

PRESENTER BIOGRAPHIES

Joanne Altendorf

Principal, Millbrook High School, Frederick County Public Schools



Joanne Altendorf is a high school principal with over a decade of experience as an administrator in Virginia with this being her 21st year in education. As the leader of a school that has over 1600 students and 175 staff members, safety is paramount. She has strong partnerships with the Frederick County Sheriff's Office to address concerns relating to safety within her school community. With their help, Mrs. Altendorf and her administrative team have navigated several complex situations that threatened the safety of her school community. She has also presented for DCJS school resource officer class on the importance of establishing strong relationships between the school and SRO. She believes that partnerships with local law enforcement are vital when ensuring the safety of a large community. Mrs. Altendorf earned her Bachelor of Science in Environmental Studies in 2002 from Stockton University in New Jersey. While living in North Carolina, she completed her Master of Education in Curriculum and Instruction in 2009 and then a Post Master's Certificate in School Administration in 2011, both from the University of North Carolina at Greensboro.

Tracy Winn Banks

Chief Deputy Director, Virginia Department of Criminal Justice Services



Tracy Winn Banks was appointed to be the Chief Deputy Director of the Virginia Department of Criminal Justice Services (DCJS) in March 2022 by Governor Glenn Youngkin. She graduated from Rice University with B.A. before going onto Regent University to earn her juris doctorate.

She was admitted to the Virginia Bar in 1991. Her law practice areas and experience included First Amendment Litigation and client representation in federal and state courts involving criminal and civil matters since 1991. She is a graduate of the Lead Virginia Executive Management Program and a retired legal educator. Her public service has included non-profit administration, advancing efficient government operations, and advocating for balanced public policy.

Chris Buckley

Certified Peer Specialist-Mental Health (CPS-MH), Forensic Peer Mentor (FPM), and Exit Peer Specialist, Parents for Peace



Chris Buckley is a Veteran of Afghanistan and a Former Far Right extremist who is the subject of the film "*Refuge*" 2023. Mr. Buckley uses his experiences with trauma, addiction, and extremism along with his Certifications in Peer support for Mental Health and Forensic Peer Mentorship to aid others in leaving hate and extremism with Parents for Peace. He is also directly involved in the creation of Exit Peer Specialist curriculum at GSU with Dr. J. Horgan, and the creator and founder of the Trauma Recovery Program (TRP).

Theresa Campbell

Chief Executive Officer, Safer Schools Together



Theresa Campbell founded Safer Schools Together & the International Center of Digital Threat Assessment® to promote safe climate and culture in schools through comprehensive violence prevention/intervention training for law enforcement, school districts, and community partners. As a subject matter expert in behavioral assessment, violence prevention, and trauma response, she consults on high-profile cases throughout North America. She received the Frederic Milton Thrasher Award for superior service in gang prevention.

Bryan Carr

Coordinator of School Counseling Services, Chesterfield County (VA) Public Schools (Retired) and Threat Assessment Trainer/Consultant



Bryan Carr is a training consultant and presenter, formerly with Deisinger Consulting, LLC, a professional services firm specializing in operational psychology, behavioral health, and behavioral threat assessment, and currently as an independent consultant. He helps clients evaluate threatening circumstances, manage situations, mitigate risk violence, and enhance the safety and practices of their organizations. His formal educational training includes a Bachelor of Science in Education from the University of Virginia and a Master of Science in Counselor Education from Virginia Commonwealth University. He has a postgraduate professional license in school counseling and an Administration & Supervision/Central Office endorsement through the Virginia Department of Education. Until his retirement in July 2019, he served as the Coordinator of School Counseling Services in Chesterfield County Public Schools, a school district in Virginia with nearly 65,000 students and over 7,000 employees. Before a career in counseling administration, Dr. Carr served as a high school teacher, athletics coach, school counselor, and high school counseling director. In addition to his responsibilities of developing and supervising the school counseling program in CCPS, he was a leader in writing and implementing the district's threat assessment and management protocol. Dr. Carr, along with his colleague, Dr. Jim Russo, created the CCPS threat assessment and management training program, educating hundreds of administrators, school counselors, school psychologists, school nurses and law enforcement partners on best practices and strategies to keep students, staff and community members safe. Dr. Carr has presented at several workshops, lectures, and conferences on the role of school administration and student support personnel in promoting student achievement, social/emotional learning, and safety including the Virginia School Counselors Conference, the Virginia Counselors Association Convention, the Virginia School Board Association Convention, as well as the Schools of Education at the University of Virginia, Virginia Commonwealth University and the College of William and Mary.

