



## 2022 Campus Safety and Violence Prevention Forum – PRESENTERS

### **JEFFREY AARON**

Jeffrey Aaron, Ph.D. is a clinical and forensic psychologist. Currently in the role of Forensic Programs Consultant for the Virginia Department of Behavioral Health and Developmental Services, he previously spent almost 18 years at the Commonwealth Center for Children and Adolescents (CCCA), Virginia's only public psychiatric hospital for children and adolescents. At CCCA, Dr. Aaron practiced as a psychologist for 14 years and during that time was the Clinical Director of an adolescent unit, the Forensic Coordinator, and the Chair of the Ethics Committee. He then served as the hospital's Director. Dr. Aaron is the Assistant Clinical Professor of Psychiatry and Neurobehavioral Sciences at the University of Virginia Medical School and associate faculty at the Institute of Law, Psychiatry and Public Policy at the University of Virginia. He has a private practice in which he conducts forensic psychological evaluations of adolescents and adults, and he has served as an expert witness in Juvenile and Circuit courts across Virginia. Areas of forensic specialization include evaluation of confessions, mitigation, post-traumatic stress, and juvenile justice. He has published in the areas of coping with stress, trauma, and forensic psychological evaluation, provided invited testimony before the Virginia House and Senate, and has presented across the Commonwealth on topics including forensic mental health evaluation, adolescent development and legal decision-making, coping with traumatic loss, and clinical assessment of children and adolescents. Dr. Aaron was a member of the Mental Health Workgroup of the Governor's Task Force on School and Campus Safety and the Virginia Interagency Task Force charged with making recommendations to the Virginia General Assembly regarding the transformation of Virginia's juvenile justice system. He currently serves on the Charlottesville/Albemarle gang intervention project known as Gang Reduction through Active Community Engagement (GRACE).

### **TANYKA M. BARBER, M.H.S., J.D.**

Tanyka M. Barber is a Partner with TNG Consulting and has extensive experience in civil rights/equal employment opportunity compliance in both higher education and K-12 settings. Ms. Barber frequently provides training and consultation services in key areas related to Title IX, employment discrimination, diversity and inclusion, investigations, and policy development. Prior to joining TNG, Ms. Barber served as the Director of Diversity and EEO and the Title IX Coordinator at Morgan State University, a historically Black college and university, in Baltimore, Maryland. Ms. Barber led the University's non-discrimination, Title IX, and diversity initiatives for approximately 7,800 students and 1,200 employees, and was instrumental in developing the University's Title IX grievance process, prevention, and training infrastructure. Ms. Barber also served in a similar capacity as the EEO Officer at Baltimore County Public Schools where she managed the EEO functions for a K-12

school system of approximately 17,000 employees. Ms. Barber draws on her past experiences performing these day-to-day tasks within the school-based setting when working with clients to execute strategies to resolve and mitigate civil rights-based issues. Ms. Barber also served as Assistant General Counsel at the Maryland Commission on Civil Rights, which is the agency charged with enforcing the state's civil rights statutes relative to employment, housing, and public accommodation discrimination. Ms. Barber serves frequently as a third-party neutral hearing advisor and decision-maker for TNG clients for sexual misconduct, discrimination, and Title IX grievance proceedings.

### **JOANN BAUTTI**

Joann Bautti is the Director of Student Affairs at Eastern Virginia Medical School (EVMS) and the Student Equity Officer. She co-directs the EVMS Safe Zone Program, which promotes support of lesbian, gay, bisexual, transgender, and questioning/queer (LGBTQ) students, staff, faculty, and residents through education and training to establish identifiable allies who are supportive, trustworthy, and sensitive to the needs of the LGBTQ community. Ms. Bautti is the recent recipient of the EVMS 2021 President's Champion of Diversity and Inclusion Award for her work with the Safe Zone Program. Previous to working at EVMS, she was the Project Director for the U.S. Department of Justice Campus Grant to reduce sexual assault, dating/domestic violence, and stalking at Old Dominion University, where she also ran the Sexual Assault and Abuse Free Environment (SAFE) Program. Gender equity/rights and LGBTQ equity/rights are both personal and professional lifelong passions. Ms. Bautti believes empowering and advocating for underserved communities is critical to the work of diversity, equity, and inclusion. Her work as a trainer in these areas has spanned the last ten years.

