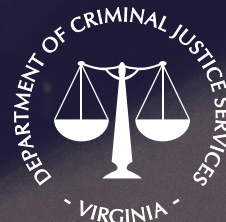


Campus Safety and Violence Prevention Forum

March 6–9, 2023
Norfolk, Virginia



www.dcs.virginia.gov



COMMONWEALTH of VIRGINIA

Department of Criminal Justice Services

The Honorable Jackson H. Miller
Director

Tracy Louise Winn Banks, Esq.
Chief Deputy Director

1100 Bank Street
Richmond, Virginia 23219
(804) 786-4000

March 7, 2023

Dear Forum Participant:

On behalf of Governor Glenn Youngkin, it is my pleasure to welcome you to the 2023 Campus Safety and Violence Prevention Forum in Norfolk, Virginia. The Virginia Department of Criminal Justice Services (DCJS), in partnership with the Virginia Association of Campus Law Enforcement Administrators (VACLEA) and the International Association of Campus Law Enforcement Administrators (IACLEA), is proud to offer this worthwhile event to our constituents in the higher education community.

During this Forum, you will hear national and local experts speak on a variety of topics related to safety and violence prevention on campuses, including crisis management, mental health, The Clery Act and Title IX. In addition, workshops presented by subject matter experts and professionals serving Virginia's campuses will provide tools and strategies for enhancing safety when you return to your campus.

I recognize that your time is valuable. It is my hope that you will use your time here to learn from each other, share best practices, and make connections with your colleagues across the Commonwealth that can help you in your important work. I extend my appreciation for your dedication to keeping our colleges and universities safe. Please know that our team at DCJS stands ready to assist you in your endeavors.

Sincerely,

A handwritten signature in black ink, appearing to read "Jackson H. Miller".

Jackson Miller
Director

2023 CAMPUS SAFETY AND VIOLENCE PREVENTION FORUM— PRE-CONFERENCE MONDAY, March 6, 2023

Adult Mental Health First Aid // Hampton Ballroom (3rd Floor) — Room II

7:30 AM–8:00 AM **Registration // Presidential Foyer (3rd Floor)**

8:00 AM–10:00 AM **Session 1, Part 1**

- What is Mental Health First Aid?
- Mental Health Problems in the USA
- The Mental Health First Aid Action Plan
- Understanding Depression
- Understanding Anxiety Disorders

10:00 AM–10:15 AM **Break**

10:15 AM–12:15 PM **Session 1, Part 2**

- Crisis First Aid for Suicidal Behavior and Depressive Symptoms
- What is Non-Suicidal Self-Injury?
- Noncrisis First Aid for Depression and Anxiety

12:15 PM–12:45 PM **Lunch // Norfolk Ballroom (1st Floor)**

12:45 PM–2:45 PM **Session 2, Part 1**

- Crisis First Aid for Panic Attacks
- Crisis First Aid for Traumatic Events
- Understanding Disorders in Which Psychosis May Occur
- Crisis First Aid for Acute Psychosis

2:45 PM–3:00 PM **Break**

3:00 PM–5:00 PM **Session 2, Part 2**

- Understanding Substance Use Disorders
- Crisis First Aid for Overdose
- Crisis First Aid for Withdrawal
- Using Mental Health First Aid
- Exam and Evaluation

5:00 PM **Training Concludes**

Crisis Management Affecting IHE: A Collaborative Community Approach Executive Leadership Class // Hampton Ballroom (3rd Floor) — Room I

8:30 AM–9:00 AM **Registration // Presidential Foyer (3rd Floor)**

9:00 AM–12:00 PM **Leadership's Role During a Crisis**

12:00 PM–1:00 PM **Lunch // Norfolk Ballroom (1st Floor)**

1:00 PM–4:00 PM **Practical Exercises**

4:00 PM **Training Concludes**

2023 CAMPUS SAFETY AND VIOLENCE PREVENTION FORUM — MAIN CONFERENCE

TUESDAY, March 7, 2023

8:30 AM–9:00 AM **Welcome** // Hampton Ballroom (3rd Floor)