Mark Castillo

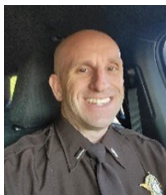
*Active Attack Program Coordinator, Division of PST-VCSCS,
Virginia Department of Criminal Justice Services*



Mark D. Castillo started with the Richmond Police Department (RPD) in June of 1991 and retired after serving for just over 32 years. He spent the first few years of his career in patrol operations, a street level narcotics unit, and in 1997 became RPD's first Explosive Detection K9 handler and continued that assignment until his retirement. He expanded upon his K9 responsibilities by becoming an Explosive Detection K9 Master Trainer under the Virginia Police Work Dog Association where he provided advanced training and certifications to K9 Teams throughout the state. Mr. Castillo was as a member of RPDt's Bomb Squad from 2000 until 2023, and achieved the position of Bomb Squad Commander for 15 of those years. As one of only 2,600 FBI certified bomb technicians in the country, his duties also included being a certified hazmat technician, explosive breacher, and Level III Stabilization Team member. Mr. Castillo has been a Virginia Department of Criminal Justice Services certified general instructor since 2003 and also served as an Assistant Instructor for the Alcohol Tobacco Firearms and Explosives (ATF&E) at their Explosive Training Section when located at Ft. AP Hill, Virginia. Over the past several years he has been an instructor for New Mexico Tech's Energetic Materials Research and Testing Center's resident and mobile training program instructing several explosive related training courses on site at the Energetic Materials Research and Testing Center (EMRTC) and across the country. In July of 2023, he joined the Virginia Department of Criminal Justice Services as the Active Attack Program Coordinator.

Jason Cornwell

*First Lieutenant, School Safety Division, Frederick County
Virginia Sheriff's Office*



Jason Cornwell is the First Lieutenant of the School Safety Division for the Frederick County Virginia Sheriff's Office. He began his career in law enforcement in 1999 working in the patrol division for the first part of his career, where he moved his way up through the ranks, spending time as a supervisor on each shift. In January

2017, Lieutenant Cornwell assumed the position of First Lieutenant, overseeing the School Safety Division. Since taking over the division, Lieutenant Cornwell has been instrumental in implementing numerous programs in Frederick County such as Career Day, Criminal Justice CTE, High School Internship, and Back the Blue – Tribute Tuesday's. He is a member of the threat assessment oversight team, division safety team, and mobile crisis team. During his time working in school safety, Lieutenant Cornwell has investigated and assisted with numerous threat assessments. Lieutenant Cornwell's other primary duty with the Frederick County Sheriff's Office is team leader for the Special Weapons and Tactics (SWAT) team. Lieutenant Cornwell joined the SWAT team in 2002 and took on the role of team leader in 2017. He is a firearms, defensive tactics, Stop the Bleed, and Civilian Response to Active Shooter Events (CRASE) instructor. Lieutenant Cornwell holds a Bachelor of Arts in Criminal Justice, Graduate Certificate in Organizational Management, and Master

of Arts in Management. He believes one of the keys to success is partnerships. He has had the opportunity to provide debriefs and speak about partnerships at several state and national conferences.

Dr. Gene Deisinger

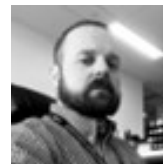
President, Deisinger Consulting



Dr. Gene Deisinger is the President of Deisinger Consulting, LLC and is an internationally recognized threat management practitioner with over 30 years of experience. Dr. Deisinger helps organizations enhance policy, processes, and practices to identify, assess, and manage situations that may pose a threat of violence or significant disruption to continuity of operations. His work has helped many organizations build comprehensive and collaborative processes, enhance practices incorporating relevant and contemporary standards, mitigate risk for violence, and enhance the safety and well-being of their organizations. Dr. Deisinger earned his doctorate in psychology from Iowa State University. He is a licensed psychologist, a certified health service provider in psychology, and, until his retirement, a certified law enforcement officer. Until his retirement from government service, Dr. Deisinger served as Deputy Chief of Police and Director of Threat Management for Virginia Tech, positions to which he had been recruited following the mass-casualty incident there in 2007.

