



# COMMONWEALTH of VIRGINIA

## Department of Criminal Justice Services

Ashaki McNeil  
Director

Harvey Powers  
Chief Deputy Director

Washington Building  
1100 Bank Street  
Richmond, Virginia 23219  
(804) 786-4000  
www.dcjs.virginia.gov

To: Criminal Justice Services Board Grants Committee  
From: Lindsay Burton, Division Director, Division of Public Safety Training and the Virginia Center for School and Campus Safety  
Date: April 23, 2026  
Re: FY 2027 - School Safety Personnel and Programming (SSP) New Grant Funding

Name of Person Presenting: Jordy Nolan, Senior Criminal Justice Grant Program Specialist

The School Safety Personnel and Programming (SSP) Grant Program provides funding to school divisions and law enforcement agencies to support relevant school safety personnel. Funding also covers expenses related to equipment, training, and programming that enhance the school-law enforcement partnership. The goal of this funding opportunity is to promote the safety of students and school staff through the implementation of positions and programming designed to prevent crime and violence. Funding is authorized under §9.1-110 of the *Code of Virginia*.

The SSP Grant Program is intended to fund six (6) Division Safety Coordinators/Emergency Managers/Directors, one (1) Threat Assessment Coordinator, thirty-one (31) Behavior Interventionists/ Specialists/ Registered Behavior Therapists, one (1) Part-time Board-Certified Behavior Analyst, and one (1) Law Enforcement Liaison Officer.

Grant Application Review	
# Grants Submitted	20
# Grants Denied	1
# Grants Recommended	19

DCJS Recommendations	
Amount Requested	\$3,824,213
Amount Denied	\$58,131
Amount Reduced/Increased	\$94,885/\$6,674
Total Amount Recommended	\$3,677,871

**One (1) application was denied** due to deficiencies identified during the review process. One (1) application is being partially funded because the applicant requested a position that does

not align with the positions outlined in the funding opportunity. Adjustments were made to three (3) applications because the local contributions did not meet the match requirements.

**In summary, DCJS staff request approval to fund 19 grant applications for a 12-month period (07/01/2026 - 06/30/2027) totaling \$3,677,871, using \$2,385,112 from the SRO/SSO Incentive Grant Program and \$1,292,759 in required subrecipient provided match.**

# SSP -- Grants Committee Recommendations (Cover Report)

## School Safety Personnel and Programming Grants - New

23-Apr-2026

Application Number	Applicant	Organization Type	Requested	Requested	Requested	Recommended	Recommended	Recommended
			DCIS Funds	Local	Total	DCIS Funds	Local	Total
568873	Augusta, County	County Government	\$59,643.00	\$40,430.00	\$100,073.00	\$59,643.00	\$40,430.00	\$100,073.00
567480	Buckingham, County	County Government	\$54,579.00	\$30,422.00	\$85,001.00	\$54,579.00	\$30,289.00	\$84,868.00
568365	Chesterfield, County	County Government	\$160,982.00	\$89,146.00	\$250,128.00	\$100,000.00	\$55,376.00	\$155,376.00
568830	Colonial Heights, City	City Government	\$62,431.00	\$38,656.00	\$101,087.00	\$62,431.00	\$38,656.00	\$101,087.00
568243	Craig, County	County Government	\$64,097.00	\$42,501.00	\$106,598.00	\$64,097.00	\$42,501.00	\$106,598.00
568448	Cumberland, County	County Government	\$26,532.00	\$13,468.00	\$40,000.00	\$26,532.00	\$13,468.00	\$40,000.00
568851	Danville, City	City Government	\$564,678.00	\$181,264.00	\$745,942.00	\$564,678.00	\$181,264.00	\$745,942.00
568875	Fluvanna, County	County Government	\$78,000.00	\$56,021.00	\$134,021.00	\$78,000.00	\$56,021.00	\$134,021.00
568609	Giles, County	County Government	\$100,000.00	\$27,943.00	\$127,943.00	\$100,000.00	\$27,943.00	\$127,943.00
568868	Grayson, County	County Government	\$71,316.00	\$36,420.00	\$107,736.00	\$71,316.00	\$36,420.00	\$107,736.00
567732	King & Queen, County	County Government	\$47,882.00	\$33,519.00	\$81,401.00	\$47,882.00	\$34,446.00	\$82,328.00
568919	Lee, County	County Government	\$47,598.00	\$10,533.00	\$58,131.00	\$0.00	\$0.00	\$0.00
568924	Orange, County	County Government	\$51,435.00	\$39,072.00	\$90,507.00	\$51,435.00	\$39,072.00	\$90,507.00
568750	Patrick, County	County Government	\$74,092.00	\$27,613.00	\$101,705.00	\$74,092.00	\$27,613.00	\$101,705.00
568631	Richmond, County	County Government	\$182,131.00	\$87,733.00	\$269,864.00	\$182,131.00	\$87,733.00	\$269,864.00
568549	Rockbridge, County	County Government	\$215,039.00	\$200,843.00	\$415,882.00	\$215,039.00	\$200,843.00	\$415,882.00
568510	Spotsylvania, County	County Government	\$417,163.00	\$253,844.00	\$671,007.00	\$417,163.00	\$253,844.00	\$671,007.00
568951	Stafford, County	County Government	\$80,000.00	\$33,000.00	\$113,000.00	\$80,000.00	\$38,747.00	\$118,747.00
568485	Suffolk, City	City Government	\$64,899.00	\$37,127.00	\$102,026.00	\$64,899.00	\$37,127.00	\$102,026.00
567679	Virginia Beach, City	City Government	\$71,195.00	\$50,966.00	\$122,161.00	\$71,195.00	\$50,966.00	\$122,161.00
<b>Grant Program Total:</b>			<b>\$2,493,692.00</b>	<b>\$1,330,521.00</b>	<b>\$3,824,213.00</b>	<b>\$2,385,112.00</b>	<b>\$1,292,759.00</b>	<b>\$3,677,871.00</b>

