

E N V I S I O N

Creating Paths of Resiliency for Underserved Domestic Violence Survivors

October 10-11, 2019



Virginia Department of Criminal Justice Services

www.dcjs.virginia.gov



COMMONWEALTH of VIRGINIA

Department of Criminal Justice Services

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Director

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October 10, 2019

Dear Participant:

On behalf of the Virginia Department of Criminal Justice Services, it is my pleasure to welcome you to Harrisonburg, and to the “Envision: Creating Paths of Resiliency for Underserved Domestic Violence Survivors” Conference. Your attendance at this training reflects your commitment to providing trauma-informed, culturally-responsive services to all survivors of domestic violence across the Commonwealth.

October is Domestic Violence Awareness Month. It is a time to honor those whose lives have been impacted by domestic violence, to educate the public about this very important topic to raise awareness and bring change, and to bring together those who work tirelessly to support survivors on their journey of justice and healing. This October, we want to provide an opportunity to come together and build capacity to serve traditionally underserved domestic violence survivors.

Underserved domestic violence survivors have special challenges accessing the services they need for many reasons, including economic barriers, language barriers, disabilities, and cultural differences. During the next two days, you will have national experts share their expertise on how to make services accessible and responsive to the needs of all survivors across the Commonwealth.

This conference will help broaden your perspective and strengthen your resolve to continue working on behalf of survivors. This conference will provide you a wonderful opportunity to learn more about our diverse communities of survivors and how to best support them. It will also provide you with the opportunity to connect with others to share ideas and resources. I commend you for the important work that you do every day on behalf of Virginia’s victims of crime and your commitment to remove barriers and provide accessible, culturally-relevant services to all domestic violence survivors.

Gratefully,

A handwritten signature in blue ink that reads "Shannon Dion".

Shannon Dion

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Thursday

7:30–8:30 am	Registration	
8:30–9:00 am	Welcome and Opening Remarks Kristina Vadas, <i>Manager, Victims Services, Virginia Department of Criminal Justice Services</i>	Shenandoah Grand Ballroom
9:00–10:15 am PLENARY	Eyeing Race: The Impact of Racism on African American Women Intimate Partner Violence Survivors' Help-Seeking Bernadine Waller, <i>LMHC, Ph.D. Candidate, Adjunct Professor Adelphi University School of Social Work</i> African American women experience the poorest outcomes resulting from IPV victimization; yet, are the least likely to engage with formal survivor services. How come? And what can we do to help? This cutting edge presentation is designed to illuminate gaps in service provision and challenge you to think differently about the way you engage them.	Shenandoah Grand Ballroom
10:15–10:30 am	Break	
10:30–11:45 am	BREAKOUT SESSIONS	
Session 1A	Issue-Spotting for Low Income Immigrant Victims of Domestic Violence or Sexual Assault Susheela Varky, <i>Director, Center for Family Advocacy, Virginia Poverty Law Center</i> If you have served or plan to serve immigrant victims of domestic and/or sexual violence, this presentation will allow you to understand the specific issues faced by immigrant survivors and how to help them in obtaining assistance related to their needs.	Appalachian B
Session 1B	Sheltering Male Survivors Paige Flink, <i>CEO, The Family Place</i> After over 40 years of serving women who flee domestic violence in their home, domestic violence organizations must address that men are also victims of intimate partner violence. One in seven men have suffered severe physical violence by an intimate partner in their lifetime, according to the Center for Disease Control. This presentation will share programming suggestions and lessons learned by The Family Place, the first shelter in the United States to have an emergency shelter dedicated exclusively for men and their accompanying children whose partner/parent have abused them.	Allegheny Ballroom
Session 1C	Working with Underserved Populations: Examining Personal and Organizational Values Brooke Taylor, <i>UPLC Coach, Virginia Sexual and Domestic Violence Action Alliance</i> Katie Moffitt, <i>UPLC Coach, Virginia Sexual and Domestic Violence Action Alliance</i> Alyssa Murray, <i>Domestic Violence Program Specialist, Virginia Department of Social Services</i> Participants will be introduced to the Underserved Populations Learning Collaborative (UPLC) program. Facilitators will guide participants through a reflective process focused on examining personal and organizational values. Participants will engage in group dialogue, self reflection, and creative expression.	Shenandoah Grand Ballroom

