



NATIONAL INCIDENT MANAGEMENT SYSTEM (NIMS) LAW ENFORCEMENT TRAINING COMPLIANCE TEMPLATE 2015

NIMS compliance builds on the basic elements defined in 2006. This template reflects only the local government law enforcement training requirements identified in the NIMS compliance guidance.

TRAINING REQUIREMENT	WHO MUST COMPLETE: NIMS DEFINITIONS	AVAILABLE RESOURCES	WHO MUST COMPLETE: LAW ENFORCEMENT DEFINITIONS & DCJS RECOMMENDATIONS*
IS 700.a NIMS: An Introduction	All personnel with a direct role in emergency preparedness, incident management, or response including volunteers Includes executive, managerial, and responder levels within agencies and governments, ICS positions, and EOC/MACS staff	Classroom and online Independent Study versions available. See Notes 3 & 5.	All sworn and detention facility personnel
IS 100, 100.a or 100.LEb Introduction to ICS Prerequisite for ICS 200	All personnel at the entry, first line supervisor, middle management, command and general staff levels of emergency management operations including volunteers	Online Independent Study, Criminal Justice Training Academies, and VDEM. See Notes 3, 7 & 9.	All sworn and detention facility personnel
IS 200.b ICS for Single Resources and Initial Action Incidents. Prerequisite for ICS 300	All personnel at the first line supervisor, middle management, command and general staff levels of emergency management operations	Online Independent Study, Criminal Justice Training Academies, and VDEM. See Notes 3, 7 & 9.	*Immediate supervisors who manage daily operations often from field locations including detention facilities
ICS 300 Intermediate ICS for Expanding Incidents Prerequisite for ICS 400	Middle management personnel, command staff, section chiefs, strike team leaders, task force leaders, unit leaders, division/group supervisors, branch directors, multi-agency coordination system/emergency operations center staff	Classroom only. Available in Criminal Justice Training Academies and VDEM. See Note 9.	*Commanding Officers & their Deputies/Assistants; Captains and Lieutenants; Special Team Leaders
ICS 400 Advanced ICS	Command and general staff, incident and area commanders, emergency managers, & multi-agency coordination system/emergency operations center managers	Classroom only. Available in Criminal Justice Training Academies and VDEM. See Note 9.	*Chiefs of Police, Sheriffs, their Chief Deputies, Shift Commanders, and others who will serve as an Incident Commander or ICS Section Chief
IS 800.B National Response Framework: An Introduction See Note 6.	All state officials with emergency management responsibilities as well as those who interact with the Emergency Support Functions All local governments officials with overall emergency management or emergency planning responsibilities	Online Independent Study only. See Notes 3, 6 & 9.	Only those who also have emergency management responsibilities; does not pertain to law enforcement planning. *Useful for officers designated to work in an emergency operations center.

IS 701 or 701.a NIMS Multiagency Coordination Systems (MACS)	All personnel with a direct role in MACS and complex incident management or response including emergency management/response personnel—among them, incident commanders from all emergency management disciplines See Note 8.	Online Independent Study only. See Notes 3 & 8.	*Those designated by their agency to serve as an Incident Commander or ICS Section Chief
IS 702.a NIMS Public Information	Public Information Officers See Note 8.	Online Independent Study only. See Notes 3 & 8.	* Public Information Officers
IS 703.a NIMS Resource Management	All personnel with a significant resource management role in emergency management and incident response See Note 8.	Online Independent Study only. See Notes 3 & 8.	*Those designated by their agency to manage resources (personnel, teams, facilities, equipment, and/or supplies) during an incident

Notes:

1. ***NIMS defines ICS training requirements by the ICS duty position an individual will occupy. The identification of those persons is the responsibility and right of each agency.**
2. Independent Study courses are available at <http://training.fema.gov/IS/crslst.asp>.
3. Personnel already ICS trained are not required to be retrained if their previous training is consistent with the Department of Homeland Security (DHS) standard. ICS training sponsored by the Virginia Departments of Emergency Management, Forestry, and Fire Programs, Emergency Management Institute, National Fire Academy, National Wildfire Coordinating Group, U.S. Department of Agriculture, Environmental Protection Agency, and U.S. Coast Guard follows the DHS model.
4. Completion of the former IS 700 meets the IS 700.a requirement.
5. Completion of the former IS 800 or IS 800.a meets the IS 800.B requirement.
6. Completion of the former VDEM Basic ICS course (IS 195, V 200, or V 190) meets the learning objectives of both ICS 100 and ICS 200.
7. The *NIMS Training Program December 2015*, available at <http://www.fema.gov/training-0>, provides detailed guidance concerning ICS position-specific training required and projected for NIMS compliance.
8. Through agreement with DCJS, the Virginia Department of Emergency Management (VDEM) conducts free ICS training for the law enforcement community, supports academy ICS courses, and trains law enforcement ICS instructors.

Please see the VDEM Web site for availability of NIMS and ICS training <http://www.vaemergency.com> or contact Janice Cosel, DCJS Homeland Security Training Manager, at janice.cosel@dcjs.virginia.gov.

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