formal Business Watch program has enhanced communication channels between police and the business sector. Participation in monthly Chamber of Commerce meetings has proven effective in building trust, sharing critical crime trends, and equipping businesses with practical prevention strategies. This regular engagement has increased situational awareness within the business community and has encouraged a unified approach to identifying and addressing safety concerns. Since the establishment of the Community Engagement Unit, the unit has conducted security assessments for three faith-based organizations, six local businesses, and six city owner properties.

The newly developed Business Watch Newsletter has further expanded the reach of the program. By consistently distributing up-to-date information on incidents, prevention tips, and available resources, the newsletter will help businesses stay informed and better prepared. Its emphasis on engagement and education supports the broader objective of fostering a culture of shared responsibility for public safety.

The Business Watch program is progressing effectively and has established a strong foundation for sustained partnership between the Radford City Police Department and local businesses. Through consistent outreach and commitment to collaboration, the program is contributing to a safer, more informed, and more connected business community.

Analysis of Gaps:

None Identified.



Follow up. Start by Wednesday, December 10, 2025. Due by Wednesday, December 10, 2025. If there are problems with how this message is displayed, click here to view it in a web browser

Click on page for full document

DECEMBER 2025

PAGE 01



BUSINESS WATCH



540.731.3624

RADFORDCITYPOLICE.ORG

20 ROBERTSON STREET



For non-emergency assistance or business's support, contact Radford City PD
Community Affairs Center
540.731.3624 or business@radfordva.gov
or Email: business@radfordva.gov



Winter Safety Tips

UPCOMING EVENTS

- **Tree Lighting**
Dec 2, 2025
Radford Public Library at 5PM
- **Radford Christmas Parade**
Dec 9, 2025
Merry Christmas and Happy Holidays themed parade @ 7PM
- **Santa Police Cruise**
Dec 14, 2025

As winter settles over Radford, the Radford City Police Department encourages all local businesses to stay proactive with seasonal safety. Shorter days, colder temperatures, and increased holiday activity make this an important time to strengthen security and preparedness.

We are committed to supporting our business community. If you have seasonal activity, need a security check, or would like a crime prevention assessment, please contact us. Working together keeps Radford safe, strong, and successful.

Message from the Chief

As winter settles, I want to thank each of our local businesses for the real way you play in keeping Radford safe and thriving. Please stay





BUSINESS WATCH



540-731-3624



RADFORDCITYPOLICE.ORG



20 ROBERTSON STREET



For non-emergency assistance or business support, contact: **Radford City PD**
Communications Center:
(540) 731-3624 or Sergeant Hite at Emily.Hite@Radfordva.gov

UPCOMING EVENTS

*** Tree Lighting**

Dec 2, 2025
Radford Public Library at 5PM

*** Radford Christmas Parade**

Dec 9, 2025
Merry Christmas and Happy Holidays themed parade @ 7PM.

*** Santa Police Cruise**

Dec 14, 2025
Gather your family and friends, grab some hot cocoa, and come wave to Santa as he cruises through the streets of Radford.



Winter Safety Tips

As winter settles into Radford, the Radford City Police Department encourages all local businesses to stay proactive with seasonal safety. Shorter days, colder temperatures, and increased holiday activity make this an important time to strengthen security and preparedness.

We are committed to supporting our business community. If you notice unusual activity, need a security check, or would like a crime prevention assessment, please contact us. Working together keeps Radford safe, strong, and connected.

Message from the Chief

As winter arrives, I want to thank each of our local businesses for the vital role you play in keeping Radford safe and thriving. Please stay vigilant, follow the winter safety tips provided, and never hesitate to reach out if you need assistance, a security check, or crime-prevention support. Together, we can ensure a safe, welcoming community for our residents, shoppers, and visitors throughout the season.



Exterior & Environmental Safety

Lock up securely: Ensure all doors and windows are locked before closing each night.

Maintain good lighting: With earlier nightfall, make sure entrances, parking lots, walkways, and building perimeters remain well-lit. This helps deter theft, vandalism, and loitering.

Cameras: If you have surveillance cameras, ice or snow can buildup can block thier view. Check them daily and make sure to keep them clear so video remains useful.

Shovel and salt walkways: Ice and snow create slip-and-fall hazards for customers, delivery, and staff. Clear sidewalks, entrances, and parking areas regularly.

Helpful tips:



Consider upgrading security measures such as: alarms, reinforced doors/windows, improve lighting.



Check your security cameras, motion lights, and alarm systems are functioning properly.



Update emergency contacts with your alarm provider and our dispatch center.

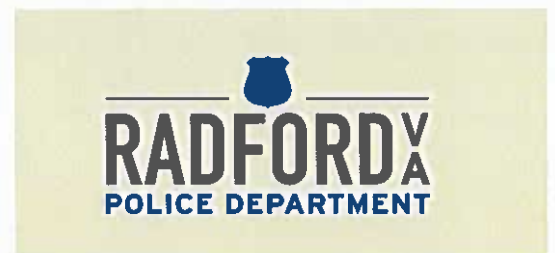


If you see something you know shouldn't be there – or if someone's behavior doesn't seem quite right – say something.



Holiday & Seasonal Crime Prevention

- Handle cash deposits discreetly and vary your routine.
- Secure merchandise displays near doors.
- Be cautious of counterfeit bills and fraudulent returns these tend to spike during the holiday season.



Get Involved!

The Radford City Police Department values shared responsibility: Business owners, citizens, and law enforcement working together to reduce crime and protect community quality of life.



Radford City Police Department Core Element 10: Victim/witness services program

History:

In 1991, Catherine A. Shooter established the Radford Victim-Witness Program. The City of Radford and Ms. Shooter applied for a grant-funded position through the Virginia Department of Criminal Justice Services (DCJS) to serve victims and witnesses of local crimes. DCJS approved the position in accordance with all requirements outlined in the grant application.

At its inception, the program operated part-time, with only two hours per week dedicated to Radford. The Victim-Witness Programs in Montgomery and Pulaski Counties were major contributors to the creation of Radford's program, which was established as a condition of the other local programs' development. Early challenges included informing victims about available services and building trust and relationships with local law enforcement agencies.

Ms. Shooter successfully increased the number of victims and witnesses served by reaching out to them prior to their court cases through phone calls and letters. As a result, client contact numbers began to grow. With this growth came the development of strong partnerships with the Radford City Police Department, Radford City Sheriff's Office, Department of Social Services, and the Women's Resource Center of the New River Valley. These collaborative efforts helped raise awareness of the program within the community, establishing it as a vital resource for guidance and support throughout the criminal justice process.

In July 1992, Kevin Long became the Radford Victim-Witness Coordinator. He initially worked alongside Ms. Shooter, attending court sessions and sending letters to victims to encourage their engagement with the program. During this period, restitution became a primary focus. Collecting, monitoring, and enforcing restitution on behalf of victims became one of Mr. Long's key responsibilities. Due to a growing caseload in the City of Radford, the program was expanded to a 32-hour-per-week position to better serve victims and witnesses.

The City of Radford and the Women's Resource Center of the New River Valley later partnered to sustain the grant-funded program through DCJS. Through the combined efforts of Pat Brown, Executive Director of the Women's Resource Center, and Kevin Long, two positions were created—one based in the Commonwealth's Attorney's Office and the other located at the Women's Resource Center.

In August 2001, Liz McCann became the Victim-Witness Director for the City of Radford. Stationed within the Commonwealth's Attorney's Office, Ms. McCann was responsible for providing services to victims and witnesses of crime.

In 2006, Sarah Akers joined the program as Assistant Director. Based at the Women's Resource Center, she provides specialized services to victims and witnesses of domestic violence and sexual assault. Together, Ms. McCann and Ms. Akers strive to make contact with all victims,

focusing on the unique challenges they face while continuing to monitor and support restitution efforts.

Program accomplishments:

During FY2024, the organization successfully hosted the 4th Annual National Crime Victims' Rights Week 5K in April 2024. Building on that success, FY2025 (July 2024–July 2025) included several major accomplishments. The 5th Annual National Crime Victims' Rights Week 5K was held in April 2025, continuing the tradition of community engagement and support for victims' rights. Additionally, the organization launched the 1st Annual Domestic Violence Awareness Month "Walk a Mile in Her Shoes" event in October 2024, raising awareness about domestic violence prevention. Over the course of FY2025, 483 clients were served, reflecting the organization's ongoing commitment to supporting individuals impacted by crime and violence. For a few examples for FY2025 of services clients received: explanation of the criminal justice process, explanation of crime victims and witnesses rights act, victim input, explanation of compensation (Virginia Victims Funding), explanation of restitution, and case status updates; there is a total of 48 services that we track through the Victims Services Data Collection System. The quarterly evaluation collects data as such: total number of individuals each quarter (new and already in the system), demographics of new clients, special classifications reported for new clients, type of victimization, services provided (quarterly & YTD), program development & performance, training received/ provided, and narratives. Recently, the program received \$141,532.00 for SFY 2026 Grant.

Goals:

To deliver comprehensive, confidential, and effective victim support services by guiding victims through the Criminal Justice System and connecting them with appropriate resources, while accurately collecting, maintaining, and submitting all required evaluation and reporting data to DCJS by quarterly deadlines.

Objectives:

1. Provide guidance to victims through the Criminal Justice System and provide referrals. Grant goal for information/referral services is 3,086 for SFY 2026 and a year span.
2. Collect required evaluation and reporting data then submit by the 15th of each quarter. This data is collected through a system called Victims Services Data Collection System then an approved progress report is submitted through the DCJS On-line Grant Management System.

3. Maintain confidentiality of client-counselor information. The confidentiality policy is displayed and can be given in writing to every client that is served in Radford. This can be tracked by calculating how many clients are served each year.

Evaluation:

The Radford City Police Department's Victim/Witness Services Program continues to demonstrate a strong commitment to supporting victims and witnesses of crime through comprehensive, compassionate, and effective services. The program's growth since its inception in 1991 reflects both its adaptability and its dedication to meeting the evolving needs of the Radford community. Regular evaluation of program performance ensures that goals and objectives remain aligned with the standards established by the Virginia Department of Criminal Justice Services (DCJS).

Program effectiveness is assessed through ongoing monitoring of service delivery, data collection, and quarterly reporting to DCJS. These reports track client contacts, services provided, restitution efforts, and community outreach activities. The FY2024 and FY2025 accomplishments—such as hosting the 4th and 5th Annual National Crime Victims' Rights Week 5K events, launching the 1st Annual Domestic Violence Awareness Month "Walk a Mile in Her Shoes," and serving a total of 483 clients in FY2025 illustrate measurable progress in community engagement and victim support. These initiatives not only raise public awareness but also strengthen partnerships with local agencies, including the Radford City Police Department, Commonwealth's Attorney's Office, Department of Social Services, and the Women's Resource Center of the New River Valley.

