



2023 Campus Safety and Violence Prevention Forum – PRESENTERS

JEFFREY AARON

Jeffrey Aaron, Ph.D. is a clinical and forensic psychologist. Currently the Juvenile Justice and Behavioral Health Program Manager for the Virginia Department of Behavioral Health and Developmental Services, he previously spent almost 18 years at the Commonwealth Center for Children and Adolescents, Virginia's only public psychiatric hospital for children and adolescents, in clinical roles and as the hospital's Director. He is Assistant Professor of Psychiatry and Neurobehavioral Sciences at the University of Virginia Medical School and associate faculty at UVA's Institute of Law, Psychiatry and Public Policy. He also has a private practice in which he conducts forensic psychological evaluations of adolescents and adults, and he has served as an expert witness in Juvenile and Circuit courts across and outside of Virginia. Areas of forensic specialization include evaluation of confessions, mitigation, post-traumatic stress, and juvenile justice. Dr. Aaron has published in the areas of coping with stress, trauma, and forensic psychological evaluation, provided invited testimony before the Virginia House and Senate, and has presented across the country on topics including forensic mental health evaluation, adolescent development and legal decision-making, coping with traumatic loss, and clinical assessment of children and adolescents. He was a member of the Mental Health Workgroup of the Governor's Task Force on School and Campus Safety, the Charlottesville/ Albemarle gang intervention project known as Gang Reduction through Active Community Engagement (GRACE), and the Virginia Interagency Task Force charged with making recommendations to the Virginia General Assembly regarding the transformation of Virginia's juvenile justice system. He is also actively involved in training public safety officers to have a better understanding of and interactions with youth.

SHANDA BARNES

Shanda Barnes holds a B.A. in Psychology and a B.S. in Criminal Justice with a concentration in Forensic Science. She is currently working on a master's degree in computer internet security. Ms. Barnes is employed with The City of Portsmouth Behavioral Healthcare Services as a Prevention Specialist Educator. She is also a certified ACEs, ASIST, CPI, QPC, A-MHFA, Y-MHFA Trainer. She enjoys working with individuals in the community because she can share knowledge of mental health awareness, suicide prevention, and the importance of maintaining mental wellness.

JOSH BRONSON

Josh Bronson is currently the Deputy Executive Director of the International Association of Campus Law Enforcement Administrators (IACLEA). In this role he oversees the programmatic work of IACLEA and represents the Executive Director and Board of Directors as needed. Mr. Bronson works to advance policing and campus public safety through building partnerships, developing

educational programs, working with federal partners, and creating new initiatives to enhance the capabilities of police and campus public safety officers. Mr. Bronson has been an instructor/subject matter expert for the International Association of Chiefs of Police (IACP) Gender Based Violence Initiative and East Central University's Safety Training and Technical Assistance for Administrators, Boards, and Law Enforcement (STTAABLE) Program, instructing on topics such as Title IX, campus sexual assault, creating partnerships, gender bias, and trauma informed sexual assault response and investigations. Until June of 2017, Mr. Bronson was the Assistant Director of the Office of Civil Rights and Sexual Misconduct and the Lead Special Investigator at the University of Maryland, College Park. In this role, he administratively investigated all reports of sexual assault/harassment, dating/domestic violence, and stalking. Mr. Bronson was also responsible for providing outreach, education, and engaging students, faculty and staff on the campus. Mr. Bronson began his career with the McDaniel College (formerly Western Maryland College) Department of Campus Safety and Campus Police Unit in 2001 as a Safety Officer, and rose through the ranks of Corporal, Sergeant, Detective Sergeant, Lieutenant, to his final assignment as Captain/Deputy Chief. During his tenure at McDaniel, he oversaw training, IT, investigations, special services, and crime prevention, along with many other areas. He was also the Title IX Investigator for McDaniel College, investigating all reports of gender-based violence and/or harassment. Throughout his career, Mr. Bronson has worked with police officers from all types of policing and has been called upon as a subject matter expert to provide training, guide policy development and Federal legislation, and has joined panels of experts on sexual assault response on numerous occasions. Additionally, he has been invited in as a guest lecturer for university classes and has been interviewed as a subject matter expert on multiple occasions. Mr. Bronson obtained his bachelor's degree in Sociology in 2001 from Western Maryland College and is a graduate of the IACP National Law Enforcement First-Line Supervisor Training on Violence Against Women, for which he was later a faculty member. He is currently a presidentially appointed member of the IACP Civilian Law Enforcement – Military Cooperation Committee (CLEMCC). He is also a member of the IACP College and University Police section and works closely with the IACP Defense Chiefs of Police section. In these roles, Mr. Bronson has created a working group to examine sexual assault occurring both on military installations and on college campuses that will examine ways the military and higher education can work together to combat sexual violence. Mr. Bronson currently serves on the Board of Directors for the K-12 and higher education violence reduction non-profit Zero Now. Additionally, he has previously served on the Board of Trustees at Rape Crisis Intervention Service of Carroll County (RCIS) and continues to volunteer with RCIS as a trainer.