Presentation of Colors

Norfolk Police Department Honor Guard

National Anthem

Paula Green, *Reynolds Community College*

Opening Remarks

Jackson Miller, *Director, Virginia Department of Criminal Justice Services*

Donna Michaelis, *Division Director, Public Safety Training and the Virginia Center for School and Campus Safety, Virginia Department of Criminal Justice Services*

Mike Marshall, *Chief of Police, Virginia Military Institute Police Department*

Josh Bronson, *Deputy Executive Director, International Association of Campus Law Enforcement Administrators*

9:00 AM–10:30 AM **School Shooters in Higher Education** // Hampton Ballroom (3rd Floor)

Dr. Peter Langman, *DriftNet Securities*

This presentation examines college and university shooters from several angles, including differentiating random vs. targeted attacks, exploring psychological types (psychopathic, psychotic, or mixed), and identifying the many life factors and stresses that put them on the path of violence. A better understanding of the perpetrators will help prevention efforts by aiding staff in recognizing students or staff who present a risk of impending violence.

10:30 AM–10:45 AM **Break**

10:45 AM–12:15 PM **Is That a Threat? Distinguishing Danger from Drama in Academic Settings** // Hampton Ballroom (3rd Floor)

Dr. Wendy Patrick, *Black Swan Verdicts*

A student's message is vague but ominous: "I'm coming for her." But is that enough to pursue a case? Do you warn the victim, a fellow student, who lives on the same floor in a local dormitory? This program will discuss the factors and surrounding circumstances that will enable you to make that type of decision. Incorporating criminal law, psychological research, and case examples, this program will discuss modern methods of investigating and utilizing circumstantial evidence, to distinguish danger from drama in academic settings. This program will analyze what type of conduct is likely to trigger a campus/academic review, whether the conduct rises to the level of criminal culpability and explore alternative methods of managing threatening behavior.

12:15 PM–1:15 PM **Lunch** // Norfolk Ballroom (1st Floor)

WORKSHOPS (90-Minute Sessions) 1:15 PM–2:45 PM



Trauma-Informed Interviewing // Hampton Ballroom (3rd Floor) — Room I

Jessica Garcia, *Office of the Attorney General*

Stephen Elswick, *Office of the Attorney General*

This course will provide campus law enforcement, advocates, administrators, faculty, and stakeholders with the knowledge they need to strengthen their approach to sexual violence cases on campuses. Participants will learn about trauma-informed victim interviewing. This presentation will introduce the science behind trauma's impact on our brain, the parts of the brain that are impacted when someone experiences trauma, and examine how trauma impacts a victim's emotions, behaviors, and memory. Participants will receive information and strategies for conducting trauma-informed interviews, conducting investigations, and discuss some of the unique challenges addressing alcohol facilitated sexual assault.

TUESDAY, March 7, 2023 *(Continued)*

2

Jared Loughner and James Holmes: Former Students Who Committed Non-School Attacks //*Hampton Ballroom (3rd Floor) — Room II*Dr. Peter Langman, *DriftNet Securities*

Though these perpetrators did not attack their schools, both had recently been students in higher education and perceived that they had reasons to be hostile toward their institutions. In fact, their behavior raised serious safety concerns at their schools. This workshop examines their behavior while students help to identify warning signs and potential points of intervention.

3

Intimate Partner Violence Prevention on College Campuses // Hampton Ballroom (3rd Floor) — Room IIIArianna Sessoms, *Virginia Sexual and Domestic Violence Action Alliance*Austin Meadows, *Virginia Sexual and Domestic Violence Action Alliance*

In this interactive workshop, Action Alliance staff will discuss the dynamics of sexual and intimate partner violence for young people on college campuses, barriers that prevention staff face, and comprehensive primary prevention strategies. Participants will receive resources, including a new toolkit for engaging and empowering student leaders on campus.

4

Civilian Response to Active Shooter Events (C.R.A.S.E.) // Hampton Ballroom (3rd Floor) — Room VIAlan Chambers, *Virginia Department of Criminal Justice Services*

This session includes the history and prevalence of active shooter events, the role of professional guardians, civilian response options, medical issues, and drills. The objective of C.R.A.S.E. is to aid and enhance schools, colleges, universities, businesses, and community members for direction should they be confronted with an active shooter event.