Evaluation results indicate that the program effectively meets its primary objectives: providing guidance and referrals to victims navigating the criminal justice system, maintaining the confidentiality of all client information, and ensuring timely and accurate data submission to DCJS. Regular collaboration between program staff and law enforcement enhances case coordination and victim communication, further improving service outcomes.

Continuous feedback from clients, partner agencies, and community events informs program improvements and strategic planning. Moving forward, the program aims to expand outreach efforts, strengthen data-driven evaluation methods, and maintain high standards of service delivery in accordance with DCJS guidelines. Overall, the Radford Victim/Witness Services Program remains an essential component of the city's public safety and community support network, providing critical advocacy, guidance, and resources to those impacted by crime.

Gaps in Services:

No gaps identified.

Cooperative Agreement
Radford City Victim/Witness Program
Radford City Police Department

The Radford City Police Department and the Radford City/Floyd County Victim/Witness Program have agreed to the following measures that will enable these agencies to provide better services to victims of crime. The procedures agreed to herein are intended to ensure that victims of crime will receive information about services available to them and that they are made aware of their rights as victims. These procedures are also designed to encourage the cooperation of victims with law enforcement, prosecution, and the criminal justice process. This agreement broadly defines the services, which will be provided by each agency.

1. The Radford City Police Department (RCPD) will comply with the intent of the Crime Victim and Witness Rights Act (See § 19.2-11.01 et seq.) by providing services described below. However, in accordance with § 19.2-11.01C of the Code of Virginia, no liability or cause of action shall arise from the failure of the Radford City Police Department and/or its members to ensure that victims and witnesses receive such services or from the failure of victims or witnesses to receive any such services.

RCPD will give victims of crime a brochure listing the specific rights afforded to crime victims. The form will include a telephone number by which the victim can receive further information and assistance in securing the rights afforded crime victims, the name, address and telephone number of the office of the attorney for the Commonwealth, the RCPD address and telephone number, and a summary of the victim's rights under § 40.1-28.7:2 if so requested by said victim.

RCPD will make direct referrals to the victim/witness program at their discretion.

RCPD will assist in the prompt return of property held as evidence, to victims.

2. The Radford City Victim/Witness Program (RCFCVWP) agrees to the following:

RCFCVWP will send a letter to each victim of violent crime informing them of their rights as crime victims and of the services available to them from RCVWP.

RCFCVWP will provide services to victims of crime on request of the victim or on referral from RCPD.

RCFCVWP will provide victim assistance information to the RCPD as requested.

RCFCVWP will provide an advocate to the RCPD when requested.

This agreement is effective July 1, 2024 through June 30, 2026. This agreement may be amended, modified, expanded, etc. as mutually agreed upon by the parties, in writing. The parties will review the agreement annually.

JR Holdaway
Jerry Holdaway, Chief of Police
Radford City Police Department

04/22/2024
Date

Sarah Akers Campbell
Sarah Akers Campbell, Director
Radford City Victim/Witness Program

4/19/2024
Date

**DOMESTIC VIOLENCE IS A CRIME
CITY OF RADFORD
IMPORTANT PHONE NUMBERS**

**EMERGENCY ASSISTANCE (POLICE, FIRE, RESCUE): 911
ON RADFORD UNIVERSITY CAMPUS DIAL 5500 OR 9-911**

LAW ENFORCEMENT (NON-EMERGENCY)

Radford City Police Department: (540) 731-3624

Radford University Police Department: (540) 831-5500

24 Hour Hotline, Shelter and Counseling for Domestic Violence & Sexual Assault

Women's Resource Center: (540) 639-1123 or 1-800-788-1123

TTY (540) 639-2197

New River Valley Community Services (NRVCS): (540) 961-8300

Access (NRVCS Emergencies): (540) 961-8400

Raft Crisis Hotline: (540) 961-8400

COURT ASSISTANCE

Victim/Witness Assistance Program: (540) 731-3623

Court Service Unit: (540) ~~382-5745~~ **980-7735**

Vine (Victim Notification Service): 1-800-467-4943 www.vinelink.com

Commonwealth Attorney's Office: (540) 731-3690

Legal Aid: 1-888-201-2772

MEDICAL TREATMENT

New River Valley Medical Center: (540) 731-2000

Community Health Center of NRV: (540) 381-0820

DEPARTMENT OF SOCIAL SERVICES

City of Radford: (540) 731-3663

Hotline: Adult Protective Services: 1-888-832-3858

Child Protective Services: 1-800-552-7096

RADFORD UNIVERSITY

Office on Substance Abuse & Violence Education Support: (540) 831-5709

Student Counseling Services: (540) 831-5226

Dean of Students: (540) 831-6297

Student Health Services: (540) 831-5111

Office of Diversity & Equity: (540) 831-5307

HERE'S WHAT YOU CAN DO WHEN THE POLICE ARRIVE:

- Describe what happened in detail. Be sure to show any injuries or damaged property.
- Tell them about any witnesses.
- Tell them about past violence and any guns or other weapons the abuser may have.
- Show them any court documents you have such as a Protective Order.
- Ask them for the case number of the report and a phone number so you can follow up.

WHAT THE POLICE MAY DO:

- Make an arrest if there is probable cause to believe that an assault & battery against a family or household member or another crime has occurred.
- Ask for an Emergency Protective Order if the officer believes you are still in danger.
- Give you information about legal & local resources.

YOU HAVE A RIGHT TO REQUEST:

- An Emergency Protective Order from a magistrate that last 72 hours or until midnight the next day that Court is in session, whichever is longer. To continue a Protective Order, you must fill out a petition with the Court Service Unit (540-382-5745) if you are family members. To continue a Protective Order for non-family members, you must fill out a petition with the General District Court. Contact Victim Witness for assistance (540-731-3623).
- A warrant directly from a magistrate if the police do not make an arrest.
- Victim Witness can assist with filling out paperwork for financial reimbursement for crime-related expenses with the Criminal Injuries Compensation Fund if you are a victim of a crime.
- Transportation from police officer to a hospital or shelter. However, police are not required to do so.

EMERGENCY PROTECTIVE ORDERS:

- A protective Order is a legal order that prohibits further abuse.
- You do not have to obtain a criminal warrant to get a Protective Order.
- The abuser will not be arrested or charged with a crime just because you get a Protective Order.
- The abuser will only be arrested if he/she violates the Protective Order.
- It is only enforceable if it has been served on the respondent. You must have a good address for the respondent.

COURT-ISSUED PROTECTIVE ORDERS CAN ORDER:

- The respondent to stay away from you and to stop assaulting you and others in your home or family.
- Can give the petitioner exclusive possession of the residence.
- Temporary possession of a vehicle to you, if jointly owned.
- Temporary custody & visitation of your children to you by the judge at the Protective Order hearing.

Radford City PD Core Element 11: Delinquency prevention

Background:

The City of Radford Juvenile Crime Control program was established in 1996 by the Virginia Juvenile Community Crime Control Act (VJCCCA). The Virginia General Assembly appropriated money to all localities to come up with local initiatives to combat juvenile delinquency. A primary goal was to ensure local autonomy and flexibility in addressing juvenile crime. Base funding was appropriated to localities via the VJCCCA; however, the decision of which programs to have and the design of the programs was left up to each locality. Programs developed with this funding were required to improve public safety, hold juveniles accountable for behavior, and/or improve the juvenile's capacity for positive behavior.

A part-time Juvenile Crime Control Coordinator was hired in July 1996. Program oversight is provided by the Community Policy and Management Team (appointed by City Council) and direct supervision is the responsibility of the Director of the 27th District Court Services Unit.

The City of Radford started with offering community service supervision, added home confinement in the fall of 1996, and drug screening began in 1998. These parts of the program were not considered primary prevention, but secondary, since they help reduce recidivism. Over the last 20 years, drug screening has become the responsibility of the Court Services Unit, thus it was removed from the VJCCCA Action Plan. Home confinement was switched to home electronic monitoring (using GPS ankle monitor) and 3rd Millennium online classes (alcohol, conflict, marijuana, shoplifting, nicotine and respect interventions) have been added.

Program Accomplishments:

Core programs offered from VJCCCA are offered to children between the ages of 12 and 18 years' old that have been accused of adjudicated of a crime.

The Coordinator started a local grass-roots delinquency prevention effort, the Community Adolescent Mentoring Program, in 2011. The program paired at-risk youth ages 9 – 13 with local volunteers. New children joined each year and many of the original participants stayed in the program until their late teens. The program ceased in 2021 due to operating constraints caused by COVID.

In the early 2000's, the Fraternal Order of Police changed their annual youth Christmas party to the Cops and Kids program. The new program paired children with officers from their locality for a morning of shopping, eating and wrapping presents for their families. Cops and Kids allowed the children, and the officers, to build a relationship and to view each other in a supportive manner.

Children that perform community service are placed at a variety of non-profit agencies within the City, including: Water Treatment Plant, Department of Social Services, Library, School System,

Radford Clothing Bank, Recreation Department, and Radford City Schools. If a child is very young, or has special needs, the Coordinator will work one on one with the child doing special projects. Such projects have included picking up trash, painting playground equipment and recreation equipment, creating and maintaining flower gardens, and set up/clean up of special events. Children charged with Underage Possession of Cigarettes and Underage Possession of Alcohol are required to pick up littered cigarette butts and alcohol containers in effort to curb further substance use. Community service can be performed any time of the day on any day of the week, depending on the schedule of the child, worksite, and Coordinator.

The 3rd Millenium online program now has an truancy online class that can be assigned as a diversion program to assist with juveniles experiencing with this criminal behavior.

Radford City Public Schools has placed a strong focus on addressing truancy within the school system. To support this effort, the division created a position in the fall of 2024 that was dedicated to truancy and juvenile needs/services, titled Educational Outreach and Attendance Coordinator. The Truancy Coordinator works cooperatively with teachers, counselors, school administrators, parents, and local agencies to ensure compliance with attendance laws and regulations.

Duties and Responsibilities:

- Participates in the development and implementation of the school's goals and objectives
Participates in meetings, including RTI, where attendance and truancy are issues or concerns, about services needed for the family that directly impacts the child or children getting to school
- Work with students to prepare to advocate at their own RTI meetings
- Work with Family Action Planning Team (FAPT) Coordinator
- Coordinates the planning, development, implementation and maintenance of school attendance and truancy programs with school principals and central office administration
Work with principals to develop proactive plans for students and families who have high truancy and chronic tardiness to avoid court services
- Assist principals in tracking high needs families, re: updates on services and supports
Investigates services needed for the family that directly impacts the child or children getting to school
- Communicates with other district employees about issues that impact student attendance and truancy
- Works with court services, if needed, to support students and families who have high truancy and chronic tardiness
- Compiles and evaluates data, prepares analysis, reports and recommendations regarding school attendance and truancy
- Works with families and supports there needs through programs of engagement, community resources, and academic support
- Collaborate with NRVCS and court services to schedule truancy meetings and to create individualized attendance plans for students with excessive absences.