Michael Elliot

*President, DC-Mid Atlantic Chapter, Association of
Threat Assessment Professionals*



Mike Elliott has more than 24 years of experience in the security profession from both the public and private sector. He spent 10 years with the Chesterfield County Police Department in Richmond, Virginia and was a Master Detective, assigned to both the Special Victims

Unit (SVU) and Violent Crime Unit where he investigated hundreds of crimes including child abuse, sex offenses, robberies, violent assaults, and homicides. He also served as a Hostage Negotiator on the Police Emergency Response Team (PERT) and was a member of the Critical Incident Stress Management Team responsible for working with first responders who had been involved in shootings or traumatic cases. As a law enforcement instructor, he has taught on numerous topics to include child abuse, sex offenses, domestic violence, polygraph, investigative techniques, and interview/interrogation. Mr. Elliott began his career with Dominion as a Senior Investigator and is currently a Manager in the Threat Response and Analysis Center (TRAC), comprised of the Physical Security Operations Center, Cyber Security Operations Center, and Threat Intelligence Group. During his 14 years with Dominion Energy, he has overseen Internal and General Investigations, Background Investigations, Corporate Safety and Health, Threat Intelligence, Technical Security, Physical Security, Executive Protection and Event Security. He developed Dominion Energy's Workplace Violence Program to include the threat management team, policies, training, and threat assessment/response. Mr. Elliott is the Principal for Defense-in-Depth: Threat Management and Security Consulting where he works with corporate entities, K-12 schools

and higher education institutions, law enforcement agencies and organizations, and communities on numerous matters pertaining to threat assessment and management, targeted violence programs and policy, site security assessments, physical security operations, critical infrastructure protection, and emergency preparedness, response, and recovery. He is alumnus of Gavin de Becker's Advanced Threat Assessment and Management Academy as well as their Security and Risk Leadership Academy. He is also certified by the Association of Threat Assessment Professionals (ATAP) as a Certified Threat Manager (CTM). Mr. Elliott has been invited to present on the topic of targeted violence for such groups as ATAP, CATAP, AETAP, the FBI InfraGard, Virginia Board Association, American Society of Industrial Security (ASIS) and numerous civic and community groups. He is a certified/licensed Polygraph Examiner and a member of the American Polygraph Association (APA), American Society of Industrial Security (ASIS), International Critical Incident Stress Foundation (ICISF) and Association of Threat Assessment Professionals (ATAP). Mr. Elliott has served on the Washington D.C. Mid-Atlantic Chapter Board of ATAP for over seven years as both the Vice President and currently the President. He also participates on the physical security committees for both the American Gas Association (AGA) and the Edison Electric Institute (EEI), and holds a Bachelor of Science degree in Psychology from Milligan University in Johnson City, Tennessee.

Shellie Evers

School and Campus Safety Supervisor, Division of PST-VCSCS, Virginia Department of Criminal Justice Services



Shellie Evers currently serves as the Virginia Center of School and Campus Safety Supervisor for DCJS in the Division of Public Safety Training and the Virginia Center for School and Campus Safety. In partnership with DCJS team members she supports the Mental Health & Suicide

Prevention, Behavioral Threat Assessment, and Bureau of Justice (BJA), and Community Oriented Policing Services (COPS) Grant programs. Mrs. Evers plans the "School Safety Training Forum" and "Strengthening Connections Climate Summit" as well as the "National Threat Assessment Conference for Educational Institutions". She also manages the division's budget and assists with special projects and resource development. Before coming to DCJS in 2012, she spent 17 years in Hanover County Public Schools where her responsibilities included emergency planning and safety related training. She has a Bachelor's degree in Business from Averett University and a Master's degree in Public Administration from Norwich University.

