

# Intersections of Violence: Domestic Violence, Sexual Assault and Child Abuse Conference

April 12–14, 2017

BIOGRAPHIES

## VICKI BEATTY

Vicki is mom to Davis (age 22) and Patrick (age 19). Vicki's family (including her husband Chip) lives in the City of Richmond. Since Davis' birth and diagnosis with a genetic anomaly, Vicki has educated herself on the disability world, especially Special Education. After 11 years working at the Partnership for People with Disabilities, Vicki started her own advocacy business, Virginia Parent Advocates. She is a 2002 graduate of Partners in Policymaking and a 2011 graduate from the Virginia LEND program (Virginia Leadership Education in Neurodevelopment Disabilities Program).

## GRETCHEN ICARD BROWN

Gretchen received a Bachelor's Degree in Sociology and Social Work from Miami University (1992) in Oxford, Ohio followed by a Master's Degree in Social Work from Virginia Commonwealth University ('94) in Richmond, Virginia. Gretchen worked as a CPS Investigator for both Prince William and Henrico County for over eight years and has been the CPS Supervisor in Henrico County for 15 years. Her particular interests in the field are policy and legislative work.

## TONIER CAIN

Eighty-three arrests, 66 convictions, and thousands of requests to serve as the keynote speaker in front of audiences that include the United Nations, government agencies, teachers, community and civic organizations, mental health agencies, substance abuse programs, corrections facilities and trauma survivors. Featured in the documentary "Behind Closed Doors: Trauma Survivors and the Psychiatric System," and the subject of the award winning film "Healing Neen."

After surviving a childhood of unspeakable sexual abuse, unrelenting violence, and betrayal by systems that were charged with helping, Ms. Tonier Cain stands before her audiences today, a testimony to the resiliency of the human spirit exemplifying the innate human instinct to survive. Tonier "Neen" Cain lived on the streets for 20 nightmarish years. Years filled with hunger, brutality and a lifestyle when described seems unconscionable. Incarcerated and pregnant in 2004, someone finally took the time to ask: "what happened to you" instead of "what's wrong with you." It is at that moment she began her journey to become a survivor and for the first time in her life began to live with more hope than fear.

The impact of trauma is realized by every age group, race, ethnicity, socio-economic group, gender, community, and workforce. As Ms. Cain shares her story, audience members find themselves challenging their professional and personal beliefs. Her experience illustrates the consequences that untreated trauma has on individuals and society at-large, including mental health problems, addiction, homelessness and incarceration. Her story evokes anger, frustration, sadness, and despair. It often triggers past traumas. It motivates, it empowers and it restores faith in humanity. It reminds us of the tremendous impact one individual can have on the life of another.

Ms. Tonier Cain is:

- The former team leader for the National Center for Trauma-Informed Care, with the National Association of State Mental Health Program Directors.
- A consumer advocate who speaks all over the world on trauma, incarceration, and recovery.
- The CEO and founder of Healing Neen, Inc.
- Featured in the documentary "Behind Closed Doors: Trauma Survivors and the Psychiatric System."
- Subject and Co-producer of Award Winning Film, "Healing Neen"
- Founder and President of "Neen Cares, Inc."
- Executive Producer of "Walking Thru Bullets"
- Board Advisor of film "Like Any Other Kid"
- Producer of stage production "The Tonier Cain Story"
- Featured in many articles and guest on over 17 talks shows including featured in December 2014 *Ebony Magazine*.
- Founder and Co-CEO of MET-R a global nonprofit, that provide services for trauma survivors worldwide

## ROGER CANAFF

Roger Canaff was born in New York City in 1967 and raised in Northern Virginia. He attended the University of North Carolina at Charlotte, and then the University of North Carolina at Chapel Hill School of Law. After a brief period in private practice, he took a job with the Alexandria, Virginia Office of the Commonwealth's Attorney in 1997. During his time there he prosecuted many different types of crimes, with a specialty in child abuse, child sexual assault, and juvenile crime. In 2003 he joined the staff of the National Center for the Prosecution of

Child Abuse at the American Prosecutors Research Institute in Alexandria, Virginia as a Senior Attorney. In 2005 he returned to active prosecution in Bronx County, New York in that office's Child Abuse and Sex Unit prosecuting both adult and child sexual assault crimes. In 2007, he was hired by the New York State Office of the Attorney General as the Deputy Chief of the newly formed Sex Offender Management Unit. After serving for two years in this position, he was hired by the United States Army in 2009 as a Highly Qualified Expert with the Trial Counsel Assistance Program, U.S. Army Legal Services Agency. As an Army civilian, he trained and consulted with military prosecutors specializing in Special Victims issues worldwide. He left federal service in 2012. He re-joined the National District Attorney's Association as a Fellow in October of 2012 within the National Center for Prosecution of Child Abuse where he served until early 2015.

An experienced child, adolescent, adult, and disabled victims legal expert, he has lectured to prosecutors, law enforcement, medical experts, advocates and other allied professionals as well as the public. He continues to train and consult internationally and lives in New York City.