The Educational Outreach and Attendance Coordinator reviews daily attendance and monitors students who have missed 5 or more days, 10 days, or additional attendance thresholds. The coordinator also reviews the percentage of school days missed to determine whether a student has missed 10% or more of days in session, which is an indicator of chronic absenteeism.

A Truancy Team has been developed and consists of school administrators (the principal and assistant principal), representatives from the Department of Social Services, NRVCS (as appropriate), the Director of Special Education and Student Services, case managers (for students with IEPs and 504 plans), the Attendance Coordinator, school counselors, and the parent or legal guardian. There is no fixed number of members on the Truancy Team; departments and administrators are included based on the circumstances of each case.

During the 2024–2025 school year in Radford City Public Schools, a total of 251 attendance letters were sent, 115 attendance meetings were held, 25 truancy meetings occurred, 10 cases were referred to court, and parent-contributing charges were filed in 2 cases.

Goals:

1. To reduce substance abuse and other risk factors leading to delinquency and criminal recidivism and ensuring public safety.

Objectives:

1. To attend at least 3 community prevention planning meeting annually.
2. To have 10 youth successfully complete a 3rd Millennium intervention course.
3. To place 35 juvenile offenders in community service programs annually.

Evaluation:

Truancy and juvenile delinquency are closely interconnected, as consistent school absences often place students at greater risk for engaging in unsafe or unlawful behaviors during unsupervised time. When students are not regularly attending school, they are more likely to experience academic failure, disengagement from positive peer and adult relationships, and increased exposure to negative influences within the community. These factors can contribute to delinquent behavior and, in some cases, early involvement with the juvenile justice system. By prioritizing truancy prevention and creating dedicated positions such as the Educational Outreach and Attendance Coordinator, Radford City Public Schools addresses the root causes of absenteeism through early intervention, family support, and coordinated services. This strong focus on attendance allows schools to identify concerns early, connect families with appropriate resources, and establish accountability before patterns of truancy escalate into more serious behavioral or legal issues. As a result, youth are redirected toward constructive, restorative outcomes rather than punitive measures. In FY 2025, 14 students completed a total of 167 hours of community service that have mandated by the courts for various offenses, representing a labor cost savings of

\$2,072.27 when calculated at the minimum wage of \$12.41 per hour, demonstrating both positive youth accountability and tangible benefits to the community.



Radford City Police Department

Published by Emily Hite · 6m · 🌐



We look forward to participating with the Shop with a Cop event every year. Being part of a day that brings law enforcement and our youth together in such a positive wa... See more



Radford City Department of Social Services

Yesterday at 9:00 AM · 🌐

The local Fraternal Order Of Police partnered with **Radford City Department of Social Services**, **Pulaski County Department of Social Services**, and **Montgomery County Department of Social Services-VA** for shop with a cop. Children from the NRV were treated to food and Christmas shopping. Special thanks to **Radford City Sheriff's Office**, **Radford City Police Department**, **Pulaski County Sheriff's Office**, Montgomery county sheriff's office, and all other police that help.

Emily T. Hite

From: Ryan O. McPeak <rmcpeak@sheriffsoffice.org>
Sent: Tuesday, December 2, 2025 3:24 PM
To: Emily T. Hite
Subject: Cops & Kids Event (Shop With A Cop)

Caution! This message was sent from outside your organization.

[Allow sender](#) | [Block sender](#) | [Report](#)

Good Afternoon!

We are working on finalizing plans for the Cops & Kids shopping event at Fairlawn Walmart on Saturday December 13th 2025 at 10am. I have been working with Lee Wensel with the FOP as well as Karen Laplante with DSS. I wanted to reach out to you all incase nobody else has and let you know of this event and see if you all planned to have staff at this event.

This event will be on Saturday December 13th 2025

We will meet at Riverlawn Elementary School at 10:00am

Parents and children will be transported via transit bus to Fairlawn Walmart for the event and transported back to the elementary school for pizza and pictures with Santa.

Just let me know if you all plan to be there! Thank You!!

Deputy Ryan McPeak

Community Liaison

Pulaski County Sheriff's Office

802 E. Main Street

Pulaski, VA 24301

(540)-994-2493

Chronic Absenteeism
#####

Year	Division	Indicator	Description	Number of Students Missing 10% or I	Number of Chronic Absenteeism Rate
2024	Radford City Public Schools	Belle Heth Elementary	Chronic Absenteeism	57	483 11.8
2024	Radford City Public Schools	John N. Dalton Intermediate	Chronic Absenteeism	39	236 16.53
2024	Radford City Public Schools	McHarg Elementary	Chronic Absenteeism	42	322 13.04
2024	Radford City Public Schools	Radford City Virtual	Chronic Absenteeism	3	1536 0.2
2024	Radford City Public Schools	Radford High	Chronic Absenteeism	91	497 18.31

School	Attendance Letters	Attendance School Meetings	Truancy Meetings	In Court	Parent Contributing Charges
McHarg	40	4	1	0	0
Belle Heith	62	32	9	0	1
DIS	52	21	6	3	1
RHS	97	58	9	10	0

Radford City PD Core Element 12: Accreditation

Background:

In 1995, then Police Chief A.C. Earles decided to seek accreditation for the Radford City Police Department through the Virginia Law Enforcement Professional Standards Commission. A key factor in seeking accreditation was the desire to reach and maintain a high degree of professionalism. At the time few agencies of the size of Radford were accredited but that did not dissuade the Radford City Police Department from moving forward to seeking this achievement.

Gary Harmon was designated as the Accreditation Manager for the Radford City Police Department. He attended Accreditation Manager training sponsored by DCJS in 1995 and immediately began compiling the 216 files that would be necessary to accomplish this task.

There were many obstacles that had to be overcome to achieve accreditation. Because Harmon was responsible for the day-to-day operation of the Field Services Division which included the Patrol Operations Bureau, the Criminal Investigations Bureau, Animal Control, Parking Enforcement and the School Crossing Guards, he was only able to spend part of his time on accreditation matters. Additionally, there were several senior officers within the Radford City Police Department that were resistant to the changes that would be required if the Radford City Police Department was to become accredited. These officers often passively resisted supplying documentation that was required by the program.

These obstacles were eventually overcome through intervention of the Chief of Police, and the Radford City Police Department was officially accredited in February of 2002. During the initial accreditation process numerous employees bought into the accreditation program.

Lt. Angie Frye became the Radford City Police Department's Accreditation Manager in 2003, following Gary Harmon's appointment as Chief of Police. Over time, all department employees embraced the accreditation process, which has since become fully institutionalized. The Department consistently met the required standards in its daily operations, resulting in re-accreditation in January 2006. It has maintained its accredited status through 2025, including a successful transition to national accreditation through CALEA.

In the year of 2022, the Accreditation Manager at that time, Stephanie Caldwell, prepared the Radford City Police Department for their initial on sight to seek national accreditation through CALEA. Accreditation was achieved in the year of 2023, and a new Accreditation Manager was hired in the year of 2024. To date the Radford City Police Department has completed two web-based assessments and the agency will have completed a full cycle and seeks reaccreditation in the year of 2027.

Program Accomplishments:

In 2023, the Radford City Police Department proudly achieved national accreditation through CALEA, marking a significant milestone in the agency's commitment to excellence. The web-based assessments conducted in 2024 and 2025 reflected this high standard, with only one minor issue identified. Under the direction of the newly appointed Accreditation Manager, Alyssa Reed, who has since completed certification, as an accreditation manager, the program continues to strengthen. With one remaining web-based assessment ahead, the Department is well-positioned for successful reaccreditation in 2027.

Goal 1:

To maintain accreditation in order to enhance the professionalism of the Department

Objectives:

1. Conduct annual web-based assessment and maintain minimal standard issues.
2. Update and maintain documentation in PowerDMS
3. Complete all mandatory trainings required by CALEA
4. Be approved and re-accredited in 2027.

Program Evaluation:

The Radford City Police Department has shown unwavering dedication to maintaining high standards of law enforcement through its pursuit and maintenance of obtaining national accreditation. The Department's progression from state accreditation in 2002 to national CALEA accreditation in 2023 reflects a culture of continuous improvement, professionalism, and accountability. With systems in place, and strong internal support, the Department is on a clear path toward successful reaccreditation in 2027.

The commitment to accreditation has not only enhanced operational standards but has also fostered a culture of excellence that serves the citizens of Radford with integrity and professionalism. Continued focus on the outlined objectives will ensure that the Department remains in full compliance and exemplifies best practices in modern law enforcement.

Analysis Gap:

None identified.

Emily T. Hite

From: Jerry Holdaway
Sent: Friday, September 12, 2025 2:26 PM
To: Police - All Department Personnel
Cc: Todd Meredith; David Horton; Seth Gillespie; Guy Wohlford; Kellie Artrip; Jessie Foster
Subject: 2025 CALEA Re-Assessment
Attachments: remotewebbasedassesment 2025.pdf

Attached you will find the most recent CALEA reassessment report. I'm proud to share that out of all the standards reviewed, the only noted adjustment was adding stop sticks and flotation devices to our vehicle daily checklist. This outstanding review is a direct reflection of the exemplary work each of you demonstrates day in and day out. I have always said we have the best men and women in the business, and this reassessment further proves your professionalism and dedication to excellence. To those directly involved in the reassessment, thank you for your candor, preparation, and professionalism throughout the process. A special thanks goes to Alyssa, her diligent work and attention to detail continue to ensure we meet and maintain the gold standard in CALEA accreditation.

I'm honored to serve alongside each one of you,
Jerry Holdaway

Radford City PD Optional Core Element 9: School Resource Officer

History of Program:

In 2001, the Radford City Police Department conducted a needs assessment to determine the feasibility and support for the implementation of the School Resource Officer program in the City school system. There were many obstacles to overcome in the early stages of this endeavor. Some members of the school board believed that being from small town America, there was not a need for a School Resource Officer. There was the typical denial of problems associated with drugs, alcohol, and violence in the Radford City Schools. Other members did not like the idea of having a uniformed officer carrying a handgun in the schools. The Radford City Police Department was interested in pursuing a "COPS in schools" grant through the Department of Justice. There was much discussion as to whether the School Board or the Police Department would assume funding after the three-year grant period ended. All of these concerns were eventually decided on and came to a mutual understanding. The school Board would continue funding of the School Resource Officer program after the three year period of the grant expired.

In May 2002, The City of Radford received a "COPS n Schools" grant for \$122,914. The grant period was for three (3) years. Officer Mike Spaulding was selected to become the SRO for Dalton Intermediate School and Radford High School. He would also function as the D.A.R.E officer in Belle Heth Elementary School and be available to assist with problems at that school as well as Mcharg Elementary School when school started in August of 2002.