### **ABIGAIL BOYER**

Abigail Boyer manages a comprehensive array of services and programs for Clery Center, including Jeanne Clery Act Training, online curriculum development, and National Campus Safety Awareness Month. She also presents nationally on topics related to campus safety, the Clery Act, dynamics of sexual and domestic violence, and victims' services. Prior to joining the Clery Center, Ms. Boyer served as the Community Outreach Coordinator for The Crime Victims' Center of Chester County, Inc., where she was instrumental in the development and implementation of programs targeted towards law enforcement, colleges and universities, and other students, parents, and community members. She earned a B.A. in Political Science at West Chester University and an M.S. in Organization Development and Leadership with a concentration in Adult Learning and Training at Saint Joseph's University. She has been a contributor to *Campus Safety Magazine*, *The New York Times*, *The Washington Post*, *LA Times*, and *Huffington Post*.

### **CRAIG BRANCH**

Chief Branch has over 20 years of Law Enforcement and Security experience in Virginia and Washington, DC, including service at Virginia State University, Virginia Commonwealth University, and J. Sargeant Reynolds Police Departments. He has experience as a Patrol Officer, Field Training Officer, Community Policing/ Crime Prevention Officer, Law Enforcement Supervisor, Police Academy Instructor, Crisis Intervention Team (CIT) Instructor, Law Enforcement Manager, Gang/Narcotics Investigator, Emergency Manager, and Crime Prevention Specialist. Case experience ranges from misdemeanor offenses to felony assault with intent to kill and drug trafficking. He has a thorough knowledge of police operations, law enforcement management, crisis intervention and management, critical incident response, threat assessment, criminal investigation, and crime prevention. Chief Branch is an active member of numerous professional associations and serves on several state/local boards and committees. He is a graduate of Virginia State University with a B.S. Degree in Health, Physical Education, and Recreation. He is also a graduate of Virginia State University's Supervisor Management Institute, the VCCS Classified Staff Leadership Academy, the Virginia Police Chiefs Foundation's New Chiefs School, and FBI-LEEDA Executive Leadership Institute.

### **DAWN BUSH**

Dawn Bush has been working in the field of criminal justice and human services for over 15 years. She began her career working within the Hampton City jail as an Addictions and Recovery Program Director in the Drug and Alcohol Therapeutic Unit. While in this role she was active on the Board for Reentry, working to ensure community safety through education and preparedness. In her current role, Ms. Bush serves victims of intimate partner violence and helps them navigate the criminal justice system in Chesapeake. She is also recognized as a National Organization for Victim Assistance (NOVA) nationally credentialed advocate since 2020. She has earned a B.S. in Human Services and a Master's Degree in Counseling. Ms. Bush is currently the Region 5 Crisis Response Team Leader and became a NOVA certified trainer in 2019. She has responded and provided essential assistance to survivors of several critical incidents, including the mass shooting in Virginia Beach on May 31, 2019.

