

# 2024 VIRGINIA SCHOOL SAFETY TRAINING FORUM Preparation and Partnerships: Breaking Down Silos to Improve School Safety

July 30-31, 2024

Hampton Roads Convention Center, Hampton, Virginia



VIRGINIA DEPARTMENT OF CRIMINAL JUSTICE SERVICES

in partnership with













COMMONWEALTH of VIRGINIA

Department of Criminal Justice Services

The Honorable Jackson H. Miller Director

Tracy Louise Winn Banks, Esq. Chief Deputy Director Washington Building 1100 Bank Street Richmond, Virginia 23219 (804) 786-4000 www.dcjs.virginia.gov

July 30, 2024

Dear School Safety Leader:

On behalf of Governor Glenn Youngkin, Secretary of Public Safety and Homeland Security, Terrance C. Cole, the Virginia Department of Criminal Justice Services, and the Virginia Center for School and Campus Safety, it is my pleasure to welcome you to the *2024 School Safety Training Forum – Preparation and Partnerships: Breaking Down Silos to Improve School Safety.* 

This year's theme illustrates that preparation and partnerships are critical to improving school safety. New and old relationships and partnerships are made possible when we come together and work toward our common goals. Through programs such as Active Attack, Handle With Care, Threat Assessment, Standard Response Protocol and Standard Reunification Method, K-12 digital mapping, SRO and SSO training, age-based Critical Incident Response training, and suicide prevention PSAs, we are breaking down silos and improving communication.

Bringing together professionals from a broad range of disciplines and backgrounds to focus on the safety and security of Virginia's school divisions in this way is imperative. You and nearly 1,000 attendees from the fields of law enforcement, education, school security, mental health, and counseling have joined us here in Hampton to prepare for the new school year. The keynotes and workshops in this year's program represent the plethora of resources that are available to you. It is through new ideas and connections that we can move the needle forward in each of our respective areas and remove the silos that are holding the needle in place.

My colleagues and I are truly grateful to you for being here and for the ongoing work you do. We are honored to partner with the Virginia Department of Education, the Office of the Attorney General, the Virginia Association of School Superintendents, the Virginia Risk Sharing Association, and the D.A.R.E. Association to bring you this training opportunity. We also appreciate the presenters who have lent their time and expertise to ensure that the next two days are time well spent.

Should you need anything during your stay in Hampton or after you return home, please know that we stand ready to support you and your efforts at making schools safer for all students. Enjoy the conference!

Sincerely,

Director Jackson Miller

**2024 VIRGINIA SCHOOL SAFETY TRAINING FORUM** *Preparation and Partnerships: Breaking Down Silos to Improve School Safety* 

## AGENDA || DAY ONE TUESDAY (7/30/24)

#### 8:00 AM Presentation of Colors

Ballrooms Hampton Honor Guard

#### Pledge of Allegiance

Student Ambassadors

#### National Anthem

Sandra Sylvestor, CEO, Global Dynamics, Inc.

#### Welcome

Donna Michaelis, Division Director, Virginia Center for School and Campus Safety, Virginia Department of Criminal Justice Services Jackson Miller, Director, Virginia Department of Criminal Justice Services

#### 8:30 AM Ballrooms

#### Part 1 - What You See is Not Always What You Get

Lieutenant Wayland Cubit, Director of Security, Oklahoma City Public Schools

What you see is not always what you get. There is more to each of us, and every situation than meets the eye. Our colleagues and the students we serve deserve our best. Intellectually we know this to be true, but achieving the desired outcome is not always easy. Our own belief systems, news headlines, stereotypes, and a multitude of other factors impact our daily thought process. Lieutenant Cubit will discuss strategies for building positive school and community relationships, and how these developments can enhance school safety. The session also focuses on how to create trusting, authentic connections with others and how this impacts safety in schools.

#### Part 2 – The Science of Us: Understanding & Improving Relationships

Jim Harris, Ed.D., MSW, Opportunities Consulting Services, LLC

What makes us who we are and successful individuals is a combination of state, story, and strategy. Our own mental and physical status is instrumental in our ability to understand and solve problems with others. With his usual humor and anecdotes, Dr. Harris will discuss the importance of analyzing and challenging our belief systems and the questions we ask ourselves.

10:15 AM	Break
10:30 ам	Day One Workshop Session A (Ten 90-minute sessions repeated during Session B)
12:00 pm	Lunch – <i>on your own</i>
1:15 рм	Day One Workshop Session B (Ten 90-minute sessions repeated from Session A)
2:45 PM	Break/Transition
3:00 pm	Day One Workshop Session C (Ten 90-minute sessions repeated during Session D on Day Two)
<b>4:30</b> PM	Day One Concludes