Officer Spaulding continued in his position of SRO until he resigned in July of 2004. A selection process was conducted for a successor and Master Police Officer Jerry Hendricks assumed the SRO position, as well as instructing the D.A.R.E program in August of 2004.

Program Accomplishments:

The Radford City Public schools consists of four schools that are within the Radford city Limits. Each school has a School Resource Officer assigned to a school. The School Resource Officers are under the direct supervision of the Criminal Investigation Division Lieutenant.

An MOU was formed between Radford City Public Schools and the Radford City Police Department that states the responsibilities of the School Resource Officer are defined as:

- SRO's primary role in the schools is as a law enforcement officer
- Regularly wear the official police uniform, with civilian attire being worn on such occasions that are mutually agreed upon by the Principal and the SRO supervisor. The SRO provides a visible deterrent to crime and a positive law enforcement representative to students and staff.
- Establish and maintain a positive working rapport with school administration and staff.
- At the request of school administration, act as a resource person in the area of law enforcement education and speak to students on the topics of criminal law, search and seizure. drugs, motor vehicle laws, etc.
- Assist in providing school based security during the regular school day such as monitoring of the lunchroom, the halls and parking lots within the school and assist in the promotion of a safe and orderly environment at the assigned school. The SRO shall not act as a disciplinarian; however, the SRO may assist the school with discipline problems upon request by the Principal or other

administrators, including attending disciplinary meetings with students and/or parents, and, if the disciplinary problem incident is a likely violation of criminal law the SRO will determine whether law enforcement action is appropriate. He/She should refer allegations of a non-criminal nature to the Principal or another administrator of investigation and imposition of discipline.

- Be a guest speaker in any class that could benefit from the Officer's training and expertise. The regular classroom teacher must be present during the time the Officer is in the classroom.
- Investigate crimes or other school related incidents on campus and in the surrounding neighborhood, making arrests when appropriate, and making the necessary notifications to school administrators, parents, and social service agencies.
- Assist in mediating disputes on campus, including working with students to help them solve disputes in a nonviolent manner.
- Upon request, participate in school staff meetings, PTA presentations, and other parent involvement programs. In addition and upon request by a school administrator, the SRO will attend parent teacher conferences, parent, teacher, and student orientation sessions.
- Attend after school events provided the Division pays for the SROs overtime services at the rate established by the Department and agreed to by the school Superintendent. The Department, as the SROs employer, shall be solely responsible for complying with the requirements of state and federal law regarding overtime pay.
- Maintain an activity log, or documentation in such other format as required by the Division, to include all SRO activities such as meeting, conferences, extra-curricular events, arrests, investigations, training, and any other items or occurrences which are required by the school or Department supervisor.
- Notify his/her Department supervisor and the school Principal or administrative designee of the assigned school when he will be absent or away from the school.
- Regularly meet with the Principal and other building administrators to promote communication and the ongoing effectiveness of the SRO program.
- Perform other duties as mutually agreed upon by the Principal and the SRO, provided the duty is legitimately and reasonably related to the SRO program as described in this MOU and is consistent with Federal and State law, local ordinances, Department and Division policies, procedures, rules and regulations.

Goals:

1. Create and maintain a safer environment within Radford City Public Schools, while maintaining a positive relationship between law enforcement, youth, and parents.

Objectives:

1. The School Resource Officers will attend 40% of sporting events, dances, and other school functions annually to establish a rapport with the youth and parents.
2. Teach the D.A.R.E Curriculum to all 6th grade classes at Belle Heth Elementary School.
3. Counsel, mediate, and track “first-time” offenders or minor offenses.
4. Participate in the Safety Assessment of all City Schools.

Evaluation:

Having SROs on-site makes police response times decrease for emergent situations and allowed for more thorough on-campus investigations. When criminal behavior is suspected (e.g., drug possession, vandalism, or threats), SROs are able to immediately assess the situation, begin interviews, and coordinate with school administration, resulting in more consistent and legally sound outcomes.

The consistent uniform presence of SROs in hallways, parking lots, and cafeterias has acted as a deterrent to disruptive behavior. This provides an environment where students and school employees will feel safer with officers nearby, especially during high-traffic times such as arrival, lunch, and dismissal. The program’s goal of attending at least 40% of school events annually has supported stronger relationships between officers, students, and parents. SRO attendance at sporting events, dances, and parent nights has increased visibility and normalized positive interactions with law enforcement. Administrators report that parents frequently approach SROs at extracurricular events with safety concerns or questions, which has improved communication between the schools and the police department. Their presence at these functions improves transparency and reassures parents that safety remains a high priority.

SROs meet frequently with principals and school leadership to identify emerging issues, develop action plans, and refine safety protocols. These efforts have resulted in improving threat-assessment processes and better communication channels for reporting student concerns. SROs actively contribute to division-wide safety assessments, improving building security, camera placement, traffic flow, and emergency planning.

Through expanded staffing, clearly defined responsibilities outlined in the MOU, and consistent engagement with the school community, the SRO program has become a critical and well-integrated component of school safety operations in Radford City.

Analysis of Gaps:

None identified



Belle Heth Elementary School

February 15 · 🌐



RADFORD CITY PD *School Resource Officers*



Officer Rose



Officer Conner



Officer Beasley



Officer Bolen

RADFORD
POLICE DEPARTMENT



Radford City Police Department

February 15 · 🌐

Governor Glenn Youngkin has officially recognized February 15, 2025, as School Resource Officer Appreciation Day in Virginia—a day dedicated to honoring the dedication and service of School Resource Officers (SROs) across the Commonwealth.

School Resource Officers play a vital role in our schools, serving not only as law enforcement professionals but also as mentors and trusted role models for students. Their presence fosters a safe and supportive learning environment, and the relationships they build have a lasting impact.

Please take a moment to thank them for their commitment to keeping our schools and youth safe. Your service and dedication do not go unnoticed. We appreciate all that you do!



RADFORD CITY POLICE

20 Robertson Street Radford, VA 24141
540-731-3624 – www.radford.va.us/police

Patrol Operations Bureau
Phone – (540) 731-3624
Fax – (540) 731-3620

Criminal Investigations Bureau
Phone – (540) 731-3627
Fax – (540) 639-0104



Extra-duty employment record

Officer: <i>MPO T. BEASLEY</i>	Date: <i>12/10/2025</i>	On-duty: <i>1700</i>	Off-duty: <i>21¹⁵</i>	Total Hours Worked: <i>4.25</i>
Location worked: <i>RHS GIRLS BASKETBALL</i>		Bill to: (If grant specify which grant)		
Authorized Signature: <i>[Signature]</i>	Telephone Number:	Bill to Address:		

Number of calls for service answered	Number of vehicles stopped:	Number of summons issued:	Number of physical arrests made	Number of warnings issued
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Detail/Specify type of calls for serviced answered:

Detail/Specify type of summons issued:

Detail/Specify type of physical arrests made:

Detail/Specify type of warnings issued:

24-242-B - SRO Continuation Grant-FY24 - 2024

Status Report Details

Funding Opportunity: 507934-FY24 SRO- SRO Incentive Grant Program
Program Area: School Resource Officers
Status: Approved
Status Report Number: 004
Status Report Type: SRO Report
Reporting Period: 01/01/2024 - 03/31/2024

Initial Submit Date: Apr 12, 2024 10:57 AM
Initially Submitted By: Michael Mansdoerfer
Last Submit Date: Apr 22, 2024 12:56 PM
Last Submitted By: Michael Mansdoerfer
Approved Date: Apr 23, 2024 9:28 AM

Contact Information

Primary Contact Information

Name: Mr. Michael Lee Mansdoerfer Jr.
Salutation First Name Middle Name Last Name Suffix

Title*: Captain

Email*: michael.mansdoerfer@radfordva.gov

Address*: 20 Robertson St.

Phone*: Radford Virginia 24141 Zip +4
City State/Province Postal Code/Zip
(540) 731-5530 Ext.
Phone
###-###-####

Fax: (540) 731-3620
###-###-####

Organization Information

Federal ID Number*: 546001548

Organization Name*: Radford, City

Organization Type*: City Government

SAM Validation: Yes

SAM Expiration Date: 2026-10-08

SAM Active: Active

SAM Exclusion Flag:

SAM Type:

Updated Expiration Date:

Organization Website:

For example: http://www.dcls.virginia.gov

Address*:

City of Radford

619 Second Street

Radford Virginia 24141 Zip +4
City State/Province Postal Code/Zip

Phone*:

(540) 731-3614 Ext.
##

Fax:

##

Faith Based Organization*:

No

FIPS Code (Only Required for Local Government):

750-Radford

Grant Funded Staff

Grant Funded Staff

Name	Assigned School
Jamie Rose	Belle Heth

Law Enforcement Activities

Incidents

Incident Type	If Other, Please Specify	Total Number of Incidents Under This Type	Did the incident involve a student or other individual on school grounds?	Number of Students Involved	Number of Students Receiving Interventions	School Admin	School Staff	Student(s)	Parent(s)	Other	Specify	Instructional Supports	Behavioral Interventions	Disciplinary Sanction
Threats/Verbal/Physical		1	Student involved	3	1	1	0	0	0			0	0	0
Assault/Battery		1	Student involved	1	1	1	0	0	0			0	0	0
Other Drug Violations		2	Student involved	4	4	1	0	0	0			0	0	0
		4		8	6	3	0	0	0			0	0	0

Crime Prevention

Crime Prevention Type	Frequency	Results/Recommendations/Description	Other, Specify
Formal school safety assessment/audit			
Informal school safety assessment/audit	25+ times this quarter	checked to insure that locking mechanisms were functioning properly	

Applied Crime Prevention through Environmental Design (CPTED) principles.

Click [here](#) for a PDF of the DCJS School Safety Inspection Checklist which utilizes CPTED principles.

Review of school policies/procedures

Student crime prevention project

Threat assessments	1-2 times this quarter	
Crisis Planning/Management		
School patrol/security checks	25+ times this quarter	Daily responsibility of SRO
Drills	1-2 times this quarter	lockdown and fire drills
Traffic control	25+ times this quarter	Daily responsibility of SRO
Other		

Referrals

RESOURCE/PROGRAM	Student (number of referrals)	Parent (number of referrals)	If Other, Please Specify
School counselor	3		
School social worker			
School psychologist			
Conflict management			
Anger management			
Truancy/dropout			
Student assistance			
Protective services (child abuse/neglect)			
Social services (non-abuse/neglect)			
Mental health/family counseling services (community)			
Victims services			
Domestic violence services			
Sexual assault services			
Recreational/youth development agency			
Court services unit			
Other (specify in Column 3)			
Other (specify in Column 3)			
Other (specify in Column 3)			
Total	3	0	

Presentations and Mentoring

Law-Related Educator

Type of Presentation	If Other, Please Specify	Number in Attendance	Audience Type	If Other, Please Specify	Was a Formal Curriculum Used?	List the Formal Curriculum Used	Platform
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No Data for Table

Informal Mentor and Role Model Activities

Activity	Number of times	If Other, Please Specify
Classroom visits	0	
Tutoring	0	
Reading to students	0	
Home visits	1	Visited Student in hospital from GSW
Meal delivery	0	
Lunch buddies	50	
Student clubs	0	
PAL	0	
Bus duty	0	
In school career fair	0	
SRO activities during non-school hours (e.g. summer break, holiday breaks, etc.)	0	
Informal counseling/guidance	5	
Other (specify in Column 2)	0	
Other (specify in Column 2)	0	
Other (specify in Column 2)	0	

Informal Mentor and Role Model Activities

Please provide a short description of an interaction(s) with a student that highlights the SRO's role as an informal mentor or role model.