### **MEGAN CLARK**

Megan L. Clark is a native of Farmville, Virginia and a 2005 graduate of Longwood University, where she received her B.A. in Communication Studies with a minor in Spanish. She received her Juris Doctor from the Marshall-Wythe School of Law at the College of William and Mary in 2008 and has been a prosecutor since being admitted to practice law in Virginia. Megan began her career as an Assistant Commonwealth's Attorney in Appomattox County, Virginia, where she served as their domestic violence prosecutor. She continued her work in Henrico County as an Assistant Commonwealth's Attorney until 2016. While in Henrico, Megan developed her passion for prosecuting in Juvenile and Domestic Relations District Court – working with domestic violence and strangulation, as well as crimes against children. In November 2015, Megan was elected Commonwealth's Attorney in Prince Edward County, where she is serving her first term.

### **MICHELLE CLAYTON**

Dr. Michelle Clayton completed medical school at the University of Pittsburgh, and completed a residency in Pediatrics at Children's Hospital of The King's Daughters (CHKD) in Norfolk, Virginia. She is trained as an epidemiologist, and has conducted epidemiologic research. Dr. Clayton completed a fellowship in Forensic Pediatrics (now called Child Abuse Pediatrics) at the CHKD Child Abuse Program. She is an Assistant Professor of Pediatrics at Eastern Virginia Medical School. She frequently lectures to medical, investigative, and judicial audiences about child abuse and neglect, and its consequences. She is a board-certified specialist in Child Abuse Pediatrics. She is a Fellow of the American Academy of Pediatrics (AAP), and is a member of the AAP Section on Child Abuse and Neglect (SCAN). Dr. Clayton has received regional, statewide, and national awards recognizing her work on behalf of abused and neglected children. She has performed hundreds of consultations regarding abused and neglected

children, and frequently provides expert testimony in court on such cases. She is active in the community with child abuse prevention, sits on various boards, and is currently conducting research in the field.

### **GAIL DAVIDSON**

Gail has over 44 years of public sector social work experience with a strong emphasis in Child Protective Services (CPS). She earned her bachelor's degree in psychology from New York State University at Oswego and a Master of Social Work at Norfolk State University.

Gail's career began at Norfolk Social Services where she held positions in CPS, family therapy, and supervisor of the after-hours team before resigning to join the state as a CPS Program Consultant in 1993. Gail facilitated a community based program for sexual offenders and their families for over 20 years.

Gail has developed training curriculum as well as trained with VCU/VISSTA for 17 years. As one of the five state CPS consultants, she provides technical assistance to 23 Local Departments of Social Services, policy interpretation, and addressing concerns from the community. She assists in policy development, training, monitoring, and consultation with difficult situations. Gail partnered with Prevent Child Abuse Hampton Roads and Children's Hospital, Norfolk to begin Virginia's first regional child fatality review team in 1994. She is a member of the Executive Board of Champions for Children (formerly Prevent Child Abuse Hampton Roads).

Gail served on the Board of the Norfolk Child Advocacy Center now part of Children's Hospital. She is the recipient of the 2011 Anthony Shaw award given by the Governor's Advisory Board on Child Abuse and Neglect. Gail has presented at State and national conferences on various topics. She is a trained facilitator for the Stewards of Children program, a prevention program begun in Charleston, South Carolina dealing with child sexual abuse with a focus on how communities can prevent this abuse.

### **MOLLY DELLINGER-WRAY**

Molly is a former special education teacher who specializes in supporting people with severe disabilities and challenging behaviors. She is the Project Director of the Partnership for People with Disabilities at Virginia Commonwealth University, and is also a parent of an adult who received special education services.

### **HEATHER DZIEWULSKI**

Heather Dzewulski, LCSW, BCD is currently the Child Services Administrator with the Department of Family Services in Loudoun County. In this position she provides oversight for a variety of Child Welfare and clinical programs including Child Protective Services, Foster Care, Youth Shelter and the Family Connections Program. She is the Chair of the Loudoun County ICOPE Minor Sex Trafficking Advisory Board and a member of the Northern Virginia Human Trafficking Task Force. She has over 30 years of experience developing innovative best practice trauma informed treatment programs in a full

spectrum of clinical modalities across the nation including in-patient hospitals, residential treatment, intensive in-home, therapeutic nursery schools, elementary, middle and high schools and clinical assessment programs in State and local agencies. She is an expert in the Emotional Development of Children particularly in reference to attachment issues, sexual abuse and high risk behavior. Ms. Dziejwski has extensive experience training Community members and professionals and is a sought out speaker, having appeared as a paid Keynote Speaker on many occasions, on television and as a Conference presenter nationally for many years. She served as the National Clinical Director and National Training Director of a national behavioral health organization and has served on a variety of Boards and State Policy Committees across the nation regarding trauma informed and strength based programs.

Heather received her Bachelor in Special Education from Western Illinois University and her Master of Science of Clinical Social Work from the University of Tennessee. She received her National Board Certification in Clinical Social Work in 1995.