2:45 PM–3:00 PM

Break**WORKSHOPS (90-Minute Sessions) 3:00 PM–4:30 PM**

5

Not All is Fine with Clery // Hampton Ballroom (3rd Floor) — Room IEd Purchase, *The University of North Carolina System*

Another year, another campus hit with a multi-million-dollar fine for failing to comply with the Jeanne Clery Act. With each fine levied, the U.S. Department of Education (ED) spells out why and how the campus fell short in the hope that other Colleges and Universities will learn and modify their compliance activities accordingly. However, despite that information, campuses are making the same mistakes again and again. ED is realizing their fines are not enough of a deterrent and they are beginning to reach for the other sticks in their bag. What if I told you \$62,689.00 per infraction was the least ED could do to a campus found out of compliance with Clery? What if I told you there are multiple stops on the road to total cessation of Federal Financial Aid/Title IV? That each stop along the way led to greater and greater strains on institutional resources and increasing administrative obligations? Come learn about all the sticks ED has in its bag and leave prepared to inform your leadership just how much an ounce of prevention is worth over a pound of the cure.

6

Campus Challenge: Investigating and Prosecuting Sexual Assault by Intoxication in an Educational Setting // Hampton Ballroom (3rd Floor) — Room IIWendy Patrick, *Black Swan Verdicts*

Cases of sexual assault by intoxication involve sensitive and often explosive evidence, which require a trauma-informed approach to working with victims. This is especially true in cases of campus sexual assault, where the suspect and victim are often acquainted, and share the same social circle. Addressing the process of reporting sexual assault by intoxication against known perpetrators, incorporating research on the reluctance for victims to come forward in academic settings, this program will examine issues of consent, credibility, investigative tactics, and juror expectations, and how to provide support and assistance to often severely traumatized victims. Recognizing the value of collaboration, it will discuss how to effectively partner with investigators, advocates, and other service providers in providing a unified support system to help victims become survivors.

TUESDAY, March 7, 2023 *(Continued)*



Understanding Mass Violence and Promoting Recovery for Survivors on Campus //

Hampton Ballroom (3rd Floor) — Room III

Julia Fuller-Wilson, Virginia Department of Criminal Justice Services

Dawn Bush, Virginia Department of Criminal Justice Services

Our worst-case scenario of an individual targeting our campuses in the most unexpected ways has become an increasing reality. What do we know about those that commit mass violence? What do survivors need, both short and long term? How can we best plan and prepare for these kinds of nightmare scenarios happening in our communities and on our campuses? This session will discuss the current trends and research regarding the prevalence of mass casualty events and those that perpetrate these crimes. We will utilize case examples of what has worked and what lessons we have learned in responding to mass violence events, with a special focus on campus violence. Most significantly, we will ensure that campuses and communities know what services and resources are available following a criminal mass casualty event or critical incident to best support survivors. Lastly, we will identify strategies that promote resilience and recovery.



Active Attack Response — Solo Officer Response* // Hampton Ballroom (3rd Floor) — Room VI

Adam Keene, Virginia Department of Criminal Justice Services

This course of instruction is designed to provide the solo officer (off-duty/plain clothes /uniform) with the mind set on why it is imperative to isolate, distract, or neutralize an armed threat during an active attack, without delay or waiting on responders. This course covers the response priorities of “Stop the killing” and “Stop the dying”, levels of intervention, deadly force policies and case studies, options for mitigating the occurrence of blue-on-blue shootings, concepts, and principles of post engagement priorities of work, and basic incident management.