### **PAUL M. CELL**

Chief Paul M. Cell is the new Executive Director of the International Association of Campus Law Enforcement Administrators (IACLEA). He is a 42-year law enforcement veteran and was Chief of Police at the Montclair State University Police Department, a position he held from 2001–2022. Chief Cell was the 2018–2019 President of the International Association of Chiefs of Police (IACP), the world's largest association of police leaders serving more than 31,000 members in 165 countries. During his term as President of the IACP, he focused on increasing global membership and country member expansion. In addition, he worked closely with the White House Administration during the creation of the Criminal Justice reform "First Step Bill" and the U.S. Presidential "Commission on Law Enforcement and Administration of Justice." In 2013, Chief Cell was

sworn in as the 98th President of the New Jersey State Association of Chiefs of Police (NJSACOP) and Chairman of the New Jersey Police Chiefs Foundation. He served on the board of the NJSACOP six years before his role as president. Chief Cell continues as the NJSACOP International Executive Law Enforcement Liaison and Chair of the Critical Incident Response Committee. In addition, he served four terms as President of N.J. Passaic County Police Chiefs Association. Chief Cell was a 2017 and 2018 Director of the International Law Enforcement Federation, a United Nations recognized NGO. Chief Cell is a graduate of the 217<sup>th</sup> Session of the FBI National Academy and FBI Law Enforcement Executive Development Seminar (LEEDS). He has also completed the Leadership in Counter-Terrorism (LinCT) training program. He is the co-author and editor of the textbook *Creating Comprehensive Sexual Assault Response Teams*, now in its second edition. Chief Cell is a New Jersey Governor's Advisory Council Against Sexual Violence Working Group member. He is recognized across the United States for his work in developing sexual assault response and investigation protocols. Chief Cell appears on television, radio talk shows, and national publications as a subject matter expert.

### **GENE DEISINGER**

Dr. Gene Deisinger is President of Deisinger Consulting, LLC, a professional services firm specializing in operational psychology, behavioral health, and behavioral threat assessment and management services for an international base of clients. Dr. Deisinger helps clients evaluate threatening circumstances, manage situations, mitigate risk for violence, and enhance the safety and well-being of their organizations. Dr. Deisinger has been retained as the Threat Management Consultant for the DCJS Virginia Center for School and Campus Safety. As an independent contractor, he provides training and consultation for schools, campuses, and government and law enforcement agencies across Virginia. Until his retirement in December 2014, Dr. Deisinger served as Deputy Chief of Police and Director of Threat Management Services for Virginia Tech, positions to which he had been recruited following the 2007 mass casualty incident at that campus. As executive officer for the Virginia Tech Police Department, Dr. Deisinger provided leadership for law enforcement operations to support a safe and secure campus environment and directed the university's multi-disciplinary threat management functions. He was a founding member of the Iowa State University Critical Incident Response Team, a multi-disciplinary team that conducted pro-active planning and coordinated institutional responses during crisis situations. Dr. Deisinger developed and directed the threat management team for Iowa State from the team's inception in 1993, until accepting his position at Virginia Tech in 2009. Since 1994, Dr. Deisinger has provided threat assessment and management consultation and training to schools, colleges, universities, governmental agencies, and corporations across the United States, and abroad. Dr. Deisinger was the lead author of *The Handbook for Campus Threat Assessment and Management Teams*, which is recognized by the American National Standards Institute as exemplifying the standard of practice for implementing and operating campus threat assessment and management teams.

Several campuses, corporations and healthcare systems have adopted the *Handbook* as an operating guide. Dr. Deisinger was appointed as a subject matter expert for a joint project by the U.S. Department of Education, U.S. Secret Service and Federal Bureau of Investigation. That project resulted in a monograph (published in April 2010) entitled *Campus Attacks: Targeted Violence Affecting Institutions of Higher Education*. He served as a subject matter expert and primary trainer for the national Campus Threat Assessment Training initiative, a program offered through the U.S. Department of Justice, Office of Community Oriented Policing Services. Since 2012, he has served as a subject matter expert for the White House, and the U.S. Departments of Justice and Homeland Security, in their efforts to prevent violent mass casualty incidents. Following the tragedy at Fort Hood, Dr. Deisinger was requested to assist the U.S. Army in enhancing force protection and threat management capabilities. He subsequently served as a subject matter expert for the Defense Science Board, providing testimony to enhance understanding of targeted violence and application of threat management methodologies in military settings. His contributions were included in the Board's 2012 publication entitled *Task Force Report: Predicting Violent Behavior*.