### **ALYCIA ELDRIDGE**

Alycia received her B.A. in Psychology from the George Washington University in 2003 and her J.D. from The Catholic University of American, Columbus School of Law in 2006. In 2006, Alycia joined the Office of the Commonwealth's Attorney for Rockingham County and the City of Harrisonburg where she began by prosecuting firearms cases. She expanded her prosecutorial role to handle all types of cases, ranging from manslaughter to rape to drug distribution to driving under the influence. While continuing to handle other types of cases, Alycia began to narrow her focus on sex crimes cases. In 2014, Alycia was promoted to Senior Assistant Commonwealth's Attorney. In that role, in addition to her cases, she assists with the administration of the office and the supervision of the attorneys and office staff. Alycia currently supervises all and prosecutes most of the sexual assault cases in her jurisdiction, with a focus on and specialization in child sexual assaults and child pornography cases. She also helps coordinate her jurisdiction's Multi-Disciplinary Team, works closely with Rockingham/Harrisonburg's Child Advocacy Center, and is a member of the NOVA/DC ICAC Task Force. Alycia has been a faculty member with the Commonwealth's Attorneys' Services Council since 2012. Since 2009, she has also been an Adjunct Professor at James Madison University where she teaches Criminal Law.

### **FAITH FLIPPO**

Faith is currently a lieutenant with the City of Richmond's 2nd Precinct. Faith has worked in Forensics, Youth and Family Crimes, and Homicide. She feels her time in Youth and Family Crimes has been the most influential in her career. When Faith is not working she enjoys hanging out with her family and two dogs.

### **BOB FRANKLIN**

Robert Franklin has worked on issues of sexual and intimate partner violence since the early 1990s when he was an advocate for a rape crisis center and coordinated a batterers' intervention program. He earned a B.S. in Psychology from Mary Washington College and an M.S. in Counseling from Shippensburg University. He has presented a number of workshops on the state, regional, and national level on issues ranging from; alcohol abuse prevention on college campuses, the male gender role, statutory rape prevention, teen dating violence, and why/how to involve men in the prevention of sexual violence. Currently, he is the Sexual and Domestic Violence Community Outreach Coordinator for the Virginia Department of Health and is an Emeriti member of the National Sexual Violence Resource Center's Advisory Council. Robert Franklin has also been awarded the National Sexual Violence Resource Center's 2007 National Award for Outstanding Response to and Prevention of Sexual Violence.

### **DONALD GOODMAN**

Born in Tonawanda, New York, Donald Goodman came to Virginia in 1997 where he finished high school and attended Christendom College with a major in history and a minor in classical studies. After completing his undergraduate degree, he attended the College of William and Mary for law school, earning his J.D. and license in 2006. Beginning in 2006, he prosecuted at the Office of the Commonwealth's Attorney for the City of Martinsville, both as an assistant and as a deputy, where he handled all types of cases, from driving suspended to capital murder. In 2013, Donald came to the Loudoun County Commonwealth's Attorney, starting in the general prosecution rotation, but transitioning to the domestic violence and sex crimes section in 2014. He's served there ever since, prosecuting cases ranging from misdemeanor domestic assault to rape and homicide.

### **KRISTINE HALL**

Kristine joined the staff of the Virginia Sexual and Domestic Violence Action Alliance in 2005. Currently, she is the Policy Director, working to implement policies and practice that promote an effective response to and prevention of sexual and domestic violence. Kristine is also a licensed professional counselor and worked at the Sexual Assault Resource Agency in Charlottesville prior to joining the Action Alliance staff. Her experience includes 18 years of individual and system's advocacy work as a counselor/advocate, trainer, and program director.

### **ALLISON JACKSON**

Allison Jackson, PhD, LCSW, CSOTP is Director, Systems of Care for Magellan of Virginia. Dr. Jackson joined the Magellan team in September of 2016 and is responsible for leading the strategy and planning efforts in system transformation, helping behavioral health systems evolve and expand using a resiliency informed, strengths based, regionally focused, multi-year approach. Prior to her current role, Dr. Allison Jackson worked independently as the CEO of Integration Solutions,

providing trauma informed care consultation, education and technical assistance to human service systems looking to further their integration of NEAR science (neuroscience, epigenetics, adverse childhood experiences, and resiliency) within their organizational practices, service models and overall professional partnerships with consumers. Dr. Jackson is a person of life experience as well as being a professional who has provided services to “at-promise” youth and their families via the Department of Social Services, Public Mental Health Clinics, as well as within Juvenile Detention and Correctional facilities. For 13 years, Dr. Jackson worked within an international human service organization where she moved from working with children and families as a mentor and therapist to serving as a Vice President of Clinical Operations and the National Trauma Informed Service Line Leader. In her final years with this organization, she co-led 17 National Trauma Informed Teams through the National Council of Behavioral Healthcare’s Trauma Informed Learning Collaborative.

Dr. Jackson is passionate about ensuring all consumers have access to high quality evidence informed therapeutic services. She strives to bring the best known evidence about recovery forward to all systems of care so that they can partner effectively with those they serve. Dr. Jackson lives in Chesterfield, Virginia and enjoys horseback riding and spending time with her daughters.