**Intended Audience: This session is for Sworn Law Enforcement Officers only.*

RESOURCES

Additional conference materials are available by accessing this QR code:



www.dcjs.virginia.gov/content/2023-virginia-campus-safety-and-violence-prevention-forum



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Link to all DCJS Trainings at www.dcjs.virginia.gov/training-events

WEDNESDAY, March 8, 2023

8:30 AM–10:00 AM **A Predator Hiding in Plain Sight: An Inside Look at the Victim-Centered, Offender-Focused, and Trauma-Informed Approach to the Larry Nassar Case** // Hampton Ballroom (3rd Floor)

Andrea Munford, *Michigan State University Police Department*

In this session you will hear from the lead investigator from the Larry Nassar case, the former sports doctor convicted of sexual abuse of hundreds of women and girls, mostly under the guise of medical treatment, as he hid in plain sight – behind the mask of respect, education, prestige, and Olympic and collegiate glory. Deputy Chief Andrea Munford will discuss how using trauma-informed, victim-centered, and offender-focused practices helped to empower hundreds of women to come forward and speak their truth while the world watched. The presentation will offer insight on how to conduct a large scale, multi-victim investigation while navigating significant media. Munford will share key investigative techniques, including how to improve multi-disciplinary communication and collaboration with Title IX investigators, plaintiff's civil attorneys, and investigative journalists. The presentation will also discuss how a unique plea agreement was fashioned that resulted in an unprecedented and empowering sentencing hearing, as well as how to best support victims who are dealing with trauma uncovered decades after a crime.

10:00 AM–10:15 AM **Break**

10:15 AM–11:45 AM **Hot Topics in Title IX** // Hampton Ballroom (3rd Floor)

Tanyka Barber, *TNG Consulting*

From the impending new Title IX regulations to protections for LGBTQ+ students, to freedom of speech concerns, the landscape for sex and gender-based equity continues to change. This session will discuss some of the recent developments in Title IX compliance and the potential impact for your campus.

11:45 AM–12:45 PM **Lunch** // Norfolk Ballroom (1st Floor)

12:45 PM–2:15 PM **Mental Health Intervention, Suicide Prevention, and Violence Risk Management: Three Peas in a Pod or Uneasy Bedfellows?** // Hampton Ballroom (3rd Floor)

Dr. Jeffrey Aaron, *Virginia Department of Behavioral Health & Developmental Services*

Mental health problems are often linked to violence risk, and mental health treatment to violence risk reduction. This formulation has the benefit of allowing people with different perspectives to come together and pursue shared goals. However, the rationale behind these linkages is based in both accurate and inaccurate appraisals of the nature of those associations. Productive policy and supportive responses to students in crisis or suspected of being at risk for violence will come from a solid understanding of the relationship between mental health problems and violence risk; this presentation will provide information on the nature of that relationship. Audience members will then be challenged to consider the tensions and conflicts that may arise when navigating a landscape that involves real and perceived threats, and shared obligations to individuals and the public's safety.

2:15 PM–2:30 PM **Break**

2:30 PM–4:00 PM **Ohio State University Terror Attack** // Hampton Ballroom (3rd Floor)

Alan Horujko, *Ohio State University*

Lt. Alan Horujko will share his personal experience as the first responding officer to a terror attack and eventual fatal shooting of the assailant in 2016. This debriefing is a multi-disciplined breakdown covering every level of the incident. Topics will include officer training, incident command, multi-agency response issues, post-incident mental health, campus safety alert notifications, student/staff/faculty response during incident, victim assistance programs and collaboration with the Federal Bureau of Investigation.

2023 CAMPUS SAFETY AND VIOLENCE PREVENTION FORUM — POST-CONFERENCE

Title IX: Topics and Lessons from Recent Court Decisions

THURSDAY, March 9, 2023 // Hampton Ballroom (3rd Floor)

8:00 AM—8:30 AM **Registration** // Presidential Foyer (3rd Floor)

8:30 AM—12:00 PM **Brief Legal Primer**

- Court System
 - Laws, Courts, and Regulations
 - Investigation Records
 - Court vs. OCR Enforcement
-

Deliberate Indifference

- Deliberate Indifference
 - Case Review
-

Appeals

- 2020 Title IX Regulation Requirements
 - Appeals: Key Elements
 - Appeal Process
 - Case Review
-

12:00 PM—1:00 PM **Lunch** // Norfolk Ballroom (1st Floor)

1:00 PM—4:00 PM **Retaliation**

- 2020 Title IX Regulation Requirements
 - Elements of a Retaliation Claim
 - Retaliation Analysis Under Title VII
 - Case Review
-