Rob Finch

Founder and Lead Instructor, Proactive Consulting, Inc.

Rob Finch is the founder and lead instructor at Proactive Consulting, Inc. He is a decorated investigator with over 17 years of experience working in a large criminal intelligence unit. His daily responsibilities include documenting, investigating, and prosecuting subversive criminal organizations and domestic terrorism subjects on both the state and federal levels. He draws on his years of experience investigating criminal activity attributed to sovereign citizens/anti-government extremism, outlaw motorcycle gangs, Anarchists/Antifa, racially motivated violent extremism, and animal/earth extremism to provide

training intended to help law enforcement professionals safely and effectively address emerging public safety issues within their jurisdictions. Mr. Finch takes great pride in delivering dynamic and engaging training to thousands of students across the U.S. each year.

Mark Follman

Researcher, Journalist, and Author



Longtime journalist Mark Follman is author of the nationally acclaimed best seller, "*Trigger Points: Inside the Mission to Stop Mass Shootings in America.*" Since 2012, when he published a first-of-its-kind public database of mass shootings, his various investigations into gun violence for *Mother Jones* magazine have been honored with numerous awards. His writing and commentary have also been featured in *The New York Times*, *The Wall Street Journal*, and on *National Public Radio*, among other media. He resides in the Bay Area with his wife and two children.

Jordan Garza

Regional Prevention Coordinator, Department of Homeland Security



Jordan Garza is the Regional Prevention Coordinator at the U.S. Department of Homeland Security's Center for Prevention Programs and Partnerships (CP3). Mr. Garza works to form partnerships between Federal, state, and local government and the

whole-of-society to build local prevention frameworks that prevent targeted violence and terrorism. During his time with the U.S. Department of Justice, he served as the Program Coordinator for multiple DOJ-wide programs. As the Intervention Facilitator for Ohio, Mr. Garza led the federal government's largest response to the opioid epidemic in the United States. He has deployed with FEMA's Surge Capacity Force as a Disaster Survivor Assistance Specialist where he provided operational/situational awareness of conditions and needs and provided direct support to survivors in the aftermath of federally declared disasters such as Hurricanes Harvey, Irma, Maria, and the California Wildfires. Other positions Mr. Garza previously held include, juvenile corrections officer, police officer, state Veteran's representative, as well as a U.S. Army Veteran. He has his A.A.S. in Criminal Justice from Terra State Community College and a B.S. in Health Science from the American Military University. Mr. Garza has successfully completed Basic and Advanced SWAT/SRT school and is a Certified Master Trainer through the National Threat and Evaluation and Reporting (NTER) Program.

Dr. Greg Gerber

Director of Training, Safer Schools Together



Dr. Gerber is the Director of Training for Safer Schools Together and is deeply engaged in the practice and scholarship of teaching. With a Doctorate of Education (EdD), Dr. Gerber holds the position of Assistant Professor at the New York Institute of Technology, where he serves as the Associate Dean of their Master of

Instructional Technology program and as the Director of the Vancouver Centre for Teaching and Learning. Previous

professional experience includes working as Director of Learning for the SCSBC independent schools, Adjunct Professor in Education at SFU and TWU, and a Senior Technical Consultant. He finds joy in solving complex problems and helping educators resolve tensions between practice and theoretical understanding. Mr. Gerber has extensive experience in technology infrastructure and securities, curriculum and pedagogy, leadership, and instruction.

Natalie Hammond

Elementary School Principal and Sandy Hook Tragedy Survivor



Natalie Hammond taught third grade at Sandy Hook Elementary for thirteen years before becoming the Lead Teacher in the building. In a morning meeting on December 14, 2012, she heard alarming sounds outside of the main office. She, along with the Principal and School

Psychologist, confronted the unknown. Although wounded multiple times during the attack, she survived her injuries. She now serves as Principal in a K-4 elementary school in Connecticut. Since the tragedy, she works with groups around the country to discuss resiliency in the face of adversity, the importance of communication and collaboration when developing safety plans, and the necessity for social-emotional learning to be embedded into our daily practice as educators.