# SSP -- Grants Committee Recommendations (Summary Report)

## School Safety Personnel and Programming Grants - New

23-Apr-2026

Application Number	Applicant	Organization Type	Type of Application	Requested Funding	Recommended Funding	Application Criteria	Project Description
568873	Augusta, County	County Government	New	\$100,073.00	\$100,073.00	Meets Criteria with Conditions	We are seeking an additional Behavior Specialist position to serve our school division. This behavior support professional will work collaboratively with other school personnel to develop and implement positive support plans for students with challenging behavior. In addition to working directly with individual students to eliminate disruptive and negative behaviors by replacing them with positive behaviors and actions, this vital member of our team will support school safety by offering professional learning in behavior intervention techniques to a variety of school staff. The recent rise in behavior-related challenges for students requires an increase in staff who have the professional knowledge to properly intervene and offer support.
567480	Buckingham, County	County Government	New	\$85,001.00	\$84,858.00	Meets Criteria with Conditions	Buckingham County Public Schools proposes to hire a Behavior Intervention Specialist to strengthen school safety and address increasing behavioral needs identified through a recent division-wide needs assessment. This position will work directly with students to identify behavioral triggers, develop individualized behavior plans, and teach self-regulation and coping strategies. In addition, the specialist will provide targeted professional development and coaching for staff focused on de-escalation, trauma-informed practices, and effective behavior supports. This role will support early intervention, reduce behavioral incidents, and promote safer, more supportive learning environments for students and staff.
568365	Chesterfield, County	County Government	New	\$250,128.00	\$155,376.00	Meets Criteria with Conditions	CCPS requests funding for two mission-critical roles: a Director of School Safety and a Security Operations Center Operator (SOCO). This project integrates strategic leadership with real-time technical monitoring to modernize our safety infrastructure. The Director will oversee crisis planning and inter-agency partnerships, while the SOCO manages surveillance and the documentation required for national CALEA accreditation. This initiative ensures proactive threat mitigation and a professionalized, high-standard security framework for all students and staff.
568830	Colonial Heights, City	City Government	New	\$101,087.00	\$101,087.00	Meets Criteria with Conditions	The school educational professional behavioral specialist will assess student behaviors, develops individualized intervention plans (BIPs), and trains staff will work on positive behavioral supports to improve academic and social functioning. They will work with school teams, conduct observations, and implement evidence-based strategies for students with behavioral, social, or emotional challenges. Key responsibilities and duties will be Student Support, Behavioral Assessment & Planning, Staff Coaching & Training, Data Collection & Analysis, and IEP Team Collaboration.
568243	Craig, County	County Government	New	\$106,598.00	\$106,598.00	Meets Criteria with Conditions	Craig County Public Schools would like to apply for the New School Safety Personnel or Programming to help fund a Behavior Interventionist/Specialist. Craig County Public Schools seeks funding through the New School Safety Personnel or Programming Grant to support the addition of a Behavior Interventionist/Specialist. As a small, rural school division, we are deeply committed to providing a safe, structured, and supportive learning environment for every student. However, we are experiencing an increase in behavioral and social-emotional needs that require more intensive, coordinated intervention than our current staffing structure can consistently provide.