Please do not use names or include any other identifying information.

SRO's Role*:

SRO Rose delivered a care package and cards to a student in the hospital recovering from a gunshot wound.

Describe any relationship building activities the grant funded SRO participated in (e.g. school events, assembly, PBIS, summer programs, youth recreation programs, Shop with a Cop/Sheriff programs).

Relationship Building:

The Belle Heth SRO continued to build relationships by having lunch with different students almost daily while school was in session.

Program Issues, Concerns, and Accomplishments

Briefly describe any innovative programs, initiatives, or activities initiated by grant funded SRO(s).

Innovative Programs:

The Belle Heth SRO has worked throughout the school year to mentor various students that are having difficulties during the school day in the classroom and with classmates. The SRO will spend time with the student and allow the student to come on security walkthroughs of the school to build relationship and help them to calm down from whatever difficulty they are facing.

Please describe any training needs or suggestions for professional development.

Training Needs:

The Belle Heth SRO has interest in becoming DARE certified.

Please provide information about the project's grant management or grant requirements you feel DCJS should know about (e.g. vacancies, extended leave, feedback, etc.)

Information:

Is there anything you would like to share that has not been captured in another section of the report?

Not Reported:

Allocation of Time

SRO Assignments

Activity	Percentage	If Other Activity List Here
Patrol/Monitoring	60.00%	
Meetings	1.00%	
Investigations	1.00%	
Drill or exercise planning or evaluation	2.00%	
Crime prevention projects	0.00%	
Completing paperwork and reports	1.00%	
Law related education presentations	0.00%	
Attend in-service training	8.00%	
Safety and security audits/CPTED work	2.00%	
Service on threat assessment team	1.00%	
Service on emergency response/crisis management team	1.00%	
SRO related court hearings	0.00%	
Home visits/Welfare checks	1.00%	
Other (specify in Column 2)	0.00%	
	Total	78.00%

Alternate Assignment

Activity	Percentage	If Other Activity List Here
Non-SRO related court hearings	0.00%	
Patrol	19.00%	Assignments during School Breaks
Investigations	0.00%	
Transport	0.00%	
Completing paperwork and reports	0.00%	
Other (specify in Column 2)	3.00%	Training
	Total	22.00%

Total

Total SRO Time: 78.00%

Total Alternate Assignment time: 22.00%

Total Time: 100.00%

Total time should equal 100%

Radford City PD: Optional Core Element (Faith-based) Faith and Badges Program

History of the Program:

Faith & Badges is a rebranded continuation of the earlier program *Securing the Faithful*, which began in 2022 under Chief Jeff Dodson and Sgt. Emily Hite. In 2025, Officer Weston and Sgt. Hite assumed oversight and relaunched the initiative as *Faith & Badges*.

The purpose of both the original and current programs has remained consistent: to reconnect with local churches, strengthen communication between the police department and faith-based communities, and provide a streamlined channel for information sharing, safety planning, and collaborative outreach. The program has laid a strong foundation throughout 2025 and is positioned for continued growth into 2026.

Program Accomplishments:

In 2025, the Faith & Badges program hosted two official meetings:

- **April 2025:** Held at the Radford City Police Department and focused on introducing the program's mission, goals, and expectations. Participants specifically requested information about security measures and establishing or improving church security teams. There approximately 13 Faith-Based administrators in attendance.
- **October 2025:** Hosted at First Baptist Church and included free layperson training on NARCAN/Naloxone administration instructed by Officer Weston and Sergeant Hite, along with tourniquet and wound-packing instruction provided by a volunteer from Radford Fire/EMS. The training lasted approximately 2 hours with approximately and approximately 12 attended.

Additional accomplishments included:

- Updating dispatch records with current leadership and emergency contact information for **28 churches**.
- Promoting and educating participants on the use of **Smart 911**.
- Providing **CPTED-based security recommendations** to two churches, with a third assessment scheduled in December 2025.
- Gaining program interest from 3 additional churches as recently as November 2025, demonstrating strong networking-driven growth potential.

The Faith & Badges program has made meaningful strides in its first year of revitalization, building a strong foundation of communication, trust, and shared purpose between the Radford City Police Department and its faith-based communities. While the program is still developing, early accomplishments demonstrate a clear trajectory toward long-term success. Churches are

engaging, networks are expanding, and participants are already benefiting from enhanced safety resources, improved communication pathways, and new opportunities for collaboration.

With strengthened logistics, increased participation, and a commitment to meeting the community where it is, the program is poised for substantial growth in 2026. The enthusiasm shown by our partners, and the willingness of new churches to join, speaks to the value and relevance of the initiative. As we continue refining our outreach, offering diverse training opportunities, and building relationships rooted in mutual respect, we anticipate even greater turnout, deeper trust, and stronger community resilience.

By remaining dedicated, transparent, and inclusive, Faith & Badges is well positioned to become an enduring and desired asset for our city's churches and the community at large. The progress made this year is only the beginning, and the future of the program looks promising as we continue to grow together.

Goals:

Goal 1: Establish an Accurate and Engaged Faith-Community Network

Objectives:

1. Conduct outreach to all churches within Radford City limits, extending formal invitations to participate, by April 2026.
2. Update and maintain an accurate directory by removing inactive or rebranded churches and ensuring dispatch records reflect current leadership, contacts, and operational details by April, 2026.
3. Use the updated directory to efficiently distribute awareness bulletins and time-sensitive information, such as during potential threat notifications.

Goal 2: Collect and Utilize Member Feedback to Guide Program Development

1. Distribute polls to all churches in April 2026 to gather input and guide meeting topics according to community needs.
2. Engage with the Department's Chaplain Program biannually to help shape early planning and to support collaboration during meetings.
3. Conduct ongoing polling after meetings to determine future training priorities, discussion needs, and areas where churches request additional support.

Goal 3: Strengthen Direct Engagement by Bringing Program Activities to the Churches

1. Offer crime-prevention-certified security assessments to any interested church. Two have already adopted recommended changes, and one additional assessment is scheduled.
2. Leverage assessments to improve departmental familiarity with church layouts and operations, enhancing emergency preparedness and aiding patrol units when needed.

3. Host meetings quarterly within local churches and participate in community events—including holiday programs and joint school functions—to increase presence, support, and relationship building.

Evaluation of the Program:

Although the program launched several months into 2025, significant foundational work—particularly updating records and rebuilding the church network—has created long-term safety benefits for both residents and worship communities.

Faith & Badges has successfully opened a trusted dialogue with church leaders, many of whom influence diverse populations across the city. By recognizing and respecting the differences among these congregations, the program reinforces shared goals of safety, trust, and community well-being.

The Radford City Police Department's recent annual survey reported **86% overall satisfaction**, with **38.5% requesting increased visibility and patrols**. While the percentage represented by church communities specifically is not yet known, increased engagement through Faith & Badges is expected to positively impact future perceptions.

A key emphasis moving forward is the importance of remaining neutral and inclusive, all while supporting all churches equally without suggesting favoritism. Program leadership is committed to engaging every church within the city.

Analysis of Gaps

Because the program restarted in 2025, the primary gap was the limited number of meetings—only **two** for the year. To address this, the program has set a goal to transition to **bi-monthly meetings** as long as interest remains high.

Additional identified gaps include:

- **Scheduling Accessibility:** Both meetings were held during standard work hours, which created attendance challenges. Future meetings will be scheduled for evenings or weekends to increase participation.
- **Engagement Levels:** While 28 churches are active in the directory, the first two meetings saw approximately 10 participants. Outreach efforts now encourage participating churches to invite additional congregations to ensure broader representation.

Consistency, reliability, and meaningful content will remain critical to strengthening participation and building lasting relationships.

Join us for an open conversation between Radford faith-based leaders and law enforcement as we come together to build connections, strengthen partnerships, and discuss community

This meeting will include training on recognizing opioid overdose and correct administration of NARCAN.

Additionally we will provide a safety briefing on life saving measures and familiarization with tourniquets and other resources for a critical incident.

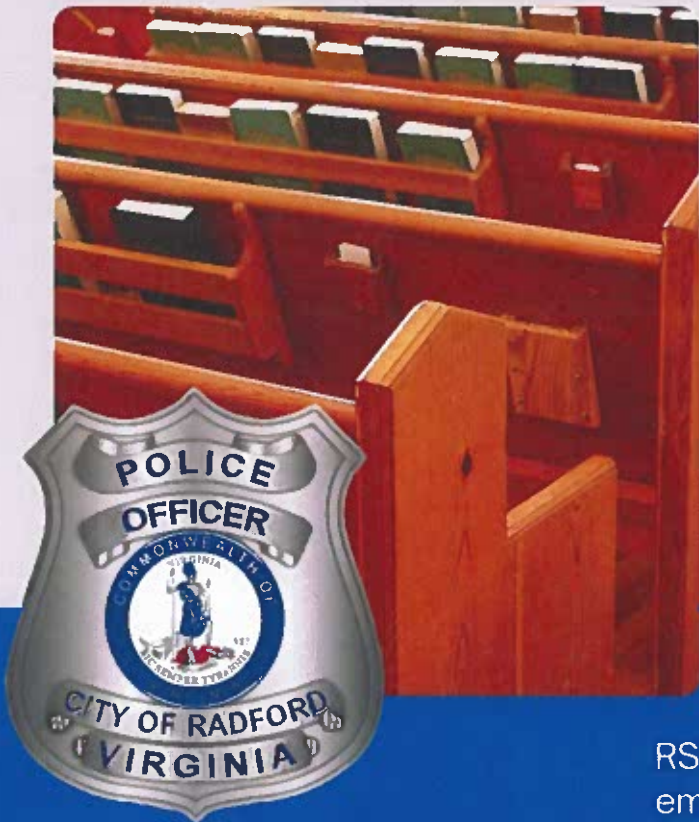


Faith & Badges: Strengthening Community

**Date: October, 21 2025 @
10:00AM - 12:00 PM**

**First Baptist Church
555 Rock Road Rd W**

This event is an opportunity to engage in meaningful dialogue, strengthen relationships, and work toward a safer united community.