2023 Campus Safety and Violence Prevention Forum – PRESENTERS

DAWN BUSH

Dawn Bush has been working in the field of criminal justice and human services for over 15 years. She began her career working within the Hampton City jail as an Addictions and Recovery Program Director in the Drug and Alcohol Therapeutic Unit. While in this role she was active on the Board for Reentry, working to ensure community safety through education and preparedness. In her current role, Ms. Bush serves victims of intimate partner violence and helps them navigate the criminal justice system in Chesapeake. She is also recognized as a National Organization for Victim Assistance (NOVA) nationally credentialed advocate since 2020. She has earned a B.S. in Human Services and a master's degree in counseling. Ms. Bush is currently the Region 5 Crisis Response Team Leader and became a NOVA certified trainer in 2019. She has responded and provided essential assistance to survivors of several critical incidents, to include the mass shooting in Virginia Beach on May 31, 2019.

ALAN CHAMBERS

Alan Chambers is a retired law enforcement professional who began his career in 1992 as a patrol deputy with the Gloucester County Sheriff's Office. In 1997, he joined the Virginia State Police (VSP) and graduated from the 96th Basic Session. His State Police experiences include serving four years on the VSP Division Five Tactical Team (Chesapeake), seven years as the Sergeant in charge of the VSP Division One Tactical Team (Richmond), six years as the Area Commander of the Petersburg Office (VSP) and as the Division One Senior Firearms Instructor for the State Police. Mr. Chambers received his undergraduate degree from Radford University in Political Science and is a graduate from the University of Virginia's National Criminal Justice Command College. Received awards include: the FBI's Exceptional Service in Public Interest (2003), Virginia Association of Chiefs of Police Award for Valor (2004), and the highest award presented to a member of Department of State Police, the Superintendent's Award of Honor (2004). He retired from law enforcement in September of 2020 with 28 years of continuous service. He now serves part-time with the Virginia Department of Criminal Justice Services as an Active Attack Training Specialist. Mr. Chambers is an accomplished instructor who continually pursues and strives to promote a standardized active attack program throughout the Commonwealth of Virginia.

ALANA EDMONDS

Alana Edmonds holds a Bachelor of Science in Human Services with concentrations in Psychology and Sociology. She is currently employed as a Prevention Specialist at the Norfolk Community Services Board. She is certified in Y-MHFA, A-MHFA, ACEs, and QPR. Ms. Edmonds has enjoyed providing resources and education to the Norfolk community in various roles over the past seven years and has plans to continue her education in the field of Public Health

STEPHEN ELSWICK

Stephen Elswick provides investigative and technical support and assistance to law enforcement agencies and facilitates training on trauma-informed sexual assault investigations. He holds a Bachelor of Science in Criminal Justice with a concentration in Law Enforcement Organization and Administration with a minor in Psychology from Radford University. In his 27-year law enforcement career, he served as a police officer for the Roanoke County Police Department and later served as a K-9 handler, and in the Major Crimes Unit for Aurora, Colorado Police Department. Mr. Elswick has expertise in trauma-informed sexual assault investigations cases, working collaboratively with in-house victim advocates to enhance victim engagement, and build prosecutable cases.