568448	Cumberland, County	County Government	New	\$40,000.00	\$40,000.00	Meets Criteria with Conditions	Cumberland County Public Schools seeks funding through the School Safety Personnel and Programming Grant to establish one part-time Law Enforcement Liaison Officer (LELO) position. This initiative is designed to strengthen campus safety, enhance emergency preparedness, and foster positive relationships between students, staff, families, and local law enforcement. The LELO will serve as a proactive safety resource focused on prevention, intervention, and community engagement. The grant will also provide the LELO with appropriate training in areas such as trauma-sensitive care of students and suicide prevention, with the required SSO training, and supplies necessary to be successful in the position.
568851	Danville, City	City Government	New	\$745,942.00	\$745,942.00	Meets Criteria with Conditions	Our district is committed to ensuring that all students have access to the behavioral and social-emotional supports necessary for success in school. To strengthen our student support systems, we are seeking funding to add additional Behavior Intervention Specialists. These specialists will work within our Multi-Tiered System of Supports (MTSS) framework to provide targeted behavioral interventions, support teachers with evidence-based strategies, and assist students whose behavioral needs create barriers to learning. Expanding this capacity will help reduce disruptions to instruction, improve student engagement, and foster safe, supportive learning environments that promote positive academic and behavioral outcomes for all students.
568875	Fuquanna, County	County Government	New	\$134,021.00	\$134,021.00	Meets Criteria with Conditions	Fuquanna County Public Schools seeks funding to create a Division School Safety Coordinator position. This position will serve as the primary coordinator for school safety initiatives across the division, while strengthening collaboration between school administrators, School Resource Officers, other school staff, and community members. This position will focus on planning, prevention, and division alignment by supporting the threat assessment teams, strengthening partnerships with law enforcement, enhancing emergency preparedness, and ensuring compliance with Virginia school safety laws and best practices. The coordinator will enhance the division's ability to identify risks, coordinate responses, and maintain safe learning environments.
568609	Giles, County	County Government	New	\$127,943.00	\$127,943.00	Meets Criteria with Conditions	Giles County Public Schools seeks funding for a Division School Safety Coordinator to serve as the lead for emergency response coordination and school safety planning. The position will improve our ability to respond to emergency situations and proactively plan for school safety. Responsibilities include (1) revising the division's crisis management plan, to include research based protocols such as the I Love You Guys crisis response protocol and reunification method; (2) coordinating implementation of physical security enhancements such as weapons detectors (3) collaborating with all educators, county and community stakeholders to identify risks and strengthen preparedness; and (4) leading community outreach and education efforts.
568868	Grayson, County	County Government	New	\$107,736.00	\$107,736.00	Meets Criteria with Conditions	Grayson County Public Schools is applying for the 566890-FY27 - New School Safety Personnel or Programming Only Grants. The School system is looking to create a division level School Safety Coordinator. This coordinator would be a school employee, at the division level, solely responsible for overseeing school safety in the division.
567732	King & Queen, County	County Government	New	\$81,401.00	\$82,328.00	Meets Criteria with Conditions	The division seeks funding for two new school safety personnel positions: a Division School Safety and Security Coordinator and a Behavior Interventionist. The Coordinator will provide centralized oversight of threat assessment processes, emergency preparedness planning, physical security measures, and safety-critical technology systems. The Behavior Interventionist will deliver structured behavioral support and follow-up for students identified through threat assessment and referral processes. Funding is also requested for three personnel to attend the July DCIS School Safety Training Forum and two personnel to attend the Regional Threat Assessment Forums to strengthen implementation and division-wide safety capacity.
568919	Lee, County	County Government	New	\$58,131.00	\$0.00	Does Not Meet Criteria	Grant funds will be used to hire a behavior interventionist for the division. This staff member will be responsible for writing and monitoring behavior intervention plans for students in the division who exhibit behaviors that are disruptive to the school environment and/or pose a safety risk to themselves or others.