Adam Keene

Active Attack Program Manager, Division of PST-VCSCS, Virginia Department of Criminal Justice Services



Adam Keene began his career in public safety in 2005 serving in various capacities that began with the Virginia Department of Corrections (VDOC), the Virginia Department of State Police (VSP), and now the Virginia Department of Criminal Justice Services (DCJS) as the Active

Attack Program Manager. He has served as an adjunct instructor with Texas State University, the Advance Law Enforcement Rapid Response Training program (ALERRT), the Federal Law Enforcement Training Center (FLETC) and the FBI Academy. While holding the rank of Trooper (VSP) he served as a member of the Division One Tactical Team (SWAT) operating in the roles of Assistant Team Leader, Senior Breacher and Tactical Medicine coordinator. He studied emergency medicine at Virginia Commonwealth University where he completed their Paramedic program and remains affiliated with Chesterfield County Fire & EMS as well as the Operational Medical Support Unit of the Department of State Police. He is certified in Prehospital Trauma Life Support (PHTLS), Advanced Cardiac Life Support (ACLS) and Tactical Emergency Casualty Care (TECC). He holds the designation of High Threat Protection Specialist, served on the Executive Protection Unit (VSP) and was responsible for the protection of visiting dignitaries, the Governor and First family of Virginia. Mr. Keene was also assigned to the Tactical Operations Unit (VSP) where he was a senior instructor and responsible for the development and implementation of all tactical/specialty training for the Bureau of Field Operations/ Bureau of Criminal Investigation and Trooper/Special Agent Basic Schools. Mr. Keene maintains sworn law enforcement

status as an auxiliary officer at the local level. He holds instructor certifications from the Federal Law Enforcement Training Center, DCJS, and is recognized by the FBI as a General Instructor, Firearms, Driving and Defensive Tactics Instructor. Mr. Keene is certified as a subject matter expert in numerous topics and received awards include multiple Commendations for Actions Under Fire (2012–2020), the highest award presented by Chesterfield County Fire & EMS, the Medal of Honor for Valor (2019) and the highest award presented to a member of Department of State Police, the Superintendent's Award of Honor (2020).

Dr. Stephanie Leite

Principal - Forensic Intelligence, LLC



Dr. Stephanie Leite is the principal at Forensic Intelligence, LLC. She conducts corporate, municipal, and school-based safety assessments, specializing in complex presentations. She teaches forensic psychology to doctoral students at the University of Hartford, is a forensic field mentor at Columbia, and is a peer

reviewer for *The Journal of Threat Assessment and Management*. She especially enjoys complex case presentations and will always provide useful recommendations. The consistent feedback she gets from clients is that her work is more useful than had been presupposed. She is excited to share the intersection with psychology and threat with you.

Jeffrey McGarry

Social Science Research Specialist, National Threat Assessment Center, United States Secret Service



Jeffrey McGarry is a Social Science Research Specialist with the U.S. Secret Service National Threat Assessment Center (NTAC), where he conducts research on threat assessment and cases of targeted violence, such as assassinations, terrorism, and school violence. He provides trainings based on the findings of this

research to federal, state, and local law enforcement agencies. Mr. McGarry has more than 15 years of experience in the criminal justice field including researching, teaching evidence-based practices, and supervising individuals involved in the criminal justice system. He earned a Masters of Arts degree in Criminal Justice from John Jay College of Criminal Justice in New York, New York. Prior to joining the U.S. Secret Service, Mr. McGarry was a Community Supervision Officer (CSO) in the domestic violence unit at the Court Services and Offender Supervision Agency CSOSA, a federal agency that has a local mission of serving offenders under supervision in the District of Columbia. Other highlights of his career include his work as a Probation/ Pretrial Officer for Virginia's Prince William County where he in part served as a facilitator, training local probation officers across the State of Virginia. Mr. McGarry's research experience began at Columbia University in New York City, where he worked as a Senior Research Assistant, structuring a four-year socio-behavioral study that focused on individuals involved in New York City's alternative-to-incarceration (ATI) programs.