Session 1D	<p>Elderly Maltreatment in Rural Communities and Indian Country: How Is It Different?</p> <p>Jacqueline S. Gray, <i>Research Associate Professor/Associate Director, Center for Rural Health</i></p> <p>Elder Abuse in rural and indigenous communities has many of the same, but also different challenges than in urban and suburban areas. These unique issues will be addressed in addition to model programs developed in communities to address these issues. Other issues that relate to legal and policy issues when dealing with violence in rural and indigenous communities. Cultural aspects of working with rural and indigenous elderly addressing physical and sexual abuse will also be addressed.</p>	<i>Appalachian C</i>
11:45 am–12:45 pm	Lunch (<i>provided</i>)	<i>Shenandoah Grand Ballroom</i>
12:45–2:00 pm PLENARY	<p>Best Practices: Working with Transgender and Gender Non-Conforming Survivors of Domestic Violence</p> <p>Kae Greenberg, Esq., <i>Staff Attorney, Housing Unit, Community Legal Services</i></p> <p>During the 2015 U.S. Transgender Survey, 54% of trans participants responded that they had experienced some form of intimate partner violence. Despite this, transgender individuals report that they are reluctant to seek help from police and social services for a variety of reasons, including fears of facing prejudice and re-traumatization from inadequately trained staff. During this presentation we will cover a brief Trans 101 training. This includes understanding terminology and definitions and exploring concepts of sex, gender, and gender identity. In addition, we will focus on the specific issues faced by transgender intimate partner violence survivors. We will explore in which ways trans people are uniquely vulnerable to intimate partner violence, and how the conscious and unconscious transphobia of service providers may exacerbate these issues. Finally, we will cover suggestions for “best practices” on how to work with transgender survivors of intimate partner violence, as well as how to provide effective outreach.</p>	<i>Shenandoah Grand Ballroom</i>
2:00–2:15 pm	Break	
2:15–3:30 pm PLENARY	<p>Phonocentrism and Survivorhood</p> <p>Najma Johnson, <i>Executive Director, DAWN (Deaf Abused Women’s Network)</i></p> <p>This presentation will allow attendees to understand ways Deaf Survivors survive in a society that is not systematically designed for them because of audism and phonocentrism.</p>	<i>Shenandoah Grand Ballroom</i>
3:30–3:45 pm	Break	
3:45–5:00 pm	BREAKOUT SESSIONS	
Session 2A	<p>Identifying and Supporting Criminalized Survivors of Intimate Partner Violence (IPV)</p> <p>Jacqueline Cosse, <i>Trainer, Criminalized Survivors Program, STEPS To End Family Violence</i></p> <p>Marian Miller, <i>Trainer, Criminalized Survivors Program, STEPS To End Family Violence</i></p> <p>This presentation will cover the dynamics of gender-based violence and systems of dominance and oppression, identifying and supporting criminalized survivors of intimate partner violence and other gender violence. It will also cover the nuanced and context-driven assessment of intimate partner violence, with a focus on criminalized and other invisibilized survivors, and additional resources for criminalized survivors and people who provide services or interact with them.</p>	<i>Allegheny Ballroom</i>