First Amendment and Title IX

- Title IX and the First Amendment
 - Types of Forums
-

Due Process

- What is Due Process?
 - 2020 Title IX Regulation Requirements
 - Case Review
-

3:45 PM—4:00 PM **Training Concludes**

FORUM PARTNERS



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**International Association of Campus
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**Campus Suicide Prevention Center
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Chesapeake Integrated Behavioral Health Care
www.cityofchesapeake.net
757-819-6116

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www.dbhds.virginia.gov

**City of Norfolk Community Services Board
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Norfolk, VA 23513 www.norfolk.gov

Virginia Department of Criminal Justice Services
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Richmond, VA 23219
www.dcjs.virginia.gov

Cybersecurity and Infrastructure Security Agency
U.S. Department of Homeland Security
www.cisa.gov

Hampton – Newport News Community Services Board
Hnncsbprevention.org

Virginia Fusion Center
7700 Midlothian Turnpike
North Chesterfield, VA 23235
fusion.vsp.virginia.gov

Region 5 Behavioral Health Wellness Team
Department of Human Services Behavioral Health Division,
Behavioral Health Wellness and Prevention Services
258 N. Witchduck Road, Suite 2C, Virginia Beach, VA 23462-6556
www.dbhds.virginia.gov

Please note: Photos and/or videos from this event may appear on the DCJS website, social media sites, and in other agency materials.

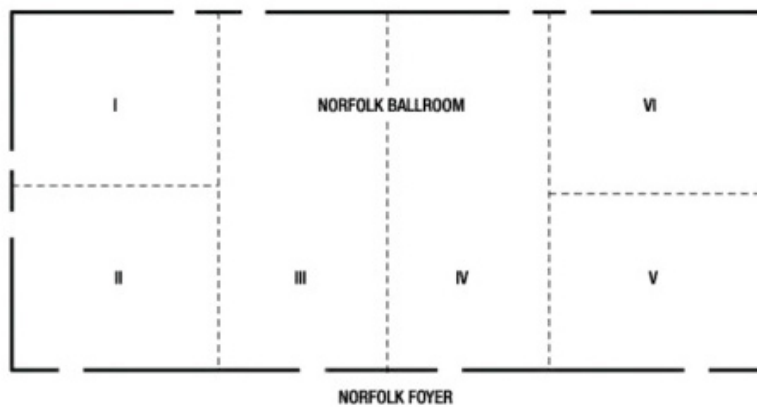


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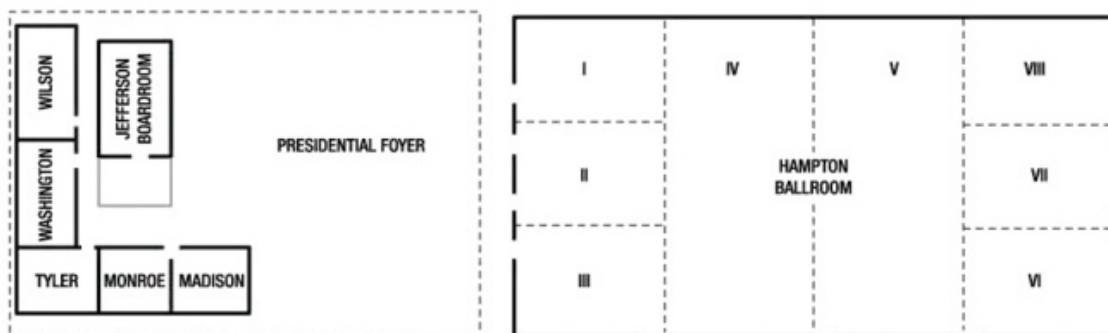
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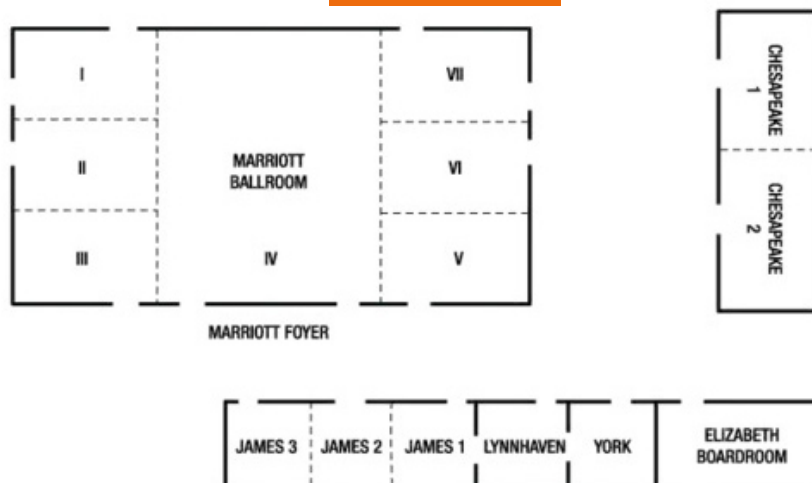
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FOURTH FLOOR



