



## Professional Standards Committee

Deep Run Park Recreation Center  
Short Pump room  
Richmond, Virginia 23233

### APPROVED MINUTES

March 17, 2016

#### Members Present

Kassandra Bullock, Program Manager, Virginia Department of Criminal Justice Services  
Kristi VanAudenhove, Director, Virginia Sexual and Domestic Action Alliance  
Mary Carter Lominack, Executive Director, Shelter for Help I Emergency  
Rebecca Weybright, Executive Director, SARA of Charlottesville  
Yolanda Thompson, Co-Director, Fairfax County Office for Women and Domestic and Sexual Violence Services  
Emily DeCarlo, Client Service Director, Project Hope at Quin Rivers  
Jennifer Bourne, Executive Director, Clinch Valley Community Action Family Crisis Services  
Caroline Jones, Executive Director, Doorways for Women and Families  
Kristen Pine, Chief Program Officer, YWCA of South Hampton Roads  
Regina Pack Eller, Executive Director, Family Resource Center  
Rebecca Lee, Chief Program Officer, YWCA of South Hampton Roads  
Tamy Mann, Executive Director, Safehome Systems  
Patricia Jones-Turner, DV/SV Coordinator, Chesterfield Domestic and Sexual Violence Resource Center

#### Members Absent

Teresa Christin, Director, Avalon

1. **Welcome and Remarks** (By Kay Bullock and Kristi VanAudenhove)
2. **Overview of Professional Standards Committee** (Kay Bullock)  
Kay Bullock provided an overview of the Professional Standards Committee (PSC) including the legislation that led to the formation of the PSC, legislative requirements, and leadership.
3. **Accreditation Standards-Statewide and National Overview** (By Kay Bullock and Kristi VanAudenhove)  
Kay Bullock provided an overview of how different states and professions have created and maintained their accreditation processes. Kristi VanAudenhove provided a history of the accreditation process for sexual and domestic violence programs in Virginia.
4. **Accreditation Standards in Virginia- a Facilitated Discussion** (Kristi VanAudenhove)  
Kristi VanAudenhove led a discussion to develop the vision, purpose, and values of the PSC. The group identified the following ideas for the vision, purpose, and values:

Vision:

Consistent services across the state

Access for all survivors

Collaborative (relationship, processes within service area) -commitment to best possible services, legitimacy of program and services

Culturally relevant and gender specific services (accessible for all gender identities)

Communicative- no longer “the best kept secret”

Victim driven services- self-determination, victim rights, voluntary services

Individuality in agencies based on need and resources

Holding perpetrators accountable

Purpose: Members were asked to identify the purpose of the PSC and then to rank their importance (from strongly disagree to strongly agree)

1. Credentials/Legitimacy- Strongly Agree
2. Organizational development and growth- Somewhat to Strong
3. Evidence-based/Best practice commitment- Somewhat to Strong
4. Stretch to be better and meet needs- Somewhat (a few strong)
5. Reduce victimization, especially homicides- Somewhat Disagree to Somewhat agree/Strongly Agree
6. Improve strengthen communities (community response)- Middle to Somewhat Agree
7. Promote access to voluntary services for all- Middle to Strongly Agree
8. Self-evaluation/self-reflection- Middle to Strongly Agree
9. Linking standards to funding- Somewhat Disagree to Strongly Agree
10. Venue to ensure mission to “do no harm”- Somewhat to Strongly Agree

Values:

Best Practice

Local Autonomy

Trauma informed

Empowering

Equality

Consistent

Accessible to all

Equitable

Life-enhancing

Victim-centered

Reasonable

Creative

Family centered/inclusive

Kid friendly/developmentally inclusive

Qualitative and quantitative

Supportive/non-punitive/safe/helpful

Peer-driven

Strength-based

Trustworthy

Mutual learning

Respectful

Responsive/adaptable

Thoughtful/mindful

5. **Election of Committee Chair and Vice-Chair**

Emily DeCarlo was elected as Chairperson. Tamy Mann was elected as Vice Chairperson.

6. **Next Steps** (Kay Bullock)

Kay discussed that the group should think about how decision-making will be conducted. A scheduler will be sent out to identify net meeting dates in late June, 2016.

7. **Adjournment.** The meeting adjourned at 4:05pm.