<p>Session 2B</p>	<p>Part 1: Interpersonal Violence and Disability: Understanding the Intersections and Making Connections <i>Cynthia Amedo, Chief Program Officer, Barrier Free Living</i> <i>Jules Perkél, LCSW, Secret Garden, Barrier Free Living</i></p> <p>This two-part series will explore the intersection of domestic violence and disability. Have you thought to yourself, "I don't treat people with disabilities?" Oh yes you do! People with disabilities include those with mental health, medical, physical, sensory, cognitive, and developmental conditions. According to the United States 2010 census, approximately 56.7 million people in the United States identify as having a disability.</p> <p>Part 1 will explore the intersection of interpersonal violence and those with a disability. We will begin by understanding what exactly a disability is from a social model perspective. We will explore how interpersonal violence affects individuals with disabilities.</p>	<p>Shenandoah Grand Ballroom</p>
<p>Session 2C</p>	<p>Strategies for Addressing the Language Barrier <i>Isela Arras, Deputy Director of Programs, Kentucky Coalition Against Domestic Violence</i></p> <p>This presentation will discuss the responsibilities of recipients of federal funds to provide language assistance and meaningful access to non-English speakers, strategies to ensure language assistance while maintaining expertise, and how to manage an interpreted session. We will also discuss the role of the interpreter during the provision of services and the necessary components of a language accessibility plan.</p>	<p>Appalachian B</p>
<p>Session 2D</p>	<p>How Bias Prevents Help Seeking by Black Survivors <i>Gretta Gardner, Esq., Deputy Director, Ujima, Inc.: The National Center on Violence Against Women in the Black Community</i></p> <p>This presentation will explore the difference between bias and prejudice and how personal and institutional biases impact services to communities of color. Attendees will discuss how the Violence Against Women Act (VAWA) has improved services in the past 20 years, and what still needs to be done to improve the legal system response and advocacy services for black survivors. Attendees will identify reasons why black survivors do not rely on the civil and criminal legal systems and/or may not access mainstream advocacy services.</p>	<p>Appalachian C</p>

8:00–8:30 am	Registration	
8:30–9:00 am	Opening Remarks Shannon Dion, <i>Director, Virginia Department of Criminal Justice Services</i>	Shenandoah Grand Ballroom
9:00–9:30 am PLENARY	Overview of Virginia Victims Fund Carolyn Ailstock, <i>Training and Outreach Coordinator, Virginia Victims Fund</i>	Shenandoah Grand Ballroom
9:30–9:45 am	Break	
9:45–11:00 am PLENARY	Culture, Conspiracies, and Competence in Understanding and Working with Native American Communities Jeremy NeVilles-Sorell, <i>Director, National Native Coalition of Men's Programs, Wica Agli</i> This presentation will provide an understanding of Native culture and issues that have impacted and affected our traditional ways. Will end by providing a structure in which to increase your organization's capacity in working with underserved communities.	Shenandoah Grand Ballroom
11:00–11:15 am	Break	
11:15 am–12:30 pm PLENARY	Domestic Violence in Muslim Families Salma Abugideiri, <i>LPC, Director of Training, Peaceful Families Project</i> The presentation will provide information about Muslim families, with attention to values that are often important in these families. Participants will gain understanding of domestic violence as it occurs in Muslim families, with a focus on the intersection of domestic violence, culture, and religion. Participants will learn some best practices for outreach and working more effectively with this population.	Shenandoah Grand Ballroom
12:30–1:30 pm	Lunch (provided)	
1:30–2:45 pm	BREAKOUT SESSIONS	
Session 3A	Part II: Interpersonal Violence and Disability: Understanding the Intersections and Making Connections Cynthia Amedo, <i>Chief Program Officer, Barrier Free Living</i> Jules Perkél, <i>LCSW, Secret Garden, Barrier Free Living</i> Part 2 of this discussion will focus on the unique challenges a person with a disability faces when in a interpersonal violence relationship including barriers to seeking safety and the impact it has on trauma. At the end of the series you will: 1) Understand the barriers to seeking safety for domestic violence survivors with disabilities. 2) Gain greater awareness about program modification to serve domestic violence survivors with disabilities. 3) Increase understanding about what keeps a domestic violence survivor with a disability in the relationship and how trauma impacts this decision.	Allegheny Ballroom