Donna Michaelis

Division Director, Division of PST-VCSCS, Virginia Department of Criminal Justice Services



Donna Michaelis has been working in the area of school safety since 1985. She began her career as one of the first Drug Abuse Resistance Education (DARE) officers in Virginia with the Chesterfield County Police Department. She also served as the county's first Child Safety Coordinator working in 37 elementary schools and 11 middle schools, developing the Success

Through Education and Proactive Policing (STEPP) prevention curriculum. In 1998, she joined the Virginia Department of Criminal Justice Services as a youth safety specialist in charge of school resource officer training. She is currently Director of the Virginia Center for School and Campus Safety. Throughout the years, Mrs. Michaelis has worked with many state agencies to partner and collaborate for the school and campus safety professionals she serves. She has also worked on many Governors' initiatives to include 4SAFE VA, KIDSafe Virginia, Prevention Comes First, Governor McDonnell's School and Campus Safety Task Force, and Governor McAuliffe's Task Force on Combatting Campus Sexual Assault.

Jackson Miller

Director, Virginia Department of Criminal Justice Services



Jackson Miller was appointed by Governor Glenn Youngkin as the Director of the Virginia Department of Criminal Justice Services in April 2022. This role is the epitome of a life spent serving in Virginia in the area of criminal justice and public safety. Director Miller served as a police officer from 1991 to 2007, spending seven of those years with the Arlington County

Police Department and the remaining years with the Prince William County Police Department. He became a police officer in order to protect the streets of the Commonwealth from predators and took that responsibility very seriously. While working as a police officer for Prince William County, he was elected President of the Prince William County Police Association. He took on this leadership position in order to help ensure that officers who had sworn to protect our citizens and were doing so were receiving fair and appropriate treatment. In 2004, he was elected to the Manassas City Council and in 2006 elected to the Virginia House of Delegates for the 50th District. As a member of the House of Delegates, Director Miller worked closely with the Virginia Department of Criminal Justice Services on various legislative initiatives. As a member of the Courts of Justice Committee, he worked to pass legislation that would help keep citizens safe by deterring crime and applying appropriate punishments. Director Miller also served as the Chairman of the Virginia Alcohol Safety Action Program. In 2011, he was elected by his colleagues into House leadership as the Majority Whip. He served in this position until 2018 when he left office. Since leaving office, Director Miller has continued to stay involved in his community by serving on the George Mason Campus Advisory Committee, the Novant Prince William Hospital Board, and the Historic Manassas Inc. Board. Director Miller is a lifelong resident of Virginia and attended Virginia

Commonwealth University, graduating in 1989 with a B.S. in Urban Planning. Director Miller also formerly served as a Captain in the United States Army Reserves from 1989 to 1999.

Sheriff Michael Neal

Monroe County Arkansas Sheriff's Office



Sheriff Michael K. Neal is Monroe County's Commander-in-Chief. Before becoming Commander-in-Chief, Sheriff Neal worked as a volunteer Fire Fighter, an Auxiliary Deputy and as a Wildlife Officer with Arkansas Game & Fish Commission. On May 20, 2010, while working as a Wildlife Officer, Sheriff Neal encountered a situation where his Leadership and Law Enforcement skills changed the course of a deadly situation, preventing further tragedy. In a Wal-Mart parking lot near Interstate-40 in West Memphis, Arkansas, he located two gunmen who had shot and killed two police officers two hours prior and had just shot and critically injured two additional Police Officers at the Wal-Mart location. He assessed the threat and took control of the situation. Governor Mike Beebe presented Sheriff Neal with the Congressional Medal of Valor on February 20th, 2013. The National Rifle Association (NRA) named him their 2010 NRA Law Enforcement Officer of the year, and the National Law Enforcement Officers Memorial Fund (NLEOMF) selected him as its Officer of the Month for October 2010. The International Association of Chiefs of Police (IACP) named Sheriff Neal as International Officer of the Year during their 2010 Conference in Chicago. The bullet-riddled, smashed-up Arkansas Game and Fish Commission truck is on display at the National Law Enforcement Museum in Washington D.C.