568924	Orange, County	County Government	New	\$90,507.00	\$90,507.00	Meets Criteria with Conditions	This grant application requests funding for a Behavior Interventionist position to support school safety and student well-being. The Behavior Interventionist will work with students exhibiting behavioral or emotional challenges by providing targeted interventions, developing behavior support plans, and collaborating with teachers, counselors, and administrators. By addressing behavioral concerns early and providing consistent support, this position will help reduce disciplinary incidents, prevent escalation of behaviors, and promote a safe and supportive learning environment for students and staff.
568750	Patrick, County	County Government	New	\$101,705.00	\$101,705.00	Meets Criteria with Conditions	Patrick County Public Schools requests funding for one (1) full-time Behavior Interventionist/Specialist to serve all seven schools across the division (grades K-12). This position will work directly with students exhibiting disruptive and high-risk behaviors, implementing evidence-based positive behavioral interventions, supporting threat assessment teams, and delivering trauma-informed programming. The division currently has no dedicated behavior specialist, and behavioral referral rates and suspension incidents have increased in recent years. This position will directly improve school safety and student outcomes across a high-poverty, rural community.
568631	Richmond, County	County Government	New	\$269,864.00	\$269,864.00	Meets Criteria with Conditions	In the last 10-15 years, RCEM has experienced an increased need for behavioral interventions and services, especially in early elementary. While some interventions are conducted by classroom and special education teachers, some students require more attention, which can include 1-on-1 support throughout the entire school day or even outplacement. In an effort to provide the best level of support to keep students in inclusive settings in their home communities while providing the necessary behavioral interventions and monitoring for growth toward social and emotional independence and academic success, RCPS is considering forming a team of trained Registered Behavior Techns (RBT) to support a part-time DCBA (Board Certified Behavior Analyst).
568549	Rockbridge, County	County Government	New	\$415,882.00	\$415,882.00	Meets Criteria with Conditions	We are seeking support for funding four Behavior Interventionist/Specialist positions. Each position would be used to assist students whose behaviors are impeding their academic success. These positions would be utilized to help develop and incorporate restorative practices in the site(s) that they serve in order to help change behaviors and reduce the level of punitive consequences from school or law enforcement. These positions would work with students, school staff, and families to develop both behavior and transition plans to increase student success in both the school and the local community.
568510	Spotsylvania, County	County Government	New	\$671,007.00	\$671,007.00	Meets Criteria	Spotsylvania County Public Schools proposes to implement seven Behavior Interventionist positions, one assigned to each middle school serving grades 6-8. These specialists will provide Tier 2 and Tier 3 behavioral interventions, restorative mediation, and de-escalation support for students exhibiting repeated behavioral concerns. Interventionists will also assist teachers with proactive behavior strategies, support Student Threat Assessment and Response Teams (STARTR), and monitor high-need students. By strengthening MTSS and PBIS systems, the project will reduce behavioral incidents, improve school climate, and prevent behaviors from escalating into school safety concerns.
568951	Stafford, County	County Government	New	\$113,000.00	\$118,747.00	Meets Criteria with Conditions	Stafford County Public Schools is seeking funding to establish one new Division Threat Assessment Coordinator position. The primary goal of this project is to ensure the safety of students and school staff through dedicated school safety-related positions and programming to prevent crime and violence within our division. As a division-level employee, the Coordinator will be solely responsible for the oversight committee and for overseeing the entire threat assessment process, including data collection and training. By establishing and funding this new position, the division aims to ensure a comprehensive and standardized approach to school safety and threat intervention across all of its public schools.

568485	Suffolk, City	City Government	New	\$102,026.00	\$102,026.00	Meets Criteria with Conditions	Behavior Specialist-Secondary, 11-month school Position: The Behavior Specialist is responsible for analyzing behavior and attendance Data to develop strategies that address student needs. This role involves collaborating with educators and staff to implement interventions, monitoring student progress and adjusting plans as necessary to improve overall student behavior and attendance. The specialist will also provide support to staff to ensure effective implementation of behavioral strategies. The specialist will also attend professional development opportunities as needed.
567679	Virginia Beach, City	City Government	New	\$122,161.00	\$122,161.00	Meets Criteria with Conditions	This project will provide the funding for a Division Emergency Manager. This position will be a full time equivalent employee with Virginia Beach City Public Schools. A dedicated Emergency Manager is critical in the k-12 school environment because schools face a wide range of safety and security threats, including natural disasters and other threats. An Emergency Manager ensures that the division is fully prepared to prevent, respond to, and recover from emergencies that directly impact students, staff, and school operations.