

Workplace Safety Workgroup

INITIAL TRAINING INDEX



Commonwealth of Virginia
December 2019

Notes

Currently State Law Enforcement Agencies within the Commonwealth have been training their employees on Active Shooter Response.

Examples:

- Department of Game and Inland Fisheries train their officers in Advanced Law Enforcement Rapid Response Training (ALERRT) Exterior Response to Active Shooter Events (ERASE) during the Academy as a basic level course
- Virginia State Police (VSP) instruct their Basic Academy Students and certify them in ERASE and Level. Several instructors within VSP are certified to instruct:
 - Solo Officer Rapid Deployment (SORD)
 - Tactical Emergency Casualty Care/ Tactical Combat Casualty Care (TECC/TCCC)
 - ERASE
 - Civilian Response to Active Shooter Events (CRASE)
 - Active Shooter – Level 1
- The Division of Capitol Police have provided both CRASE and ERASE Training.
- Virginia Alcoholic Beverage Control Authority is currently moving towards certifying their agents in ERASE and Level 1 instruction.

With law enforcement within the Commonwealth certifying their members in active shooter response, it is important to select a compatible training with regards to instructing civilian response.

- Failure to train civilians in response to an active shooter event without considering the law enforcement response component may have disastrous and unintended consequences. Similar tactics, verbiage, and understanding are imperative to mission success.
- Most of the training contained in this Index is for law enforcement and other first responders. This only accounts for a small percentage of State Workers.
- Some training such as that from Louisiana State University – National Center for Biomedical Research and Training (LSU-NCBRT) (run, hide fight) does not align with that taught in ALERRT classes and this may cause confusion.
- There are countless other programs that may be evaluated however, this would take additional time which seems counter to the last workgroup meeting request to push out training quickly.

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ALERT

TEXAS STATE UNIVERSITY

Active Attack Integrated Response Course (AAIR)

Participants: First Responders

Time: 16 hours/2 days

Class Size: 24 students, 16 LE from multiple agencies, 8 Fire/EMS, and 2 Dispatch per class

Prerequisite: Participants must be state-certified law enforcement, fire, tele-communicator or EMS providers. EMS providers should be EMT-B certified (preferably EMT-I or EMT-P).

Description: The Active Attack Integrated Response Course (AAIR) is a 16-hour performance level direct delivery course designed to improve integration between law enforcement, fire, tele-communicator and emergency medical services (EMS) in active attack / shooter events. The course provides law enforcement officers with key medical skills based on tactical emergency casualty care (TECC) guidelines, which can be used at the point of injury (POI) to increase survivability of victims. The course also provides a model framework for law enforcement, fire, and EMS to integrate responses during an active attack/shooter event through the rescue task force concept. This course has been designed to improve the safety and survivability of victims of active attack/shooter events and increase the effectiveness, coordination, and resource integration between law enforcement, fire, tele-communications, and EMS when responding to these events.

Active Shooter Level I

Participants: Sworn Officers

Time: 16 hours/2 days

Class Size: 24 students per class, from multiple agencies

Description: This dynamic course of instruction prepares the first responder to isolate, distract, and neutralize an active shooter. This course will cover shooting and moving, threshold evaluation, concepts and principles of team movement, setting up for and room entry techniques, approach and breaching the crisis site, secondary responder tactics, improvised explosive devices, and post engagement priorities of work. The course will culminate with force-on-force scenarios.

Exterior Response to Active Shooter Events (ERASE)

Participants: Sworn Officers

Time: 24 hours/3 days

Class Size: 36

Description: This course prepares first responders for an open-air active shooter encounter. It addresses a wide range of tactics and techniques when addressing an exterior armed aggressor. This hands-on course will cover equipment selection, vehicle ambushes, medical emergencies, vehicle and dismounted officer/citizen down rescue, individual/team movement techniques, and emergency vehicle crisis response. Some participants attending this course have found it to be physically challenging. Officers attending this course should be able to walk moderate distances, jog, kneel, crawl, and lift moderate weight. This is an outside class and may be conducted during inclement weather conditions.