## AGENDA || DAY TWO WEDNESDAY (7/31/24)

8:30 AM	Workshop Session D (Ten 90-minute sessions repeated from Session C on Day One)
<b>10:00</b> AM	Break
10:15 ам	Day Two Announcements & D.A.R.E. Awards Highlights from the Field
10:30 ам	On Any Given Day: Leadership Lessons from Columbine and Beyond
	Frank DeAngelis, Principal (retired), Columbine High School, Colorado
	"Our lives are not determined by what happens to us, but how we react to what happens; not by what life brings to us, but by the attitude we bring to life. A positive attitude causes a chain reaction of positive thoughts, events, and outcomes. It is a catalysta spark that creates extraordinary results." (anon) The tragedy at Colum- bine redefined the nation. Frank DeAngelis tells his story from the events through the aftermath. This presenta- tion reveals the leadership lessons he learned in the focus of an international firestorm. His honest, straight-for- ward account provides invaluable insights into managing the after-crisis with students, staff members, community members and never-ending media attention. A positive attitude and a passion for his job allowed him to work at Columbine from 1979 to 2014. He shares how he was able to build a community that worked together for his kids: the students at Columbine High School. The takeaways from this presentation should be required for every leader in the nation.
Noon	Conference Concludes

## WORKSHOPS A & B "AT A GLANCE"\*

	DAY ONE (TUESDAY, JULY 30) WORKSHOP TRACKS A & B			
Workshop Number	10:30 AM – NOON (TRACK A)	1:15 рм — 2:45 рм (TRACK B)		
1	Crisis Management and Critical Incident Overview of New Curriculum (Gerald) – <i>Room 108/109</i>	Crisis Management and Critical Incident Overview of New Curriculum (Gerald) – Room 108/109		
2	Cultural Intelligence: The Key to Stronger Relationships and a Safer School Climate (Cubit) – Room 201/202	Cultural Intelligence: The Key to Stronger Relationships and a Safer School Climate (Cubit) – <i>Room 201/202</i>		
3a Only	D.A.R.E. Updates (Hefner) – Conference Room B	Not repeated		
3b Only	Not repeated	D.A.R.E. Mentor In-service (Hefner) – Conference Room B		
4	Digital Dopamine: Exploring the Impact of Technology on the Mental Health of Young People (Harris) – <i>Room 104/105</i>	Digital Dopamine: Exploring the Impact of Technology on the Mental Health of Young People (Harris) – <i>Room 104/105</i>		
5	Enlisting Stakeholder Support in Behavioral TAM: School Support Staff (Carr and Russo) – Conference Room C	Enlisting Stakeholder Support in Behavioral TAM: School Support Staff (Carr and Russo) – Conference Room C		
6	Getting the Climate Survey to Work for You – Data Driven Decision Making (Halterman) – <i>Room 203/204</i>	Getting the Climate Survey to Work for You – Data Driven Decision Making (Halterman) – <i>Room 203/204</i>		
7	Internet Safety: Resources for Teaching Our Youth (Komasinski) – Conference Room D	Internet Safety: Resources for Teaching Our Youth (Komasinski) – Conference Room D		
8a Only	Legal: Where's the Line Between Enforcing the Student Code of Conduct and Enforcing the Law? <i>Part 1 – Basic</i> (Casey and Smith) – <i>Room 106/107</i>	Not repeated		
8b Only	Not repeated	Legal Issues in Schools: Where's the Line Between Enforcing the Student Code of Conduct and Enforcing the Law? Part 2 – Applied (Casey and Smith) – Room 106/107		
9	School Resource Officers (SRO) and School Security Officers (SSO): Healing Partners in Student Relationships (Williams) – Room 102/103	School Resource Officers (SRO) and School Security Officers (SSO): Healing Partners in Student Relationships (Williams) – Room 102/103		
10	Technology & School Safety: Exploring the Powers and Risks of Artificial Intelligence (Easton) – Conference Room A	Technology & School Safety: Exploring the Powers and Risks of Artificial Intelligence (Easton) – Conference Room A		

\* Descriptions of the workshop tracks are available at: www.dcjs.virginia.gov/resources-2024-virginia-school-safety-training-forum

## WORKSHOPS C & D "AT A GLANCE"\*

	DAY ONE (TUESDAY, JULY 30) WORKSHOP TRACK C*	DAY TWO (WEDNESDAY, JULY 31) WORKSHOP TRACK D*	
Workshop Number	3:00 рм — 4:30 рм (C)	8:30 ам — 10:00 ам (D)	
11	Active Shooter Incident Management (Keene) – Ballroom	Active Shooter Incident Management (Keene) – Ballroom	
12	Bullying: Prevention and Effective Policies for the Whole School Community (Powell) – Room 106/107	Bullying: Prevention and Effective Policies for the Whole School Community (Powell) – <i>Room 106/107</i>	
13	Crisis Management Plan Implementation – A Case Study (Ward) – Room 104/105	Crisis Management Plan Implementation – A Case Study (Ward) – Room 104/105	
14	Understanding Fentanyl in our Schools (Brown) – Room 102/103	Understanding Fentanyl in our Schools (Brown) – Room 102/103	
15	Helping Youth Build Healthy Relationships In Real Life (IRL) and Online (Cartwright) – Room 203/204	Helping Youth Build Healthy Relationships In Real Life (IRL) and Online (Cartwright) – <i>Room 203/204</i>	
16	Know. Talk. Ask: A Hopeful Approach to Suicide Prevention (Wood) – <i>Room 201/202</i>	Know. Talk. Ask: A Hopeful Approach to Suicide Prevention (Wood) – Room 201/202	
17	Legal: Virginia Rules (Fero) – Room 108/109	Legal: Virginia Rules (Fero) – Room 108/109	
18	Leveraging Relationships Between Schools and Law Enforcement through S-LEP (Hill) – Conference Room B	Leveraging Relationships Between Schools and Law Enforcement through S-LEP (Hill) – Conference Room B	
19	Making Schools Work for Everyone (Woods) – Conference Room C	Making Schools Work for Everyone (Woods) – Conference Room C	
20	Optimizing an SRO's Support on the School's Threat Assessment Team (Cornwell and Stang) – Conference Room D	Optimizing an SRO's Support on the School's Threat Assessment Team (Cornwell and Stang) – Conference Room D	
21	Utilizing Trauma-Informed Practices for De-Escalation (Aaron and Simon) – Conference Room A	Utilizing Trauma-Informed Practices for De-Escalation (Aaron and Simon) – Conference Room A	