### **FLOR G. LOPEZ TREJO**

Flor G. Lopez Trejo works as Mainstream Liaison & Latinx Community Advocate at Virginia Anti-Violence Project (VAVP). VAVP works with the mission to provide a world free from all forms of violence. Flor is originally from Chihuahua, Mexico. She studied in her home country and earned the equivalent of a B.A. in Elementary Education from the Benemérita y Centenaria Escuela Normal del Estado de Chihuahua. Her goals are to continuously work for a better world and a better community. She particularly cares and feels passionate to support communities that endure struggles and difficulties: people of color, immigrants, youth, LGBTQ+ communities, incarcerated people, and individuals with disabilities, among others. She believes education in our community is a key element for progress in our society. She’s committed and passionate, and believes that everyone deserves to be safe. She currently works as an advocate for LGBTQ+ people affected by violence, educates community in healthy relationships, and provides training on LGBTQ+ communities, their diverse intersectionalities, and their experiences of violence to educate organizations and individuals in how to be better allies and culturally inclusive for our LGBTQ+ diverse communities.

### **TIM MEACHAM**

Tim Meacham is a detective for the University of Richmond in central Virginia. He is currently assigned to investigate criminal complaints of sexual assault, dating violence and stalking. He has over 20 years of experience in Law Enforcement, beginning his career in 1990. Tim teaches sexual assault investigations for a local prosecutor’s office, the Virginia Commonwealth’s Attorneys’ Services Council, and the Virginia Department of Criminal Justice Services.

Tim earned his Bachelor of Science degree in 2009 from Liberty University in Criminal Justice, and earned his Master of Science in Criminal Justice from the University of Cincinnati, in 2011. Tim has worked for a private police department, a municipal police department and campus police department. His training background is in investigations, crime analysis, and accreditation.

### **GREG MILLER**

Greg Miller received his B.S. in Health and Physical Education from Bridgewater College in 1999 with a minor in Social Work. He started his career with the Harrisonburg Police Department 1999 and became a sworn law enforcement officer in 2000. Greg worked as a patrol officer and bike patrol officer before beginning a seven-year assignment as a School Resource Officer (SRO) at the local middle school. During his time as an SRO, he began to focus his efforts toward juvenile sex crimes and became affiliated with the Northern Virginia Internet Crimes Against Children Task Force (NoVa-DC ICAC) in 2008. In 2010, Greg was promoted to the position of General Investigator with the Criminal Investigations Division of HPD and has had the opportunity to investigate crimes ranging from fraud, robbery, rape and homicide. Since 2010, though, Greg has maintained a special interest in juvenile sex crimes while focusing his investigative efforts in this area. He has also had an active involvement since working as an SRO with the Harrisonburg area Multi-Disciplinary Team (MDT) and the Rockingham/Harrisonburg Child Advocacy Center (CAC). Though Greg has maintained a strong focus on juvenile sex crimes, he is also actively involved with the HPD Crisis Negotiation Team since 2003, and is an instructor with both the Crisis Intervention Team (CIT) as well as Mental Health First-Aid.

### **MAJOR RON MONTGOMERY**

Major Ron Montgomery started his career with the York-Poquoson Sheriff’s Office 42 years ago on January 1, 1975. He was assigned to the patrol division until 1979 when he was promoted to the rank of Investigator. In 1983, he was promoted to the rank of Captain and was the commander of the Investigations Division for the next 17 years. In 2000 he was promoted to his current rank of Major, and he is the Chief Deputy for the Sheriff’s Office.

Major Montgomery has a bachelor’s degree in Criminal Justice and has attended numerous command level training schools, including the Southern Police Institute and the Police Executive Leadership School at the University of Richmond.

### **THE HONORABLE BRIAN MORAN**

Secretary of Public Safety and Homeland Security, Brian Moran, has a passion for public service, particularly in the area of public safety, and social justice issues. His unique combination of experience as a practicing attorney, a Democratic leader, former state legislator and as an association executive give him a multi-faceted perspective of how organizations function. Leadership skills are an important part of making any enterprise succeed and Secretary Moran has a demonstrated record of motivating and focusing people in both business



and volunteer environments. He draws on his experiences as a local County prosecutor and his 12 years serving in the Virginia legislature. Secretary Moran began his career as judicial law clerk in Arlington, Virginia learning the intricacies of the court system. In 1989 he started his career as County prosecutor where he prosecuted a variety of crimes including murder and rape. He was popularly elected seven times to represent the 46th legislative district comprised of 73,000 citizens in the City of Alexandria and Fairfax County. While in the legislature Secretary Moran served on the Courts of Justice Committee, the Virginia State Crime Commission and the Board of the Virginia Alcohol Safety Action Program and the Secure Virginia Panel. As a legislator he focused on numerous public safety issues. He championed and sponsored legislation in the areas of: child abuse, domestic violence, drunk driving, drug interdiction and elder abuse. He forged bipartisan coalitions and support to pass numerous pieces of legislation. Most notably: Alicia's Law, which provides law enforcement the necessary tools to stop internet sexual predators from preying on our children.

### **DANIEL NIETERS**

Daniel is a graduate from North Carolina State University and a 14 year police veteran of Raleigh, North Carolina Police Department. He was promoted to corporal in 2004. He was promoted to sergeant in 2010 and remained at the Training Academy as the Raleigh Police Commandant, where he is still assigned. During his career he has trained over 400 basic and lateral police recruits. Daniel has presented at the Problem Oriented Police Conference for Speeding in Residential Neighborhoods in 2002 and received a Goldstein Award for his effort. Daniel developed and implemented a Field Training Program for Raleigh Police Department creating consistency between the Academy and the field. Daniel is an instructor in Defensive Tactics and is very passionate about training police officers.