Solo Officer Rapid Deployment (SORD)

Participants: Sworn Officers

Time: 16 hours/2 days

Class Size: Minimum of 12 and max of 20 students per class, from multiple agencies

Description: This dynamic course of instruction provides the solo officer (off-duty/plain clothes/uniform) with the knowledge, physical skills, and mind set on how to isolate, distract, or neutralize an armed threat like an active shooter. This course will cover reasons to carry for off-duty and plain clothes officers, levels of intervention, deadly force policies and case studies, ergonomic considerations for plain clothes carry, options for mitigating the occurrence of blue-on-blue shootings, concepts and principles of solo officer movement, threshold evaluation, setting up for and room entry techniques, post engagement priorities of work, and incident management. Day one includes live-fire training, and day two culminates with dynamic force-on-force scenarios.

Civilian Response to Active Shooter Events

Must have Certified Law Enforcement Instructor

Participants: Civilians

Time: 2 hours

Description: This course includes the history and prevalence of active shooter events, the role of professional guardians, civilian response options, medical issues, and drills. The objective of CRASE is to aid and enhance schools, colleges, universities, businesses, and community members for direction should they be confronted with an active shooter event. Audience: citizens, teachers, business owners, and others in the community.

<https://teex.org/Pages/Class.aspx?course=LET222&courseTitle=Civilian%20Response%20Train%20the%20Trainer>



Homeland Security

PER-335: Critical Decision Making for Complex Coordinated Attacks

Participants: All

Time: 16 hours

Description: This course addresses the vulnerability of any community to a public safety situation, such as an active shooter at a shopping mall, a train derailment with hazardous chemicals, a bombing incident at a commercial district, a plane crash or chemical, biological, radiological, nuclear or explosive attack. Audience: emergency managers, first responders, and public and elected officials.

PER-340: Active Threat Integrated Response Course

Participants: First Responders

Time: 16 hours

Description: This course is a 24-hour performance level direct delivery course designed to improve integration between law enforcement, fire, and emergency medical services (EMS) in active shooter events. The course provides law enforcement officers with key medical skills based on tactical emergency casualty care (TECC) guidelines that can be used at the point of injury (POI) to increase survivability of victims. The course also provides a model framework for law enforcement, fire, and EMS to integrate responses during an active shooter event through the rescue task force concept using the Active Shooter Incident Management Checklist. Audience: first responders

PER-356: Tactical Emergency Casualty Care, First Care Provider

Participants: Civilians

Time: 4 hours

Description: This course teaches participants how to assess the situation during a high-threat incident, such as an Active Shooter or other Active Violence event, in order to make decisions about finding a safe location during the attack, provide life-saving interventions to victims of the attack, and provide information to and follow the directions of local authorities following the incident. By the end of this course, First Care Providers will be empowered to do what they can to help save their own and other's lives during a high-threat incident until medical and law enforcement responders arrive on the scene. Audience: citizens, teachers, business owners, and others in the community.

PER-357: Tactical Emergency Casualty Care for Law Enforcement

Participants: Sworn Officers

Time: 8 hours

Description: This course teaches law enforcement personnel about the differences between responding to and dealing with an isolated incident versus a high-threat situation with mass casualties. It will also teach and reinforce basic life-saving TECC skills for law enforcement personnel that may be applied in “officer down” self-help/buddy-aid situations, as well as provision of point of wounding care during other high-threat incidents. Audience: law enforcement officers

PER-358: Tactical Emergency Casualty Care for Fire/EMS

Participants: Fire/EMS Personnel

Time: 8 hours

Description: This course examines and addresses the unique and challenging requirements of administering point of wounding medical care by Fire/Rescue/EMS personnel to patients during a high-threat event. Fire/Rescue/EMS providers will learn to distinguish between life-saving and secondary interventions, and when they should be applied based on the prevailing threat to responders and patients. Audience: fire and EMS personnel

PER-359: Tactical Emergency Casualty Care for First Receivers

Participants: Healthcare Workers

Time: 4 hours

Description: This course informs First Receivers about the unique and challenging requirements of administering point of wounding medical care administered by law enforcement or Fire/Rescue/EMS personnel to patients during high-threat incidents. This course will both teach First Receivers what they need to know to react to and prepare for an attack, and how to effectively continue care from the point of wounding to trauma resuscitation. First Receivers will understand how and why first responders assist wounded, and in what condition casualties will be in when they arrive at the hospital or trauma center. Audience: doctors, nurses, hospital personnel, and others in the healthcare profession.