RSVP by scanning the QR code or email Sean.Weston@radfordva.gov



Emily T. Hite

From: Sean D. Weston
Sent: Monday, October 20, 2025 1:33 PM
To: pmorgan@cbcradford.com; tworles@cbcradford.com; elishevak55@gmail.com; office@cumcradford.org; douglevy@centralchurchradford.org; pastor@clcradford.org; hello@faithstreet.com; pastor@ninevehnr.org; jacobwinegardner@gmail.com; Richardfisher77@gmail.com; foster880@verizon.net; office@fbcradford.org; diana@fbcradford.org; webmaster@fbcradford.org; gbcradford@gmail.com; office@graceradford.org; rector@graceradford.org; radfordgroveumc@gmail.com; j.m.folmar@gmail.com; info@clife.church; rmorris9@radford.edu; pcoradford@gmail.com; pastorpeterhf@gmail.com; associate@radfordcog.org; zcoxcogop@verizon.net; stjuderadfordva@gmail.com; office@unitychristianchurchradford.org; Gina Rhea; info@vbcradford.com; bret@vbcradford.com; zionhillbaptistr@gmail.com; yameret@gmail.com; Emily T. Hite
Subject: Re: Faith and Badges: Tourniquet / Narcan Training :

Just a reminder for this event tomorrow !
We still have open spaces - hope to see you there!!

- Officer Weston

On Sep 30, 2025, at 3:47 PM, Sean D. Weston <Sean.Weston@radfordva.gov> wrote:

Good Afternoon -

If you are receiving this message you are invited to join us in a **free** community safety briefing being put on by the members Radford City Police and Fire Department.

This training is an excellent familiarization with life-saving (Narcan and Tourniquet Application) measures that can supplement existing medical and security teams of your church.

This training is being hosted (graciously) at **First Baptist Church -555 West Rock Road on October 21, 2025 at 10:00 A.M- 12:00 P.M.**

To prepare adequately for the session - please RSVP VIA the QR code or Email me directly at Sean.Weston@radfordva.gov

I am trying to keep space manageable so if you are not representing your church directly we are trying to keep attendance specifically to security team members or church administration / leaders.

Thanks

<pastedImage.png>



Virginia Association of Chiefs of Police
REVIVE! for First Responders
Basic Rescuers Training Sign-In Sheet

Revised June 2025

Training Date/Start Time: 10/21/2025

Instructor: WATSON/thk

Full Name (First M. Last) <small>List first name, mi, last name</small>	Department/Agency <small>List full department name</small>	Department-Location <small>City, county, or town where department is located</small>	Email Address		Signature
			<small>List work email address</small>		
SAMPLE: John W. Smith	VADOC Lunenburg Correctional Center	Lunenburg-County	John.smith@madethisup.gov		Actual Signatures Required!! Electronic signatures not authorized.
1- <u>Tim Blassingame</u>		<u>First Baptist Church</u>			
2- <u>William Foster</u>		<u>First Baptist Church - Rock Hill</u>			
3- <u>Henry Dobbins</u>		<u>First Baptist Church</u>			
4- <u>John Turner</u>		<u>Calvary Baptist</u>			
5- <u>Laura Thomas</u>		<u>Calvary Baptist</u>			
6- <u>Phyllis Morgan</u>		<u>Calvary Baptist</u>			
7- <u>Pete Jaquill</u>		<u>Central church</u>			
8- <u>Teresa Kesling</u>		<u>Unity Church</u>			
9- <u>Wendy Wilson</u>		<u>Unity Christian</u>	<u>revwen@rrd@gmail.com</u>		
10- <u>Ralph Doud</u>		<u>Unity Christian</u>			
11- <u>Diana White</u>		<u>FBC Radford</u>	<u>diana@fberadford.org</u>		
12-					
13-					
14-					
15-					

Radford City PD Optional Core Element 16: Cooperative Agreements between Jurisdictions Around Crime/Safety Issues.

Background:

In April 2023, the Blacksburg Police Department and the Radford City Police Department entered into a cooperative partnership to support mutually beneficial data-sharing and analytical collaboration aimed at proactive crime reduction. This partnership—initiated by the Blacksburg Police Department’s Crime Analysis Unit—has strengthened both agencies’ capabilities by providing research, analytical support, and the development of a comprehensive understanding of crime across their jurisdictions. Through in-depth crime analysis, pattern identification, incident mapping, and the recognition of emerging crime trends, the Crime Analysis Unit has played a central role in enhancing regional crime-fighting strategies.

The Blacksburg Police Department’s Crime Analysis Unit leverages data from multiple law enforcement sources and integrates these datasets to advance each agency’s analytical capacity. This coordinated effort also improves information-sharing throughout the New River Valley region, allowing for more efficient and informed law enforcement operations.

As part of the partnership, the Radford City Police Department grants the Blacksburg Police Department Crime Analysis Unit read-only access to its front- and back-end records management system (RMS) and computer-aided dispatch (CAD) systems. Data security protocols are firmly in place, including the use of secure technologies such as Open Database Connectivity (ODBC), virtual private networks (VPN), Secure File Transfer Protocol (SFTP), and authenticated system logins. All data provided to the Blacksburg Police Department is designated as Controlled Unclassified Information/Law Enforcement Sensitive (CUI/LES) and is handled accordingly.

The Radford City Police Department’s crime analyst continues to relay intelligence information to and from various local, state, and federal partners. Working closely with both the Patrol Division and the Criminal Investigation Division, the analyst develops and distributes situational awareness bulletins to regional law enforcement agencies. These bulletins provide timely information related to criminal activity, missing persons investigations, and community safety concerns, supporting coordinated responses and informed decision-making across jurisdictions.

Program Accomplishments:

Since 2024, the Radford City Police Department has been receiving daily situational briefings containing call type, location, and subject information from Radford University, the Blacksburg Police Department, the Montgomery County Sheriff’s Office, and the Christiansburg Police Department. This information is used to identify crime trends, support incident mapping, and assist with pattern recognition.

In 2025, the Radford City Police Department distributed approximately five situational awareness bulletins to New River Valley law enforcement agencies. These bulletins provided information related to criminal activity, ongoing investigations, and missing persons cases.

Goals:

1. Strengthen regional public safety and proactive crime-reduction efforts by enhancing collaborative data-sharing, analytical capabilities, and intelligence exchange between the Radford City Police Department, the Blacksburg Police Department, and partner agencies across the New River Valley.

Objectives:

1. Continue providing weekly data-sharing briefings to Radford University and the Radford City Sheriff's Office.
2. Maintain daily sharing of records management system (RMS) data with partner agencies.
3. Produce and distribute at least two situational awareness bulletins to New River Valley law enforcement agencies in 2026.

Evaluation:

Since the implementation of mainstream data-sharing between the Blacksburg Police Department and the Radford City Police Department, both agencies have benefited from clearer communication regarding call types and improved visibility into crime trends across the New River Valley. Daily situational reports have enhanced each agency's ability to identify crime patterns, repeat offenders, and emerging trends early, enabling timely adjustments in patrol strategies and more effective deployment of resources. This continuous exchange of information has strengthened communication and cooperation across jurisdictions, particularly in cases where criminal activity or public safety issues cross city or county boundaries.

In addition, the distribution of situational awareness bulletins has significantly increased officer safety by providing up-to-date information on high-risk individuals, hazardous locations, and current threats. These bulletins support informed decision-making for responding officers in any jurisdiction. Collectively, these data-sharing efforts contribute to improved community safety through coordinated enforcement strategies, more effective crime-reduction initiatives, and quicker resolution of cases.

Analysis of Gaps:

None identified



Radford City Police Department

20 Robertson St, Radford, Virginia

CA Alyssa Reed | alyssa.reed@radfordva.gov

Date Issued: 09/06/2025

OFFICER SAFETY SITUATIONAL AWARENESS



The Radford City Police Department has been made aware of an individual identified as **DAVID LUTHER INGRAM (DOB: 09/28/196)**, who is currently being treated as a high-risk fugitive. INGRAM is known to be operating a 2016 silver Chevrolet Silverado bearing a Virginia license plate of **TMU-6405**. His last known location was **1206 West Street, Radford, VA**, believed to be his daughter's residence. This location is reported to have two to three adult occupants, three children, and one canine. INGRAM's daughter is also associated with a white Kia Soul bearing a Virginia license plate of either **MEKILA** or **MEK1LA**.

The subject has charges for possession of child sexual abuse material, bestiality, felon in possession of a firearm, and drug-related offenses. Due to the known risks associated with sex crimes, this individual is considered to be a high-risk fugitive. Officers are advised to exercise extreme caution if contact is made with this individual.

Anyone with information regarding the subject's whereabouts is asked to contact **Captain J. Slaughter** with the Radford City Police Department.

Please contact Captain J. Slaughter Email: Jason.slaughter@radfordva.gov with The Radford City Police Department if you have any related information.

FOR OFFICIAL USE ONLY | LAW ENFORCEMENT SENSITIVE (FOUO/LES)



Radford City Police Department

20 Robertson St, Radford, Virginia

CA Alyssa Reed | alyssa.reed@radfordva.gov

Date Issued: 08/29/2025

SITUATIONAL AWARENESS SITUATIONAL AWARENESS



On August 26, 2025, during the overnight hours, officers responded to 900 New River Drive, Radford, VA, after a citizen reported a suspicious person. Upon arrival, multiple vehicle break-ins were discovered. The suspect was captured on a Ring camera; still images are attached above.

On August 28–29, 2025, additional vehicle break-ins were reported at 144 Monroe Street. One victim reported her unlocked vehicle had items disturbed and cigarettes stolen.

Further reports of vehicle break-ins have been received in the Monroe Terrace and Rivers Edge areas. A firearm may have been stolen in a separate case, though it is unclear if this incident is connected to the break-ins or a domestic matter.

To date, it has not been determined whether the vehicle break-ins are connected to the same individual involved in the suspicious-person report. This update is strictly informational.

Please contact Sergeant Cox Email: Austin.cox@radfordva.gov with The Radford City Police Department if you have any related information.

FOR OFFICIAL USE ONLY | LAW ENFORCEMENT SENSITIVE (FOUO/LES)

Emily T. Hite

From: Michael L. Mansdoerfer
Sent: Wednesday, December 3, 2025 5:41 PM
To: Police - All Department Personnel
Subject: FW: Blacksburg Police Department Daily Situational Briefing - December 03 Day

From: Vanessa Garcia Diaz
Sent: Wednesday, December 3, 2025 5:40:57 PM (UTC-05:00) Eastern Time (US & Canada)
To: PD Sworn Officers; Daily Briefing Distribution
Subject: Blacksburg Police Department Daily Situational Briefing - December 03 Day

Caution! This message was sent from outside your organization.