### **NICOLE NORDAN**

Nicole Nordan is a Licensed Professional Counselor in Virginia and a graduate of Old Dominion University with a Master's degree in Clinical Mental Health Counseling. Nicole has been working with adolescents and adults since 2009, gaining experience from working in middle schools, colleges and homeless/domestic violence programs. Nicole specializes in treating trauma, specifically with victims of sexual assault/ domestic violence and early childhood traumas. Nicole takes an eclectic approach in therapy, utilizing various therapies to help clients through the healing processes including: Cognitive Behavior Therapy, Dialectical Behavior Therapy, EMDR level 1, interpersonal practice and core strength development.

### **NANCY OGLESBY**

Nancy has been a career prosecutor in the Commonwealth of Virginia for 19 years, serving in the counties of Chesterfield, Goochland, Henrico and currently Fluvanna.

Nancy has handled thousands of domestic violence, child abuse and sexual assault cases. In addition, she has provided training on these issues to many professionals including prosecutors, law enforcement officers, advocates, medical

professionals and forensic interviewers. She has been appointed by four Virginia Governors to statewide advisory boards, commissions and task forces devoted to combatting domestic and sexual violence. Nancy also served a key role in the development of the Virginia Department of Criminal Justice Services' model law enforcement policies related to domestic and sexual violence.

In 2011, Nancy was chosen by the Virginia Association of Commonwealth's Attorneys to receive the Virginia S. Duvall Distinguished Juvenile and Domestic Court Prosecutor Award. She also was recognized in 2012 as the Outstanding Woman of the Year in the area of Law and Government by the Richmond YWCA. In 2015, Nancy co-founded Justice 3D, a company that offers training to allied professionals nationally on issues of child abuse, domestic violence and sexual assault. Nancy is married and has two daughters, Mackenzie and Berkeley.

### **DEEPA PATEL**

Ms. Patel is the Executive Director of Trauma and Hope, LLC. Her practice specifically focuses towards victims of violence, sexual exploitation, gang prevention and intervention, and sex offender evaluations and treatment. She previously was the Coordinator of the Sex Offender Program and the Director of the Gang Intervention and Sexual Exploitation Programs at an agency in Northern Virginia. Ms. Patel is a Licensed Clinical Social Worker, a Certified Sex Offender Treatment Provider and a Gang Specialist through the National Gang Crime Research Center. She is a dynamic clinician who has developed an expertise in treating non-voluntary clients, specifically juvenile and adult gang members and sex offenders. For the past eleven years, Ms. Patel has developed a proficient style of work with adolescents who are gang involved. Through her understanding and clinical devotion to her clients, she has widened her competency to develop an outpatient and inpatient treatment program for female gang controlled sexual exploitation victims. The inpatient treatment program specifically serves victims of sexual exploitation and has been implemented in six residential facilities. Ms. Patel has a unique ability to relate to her clients that has resulted in her having significant success treating her clients.

Ms. Patel is often sought out nationally and internationally to provide training and education regarding gang involved youth, sexual exploitation and sex offenders. Her passion and competency in her outpatient therapeutic program with gangs and with gang controlled sexual exploitation victims led her to become a recipient of the 2012 Frederick Milton Thrasher Award for Superior Service in Gang Prevention. In addition, she was selected in 2013 for the CACIE (Central American Community Impact Exchange) an initiative formed by the FBI and the White House and the National Rapporteur on Trafficking in Human Beings and Sexual Violence against Children in Holland to share her success in treatment for gang involved youth, victims of sex trafficking and sex offenders. In addition, she is the Victim Services Chair for the Just Ask Prevention Project which is a state wide prevention human trafficking project, a member of the Northern Virginia Human Trafficking Task Force and a member of the Loudoun County ICOPE Project (Improving Children's Outcomes for Positive Endings).

Ms. Patel received her Bachelor Degree in Administration of Justice from George Mason University and a Master's in Social Work from Virginia Commonwealth University.

### **KIM PENTICO**

Kim has been working with and on behalf of survivors of sexual and domestic violence since 1990. She first spent over seven years working for a local domestic violence program in Kansas and another seven years at the Kansas Coalition Against Sexual and Domestic Violence. She has also worked for the STOP Technical Assistance Project in Washington, DC. Kim currently works as the Economic Justice Director for the National Network to End Domestic Violence, working to ensure and enhance survivor access to economic justice and long-term safety.

### **KURSTEN PHELPS**

Kursten Phelps joined Tahirih in 2013. As managing attorney, she supports a team of attorneys in Greater Washington, D.C. and represents immigrant women and girls who have experienced gender-based violence. Kursten works directly with clients to seek immigration legal remedies under U.S. law, including asylum, Violence Against Women Act petitions, U visas, T visas, and Special Immigrant Juvenile Status petitions. Prior to joining Tahirih, she was as the Immigration Project Attorney at the Kansas Coalition Against Sexual and Domestic Violence. Before that, she was a legal intern at Kansas Legal Services and a law clerk intern at the United Nations High Commission for Refugees in San Jose, Costa Rica.