#### **JULIA FULLER-WILSON**

Julia Fuller-Wilson is the State Crisis Response Coordinator at the Virginia Department of Criminal Justice Services. She has over 25 years of experience in the field of victim services. She currently manages and coordinates state crisis response efforts to victims following criminal mass casualty events. She manages a response team of over 200 responders from across the state. She has been a member of the Virginia State Crisis Response Team since 2009 and is certified as a NOVA trainer for Crisis Response. She has responded to the 5<sup>th</sup> Annual Remembrance of Virginia Tech, the Smith Mountain Lake shootings, the New River Community College shootings, the Washington County familicide, the Charlottesville Unite the Right aftermath, and the Virginia Beach mass shooting, amongst others. Ms. Fuller-Wilson received a B.S. in Sociology and Psychology from Charleston Southern University and a Master's in Social Work, with a concentration in Social Work Administration and Policy Practice, from Virginia Commonwealth University.

#### **DANETTE GIBBS**

Danette Gibbs is the Director of the Campus Suicide Prevention Center of Virginia, which is housed at James Madison University but serves all non-profit institutions of higher education in Virginia. She is a clinical and community psychologist, with an extensive background in suicide prevention research and practice. She also has experience in community coalition building, contributing to the development and growth of multiple coalitions, including both suicide prevention and community health coalitions in Central Virginia, as well as an inclusive wellness coalition in the Shenandoah Valley. Prior to joining the Center, Dr. Gibbs was an associate professor of psychology at Longwood University. In that role, she regularly witnessed the impact of mental health concerns on student functioning and academic performance, as well as opportunities for systemic change. She daily applies this experience to her work helping campuses effectively support

the whole student through comprehensive planning for suicide prevention and mental health promotion. She earned a Ph.D. in Clinical Psychology from the University of Toledo and completed postdoctoral work at the University of Rochester Medical Center in New York.

#### **JACKSON KATZ**

Jackson Katz, Ph.D., is the Founder and Director of MVP Strategies. He co-founded the MVP Program in 1993 at Northeastern University's Center for the Study of Sport in Society. He is the primary author of the program's groundbreaking curricular materials. He is one of the key architects of the bystander approach to gender violence prevention. Dr. Katz has delivered thousands of lectures and conducted trainings in 50 states, eight Canadian provinces, and many countries around the world. He is the creator of the award-winning documentaries *Tough Guise and Tough Guise 2*. He is featured in many popular documentaries, including *Miss Representation*, *The Mask You Live In*, and *Hip Hop: Beyond Beats and Rhymes*. He is the author of numerous articles and two critically acclaimed books, *The Macho Paradox: Why Some Men Hurt Women and How All Men Can Help*, and *Man Enough: Donald Trump, Hillary Clinton and the Politics of Presidential Masculinity*. His TED talk, "Violence against Women is a Men's Issue," has been viewed more than 3.5 million times. Dr. Katz holds a B.A. in Philosophy from the University of Massachusetts-Amherst, a Masters from the Harvard Graduate School of Education, and a Ph.D. in Cultural Studies and Education from UCLA.

#### **DONNA MICHAELIS**

Donna Michaelis has been working in the area of school safety since 1985. She began her career as one of the first Drug Abuse Resistance Education (D.A.R.E.) officers in the Commonwealth of Virginia with the Chesterfield County Police Department. She also served as the county's first Child Safety Coordinator working in 37 elementary schools and 11 middle schools, developing the Success Through Education and Proactive Policing (STEPP) prevention curriculum. In 1998, she joined the Virginia Department of Criminal Justice Services as a youth safety specialist in charge of school resource officer training. She is currently the Division Director of the Virginia Center for School and Campus Safety. Throughout the years, Ms. Michaelis has worked with many state agencies to partner and collaborate for the school and campus safety professionals she serves. She has also worked on many Governors' initiatives to include 4-SAFE-VA, KIDSafe Virginia, Prevention Comes First, Governor McDonnell's School and Campus Safety Task Force, and Governor McAuliffe's Task Force on Combatting Campus Sexual Assault.