Dave Okada

Principal-Safety and Threat Solutions, LLC



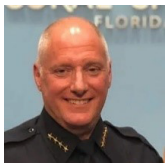
Lieutenant Dave Okada is the Principal at Safety and Threat Solutions consulting, LLC and is an internationally recognized expert in the subject matter of multi-disciplinary threat assessment and management. He has been a practitioner in threat assessment since 1999, and has worked on thousands of threat

assessment cases throughout his career, serving as the Chair of the Willamette Valley Adult Threat Advisory Team and a member of the Mid-Valley Student Threat Assessment Team. He coordinated the threat assessment program for the Salem Police Department in Oregon for several years and has implemented numerous policies and procedures both within his department and with the Willamette Valley Adult Threat Advisory Team. He has co-authored several threat assessment articles, threat assessment investigative guides for adult, higher education, and student models that are currently in use by several threat assessment teams and programs throughout the nation, and he has consulted on many difficult threat assessment cases. He has trained and consulted in Community-based threat assessment, K-12 threat assessment, Higher Education threat assessment, Corporate threat assessment, and Public-Sector threat assessment. Lieutenant Okada currently holds the office of President of the National Board of Directors of the Association of Threat Assessment Professionals (ATAP). Lieutenant Okada has developed and delivered training in personal and situational

awareness and safety. Lieutenant Okada has over 33 years serving in law enforcement in Salem, Oregon and has been instrumental in promoting threat assessment throughout the nation. He has commanded the Salem Police Department Domestic Violence Response Team, Youth Services Unit and Criminal Investigations Sections. He also commanded a HIDTA Interagency Task Force and has served on many multi-agency teams and task forces. Lieutenant Okada graduated Cum Laude from Willamette University with a Bachelor of Arts in Psychology and is also a graduate of the Southern Police Institute Homicide Investigator Course, the FBI National Academy, DEA Drug Unit Commander Academy, and Oregon Executive Development Institute. Lieutenant Okada holds numerous state certifications including the Executive Certification through the Oregon Department of Public Safety Standards and Training.

Tony Pustizzi

Chief of Police (retired), Coral Springs Florida Police Department



Chief Tony Pustizzi (retired) began his career with the Coral Springs Police Department in 1988. Over his 30-year tenure, he supervised every unit within the agency with a strong emphasis on investigations, including homicide and special victims. Chief Pustizzi served on the

SWAT team for 15 years where the last eight he was team commander. Chief Pustizzi rose through the ranks to ultimately become chief of police in 2012. He also served as the city's interim city manager and retired in March 2018 as the chief of police/deputy city manager. In January 2019, Chief Pustizzi came out of retirement to serve as the special counsel to the new sheriff of Broward County upon his appointment by the governor of the state of Florida. During the school massacre on February 14, 2018, where a former student entered Marjory Stoneman Douglas High School in Parkland Florida and killed 17 innocent people and injured another 17 students, Chief Pustizzi, along with members of his agency, arrived at the school within minutes of being notified and was instrumental in organizing a complex law enforcement approach, including stopping and capturing the killer and extracting victims from within the school was initiated. Chief Pustizzi now conducts trainings nationwide on school and workplace violence preparedness. Chief Pustizzi's main talking point is decreasing notification time to emergencies and the need to alert officers earlier during these senseless acts of violence.

Dr. Marisa Randazzo

Executive Director, Threat Management, Ontic



Former chief psychologist for the U.S. Secret Service, Dr. Marisa Randazzo is an international expert on threat assessment and threat management. As Executive Director of Threat Management for Ontic, she offers strategic consulting and services to support clients in developing and managing threat assessment

and protective intelligence programs.

Chin Rodger

Mother of Elliot Rodger

Chin Rodger has collaborated and supported individuals and organizations working on threat assessment, prevention and management. She is continuing to focus her efforts on understanding the pathway to targeted violence and the path forward for assessment, prevention, and management. She is a board member of The Jesse Lewis Choose Love Movement having connected with Scarlett Lewis after both experienced the most profound loss from opposite ends of their tragedies – working to bring character and social emotional development to children, and adults in schools, workplace, and communities – to choose love, hope, and kindness over fear, anger and hate. Ms. Rodger continues to be active in humanitarian efforts including two trips to Poland on the Ukraine border in 2022 with World Central Kitchen. She is also board member of the newly formed “Mom I see War” Foundation – founder, Juliette Marquiz, a Ukrainian film producer living in Los Angeles – a collection of artwork of Ukrainian children originally initiated by First Lady Olena Zelensky.