### **KRISTEN PINE**

Kristen Pine is the Chief Program Officer for the YWCA of South Hampton Roads. She has been with the YWCA since 2000, when she started as a counselor in the Response Sexual Assault Support Services of the YWCA Program after finishing her Master's Degree in Counseling from Old Dominion University. Currently in her role of Chief Program Officer, she coordinates six Sexual Assault Response Teams, the Lethality Assessment Protocol program in the city of Norfolk, and manages six programs within the YWCA.

### **JACK RITCHIE**

Mr. Ritchie brings over 40 years of private and public sector experience at multiple levels. He spent 25 years in the chemical manufacturing industry as an engineer and IT Director. After leaving private industry, he turned his attention to public service, working in a management capacity for the City of Richmond Police Department and the Chesterfield County Police Department as a Bureau Commander. During this time, he focused on records management systems and national information sharing initiatives such as LInX and N-Dex. His formal education includes a Master of Science in Operations Research and a Bachelor in Industrial Engineering from Georgia Tech. He has been serving as Director of the Virginia Victims Fund since 2014, and is currently working on a national program with the IACP to help promote law enforcement's role in supporting victims' access to compensation.

### **JESSICA SMITH**

Jessica Smith is a Program Specialist for the Virginia Department of Criminal Justice Services Virginia Center for School and Campus Safety in the Division of Law Enforcement. She manages the School Security Officer and Campus Security Officer programs, assists in curriculum development, aids in the execution of various School Audits and Surveys, and is responsible for the Center's website social networking project. Prior to working at the Department, Ms. Smith was the Initiatives Coordinator for the Public Safety and Enforcement Division of the Virginia Office of the Attorney General where she spearheaded the Office's efforts in combating gang activity, group violence reduction, focused deterrence, drug diversion, bullying, and community outreach and education. She was also one of the Executive Producers of the anti-gang video, "The Big Lie: Unmasking the Truth Behind Gangs." Ms. Smith is a 2007 cum laude graduate of North Carolina State University, with a degree in Political Science and is currently pursuing her Master's degree in Criminal Justice at Virginia Commonwealth University. She has been with DCJS for four years.

### **BRIENNA STAMMER**

Brienna Stammer is the Training and Outreach Coordinator for the Virginia Victims Fund. She travels across Virginia providing training and technical assistance to advocates, law enforcement, domestic violence shelters, rape crisis centers, and other allied professionals serving crime victims. Her primary focus is to expand access to compensation to all eligible victims in Virginia per § 19.2-368.1 et seq. of *Code of Virginia*. Previously, she served as the Sexual Assault Forensic Exam (SAFE) Payment Program Claims Examiner. SAFE is responsible for payment of costs related to the collection of evidence through a medical forensic examination in sexual assault cases, per § 19.2-165.1 (B) of the *Code of Virginia*. She began her career in victim services as a Client Service Specialist at the Virginia Victims Fund.

Ms. Stammer is a member in good standing on Virginia's Crisis Response Team and has deployed to assist with Group Crisis Interventions across the state. Before joining CICE, Brienna attended the University of Virginia, earning her Bachelor's Degree in English with a minor in Media Studies. In May 2016, she completed a Master's in Public Administration and a Certificate in Gender Violence Intervention at Virginia Commonwealth University. She hopes to use her continuing education to further expand her skills for a life of public service aiding victims of violent crime.

### **JOSH STEWARD**

Josh Steward graduated from the University of Kansas in 2005 with a bachelor's degree in English and Political Science. He graduated from the William and Mary School of Law in 2009. Josh has been an Assistant Commonwealth's Attorney in Loudoun County, Virginia since 2010. Since 2015, he has specialized in domestic violence and sex crimes cases.

## **RUSSELL STRAND**

Special Agent (Retired) Russell W. Strand is a managing partner and co-founder of Strand & Heitman Innovative Forensic Techniques (SHIFT) LLC and is an internationally recognized expert in child abuse and sexual assault investigations, domestic violence intervention, forensic interviews, trauma response, and culture change.

As a career law enforcement professional, trainer, educator, writer, and consultant, Russ has distinguished himself as an integral member of the criminal justice community his entire adult life. He began his law enforcement career in 1975 as a military police patrol officer, performed duties as a military police investigator, and retired 22 years later as a senior special agent in the United States Army Criminal Investigations Command. Russ was recognized for his efforts by his peers and leadership throughout his military career. He was awarded the Military Police Regiments highest awards including the Order of the Marechaussee Medal in Silver and was inducted into the United States Army Military Police Regimental Hall of Fame.

Prior to co-founding SHIFT LLC, Russ was the Chief of the U.S. Army Military Police Behavioral Sciences Education and Training Division where he worked for 20 years, retiring in 2016. As the point-person in the Department of Defense and Department of the Army in the law enforcement fight against domestic violence, child abuse, and sexual violence, he distinguished himself by development and implementation of numerous training courses and programs across the entire department to include an eight-day child abuse investigations course, one-week domestic violence intervention course, and a two-week sexual assault and prosecution course some of which have been described as the "gold standard" within the Department of Defense. These courses have also been much sought after by civilian professionals across the nation.