JULIA FULLER-WILSON

Julia Fuller-Wilson is the State Crisis Response Coordinator at the Virginia Department of Criminal Justice Services. She has over 25 years of experience in the field of victim services. She currently manages and coordinates state crisis response efforts to victims following criminal mass casualty events. She manages a response team of over 200 responders from across the state. She has been a member of the Virginia State Crisis Response Team since 2009 and is certified as a NOVA trainer for Crisis Response. She has responded to the 5th Annual Remembrance of Virginia Tech, the Smith Mountain Lake shootings, the New River Community College shootings, the Washington County familicide, the Charlottesville Unite the Right aftermath, and the Virginia Beach mass shooting, amongst others. Ms. Fuller-Wilson received a B.S. in Sociology and Psychology from Charleston Southern University, and a Master's in Social Work with a concentration in Social Work Administration and Policy Practice from Virginia Commonwealth University.

JESSICA GARCIA

Jessica Garcia has a passion for ensuring services for victims are survivor-centered, trauma-informed, and compassionate. She holds a bachelor's degree in Victim Services Management and Advocacy through James Madison University. Prior to joining the OAG, she worked with various government agencies, non-profits, and programs that assist victims of sexual assault and human trafficking. She has experience providing crisis intervention to victims, including accompaniment during forensic medical exams, law enforcement interviews, and Title IX proceedings. Ms. Garcia has led several Sexual Assault Response Teams (SARTs) and serves on a number of boards and committees that assist victims of crime.

ALAN HORUJKO

Lt. Alan Horujko has been a law enforcement officer for 10 years and has been with The Ohio State University Division of Police since 2015. Lt. Horujko graduated from OSU in 2012 with a bachelor's degree in international studies: Security and Intelligence. In 2019, he received the congressional Medal of Valor at the White House for his actions in 2016 and now provides debriefs to a variety of audiences on the subject.

2023 Campus Safety and Violence Prevention Forum – PRESENTERS

ADAM KEENE

Adam Keene began his career in law enforcement in 2005 serving in various capacities that began with the Virginia Department of Corrections (VDOC), the Virginia Department of State Police (VSP), and now the Virginia Department of Criminal Justice Services (DCJS). He has served as an adjunct instructor with Texas State University, the Advance Law Enforcement Rapid Response Training program (ALERRT), the Federal Law Enforcement Training Center (FLETC) and the FBI Academy. While holding the rank of Trooper (VSP) he served as a member of the Division One Tactical Team (SWAT) operating in the roles of Assistant Team Leader, Senior Breacher and Tactical Medicine coordinator. He studied emergency medicine at Virginia Commonwealth University where he completed their Paramedic program and remains affiliated with Chesterfield County Fire and EMS as well as the Operational Medical Support Unit of the Department of State Police. He is certified in Prehospital Trauma Life Support (PHTLS), Advanced Cardiac Life Support (ACLS) and is a Tactical Emergency Casualty Care (TECC) certified medic. He holds the designation of High Threat Protection Specialist, served on the Executive Protection Unit (VSP) and was responsible for the protection of visiting dignitaries, the Governor and First family of Virginia. He was also assigned to the Tactical Operations Unit (VSP) where he was a senior instructor and responsible for the development and implementation of all tactical/specialty training for the Bureau of Field Operations/Bureau of Criminal Investigation and Trooper/Special Agent Basic Schools. Mr. Keene maintains sworn law enforcement status as an auxiliary officer at the local level. He holds instructor certifications from the Federal Law Enforcement Training Center, Virginia Department of Criminal Justice Services, and is recognized by the FBI as a General Instructor, Firearms, Driving and Defensive Tactics Instructor. He is certified as a subject matter expert in numerous topics to include Exterior/Interior Terrorism Response for both first responders and civilians, Tactical Emergency Casualty Care, Low Light Operations, Combatives, Hostage Rescue, Manual Breaching, Armed Persons/Barricade Threat Operations, Instinctive and Evasive Driving, Counter Pursuit Measures, Operations in Rural Terrain/Non-Permissive Environments, Personal Security Detail (PSD) and Close Quarters Combat. Received awards include numerous Commendations for Actions Under Fire (2012–2020), the highest award presented by Chesterfield County Fire and EMS, the Medal of Honor for Valor (2019), and the highest award presented to a member of the Virginia Department of State Police—the Superintendent’s Award of Honor (2020).