PER-360 & PER-361: Rescue Task Force and Rescue Task Force Command Considerations

Participants: First Responders

Time: 8 hours

Description: This course presents the various models and options of integrating public safety disciplines for responding to, mitigating, and providing rapid point of wounding care and evacuations during high-threat incidents. The course includes scenario discussions and practice sessions surrounding the real and perceived risks of operating in a high-threat environment, as well as operational strategies to abate them. Audience: law enforcement officers, and fire/rescue/EMS personnel

Stop the Bleed

Participants: All

Time: 2 hours

Description: Stop the Bleed is a national awareness campaign and call-to-action. Stop the Bleed is intended to cultivate grassroots efforts that encourage bystanders to become trained, equipped, and empowered to help in a bleeding emergency before professional help arrives. Audience: citizens, teachers, business owners, and others in the community.



MGT-418: Readiness: Training Identification and Preparedness Planning

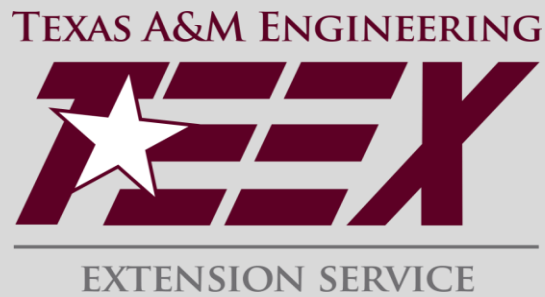
Participants: All

Time: 16 hours

Description: This course teaches participants how to create effective training plans for their agencies and jurisdictions. By evaluating their abilities to meet their emergency operations plan (EOP) using traditional and national preparedness tools, participants can answer the following critical readiness questions:

- How prepared do we need to be?
- How prepared are we?
- How do we prioritize efforts to close the difference?

Agencies that plan and train together are much better equipped to successfully respond together. In this course, participants learn a Jurisdiction Training Assessment Process in which an integrated assessment team creates a jurisdictional profile and evaluates their abilities to meet their EOP. Participants are then able to identify and catalog training gaps and identify ways to close them by prioritizing training efforts, developing improvement plans, and implementing a course of action. Audience: emergency managers, first responders, and public and elected officials. www.ncbrt.lsu.edu/Course/MGT-418



LET221: Active Attack Event Response Leadership

Participants: First Responders and Emergency Management

Time: Online Course

Description: The goal of this course is to provide leaders in first response and emergency management agencies with strategic leadership and integrated response strategies that will prepare them to not only “stop the killing” but to also “stop the dying” in active attack events. Participants will also be able to recognize the need to prepare their communities for an active shooter attack and use this as an opportunity for positive outreach and community engagement.

ECourse Completion Requirements:

- The mandatory completion/duration period for this eCourse is 45 days from the registration date.
- Participants will have three attempts to pass the final examination.
- You are required to have a computer with internet access to complete this course.

This course was designed in conjunction with Advanced Law Enforcement Rapid Response Training (ALERRT).

<https://teex.org/Pages/Class.aspx?course=LET221&courseTitle=Active%20Attack%20Event%20Response%20Leadership>

Additional Resources

Baylor University | Department of Public Safety

VIDEO

Time: 6:33

Description: The “Avoid. Deny. Defend.” Active Attack Training video is sensitive in nature. The purpose of the video is not to alarm but to make sure the Baylor community is prepared in the event of an active shooter or active attack situation on campus or any other public place.

This course was designed in conjunction with Advanced Law Enforcement Rapid Response Training (ALERRT), utilizing the principles found in Civilian Response to Active Shooter Events (CRASE).

www.baylor.edu/dps/index.php?id=866485

Department of Homeland Security: Active Shooter Emergency Action Plan Guide and Template

PUBLICATIONS

Downloadable Emergency Action Plan Guide and Form

Description: The *Active Shooter Emergency Action Plan Guide* supplements the Active Shooter Emergency Action Plan video. Together, they create a virtual training tool designed to help develop an organization’s Active Shooter Emergency Action Plan.

www.dhs.gov/sites/default/files/publications/active-shooter-emergency-action-plan-112017-508v2.pdf

The Active Shooter Emergency Action Plan Template is a fillable form useful in documenting an organization’s Active Shooter Emergency Action Plan.

www.dhs.gov/sites/default/files/publications/active-shooter-emergency-action-plan-template-112017-508.pdf