Russ is unconventional in his thinking and implementation of numerous promising best practices. This includes the Forensic Experiential Trauma Interview, also known as FETI. Development of FETI followed decades of studying and conducting forensic interviews which culminated after his response to the 2009 Fort Hood mass murder, wherein he provided critical incident stress debriefings and victim interview support. This innovative approach to interviewing victims of trauma has been instrumental in leading an international culture change to incorporate trauma-informed practice in response to all traumatic experiences including child abuse, domestic violence, sexual assault, and human trafficking.

Russ is highly respected and sought after speaker, educator, and consultant who has personally trained and educated more than 400,000 professionals in his career. He has never been one to merely to go through the motions on anything he does. He is a true believer, who is very passionate about protecting those who cannot protect themselves. His subject matter expertise is continually sought out by national, international, state, and local agencies around the world. He has supported and built solid relationships with highly respected organizations such as the Department of Justice, Department of Homeland Security, Department of Defense, Jewish Women International, Canadian Forces National investigation Services, End Violence Against Woman International, You

Have Options Program, Pennsylvania Coalition Against Rape, National Organization for Victim Assistance, Federal Bureau of Investigations, Battered Women's Justice Project, and Florida Council on Sexual Assault to name just a few. Russ is continually requested for consultation and training expert at home and abroad. Russ was a featured subject matter expert in "The Invisible War" documentary on sexual assault in the military, which was nominated for an Academy Award for Best Feature Length Documentary in 2013. He and his work have also been featured in numerous publications, various nationally recognized media outlets and news organizations, books, and educational videos.

Russ graduated magna cum laude from Excelsior College with a Bachelor of Science Degree in Criminal Justice. Russ is dedicated to building a world in which every victim of abuse and trauma has confidence in reporting their experience and has a genuine voice that is truly heard.

## **SHANNON TAYLOR**

Born and raised in Charlottesville, Shannon attended the University of Virginia in Charlottesville, where in 1989 she received a bachelor's degree majoring in International Relations. After graduating from the University of Virginia, she moved to Richmond and worked at Hunton and Williams law firm for several years as a paralegal before attending law school and receiving her Juris Doctor in 1995 from the T.C. Williams School of Law at the University of Richmond. After graduating from law school, she went to work for the Richmond City Commonwealth's Attorney's Office where she experienced virtually all areas of criminal law, from juvenile and domestic relations to drugs to homicides. Her aggressive and successful prosecutions led the Commonwealth's Attorney to twice assign her as a Special Assistant US Attorney to the US Attorney's Office in Richmond where she handled gun cases arising from Project Exile and violent crime cases with the expansion of Project Safe Neighborhoods. As a state prosecutor, she also interacted with the community, working with neighborhoods and community associations. After leaving the Richmond City Commonwealth's Attorney's Office, Shannon was the Special Counsel for the Richmond Multi-Jurisdictional Grand Jury (which included Henrico, Richmond, Chesterfield and Hanover) from 2004 to 2008. In that capacity, she was involved in hundreds of drug and homicide investigations, and worked with more agencies, including Virginia State Police, Alcohol Beverage Commission, and Commonwealth's Department of Taxation, giving her even more prosecutorial experience. Shannon was the senior trial attorney with the law firm of Boone Beale from 2008 through December 2011.

On November 8, 2011, Shannon was elected the first female Commonwealth's Attorney for Henrico County. She took office on January 1, 2012 and was re-elected for her second term on November 3, 2015. She continues to be committed to mental health, substance abuse and criminal justice reform, while aggressively prosecuting violent offenders to Keep Henrico Safe.



## **STACIE VECCHIETTI**

Stacie Vecchietti, M.S.W. has been involved in the movement to prevent and address interpersonal violence since 1993 and earned both her Bachelor of Social Work degree (1994) and her Master of Social Work degree (1995) from Virginia Commonwealth University. Vecchietti has served in the Peace Corps; worked in local sexual and domestic violence programs doing organizing, training, and program development; and provided technical assistance and training to local sexual/domestic violence programs as the STOP Administrator for Virginia. Vecchietti is currently the Director of the Virginia Anti-Violence Project, a statewide organization that works to address and prevent intimate partner violence, sexual violence and hate-motivated violence within and against the LGBTQ+ community. She is a frequent presenter at various local, state, and national anti-violence conferences.

## **MARY WALTER**

Ms. Walter has been the Child Protective Services (CPS) policy specialist for the Virginia Department of Social Services for the past five years. In addition to developing policy for the CPS program, she participates in the development and analysis of legislation and regulations that govern CPS in Virginia. She has over 20 years' experience in child welfare, predominantly in CPS. Ms. Walter worked for Norfolk Department of Social Services for 15 years. She was a full time policy and skills trainer for CPS workers throughout Virginia for three years. Prior to her employment with the Department, she was a CPS investigator in Pima County, Arizona. Ms. Walter received her undergraduate degree from Kent State University in Ohio and her Master of Social Work from Norfolk State University in 2005.