CHARLES KLINGBERG

Charles Klingberg retired with 23 years of service in the United States Border Patrol (USBP). When he retired, he was an Assistant Chief at USBP Headquarters. Mr. Klingberg joined the USBP in February 1996 as a member of the 300th Session. He has worked in duty stations in Douglas, Arizona, El Centro, California, Nogales, Arizona, McAllen, Texas (his hometown), and USBP Headquarters in Washington, D.C. In April 2019 he joined TEEX as an Agency Instructor I, teaching the critical infrastructure protection certificate

classes. These classes are offered through the National Emergency Response and Recovery Training Center and the National Domestic Preparedness Consortium. In June of 2021, he was promoted to an Instructor II, became a Crime Prevention Through Environmental Design Practitioner and became certified to teach the Physical and Cybersecurity for Critical Infrastructure class. In October 2021, Mr. Klingberg accepted a Training Manager position at TEEX overseeing the Crisis Management Affecting Institutions of Higher Education: A Collaborative Community Approach and Readiness: Training Identification and Preparedness Planning classes. Throughout his career he has kept up to date on planning, critical infrastructure, threats, all-hazards, terrorism, terrorists, and their tactics both in the USBP and at TEEX. He is also very knowledgeable with all the Microsoft Office Suite products, Zoom, and virtual instruction.

PETER LANGMAN

Dr. Peter Langman is a psychologist whose research on school shooters has received international recognition. His book, *Why Kids Kill: Inside the Minds of School Shooters*, was named an Outstanding Academic Title and was translated into German, Dutch, Finnish, and Russian. His work has been cited in congressional testimony on Capitol Hill and he has been interviewed by the *New York Times*, *The Today Show*, *20/20*, *Nightline*, *Fox*, *CNN*, the *BBC*, and over 500 other news outlets in the USA, Canada, South America, Europe, Asia, Australia, and the Middle East. After the Sandy Hook attack, the CEO of the American Psychological Association presented Dr. Langman’s recommendations on school safety to President Obama. He has presented at both the FBI Headquarters in Washington, DC, and the FBI National Academy in Quantico. He has been an invited speaker at the National Counterterrorism Center and was hired by Homeland Security to train professionals in school safety. He maintains the largest online collection of materials relating to school shooters at schoolshooters.info, including over 500 documents totaling 65,000 pages. His book, *School Shooters: Understanding High School, College, and Adult Perpetrators* was published in 2015. In 2018, Dr. Langman became a researcher with the National Threat Assessment Center of the United States Secret Service. In 2020, he became the Director of Research and School Safety Training with Drift Net Securities. His new book is *Warning Signs: Identifying School Shooters Before They Strike*.

AUSTIN MEADOWS

Austin Meadows (they/them) is a nonbinary, disabled activist based in Richmond, Virginia. They currently work as the Communications and Resources Coordinator at the Virginia Sexual and Domestic Violence Action Alliance. Their undergraduate education is in psychology and gender studies from the College of William and Mary, and they received their Masters of Social Work from VCU, with a focus in policy development and nonprofit management. Austin Meadows has dedicated their career to making Virginia a safer, more accessible place for all people.

