

BTAM Process

- **Identify** situations/subjects of concern
- **Inquire/Investigate:** Gather information
- **Assess** situation contextually
- **Manage** situation holistically

Pathway to Violence

- Grievance
 - Ideation
 - Planning
 - Preparation
 - Implementation
- © Calhoun & Weston (2003)*

Subject Affiliation (General)

Type 1: Unaffiliated (criminal intent)

Type 2: Customer/Client

Type 3: Employee

Type 4: Personal Relationship

© Above per OSHA

Type 5: Unaffiliated (no other criminal intent)

© Deisinger (2010)

Targets

- People
- Places
- Programs
- Processes
- Philosophies
- Proxies

© Deisinger (2016)

Target Selection

- Desirability
 - Availability
 - Vulnerability
- © FBI (2017)*

Proximal Warning Behaviors

- Pathway (++)
- Fixation (*)
- Identification (++)
- Last Resort (++)
- Novel Aggression
- Energy Burst (++)
- Leakage
- Directly Communicated Threat (-)

© Meloy, Hoffmann, et al 2011

Domains of Assessment/Intervention

- S** Subject
- T** Target
- E** Environment
- P** Precipitating Events

© Deisinger (1995); © Deisinger & Nolan (2021)

Preparation Components

- M** Means
- M** Method
- O** Opportunity
- P** Proximity

© Deisinger (2005)

Subject Affiliation (Academic)

- Students: Current, Former
- Staff: Current, Former, Prospective
- Indirectly Affiliated
 - Relational Violence
 - Contractors/Vendors
- Non-Affiliated

© Drysdale et al. (2010). Campus Attacks

Grievances

- Personal
- Political
- Religious
- Racial/Ethnic
- Environmental
- Special Interest

© FBI (2017)

Motivations

- Justice
- Revenge
- Notoriety
- Despair/desperation
- Death
- Martyrdom

Affective Violence

- Emotional expression
- Reactive/immediate
- Response to threat
- High/diffuse awareness
- Goal: Reduce threat
- Emotional/defensive
- Rapid displacement
- Time limited

© Meloy (2006)

Predatory Violence

- Minimal emotionality
- Planned/purposeful
- Specified targets
- High/focused awareness
- Varied goals
- Cognitive/goal oriented
- Minimal displacement
- Not time limited

JACA

- J** Justification
- A** Alternatives, lack of perceived
- C** Consequences, lack of concern / Martyrdom
- A** Ability, perceived (self-efficacy)
© DeBecker (1997); *Gift of Fear*

Protective Factors

- P** Positive personal attachments
- R** Remorse is genuine
- O** Obeys limits
- T** Takes sanctioned actions on grievances
- E** Enjoys life and freedom
- C** Coping skills are positive
- T** Treatment compliance
© Meloy and White: *WAVR-21*

Threatening Communications

- Leakage: grievance, intent, plans, preparation
 - Pattern indicating escalation pertinent to grievance
 - Intensity of Effort:
 - Frequency or Duration of contact
 - Multiple means of contact
 - Target dispersion
 - Intensity of Focus upon target / grievance
 - Pathway behaviors
 - Intent or justification for violence
 - Planning or preparation
 - Diminishing alternatives
- © Scalora (2014)

Triage/ Assessment:

- S** Is **Subject** engaging in behavior(s) causing concerns for violence, significant disruption or need for assistance?
- T** Are **Targets** (or others) concerned, impacted, vulnerable, taking protective actions, or need assistance??
- E** Are there significant **Environmental/systemic** issues impacting the situation?
- P** Are there reasonably foreseeable **Precipitating events** that may impact the situation?
- + Are there identifiable actions to mitigate concerns, that are purview of BTAM Team?
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Priority / Level of Concern

Priority 1 (Critical) – Subject exhibits intent and capability and poses immediate or imminent threat to cause serious violence or harm to self or others. Target/others vulnerable and/or have support needs. Environmental/systemic factors & Precipitating events typically present. Requires immediate law enforcement and administration notification, subject mitigation & containment, activation of crisis response and emergency notification protocols, target protection & safety planning, ongoing assessment and case management, active monitoring, and target/community support.

Priority 2 (High) – Subject poses, or is rapidly developing capability for, a threat of serious harm to self /others; or is in urgent need of intervention/assistance. Target/others vulnerable and/or have support needs.

Environmental/systemic factors & Precipitating events typically present. Requires law enforcement & administration notification, subject mitigation, activation of crisis response protocols as needed, target protection and safety plan, ongoing assessment and case management, active monitoring, and target/community support.

Priority 3 (Moderate) – Subject not known to pose a threat of serious harm. Subject may be developing capability for harm and/or engaging in disruptive or concerning behaviors that indicate need for intervention. Targets/others likely concerned and impacted. Environmental/systemic & precipitating factors may be present. Consider law enforcement, security & administrative notification as appropriate. Requires ongoing assessment and case management, active monitoring, and target/community support as necessary. Referrals as appropriate.

Priority 4 (Low) – Subject does not indicate a threat of violence or harm to self/others; but would/may benefit from intervention/assistance. Target vulnerabilities and needs may be present at low level. Environmental/systemic concerns or Precipitating events may be present at low levels. May involve ongoing assessment and case management with periodic active monitoring or passive monitoring. Referrals as appropriate. Close case if no BTAM interventions or monitoring indicated.

Priority 5 (No Identified Concerns) – Subject does not pose threat of harm to self or others or need for assistance or intervention. No target needs, environmental factors, or precipitants that need BTAM intervention. Close case.

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