[Allow sender](#) | [Block sender](#) | [Report](#)

AUTHORIZED LAW ENFORCEMENT USE ONLY | PERSONALLY IDENTIFIABLE INFORMATION (PII)



BLACKSBURG POLICE DEPARTMENT DAILY SITUATIONAL BRIEFING



Date: 12/3/2025 **PLA:** Garcia-Diaz **Shift:** Alpha

SHIFT OVERVIEW

Officers:	Total CFS:	Officer CFS:	Citizen CFS:	Case Reports:
#	25	9	16	5
Traffic Stops:	Welfare Checks:	Arrests:	Accidents:	Citations:
2	1	1	0	#

COLOR KEY

Arrests	Mental Health	Missing	Deceased	Trespass	Other Important	Active
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SHIFT DETAILS

BLACKSBURG POLICE DEPARTMENT

Case #:	2025- 20520
Call Type:	Fraud

Radford City Police Department Optional Element #4: Triad

Background of program:

Mark Armentrout was elected Sheriff of Radford City in November 2004. One of his campaign promises was to start the “Good Morning Radford” program. This initiative involves an employee of the Sheriff’s Office calling participating senior citizens particularly those with health issues or living alone each morning to check on their well-being. If a senior does not answer, a deputy is dispatched to their location to conduct a wellness check. At the time the program began, 20 seniors were participating.

In 2005, Sheriff Armentrout and Chief Gary Harmon partnered with interested senior citizens in the city to create TRIAD Radford. Organizations represented at the first meeting included the Radford Sheriff’s Office, Radford City Police Department, AARP, the Agency on Aging, Radford Department of Social Services, New River Valley Community Services, Radford Nursing and Rehab, and Wheatland Hills Nursing Home. A statement of agreement was signed by ten representatives from these various organizations.

In October 2024, Sheriff Armentrout and Chief Jerry Holdaway signed a new statement of agreement with Attorney General Jason Miyares to reaffirm the continuation and support of TRIAD in the City of Radford.

Program Accomplishments:

Meetings are held on a monthly basis to discuss new projects or issues that may be of concern to senior citizens. Minutes are recorded at each meeting by an employee of the Radford City Sheriff’s Office. These meetings are held at the Radford Recreation Center to encourage greater participation from seniors who frequent that location. The meetings are designed to promote as much involvement from participating seniors as they are willing to give.

In October 2024, Sheriff Armentrout and Chief Jerry Holdaway signed a new statement of agreement with Attorney General Jason Miyares to reaffirm the continuation and support of TRIAD in the City of Radford.

Between 2024 and 2025, the Radford City Sheriff’s Office received three TRIAD-related grants to support community safety and engagement initiatives. The Nourishing Connections: Meals and Snacks for Seniors grant was awarded in the amount of \$2,500 to increase senior attendance and engagement while strengthening food security, with an award period from September 1, 2025, through August 31, 2026. The TRIAD Lockbox Program received \$2,500 to purchase and distribute residential lockboxes for senior citizens in Radford, with an award period from June 1, 2024, through May 31, 2025.

Goal:

To improve the quality of life for senior citizens by providing opportunities for the exchange of information between the Radford City Police Department, the Radford City Sheriff's Office, and senior citizens. The program also aims to ensure that senior citizens are informed about crimes and crime prevention techniques specific to their needs.

Objectives:

1. Increase Senior Participation by achieve a 10% increase in average monthly attendance at TRIAD meetings within the next 12 months by promoting the meetings through senior centers, newsletters, and social media.
2. Enhance Crime Awareness by conducting at least one targeted crime prevention presentation per quarter (e.g., scams/fraud, elder abuse, personal safety) tailored to senior citizens' concerns, with accompanying printed materials.
3. Improve Communication and Feedback by implement a bi-annual survey for participating seniors to assess satisfaction with the program, identify concerns, and gather suggestions to improve information sharing between law enforcement and the senior community.

Evaluation:

The Radford City Sheriff's Office works closely with the Radford City Police Department to provide seniors with timely and up-to-date crime prevention information designed to enhance personal safety and reduce victimization. Throughout 2025, educational topics presented to seniors included identity theft, scams, fraud prevention, and personal safety. These sessions have been well received, as presenters are often approached after each meeting by seniors seeking follow-up information and sharing examples of how they have successfully applied the tips and strategies discussed to protect themselves in their daily lives.

Attendance at these meetings typically averages between 12 and 15 seniors per session. However, through the TRIAD grant supporting the Nourishing Connections: Meals and Snacks for Seniors initiative, the Sheriff's Office was able to increase attendance and engagement while also addressing food security. This funding provided snacks at regular meetings and supported a Christmas meal in December 2025, which drew approximately 25 attendees, reflecting increased participation and community connection.

Additionally, the TRIAD Lockbox Grant, awarded in the amount of \$2,500, enabled the purchase of 150 residential lockboxes. These lockboxes have been distributed to senior citizens throughout the City of Radford, providing a practical tool to help prevent theft and enhance home safety.



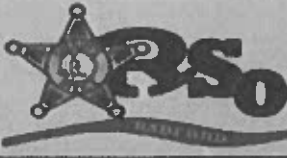
Radford City Sheriff's Office

May 7 · 🌐



Join us for the May TRIAD meeting!

TRIAD MEETING



Wednesday, May 14, 2025 @10:30am

JOIN US AT THE RADFORD RECREATION DEPARTMENT FOR A DISCUSSION ON SCAMS AFFECTING RADFORD CITIZENS

Speaker Director Charlie Goens of the Radford Recreation Department



Triad is a partnership of local law enforcement, Senior Citizens, and senior service providers who agree to work together to reduce criminal victimization of senior citizens



👁️ 7

👍 Like

💬 Comment

➦ Share



RADFORD CITY TRIAD COOPERATIVE AGREEMENT

Office of the Attorney General

Radford Sheriff's Office

Radford Police Department

Radford Senior Center

PREAMBLE

Major polls indicate that crime and the fear of crime impact severely on older Americans. Recognizing the challenging situation presented by a rapidly increasing number of older persons in the country, we desire to identify and offer ways of dealing more effectively with the many problems faced by older citizens.

Because of the aging of the population and the increasing demands being placed on public safety agencies to meet the needs of older citizens, it is important that the area's leading public safety officials and service providers devote special attention to the needs of senior citizens.

STATEMENT OF AGREEMENT

In light of the above, the **Office of the Attorney General, the Radford Sheriff's Office, the Radford Police Department, and the Radford Senior Center** are determined to effect change. These agencies and organizations agree that the nation's older population has special needs with respect to victimization and fear of crime, perceived and actual loss, and the sense of being alone and unprotected. We agree that these needs can and should be met by law enforcement agencies and the area's leading premiere organizations of older citizens, working together at all levels of free societies.

We hereby commit to work together to enhance the quality of life of older persons. Our purpose is to heighten awareness among law enforcement practitioners of older persons' need for dignity and security and to focus our efforts on reducing criminal victimization through cooperative strategies, planning and programming. This initiative is designed to mobilize community resources to continually ascertain the needs and concerns of older citizens and to provide mechanisms for meeting those identified needs.

This sharing of resources is the first step in achieving an effective means of identifying available programs. This process will involve public safety practitioners, service providers and citizens of all ages in the development, implementation, and evaluation of acceptable solutions. Together, we will strive for a renewed sense of responsibility for the security and general well-being of older citizens through public awareness, training, and the provision of criminal justice services.

Therefore, by agreement, the Radford City Virginia TRIAD will initiate the appropriate actions to achieve these objectives.

ACCEPTED THIS 18th DAY OF OCTOBER 2024



The Honorable Jason S. Miyares
Attorney General of Virginia



Sheriff Mark Armentrout
Radford Sheriff's Office



Chie Jerry Holdaway
Radford Police Department



Lora Gordon
Radford Senior Center Coordinator

Radford City PD Optional Core Element: Eddie the Eagle

Background:

The Radford City Police Department has experienced a significant increase in the number of firearms seized, recovered, and used in violent crimes between 2022 and 2025. When analyzing crime data during this period, it became clear that firearm-related offenses were rising and that additional crime-prevention education and community outreach was needed.

In 2023, the department took custody of 27 firearms connected to various criminal incidents, and that number remained unchanged through 2024. However, in 2025 the number of firearms in police custody increased, reaching 48 by December. This is an increase of nearly 80% from the previous year. This escalation highlighted the pressing need for proactive strategies focused on education, prevention, and public awareness.

In response, the department strengthened its communication and outreach efforts across the community. Officers engaged residents and stakeholders at multiple settings, including Chamber of Commerce gatherings, neighborhood pop-up events in areas experiencing elevated crime, and meetings with the Radford Youth and Adult Partnership (RYAP).

To address this need, the department selected the NRA Eddie the Eagle GunSafe Program, a nationally recognized youth-education initiative that teaches children what to do if they encounter an unsecured firearm. This is the first program that has implemented in Radford City involving youth and firearms. The program combines a simple, memorable safety message with a video and a catchy song, making it appropriate and easy for children to retain. Its curriculum provides both classroom resources and take-home materials to ensure that gun-safety conversations continue beyond the school setting.

Program Accomplishments:

Officer Jamie Rose, which is the School Resource Officer at Belle Heth Elementary School was given the Eddie the Eagle Curriculum in the summer of 2025 to implement into the 2025-2026 school year. Officer Rose spent an 8 hour day teaching the Eddie the Eagle lesson to each 3rd grade class that equaled approximately 120 students. Each student watched the video, asked questions, and was given a workbook with activities and stickers. Each student also had a parent prevention guide to take home with them in hope to educate parents as well.

During these sessions, students watched the Eddie the Eagle educational video, participated in discussions, and completed workbooks designed to reinforce the program's four key safety steps. In addition, each student received a parent guide to take home, allowing families to review the material together. The implementation of the program represents an important step in the department's broader effort to reduce firearm-related incidents and enhance community safety.

Goals:

1. Improve community safety in Radford City by increasing youth and community knowledge of gun safety, promoting responsible firearm behavior, and strengthening proactive communication between the Radford City Police Department and the community.

Objectives:

1. By June 2026, provide the NRA Eddie the Eagle gun-safety curriculum to 100% of Radford City 3rd grade students in order to increase their knowledge of safe responses when encountering a firearm, as measured by lesson participation, workbook completion, and student feedback through classroom discussions.
2. By June 2026, provide each student with a NRA's Eddie Eagle Program brochure, "A Parent's Guide to Gun Safety."
3. By December 2026, conduct at least two community engagement events and distribute firearm-safety materials and raise awareness about firearm trends within the city, measured by event attendance and materials distributed.

Analysis of Gaps in Services:

One gap in services that was identified is that we did not provide an opportunity for teachers, students, or parents to give feedback. This will be addressed by distributing a brief survey to teachers and parents to complete after the lesson in 2026.