2023 Campus Safety and Violence Prevention Forum – PRESENTERS

DONNA MICHAELIS

Donna Michaelis has been working in the area of school safety since 1985. She began her career as one of the first Drug Abuse Resistance Education (D.A.R.E.) officers in the Commonwealth of Virginia with the Chesterfield County Police Department. She also served as the county's first Child Safety Coordinator working in 37 elementary schools and 11 middle schools, developing the Success Through Education and Proactive Policing (STEPP) prevention curriculum. In 1998, she joined the Virginia Department of Criminal Justice Services as a youth safety specialist in charge of school resource officer training. She is currently the Division Director of the Division of Public Safety Training and Virginia Center for School and Campus Safety. Throughout the years, Ms. Michaelis has worked with many state agencies to partner and collaborate for the school and campus safety professionals she serves. She has also worked on many Governors' initiatives to include 4-SAFE-VA, KIDSafe Virginia, Prevention Comes First, Governor McDonnell's School and Campus Safety Task Force, and Governor McAuliffe's Task Force on Combatting Campus Sexual Assault.

JACKSON MILLER

Jackson Miller was appointed by Governor Glenn Youngkin as the Director of the Virginia Department of Criminal Justice Services in April 2022. This role is the epitome of a life spent serving in Virginia in the area of criminal justice and public safety. Mr. Miller served as a police officer from 1991 to 2007, spending seven of those years with the Arlington County Police Department and the remaining years with the Prince William County Police Department. He became a police officer in order to protect the streets of the Commonwealth from predators and took that responsibility very seriously. While working as a police officer for Prince William County, he was elected President of the Prince William County Police Association. He took on this leadership position in order to help ensure that officers who had sworn to protect our citizens and were doing so were receiving fair and appropriate treatment. In 2004, he was elected to the Manassas City Council and in 2006 elected to the Virginia House of Delegates for the 50th District. As a member of the House of Delegates, Mr. Miller worked closely with the Virginia Department of Criminal Justice Services on various legislative initiatives. As a member of the Courts of Justice Committee, he worked to pass legislation that would help keep citizens safe by deterring crime and applying appropriate punishments. He also served as the Chairman of the Virginia Alcohol Safety Action Program. In 2011, he was elected by his colleagues into House leadership as the Majority Whip. He served in this position until 2018 when he left office. Since that time, he has continued to stay involved in his community by serving on the George Mason Campus Advisory Committee, the Novant Prince William Hospital Board, and the Historic Manassas Inc. Board. Mr. Miller is a lifelong resident of Virginia and attended Virginia Commonwealth University, graduating in 1989 with a B.S. in Urban Planning. He also formerly served as a Captain in the United States Army Reserves from 1989 to 1999.

MIKIBA MOREHEAD

Mikiba W. Morehead is a consultant with TNG and has extensive experience in Student Affairs as a Student Conduct practitioner specialized in the areas of Title IX, crisis management, and student advocacy. Her expertise centers on cyber sexual abuse, informal resolution processes, specifically mediation and restorative justice, policy revision, and ADA/504 compliance. Ms. Morehead has developed and delivered numerous trainings for investigators, decision-makers, hearing boards, appeal officers, and support persons across public, private, and health science/medical education institutions. She provides effective and sustainable solutions for colleges, universities, and schools to care for the needs of students and campus communities with an eye towards social justice. She has served as an interim Title IX Coordinator for a college client. Prior to joining TNG, Ms. Morehead served as Title IX Coordinator and Director of Student Disability Services at the Baylor College of Medicine in Houston, Texas, Director of Community Standards at the University of Texas at Arlington, and Program Coordinator for Student Conduct at Texas A&M University. Mikiba Morehead holds a B.A. in Communication and an M.A. in Higher Education Administration from the University of Louisville, and an Ed.D. in Education, Ethical Leadership from the University of St. Thomas – Houston.

ANDREA MUNFORD

Andrea Munford is Deputy Chief of the Community Support Bureau at Michigan State University Department of Police and Public Safety, and advisor to the Office of the President on relationship violence and sexual misconduct (RVSM) at MSU. She is a member of the MSU RVSM Expert Advisory Workgroup, and co-authored MSU's RVSM Strategic Plan. Deputy Chief Munford is the Training Coordinator at the MSU Department of Police and Public Safety Center for Trauma Informed Investigative Excellence. In this role, she develops training and outreach to law enforcement on trauma-informed response, as well as other disciplines that intersect with those investigations. Prior to that assignment, she was the lead investigator for the department's Special Victims Unit, which included the investigation of Larry Nassar. Deputy Chief Munford has been with the Michigan State University Department of Police and Public Safety since 1997. She has held a variety of positions in the police department including crime scene investigator and unit supervisor, cold case homicide task force investigator, civil disorder response instructor and patrol bicycle unit supervisor.