Dr. Jim Russo

Coordinator of Psychological and Diagnostic Services, Chesterfield County Public Schools (Retired), and Threat Assessment Trainer/Consultant

Dr. Jim Russo is an educational training consultant and presenter. He has most recently worked with Dr. Gene Deisinger, President of Deisinger Consulting, to provide training to schools and divisions on threat assessment teams and processes consistent with the Model Policies, Procedures, and Guidelines developed by the Virginia Department of Criminal Justice Services (DCJS). Dr. Russo is also a licensed trainer with the International Institute for Restorative Practices and provides training and consultation to schools and divisions in the implementation of restorative practices. Dr. Russo's formal educational training includes a Bachelor of Arts in Psychology, a Master of Science in Psychology, an Educational Specialist degree in School Psychology from Radford University, and a Doctor of Education degree in Counseling and School Psychology from the College of William and Mary.

Logan Sheppard

Assistant Director of Student Support Services, Frederick County Public Schools



Logan Sheppard is entering his 18th year in public education. He spent the first nine years as a health and physical education teacher at the elementary and high school levels. Following this, he spent seven years as an assistant principal at Sherando High School, in Frederick County, Virginia, where he was a member of the school threat assessment team.

He is now in his second year as the Assistant Director of Student Support Services for Frederick County Public Schools, where he is also the chair of the Division Behavioral Threat Assessment Management Oversight Team. He holds a Bachelor of Science Degree in Kinesiology and a master's degree in teaching from James Madison University as well as a master's degree in educational leadership from George Mason University.

Brad Stang

*Threat Assessment Program Coordinator, Division of PST-VCSCS,
Virginia Department of Criminal Justice Services*



Brad Stang serves as the Threat Assessment Program Coordinator for the DCJS Virginia Center for School and Campus Safety and leads all facets of the program. He has served in this role since 2019. Prior to joining DCJS, he spent 22 years in public education, 10 as a middle school social studies teacher, and 12 as an

administrator. Mr. Stang spent his last five years in education as a middle school principal. Throughout his career as an educator, he served on and led both Crisis Management and Threat Assessment Teams. He received his B.S. in Secondary Social Studies Education from the University of Central Florida as well as an M.Ed. in Educational Leadership from Virginia Commonwealth University.

John Van Dreal

Behavioral Threat Assessment Expert, John Van Dreal Consulting



John Van Dreal is a school psychologist and a retired director of Safety and Risk Management Services for the Salem-Keizer School District. He continues his career consulting with school districts and communities on behavioral threat assessment systems and operational security.

He has over 35 years of experience in threat assessment and management, psycho-educational evaluation, crisis intervention, behavioral intervention, and security and risk management systems consultation. In 1999, he began the development and implementation of the Salem-Keizer Cascade Model, a multi-agency student threat assessment system considered by experts to be a leading practice. Through that collaboration, he has worked daily with educators, law enforcement, trial court personnel, juvenile justice, and mental health personnel in preventive behavioral threat assessment. He served as Chair of Oregon's Mid-Valley Student Threat Assessment Team from its inception in 2000 through 2015 and continues to provide consultation to its members. He has served as a member of the Marion County Threat Advisory Team since 1999. He is the editor and principal author of the book *Assessing Student Threats: Implementing The Salem-Keizer System, Second Edition* and has advised on, or contributed to, a number of threat assessment guides, publications, articles, and documentaries. His third book (authored with Courtenay McCarthy and Coleen Van Dreal), *Preventing Youth Violence: The Pathway Back through Inclusion and Connection* was released in March of 2022. He regularly provides training and consultation to audiences nationally on threat assessment systems, preventing and mitigating human violence, school security, and response options for violent intruder and active shooter situations.