#### **JACKSON MILLER**

Jackson Miller was appointed by Governor Glenn Youngkin as the Director of the Virginia Department of Criminal Justice Services in April 2022. This role is the epitome of a life spent serving in Virginia in the area of criminal justice and public safety. Mr. Miller served as a police officer from 1991 to 2007, spending seven of those years with the Arlington County Police Department and the remaining years with the Prince William County Police Department.



He became a police officer in order to protect the streets of the Commonwealth from predators and took that responsibility very seriously. While working as a police officer for Prince William County, he was elected President of the Prince William County Police Association. He took on this leadership position in order to help ensure that officers who had sworn to protect our citizens and were doing so were receiving fair and appropriate treatment. In 2004, he was elected to the Manassas City Council and in 2006 elected to the Virginia House of Delegates for the 50<sup>th</sup> District. As a member of the House of Delegates, Mr. Miller worked closely with the Virginia Department of Criminal Justice Services on various legislative initiatives. As a member of the Courts of Justice Committee, he worked to pass legislation that would help keep citizens safe by deterring crime and applying appropriate punishments. He also served as the Chairman of the Virginia Alcohol Safety Action Program. In 2011, he was elected by his colleagues into House leadership as the Majority Whip. He served in this position until 2018 when he left office. Since that time, he has continued to stay involved in his community by serving on the George Mason Campus Advisory Committee, the Novant Prince William Hospital Board, and the Historic Manassas Inc. Board. Mr. Miller is a lifelong resident of Virginia and attended Virginia Commonwealth University, graduating in 1989 with a B.S. in Urban Planning. He also formerly served as a Captain in the United States Army Reserves from 1989 to 1999.

#### **MICHAEL MURPHY**

Dr. Michael Murphy brings over 40 years of law enforcement and public service experience ranging from an entry level police officer in Kansas City, Kansas to serving as Chief of Police in Mesquite, Nevada. Dr. Murphy most recently served as Director of Special Services for The National Center for Missing and Exploited Children in Alexandria, Virginia where he was responsible for the Long Term Missing and Unidentified, Forensic Services, Image Enhancement/ Age Progression Units while serving as the National AMBER Alert Coordinator. Dr. Murphy served as Coroner for the Clark County Office of the Coroner/Medical Examiner for 13 years while acting as the Interim Director of Juvenile Justice Services and Chief Lobbyist for the 76<sup>th</sup> & 77<sup>th</sup> Legislative Sessions of the Nevada Legislature. He is a graduate of the FBI National Academy and has a doctoral degree in Business Administration with California Pacific University. He is also a Fellow with the American Board of Medicolegal Death Investigators. Dr. Murphy received the 2018 International Homicide Investigators Association Lifetime Achievement Award as well as the Award for Excellence for his contributions to IHIA education and training programs. He has been recognized as the Administrator of the Year by the American Society of Public Administrator (ASPA) Nevada Chapter, Clark County Director of the Year with his office receiving the Outstanding Contributions in the Field of Death Investigations and Unidentified Victims Awards from the International Homicide Investigator's Association. Dr. Murphy has been featured as author and/or a contributing member in a variety of publications as well as served as subject matter expert appearing on major network docudramas. Dr. Murphy is a guest lecturer, instructor, and subject matter consultant regarding

law enforcement topics, medicolegal death investigations, management topics and a wide variety of motivational presentations. He has been honored to provide instructional guidance internationally on multiple occasions, to various government agencies and private industries in countries around the world.