## **MICHELLE WELCH**

Michelle Welch is a Senior Assistant Attorney General in the Virginia Attorney General's Office. She is the Director of the Animal Law Unit at the Attorney General's Office. She is charged with taking all animal law questions in Virginia. She is called on by agencies all over the Commonwealth to act as a special prosecutor in animal cruelty and animal fighting cases. She has been appointed a special Assistant U.S. Attorney for the Western District of Virginia to aid in animal fighting prosecutions. She frequently gives advice to local law enforcement authorities and prosecutors all over Virginia and across the nation. She also trains prosecutors, animal control and law enforcement officers on the state of Virginia animal law. She is a frequent speaker at many conferences, including the Virginia Animal Control Association. She is the President of the Virginia Animal Fighting Taskforce. She frequently works with many animal organizations, including the Animal Welfare Institute, HSUS, ALDF and ASPCA. She is a senior faculty member for the Association of Prosecuting Attorneys (APA). She is the Chair of the Animal Law Curriculum Advisory Committee for the APA. She is adjunct faculty for Animal Law at the University of Richmond Law School and William and Mary Law School. She has testified before a Congressional Caucus examining the enforcement of animal laws and the cooperation between state and federal partners. In 2015, HSUS gave her Office, the U.S. Attorney's Office, USDA, and

ABC the Law Enforcement Award for bringing to justice one of the largest cockfighting rings in Kentucky, which had ties to Virginia. Michelle and this dynamic team of Agents and Prosecutors worked for two years on this investigation. In 2014, she was named Prosecutor of the Year by the Association of Prosecuting Attorneys. In 2013, she was named one of the Top 10 Animal Defenders in the Nation by Animal Legal Defense Fund. She was presented with the Albert Schweitzer Medal for her work on behalf of the animals in 2012 by the Animal Welfare Institute. She has also been awarded VACA's President's Award in 2010. She has also received HSUS's Law Enforcement Award in 2008.

## **JOHN WILKINSON**

John F. Wilkinson (JD) is an Attorney Advisor with AEquitas: The Prosecutors' Resource on Violence Against Women. As an Attorney Advisor, he presents on trial strategy, legal analysis and policy, and ethical issues related to violence against women at the local, state, national and international level. He conducts research; develops training materials, resources, and publications; and provides case consultation and technical assistance for prosecutors and allied professionals. John has presented extensively on the investigation and prosecution of domestic violence, sexual violence, stalking and human trafficking both in the United States and abroad. John's international work includes developing and implementing trainings for police, prosecutors, judges and allied professionals in national and international conferences in Cameroon, Canada, South Africa, Fiji, France, Brazil, and Egypt.

Prior to working with AEquitas, John was the Program Manager for the Gun Violence Prosecution Program, Homeland Security Program and Southwest Border Crime Program of the National District Attorneys Association (NDAA) where he traveled extensively throughout the United States presenting on gun and gang violence and homeland security issues. He also regularly collaborated with the Bureau of Alcohol, Tobacco, Firearms and Explosives (ATF), Department of Homeland Security (DHS) and International Association of Chiefs of Police (IACP) to bring data-driven best practices to criminal justice professionals. Under his direction, the Homeland Security Program created a unique counter-terrorism training program for prosecutors and probation/parole officers. Additionally, his Southwest Border Crime Program created a curriculum for prosecutors and allied professionals covering all aspects of the Drug Cartel Business Model and focusing on human trafficking, human smuggling, drug and gun trafficking, home invasions and kidnappings and undocumented alien victim/witness issues.

From 1998 through 2005, John served as an Assistant Commonwealth's Attorney in Fredericksburg, Virginia prosecuting cases involving intimate partner violence and sexual assault, including cases of campus sexual assaults and domestic violence homicide. He also served on the Fredericksburg Area Sexual Assault Response Team and prosecuted child sexual and physical abuse and neglect cases and infant homicides. He assisted in the development of the Mary Washington Hospital Sexual Assault Nurse Examiner (SANE) Program. Additionally, John completed Virginia's Top Gun Investigation and Prosecution of Drug Cases course and



prosecuted numerous drug and firearms related offenses. He was a regular lecturer at the Rappahannock Regional Criminal Justice Academy and spoke at the Virginia Association of Commonwealth's Attorneys. From 1994 to 1998, John served as an Assistant Public Defender in Fredericksburg, Virginia representing indigent clients in matters ranging from first-degree murder to summary offenses. In 1997 he was presented the Phillip M. Sadler Award for excellence in public defense. From 1991 to 1994, John worked at the Offices of William E. Gardner in Fairfax, Virginia primarily engaged in criminal defense and civil litigation.

#### **LT. MARK WYNN (RETIRED)**

Mark Wynn is a national trainer to police executives, patrol officers, training officers, prosecutors, judges, legislators, social service providers, healthcare professionals and victim advocates in all fifty states for over thirty years. He is also an international lecturer at police academies in Australia, Canada, Germany, England, Northern Ireland, Russia, the Republic of Mauritius, the Republic of Georgia, the Federated States of Micronesia, China, the Islands of the Bahamas, Brazil, Turkey, Cyprus and the Republic of Singapore. He is a survivor, enabling him to teach both effectively and passionately. In short, Mark is devoted to ending family violence as a police officer, detective, educator, program supervisor, and now consultant and advisor.