\* Descriptions of the workshop tracks are available at: www.dcjs.virginia.gov/resources-2024-virginia-school-safety-training-forum

## **EVALUATION (JULY 30-31, 2024)**



Please scan this QR code to access the evaluation form for the 2024 Virginia School Safety Training Forum.

#### The link for the evaluation opens July 31 at 11:30 am and closes on August 16 at 11:45 pm.

We appreciate your input as it allows us to continue to grow and improve this conference. Thank you for your time.

https://vadcjs.iad1. qualtrics.com/jfe/form/ SV\_cUuC3xD8HOUFNZA

## **ACKNOWLEDGMENTS**

The DCJS Virginia Center for School and Campus Safety would like to thank everyone who contributed to the success of this event.

### 2024 School Safety Training Forum PARTNERS

Office of the Attorney General www.oag.state.va.us

Virginia Department of Education www.doe.virginia.gov

Virginia Association of School Superintendents https://www.vassonline.org/

> Virginia Risk Sharing Association www.vrsa.us

Virginia D.A.R.E. Association www.vadare.com

### 2024 School Safety Training Forum EXHIBITORS\*

American K-9 Interdiction	L.E.A.D	Virginia 4-H
Architectural Products of Virginia (APV)	M.A.D.D.	Virginia Cannabis Control Authority
Averett University	Motorola Solutions	Virginia Department of Criminal Justice Services – VCART
CENTEGIX	Omnilert	Window Film Depot
CLPS Consultants, LLC	Nightlock Lockdown	·
Critical Response Group, Inc	Office of the Director of National Intelligence /	Zel Technologies, LLC
EMI Security LLC	National Counterterrorism Center	
Hanwha Vision	Safer Schools Together	



\* Contact information for all Exhibitors may be found at: www.dcjs.virginia.gov/resources-2024virginia-school-safety-training-forum or by scanning the QR Code..

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Please note: Photos or videos from this event may appear on the DCJS website, social media sites, and in other agency materials.





## **RESOURCES & TRAINING**

## 2024 SCHOOL SAFETY TRAINING FORUM RESOURCES

www.dcjs.virginia.gov/resources-2024-virginia-school-safety-training-forum



AGENDA WORKSHOP DESCRIPTIONS PRESENTER BIOS | PARTICIPANTS LIST **EXHIBITOR CONTACT INFO** 



### DCJS PUBLIC SAFETY TRAINING AND VIRGINIA CENTER FOR SCHOOL AND **CAMPUS SAFETY WEBSITE**

www.dcjs.virginia.gov/virginia-centerschool-and-campus-safety



## ANNUAL SCHOOL SAFETY AUDIT

www.dcjs.virginia.gov/virginia-centerschool-and-campus-safety/virginia-schoolsafety-audit-program



**BE SAFE VIRGINIA** www.dcjs.virginia.gov/be-safe-virginia



### CRISIS MANAGEMENT AND CRITICAL INCIDENT

www.dcjs.virginia.gov/school-crisisemergency-management-and-medicalemergency-response-plan



### KNOW. TALK. ASK. MENTAL HEALTH, TRAUMA SUPPORT, AND SUICIDE PREVENTION

www.dcjs.virginia.gov/virginia-centerschool-and-campus-safety/mental-healthand-trauma-support



### www.dcjs.virginia.gov/virginia-centerschool-and-campus-safety/threatassessment-virginia

AND HARM PREVENTION



### SCHOOL RESOURCE OFFICER PROGRAM

**OK2SPEAKOUT THREAT ASSESSMENT** 

www.dcjs.virginia.gov/virginia-centerschool-and-campus-safety/schoolresource-officers



### SCHOOL SECURITY OFFICER PROGRAM

www.dcjs.virginia.gov/virginia-centerschool-and-campus-safety/school-securityofficer-sso-certification-program



### TRAINING AND CONFERENCES

www.dcjs.virginia.gov/virginia-centerschool-and-campus-safety/vcscs-training



## HAMPTON ROADS CONVENTION CENTER MAP





https://thehrcc.com/