#### **ERIC PLUMMER**

Dr. Eric Plummer is currently the Chief of Police for Radford University providing leadership for the Office of Emergency Management and the University Police Department (UPD). He also serves as a national critical incident management instructor for the National Emergency Response and Recovery Training Center (NERRTC) through Texas A&M University-TEEX and has developed courses for FEMA in the areas of critical incident response and Complex Coordinated Terrorist Attack programs. Dr. Plummer came to Radford from the University of North Dakota where he served as the Associate Vice President for Public Safety and Chief of Police providing leadership for the emergency management, safety, risk management and insurance, as well as the University Police Department (UPD). He has also served as a Chief of Police for Southern Arkansas University, as well as with the Florida Highway Patrol in numerous roles including state trooper, homicide detective, criminal and internal affairs investigator, and supervisor. In his various roles he has created several threat assessment/behavioral intervention teams and has been an active member of those teams. Dr. Plummer served as a combat signaler in the U.S. Army Reserve from 1993 to 1999, and as an intelligence analyst from 2004 to 2006. He holds law enforcement certifications in Virginia, North Dakota, Florida, and Arkansas, as well as earning the designation of senior chief of police within the state of Arkansas. He holds a Ph.D. in Public Safety with a concentration in Emergency Management, a master's degree in management, as well as a bachelor's degree in sociology. He is a graduate of Harvard University's Executive Education Course in Crisis Leadership and the Southern Police Institute's 50<sup>th</sup> Command Officer Development Course through the University of Louisville.

#### **ANNE MOSS ROGERS**

Anne Moss Rogers is an emotionally naked® public speaker, TEDx storyteller, certified suicide prevention trainer, NAMI Virginia board member, and the award-winning author of *Diary of a Broken Mind*. After her 20-year-old son, Charles died by suicide on June 5, 2015, Ms. Rogers chronicled her family's tragedy in a newspaper article that went viral, and her blog, *Emotionally Naked*, has reached millions. Her second book, *Emotionally Naked: A Teacher's Guide to Preventing Suicide and Recognizing Students at Risk*, with co-writer Dr. Kimberly O'Brien was published August 24, 2021, through Wiley Publishing. She has been featured in the *New York Times* and was the first suicide loss survivor ever invited to speak to at the National Institute of Mental Health. She delivers in-person and virtual professional development training for teachers, inspires young people through speaking at schools and on college campuses, captures hearts and delivers hope at conferences and summits.

**ROBERT SMITH**

Robert Smith graduated from James Madison University (JMU) with a Bachelor of Arts degree, majoring in Psychology and minoring in Spanish. After graduation, he completed JMU's College Student Personnel Administration (CSPA) program by receiving a Master's of Education. As a first year in the CSPA program, Mr. Smith served as the Substance Education Graduate Assistant in OSARP where he facilitated substance education programs and adjudicated cases. In 2017, he was hired to work full time in OSARP as the Coordinator for Substance Education and afterwards was hired as the Assistant Director for Restorative Practices. As the Assistant Director for Restorative Practices, he oversaw the Restorative Practices unit in OSARP and helped launch the Adaptable Resolution process at JMU. Mr. Smith currently serves as the Associate Director, Accountability Board where he coordinates the Accountability Board, manages and schedules cases going through the Accountability Board process, supervises the Educational Programs unit, coordinates the JMU Student Handbook, adjudicates cases through Administrative Case Reviews, and acts as a resource to our campus and broader community.

**DYLAN SORKIN**

Dylan Sorkin earned his Master's degree in College Student Affairs from Rutgers University in 2017, where he continued to work full-time in the Office of Student Conduct. He became a trained Restorative Justice facilitator that year and helped to bring those philosophies and practices to the Rutgers community. In 2021, Mr. Sorkin became the Assistant Director of Restorative Practices at James Madison University. In this role, he oversees the implementation of Restorative Practices processes and the expansion of those programs, including training, outreach, and assessment. He also oversees the Adaptable Resolution process for cases of sexual harm.