<p>Session 3B</p>	<p>LGBTQ Latin@ Realities: Addressing Gender and Sexuality Based Violence from a Culturally Responsive Approach</p> <p><i>Jose Juan Lara, Jr., MS, Project Manager, Casa de Esperanza/National Latin@Network</i></p> <p>During this presentation, the presenter will discuss the intersections of Lesbian, Gay, Bisexual, Transgender, Queer and Latin@ identities in the context of interpersonal and systemic violence. The presenter will engage the audience in assessing the possible impact of practices that are not culturally appropriate when responding to acts of gender and sexual identity-based violence that target LGBTQ Latin@ communities. Additionally, presenter will demonstrate the need for building and sustaining culturally relevant partnerships to effectively address and respond to violence.</p>	<p>Shenandoah A</p>
<p>Session 3C</p>	<p>Male Survivors of Partner Violence: Abuse Experiences, Mental Health, and Help-Seeking</p> <p><i>Denise A. Hines, Ph.D., Associate Professor, George Mason University</i> <i>Emily M. Douglas, Ph.D., Professor, Worcester Polytechnic Institute</i></p> <p>In this presentation, we will review the research on abuse against men in heterosexual relationships. We will provide an overview of prevalence and barriers to help-seeking. Focusing primarily on the research we've done with a convenience sample of self-identified survivors, we will review their abuse experiences and associated mental health problems. We will then review their help-seeking experiences, with particular attention paid to seeking help from domestic violence agencies, the police, and medical and mental health professionals. We will conclude with recommendations for providing outreach and tailored services for heterosexual male survivors of domestic abuse.</p>	<p>Shenandoah C</p>
<p>2:45–3:00 pm</p>	<p>Break</p>	
<p>3:00–4:15 pm</p>	<p>BREAKOUT SESSIONS</p>	
<p>Session 4A</p>	<p>Hiding in Plain Sight: Abuse in Later Life (Older Survivors and Best Practice Responses)</p> <p><i>Ruth Anne Young, M.Ed., Program Manager, Abuse in Later Life Program, Virginia Center on Aging at Virginia Commonwealth University</i></p> <p>The National Council on Aging reports five million seniors are abused every year and the number is expected to grow as our population ages. Who would engage in such abhorrent behavior? Sadly, it's those closest to them: spouses, adult children, and trusted caregivers. Are you prepared to respond to the unique needs of this growing population of family violence survivors? This presentation will engage the audience in exploring unconscious biases that may impact responses to older survivors, the dynamics of abuse in later life, the unique needs of older survivors, and resources specific to older adults.</p>	<p>Shenandoah C</p>

<p>Session 4B</p>	<p>Enhancing Cultural Responsiveness to Latin@ Survivors of Domestic and Sexual Violence</p> <p><i>Jose Juan Lara, Jr., MS, Project Manager, Casa de Esperanza/National Latin@ Network</i></p> <p>Survivors of diverse communities may face challenges when systems of help are not responsive to their cultural identity. For Latin@ survivors of gender-based violence, these challenges present additional barriers towards accessing services and obtaining fair outcomes. Recognizing and respecting individual cultural differences are important to sensitive and effective work with survivors. In addition, differences in concepts of suffering and healing can influence how individuals may experience the effects of gender-based victimization and interaction with systems of help.</p>	<p>Shenandoah A</p>
<p>Session 4C</p>	<p>Cross-Cultural Interactions: Choices and Challenges</p> <p><i>Rose Larson, Executive Director, Deaf World Against Violence Everywhere (DWAVE)</i></p> <p>Using audience participation, this interactive presentation will demonstrate the choices and challenges faced by Deaf survivors of relationship and sexual violence when attempting to access services. Informative narration, interspersed with intriguing role play, will provide participants with exposure to the multitude of unique realities experienced by members of cultural/linguistic minority groups.</p> <p>DWAVE will review cultural, linguistic, developmental, and accessibility-related issues as they pertain to Deaf populations. Watch how the drama unfolds! This presentation will focus on culturally competent service provision for Deaf populations but many concepts transcend deafness and apply to a variety of cross-cultural interactions.</p>	<p>Allegheny Ballroom</p>

Please note: Photos or videos from this event may appear on the DCJS website, social media sites, and in other agency materials.