Radford City Police Department

Jery Holdaway, Chief of Police

20 Robertson Street, Radford, Virginia 24141 (540) 731-3624



Memorandum

To: Cpt. Mansdoerfer
From: Officer J. Rose
CC: Lt. Martin
Date: 8/18/2025 - 8/22/2025
Re: School Resource officer weekly report

8/18/2025 – Assisted with morning traffic control. Assisted with afternoon traffic control. Multiple security rounds conducted throughout the day and all doors checked to make sure that the locking mechanism is working properly. First day of school.

8/19/2025 – Assisted with morning traffic control. Assisted with afternoon traffic control. Multiple security rounds conducted throughout the day and all doors checked to make sure that the locking mechanism is working properly.

8/20/2025 – Assisted with morning traffic control. Assisted with afternoon traffic control. Multiple security rounds conducted throughout the day and all doors checked to make sure that the locking mechanism is working properly. First day of school. Wellbeing check on student due to truancy.

8/21/2025 – Assisted with morning traffic control. Assisted with afternoon traffic control. Multiple security rounds conducted throughout the day and all doors checked to make sure that the locking mechanism is working properly.

8/22/2025 – Assisted with morning traffic control. Assisted with afternoon traffic control. Multiple security rounds conducted throughout the day and all doors checked to make sure that the locking mechanism is working properly. Taught the Eddie Eagle gun safety class to all seven 3ed grade classes. Assisted with two wellbeing checks to locate students that have not been to school or registered to another school.

Radford City PD Optional Core Element: National Night Out

Background:

National Night Out is an annual community-building campaign that promotes police-community partnerships and neighborhood camaraderie to make our neighborhoods safer, more caring places to live. National Night Out enhances the relationship between neighbors and law enforcement while bringing back a true sense of community. It provides a great opportunity to bring police and neighbors together under positive circumstances. Nationwide neighbors take part in hosting National Night on the first Tuesday in August.

Program Accomplishments:

In 2020, the Radford City Police Department hosted the first annual National Night Out in Radford City. The goal of the event was to be present and engaged in the community, bringing neighbors and law enforcement together even during COVID-19 restrictions. We made the event fully accessible to the community and ensured that all COVID-related health guidelines were followed. Approximately 150 people attended.

Since the first event in 2020, we have continued hosting National Night Out on the first Tuesday in August each year. These events have been held in Bisset Park, located in the center of Radford, making it easily accessible for community members.

Over the years, we have incorporated a variety of activities to encourage greater participation. These have included a tug-of-war competition between the Radford City Police Department and the Radford City Fire Department, a blow-up slide provided by the National Guard, participation from the Virginia State Police Motor Unit, and booths from multiple community organizations. Some of these partners include New River Valley Community Services (mental health and wellness resources), Probation and Parole, the Women's Resource Center (domestic violence prevention and education), and others. The Radford City Police Department consistently provides crime prevention materials, SMART911 information, Neighborhood Watch resources, youth safety coloring books, and engages in conversations with community members regarding any concerns they may have.

While planning for the 2025 National Night Out, we recognized that promoting Neighborhood Watch and meeting residents within their own neighborhoods might be more effective. As a result, we brought ice cream and resources directly into the community and advertised the three planned neighborhood stops. At the first stop, we spent approximately 45 minutes handing out ice cream, playing basketball with local youth, and speaking with residents. The second stop mirrored these activities and also lasted about 45 minutes.

The final stop was at Radford High School, where several principals and school administrators joined us to provide resources to families and demonstrate the strong partnership between our agencies. Approximately 100 people attended the event, and we distributed over 100 servings of

ice cream. We also handed out around 30 “Safety Pup” stuffed animals that accompany youth safety workbooks, more than 50 police badge stickers, and approximately 20 Neighborhood Watch flyers containing information on how to start a Neighborhood Watch and relevant liaison contacts.

Goals:

1. Host a National Night Out event annually to enhance relationships between neighbors and law enforcement.

Objectives:

2. Host a National Night Out event in 2026.
3. Have at least one active Neighborhood Watch group participate in National Night Out 2026.
4. Create and publicize a crime prevention campaign on social media during August 2026 to promote National Night Out.

Evaluation of Program:

According to the 2025 Community Survey, residents identified Community Engagement and Communication as a strength of the Radford City Police Department and expressed a desire for expanded community outreach and education programs. This aligns with our National Night Out efforts to increase direct outreach and distribute safety resources, demonstrating that face-to-face engagement supports these positive perceptions. As a result, we focused on decentralized engagement by visiting multiple neighborhood stops and offering direct, informal conversations with officers to build trust and address community concerns.

Additionally, residents rated police engagement positively in the 2025 survey, further validating that events like National Night Out contribute meaningfully to the department’s community-oriented policing mission.

Analysis of Gaps:

As the amount of community members attended National Night Out dropped over the years, we noticed the need to change the structure and venue of the event. We went mobile with the event in 2025 and felt this is how we can reach more of our neighborhoods and citizens.



Radford City Police Department

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National Night Out is almost here!

📅 Tuesday, August 5th

We're bringing the fun straight to YOUR neighborhood. What to expect: Police cars, K9 meet & greets, popsicles, and great conversations with your local officers!

This is your chance to:

- ✅ Meet the team behind the badge
- ✅ Ask questions & get safety tips
- ✅ Connect with neighbors
- ✅ Learn about local resources
- ✅ Let the kids explore (and enjoy a treat!)

Neighborhood Tour Stops:

5:00–5:45 PM – 100 BLK Fairfax Street

6:00–6:45 PM – Hodge Field

7:00–8:00 PM – Radford High School (Walker/3rd St.)

👉 Grab your family, invite your neighbors, and let's make this a night to remember!

Comment below to let us know where you'll be joining us — and tag a neighbor to come with you!



POLICE • COMMUNITY PARTNERSHIPS

RADFORD
POLICE DEPARTMENT

Radford City PD Optional Core Element 1: D.A.R.E

Background:

In 2002, the Radford City Police Department received a “COPS in Schools” grant for \$122,914. The grant period was three (3) years. Officer Michael Spaulding was selected to serve as the School Resource Officer (SRO) for Dalton Intermediate School and Radford High School. He also served as the D.A.R.E. officer at Belle Heth Elementary School.

In 2004, Officer Jerry Hendricks took over as the SRO for both schools and also assumed responsibility for the D.A.R.E. program.

Officer Hendricks retired from the agency, and the Radford City Sheriff’s Office assumed responsibility for the D.A.R.E. program. A Deputy from the Sheriff’s Office served as the D.A.R.E. officer at Belle Heth Elementary School until 2024.

Both the Radford City Police Department and Radford City Public Schools acknowledge the importance of providing youth with the guidance and resources needed to live drug-free and violence-free lives.

Launched in 1983, D.A.R.E. is a comprehensive K–12 prevention education program taught in thousands of schools across the United States and in many other countries. Delivered by highly trained law enforcement officers, D.A.R.E. curricula are science- and evidence-based, teaching students decision-making skills that help them lead safe and healthy lives and cope with high-risk situations involving drugs, alcohol, violence, bullying, and Internet safety.

Since its inception, D.A.R.E. has been a highly decentralized program built upon strong collaboration at the local level among school districts, educators, law enforcement agencies, officers, students, and families. Today, it remains the largest program of its kind, reinforcing school- and community-based prevention efforts and supporting community-oriented policing.

Program Accomplishments

The Radford City Police Department resumed responsibility for the D.A.R.E. program from the Radford City Sheriff’s Office during the 2024–2025 school year. Officer **Rose**, the current School Resource Officer (SRO) assigned to Belle Heth Elementary School, was selected to serve as the D.A.R.E. officer. Officer Rose completed the two-week D.A.R.E. Instructor Training in June 2024, qualifying him to teach the updated and evidence-based D.A.R.E. curriculum.

In February 2025, Officer Rose delivered six 45-minute lessons over a 10-week period, ultimately teaching 60 total class sessions and reaching approximately 130 students. In addition to classroom instruction, he secured \$1,200 in donations from community stakeholders to

purchase T-shirts for the graduating D.A.R.E. class, further strengthening community investment in the program.

Students also participated in a voluntary essay contest, demonstrating what they had learned and how they planned to apply D.A.R.E. principles in their daily lives. Contest winners were selected to assist in teaching a D.A.R.E. lesson to six kindergarten classes at McHarg Elementary School, giving them the opportunity to serve as positive role models and reinforce the program's core message of making safe and responsible choices.

Responsibilities of the School Resource Officer Related to the D.A.R.E. Program

The role of the School Resource Officer naturally complements the objectives of the D.A.R.E. program. Key responsibilities that support and enhance D.A.R.E. instruction include:

- Encouraging individual and small-group discussions with students, faculty, and parents about law enforcement, decision-making, and drug-prevention topics.
- Attending meetings with parent and faculty groups to promote understanding of the SRO program and to encourage community support for school safety initiatives.
- Being available for conferences with students, parents, and faculty to assist with concerns related to law enforcement or crime prevention.
- Completing reports as required by the Code of Virginia and department policy to maintain accountability and transparency.
- Maintaining the identity of a law enforcement officer by wearing the department uniform unless circumstances require otherwise for specific school activities.
- Promoting community awareness of law enforcement efforts, supporting the safe operation of school programs, building relationships with students, and participating in school functions.

Goal:

1. To foster a positive relationship between law enforcement, youth, and parents.

Objectives:

1. In 2026, conduct five D.A.R.E classes lasting 10 weeks.
2. Integrate five opioid related instruction lessons in the D.A.R.E curriculum in 2026.
3. Host one formal D.A.R.E graduation in 2026 with certificates and shirts acknowledging completion of the course.

Evaluation:

The Radford City Police Department has demonstrated a strong and sustained commitment to youth prevention education through the reimplementation of the D.A.R.E. program during the

2024–2025 school year. After previously transitioning the program to the Radford City Sheriff's Office, the department successfully resumed oversight and led instruction consistent with national D.A.R.E. model. This transition has strengthened collaboration between Radford City Public Schools and the Police Department, reaffirming the shared goal of equipping youth with the knowledge and skills necessary to lead drug-free, violence-free, and safe lives.

The program extended beyond classroom instruction to include a voluntary essay contest that encouraged students to reflect on their learning and apply D.A.R.E. principles to real-life choices. The opportunity for contest winners to co-teach a lesson to kindergarten students at McHarg Elementary School fostered leadership, reinforced curriculum messages, and strengthened cross-school engagement.

Community involvement also increased, as demonstrated by the \$1,200 raised from local stakeholders to provide D.A.R.E. T-shirts for the graduating students. This level of community support reflects strong public confidence in the program and enhances its visibility and impact.

Analysis of Gaps:

None identified.

Thanks to these businesses for donating to help our DARE graduates. #bellehethelementary #dare



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