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Link to the DCJS Public Safety
Training and the Virginia Center for
School and Campus Safety website
for more information.

www.dcjs.virginia.gov/virginia-center-school-and-campus-safety

PRE-CONFERENCE MONDAY, March 6, 2023

Adult Mental Health First Aid // *Hampton Ballroom (3rd Floor) — Room II*

8:00 AM–10:00 AM **Session 1, Part 1**

10:15 AM–12:15 PM **Session 1, Part 2**

12:45 PM–2:45 PM **Session 2, Part 1**

3:00 PM–5:00 PM **Session 2, Part 2**

Crisis Management Affecting IHE: A Collaborative Community Approach Executive Leadership Class // *Hampton Ballroom (3rd Floor) — Room I*

9:00 AM–12:00 PM **Leadership’s Role During a Crisis**

1:00 PM–4:00 PM **Practical Exercises**

MAIN CONFERENCE TUESDAY, March 7, 2023

9:00 AM–10:30 AM **School Shooters in Higher Education** // *Hampton Ballroom (3rd Floor)*

10:45 AM–12:15 PM **Is That a Threat? Distinguishing Danger from Drama in Academic Settings** // *Hampton Ballroom (3rd Floor)*

WORKSHOPS (90-Minute Sessions) 1:15 PM–2:45 PM

1. **Trauma-Informed Interviewing** // *Hampton Ballroom (3rd Floor) — Room I*

2. **Jared Loughner and James Holmes: Former Students Who Committed Non-School Attacks** // *Hampton Ballroom (3rd Floor) — Room II*

3. **Intimate Partner Violence Prevention on College Campuses** // *Hampton Ballroom (3rd Floor) — Room III*

4. **Civilian Response to Active Shooter Events (C.R.A.S.E.)** // *Hampton Ballroom (3rd Floor) — Room VI*

WORKSHOPS (90-Minute Sessions) 3:00 PM–4:30 PM

5. **Not All is Fine with Clery** // *Hampton Ballroom (3rd Floor) — Room I*

6. **Campus Challenge: Investigating and Prosecuting Sexual Assault by Intoxication in an Educational Setting** // *Hampton Ballroom (3rd Floor) — Room II*

7. **Understanding Mass Violence and Promoting Recovery for Survivors on Campus** // *Hampton Ballroom (3rd Floor) — Room III*

8. **Active Attack Response — Solo Officer Response*** // *Hampton Ballroom (3rd Floor) — Room VI*

MAIN CONFERENCE WEDNESDAY, March 8, 2023

8:30 AM–10:00 AM **A Predator Hiding in Plain Sight: An Inside Look at the Larry Nassar Case** // *Hampton Ballroom (3rd Floor)*

10:15 AM–11:45 AM **Hot Topics in Title IX** // *Hampton Ballroom (3rd Floor)*

12:45 PM–2:15 PM **Mental Health Intervention, Suicide Prevention, and Violence Risk Management: Three Peas in a Pod or Uneasy Bedfellows?** // *Hampton Ballroom (3rd Floor)*

2:30 PM–4:00 PM **Ohio State University Terror Attack** // *Hampton Ballroom (3rd Floor)*

POST-CONFERENCE THURSDAY, March 9, 2023

Title IX // *Hampton Ballroom (3rd Floor)*

8:30 AM–12:00 PM **Brief Legal Primer**

1:00 PM–4:00 PM **Retaliation**