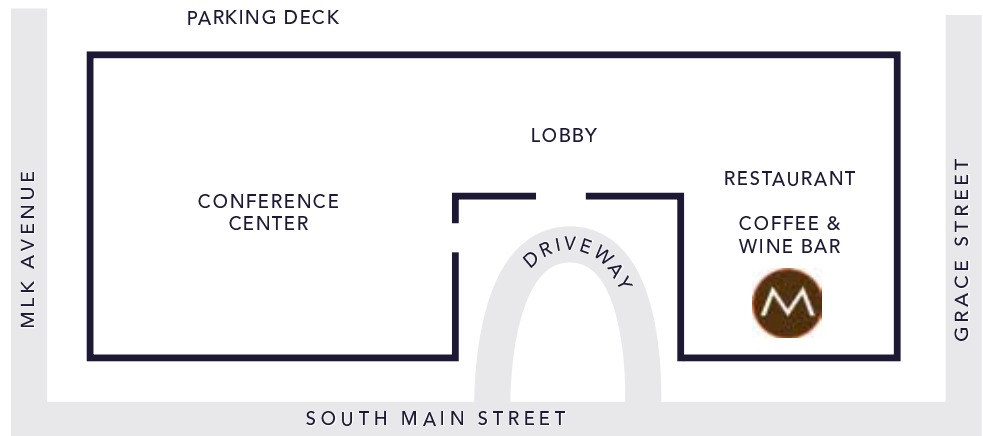
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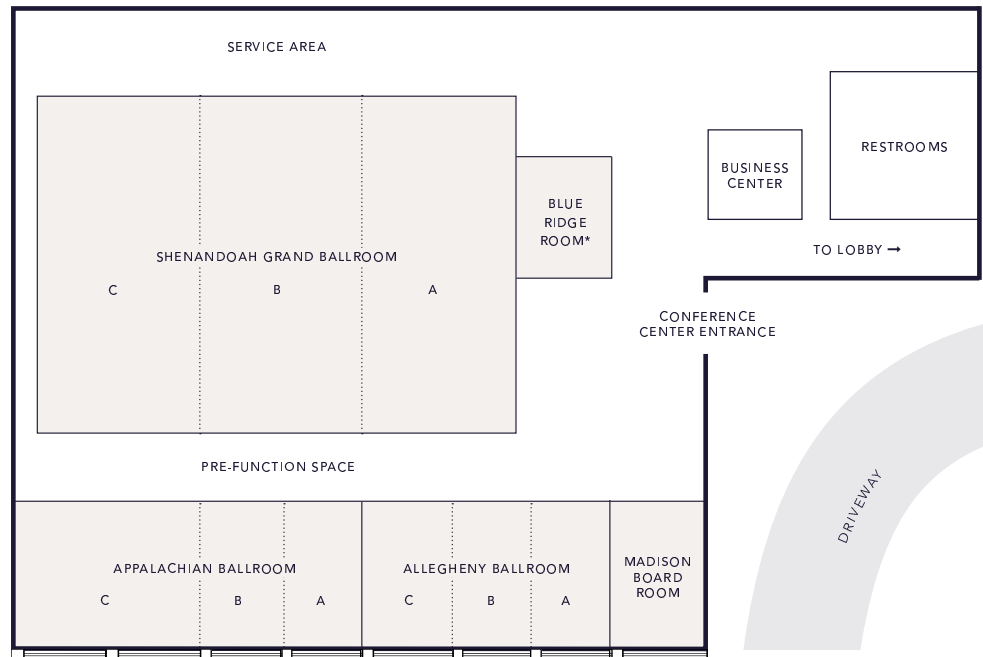
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FIRST FLOOR PLAN



DETAILED CONFERENCE CENTER PLAN



*EVENT REGISTRATION

AGENDA AT A GLANCE

October 10, 2019

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10:30–11:45 am	BREAKOUT SESSIONS	
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Session 1B	Sheltering Male Survivors	<i>Allegheny Ballroom</i>
Session 1C	Working with Underserved Populations: Examining Personal and Organizational Values	<i>Shenandoah Grand Ballroom</i>
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October 11, 2019

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9:45–11:00 am PLENARY	Culture, Conspiracies, and Competence in Understanding and Working with Native American Communities	<i>Shenandoah Grand Ballroom</i>
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The Virginia Department of Criminal Justice Services gratefully acknowledges the Virginia Victims Fund for their sponsorship of this conference.



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