WENDY PATRICK

Dr. Wendy L. Patrick is a San Diego County Deputy District Attorney, named the Ronald M. George Public Lawyer of the Year by the California State Bar's Public Law Section. She has been recognized by her peers as one of the Top Ten criminal attorneys in San Diego by the *San Diego Daily Transcript*. Dr. Patrick is a veteran prosecutor with over two decades of experience. She has completed over 160 trials ranging from hate crimes to domestic violence, to first-degree murder. Much of her career has been spent prosecuting domestic abusers, sexually violent predators, human traffickers, stalkers, rapists, and child molesters. She is a past co-chair of both

2023 Campus Safety and Violence Prevention Forum – PRESENTERS

the statewide California District Attorneys Association Sexually Violent Predator Committee, and Human Trafficking Committee. Dr. Patrick's doctoral thesis focused on the psychology of attraction used by sexual predators to ingratiate themselves with victims and their families, focusing on what can be learned from the science of seduction. She has been involved with the San Diego Domestic Violence Council, the San Diego Child Protection Team, and the Sexual Assault Response Team, from whom she received the SART Response with a Heart Award for her significant contribution to the professional field of sexual assault prosecution. As a private consultant, Dr. Patrick researches, publishes, and trains extensively on topics related to interpersonal violence, sexual assault, and working with victims to a wide variety of educational, community, and law enforcement groups. She also serves as a trial consultant and expert witness in the area of sexual assault dynamics between perpetrators and victims, and all other areas of victimology.

ERIC PLUMMER

Eric S. Plummer has been the Associate Vice President for Public Safety and Chief of Police for the University of North Dakota since October of 2012. Prior to this appointment, he served as the System Chief of Police for Southern Arkansas University for over five years after serving with the Florida Highway Patrol in the positions of state trooper, homicide detective, criminal and internal affairs investigator, and as a supervisor. During his time in Florida, he served as an incident commander for tornado disaster areas, as well as an agency representative in the Emergency Operations Center during numerous hurricane disasters. Plummer has served on numerous local and federal task forces, as well as being a national instructor in the field of critical incident management. He holds a bachelor's degree in Sociology as well as a master's degree in management and is currently pursuing a Ph.D. in Public Safety with a specialization in Emergency Management. Plummer is a graduate of the Southern Police Institute's 50th Command Officers Development Course and of Harvard University's Executive Education Course in Crisis Leadership.

ED PURCHASE

Ed Purchase has served the great states of North Carolina and Florida in a Clery Compliance capacity since 2011. In his current role with The University of North Carolina System Office, Mr. Purchase is responsible for providing training, guidance, and technical assistance to the 16 Clery Compliance Coordinators of the UNC System. Additionally, he assists the System with the coordination and facilitation of system-wide training of campus law enforcement, emergency management, behavioral threat assessment teams, environmental Health and Safety, Protection of Minors, and other parties with responsibility for the safety and welfare of their campus communities. Mr. Purchase, an OEF Veteran, holds a B.A. in English and a master's in public administration from Florida Atlantic University, as well as a post-graduate certificate in Community Preparedness and Disaster Management from The University of North Carolina Chapel Hill.

ARIANNA SESSOMS

Arianna Sessoms (she/her) is the Prevention Technical Assistance and Training Manager on the Culture Change Team at the Virginia Sexual and Domestic Violence Action Alliance. She has worked on two state coalitions providing training and technical assistance to local sexual and domestic violence agencies and colleges and universities. Prior to coalition work, Ms. Sessoms worked in higher education developing and implementing campus violence prevention education and awareness programming, Title IX training for student leaders, staff, and faculty, Title IX response services, confidential advocacy for student survivors, and course development and instruction. She prioritizes social justice, equity, collaboration, innovation, and culture change in this work to end violence in our communities.