



Committee On Training

Patrick Henry Building
East Reading Room
1111 E. Broad Street
Richmond, VA 23219

MINUTES

October 10, 2024

Members Present

Superintendent William Smith (Chair)
D. Bradley Marshall (Vice Chair)-*via Zoom*
Ms. Renee Maxey (Vice-Chair)
Sheriff C. O. Balderson
Ms. Mary Biggs
Sheriff Michael Chapman
Ms. Ebony Clark-*via Zoom*
Chief Maggie DeBoard
Ms. Robin Deiulio- *via Zoom*
Officer Bennie Evans, Jr.
Mr. Jagdish Katyal
Captain Clifford Kincaid- *via Zoom*
Mr. Edward Macon (proxy for Karl R. Hade)
Mr. Bryan Porter
Ms. Ashley Waddell
The Honorable Anthony C. Williams

Members Absent

Mr. Lamont Carrington
Ms. Maria Jankowski
Dr. Sesha Joi Moon

1. Call to Order.

Superintendent William Smith called the Committee on Training (COT) meeting to order at 10:00 A.M.

1a. Roll Call-Zoom Participants and reasons for virtual participation:

- Captain Clifford Kincaid: another engagement in close proximity to the conclusion of this meeting
- Ms. Ebony Clark: distance from meeting location
- D. Bradley Marshall (Vice Chair): court obligation
- Ms. Robin Deiulio: distance from meeting location

2. Approval of past minutes.

A motion to approve the minutes as submitted was made by Ms. Mary Biggs and seconded by D. Bradley Marshall. The motion passed unanimously.

3. Division Update.

Mr. Harvey Powers, Director, Division of Law Enforcement, provided updates to the Committee regarding the Law Enforcement Division and training updates.

- Recent agency representation at the following events:
 - Virginia Association of Chiefs of Police (VACP) conference in Roanoke, VA
 - Virginia Sheriff's Association (VSA) conference in Virginia Beach, VA
 - Southwest Regional Academy Conference, Breaks State Park, VA
 - Rappahannock Regional Criminal Justice Academy's groundbreaking for indoor firing range in Fredericksburg
 - Academy Director's Meeting, Central Shenandoah Criminal Justice Academy, Weyers Cave, VA

- DCJS will be partnering with the academies to enhance the spring conference, to be held April 8-10, 2025, led by our newest employee, Patrick Long, who has an extensive CIT background.

- Law Enforcement Division Director Harvey Powers attended the POST (Police Officer Standards and Training) Director's conference at the Federal Law Enforcement Training Center in Glynco, GA with 38 other POST Directors from around the country. Topics included: Decertification, Model Lesson Plans, the Use of AI in Law-Enforcement, and responsiveness to FOIA. Mr. Powers indicated it was the most interesting conference he has ever attended. These gatherings will be held more routinely to problem solve issues that are national in scope but experienced locally.

- Virginia Law Enforcement Professional Standards Commission (VLEPSC) staff played a key role at the VALEAC Conference in Lynchburg, VA. The team taught classes and facilitated the review of new and renewing members of this voluntary state law enforcement accreditation. As of today, there are 110 Virginia criminal justice agencies that are state-accredited.

- This week our team is hosting a week-long executive certification class for senior police leaders in Virginia law-enforcement who need to establish Virginia certification. Mr. Powers recognized the Virginia State Police for providing space to accommodate this and Frank Pitzer and the Field Services Division for putting it all together.

- Upcoming events: The division is actively engaging with numerous AI companies who are developing technologies to train law-enforcement, with a demonstration with one such company next week. AI is the next major disruptor to law-enforcement training and we must stay up on its proposed or potential uses.

- Academy graduation season is approaching. The Prince William Law Enforcement Graduation is next week with numerous more on the horizon where there will be DCJS representation.

- CIT training conference will be held in November, where DCJS will send a number of individuals to that as well.

- As the year ends, we will be gearing up for our annual involvement in the legislative process. The December, January, February time-frame is always a marathon for our division as we respond to legislative and executive branch inquiries on the impact of proposals and needs.

- Two biggest challenges as a division: Basic Law Enforcement training standards have entered the next step of the regulatory process which means we are 9-12 months away from them crossing the finish line. When they are approved, we must have lesson plans to release with them. Our sole lesson plan team member, Brandon Williams, charged with developing lesson plans for all basic criminal justice training, all in-service training, all advanced training, for all

regulated functions, develop practical tests, test questions, powerpoints, instructor guides and retrain all instructors on how to deliver them. We are examining potential solutions for this need while having a legislative mandate to release these lesson plans. We are doing everything in our power to meet that time-frame.

-Lastly, we track the law-enforcement training of all current and former criminal justice professionals in a digital system. We believe the current system contains the information of approximately 150,000 current and former criminal justice professionals. DCJS has always held that this information was exempt from FOIA, under personnel exemptions. However, there is a pending lawsuit requesting full access to this information by an outside entity that would then allow it to be published online. We are concerned about the potential impacts this would have on the Criminal Justice Community and are actively seeking input from impacted agencies and individuals. This is not a situation unique to Virginia. We are looking at and examining multiple ways forward while in consultation with the OAG on how to proceed.

-End of report.

4. Old Business

Superintendent Smith reported that there was no old business.

5. New Business

a. Re-Certification of Certified Crime Prevention Community-Town of Smithfield

-Tina Sumpter, DCJS, requested the Town of Smithfield be re-certified as a Certified Crime Prevention Community after having met all the required objectives for re-certification. A motion to approve the recommendation was made by Mr. Anthony Williams, seconded by Ms. Mary Biggs. The motion passed unanimously.

b. Proposed New Curriculum Review Committee Members-Lois Kinch, DCJS

DCJS recommended the following new members for the Law Enforcement Curriculum Review Committee:

Mr. Mozett Petway, NAACP
Dir. Ronald Teachman, Prince William County CJA
Lt. James Gordon, VA Beach Police Academy
Capt. Faith Flippo, Richmond Police Academy
Capt. Clifford Kincaid, VA State Police Academy

A motion to approve the recommendations was made by Ms. Renee Maxey, seconded by Mr. D. Bradley Marshall. The motion passed unanimously.

6. Public Comment

There was no public comment.

7. Next Meeting.

December 5, 2024 @ 10:00 A.M.

8. Adjournment

Superintendent Smith asked for a motion to adjourn the meeting which was made by Chief Maggie DeBoard, seconded by Mr. Anthony C. Williams. The meeting was concluded at 10:23 A.M.

Approved:  Date: 12-5-2024
Chair