

Name: _____ Position: _____

Personal Assessment

What skills & experience do you bring to the team?

What do you need (skills, training, support, resources, etc.) to enhance your contributions to the team?

Role Assessment

What informational resources does your position bring to the team?

What case management resources can your position facilitate?

How could your role on the team be strengthened?

Team Assessment

1. What is working well on your team?
2. Who are the major contributors to the effectiveness of the team? Why?
3. What are the gaps for obtaining or receiving referrals?
4. What are the key challenges facing the team in the coming year?
5. How well does the mission reflect the needs of the community?
6. What skill sets or roles are missing and how could they be better incorporated?
7. How could the process (used by the team) be improved for effectiveness?
8. What is working well about community awareness of TAM & how to access/utilize services?
9. What policies / procedures need to be developed and/or improved?
10. What does the team need (skills, training, support, resources, etc.) to enhance its contributions?
11. How well does the team collaborate with other violence prevention initiatives?
12. What does the team do to celebrate and learn from its successes?

Assessment of Personal and Team Dynamics:

Please Rate the Following Regarding YOUR work on the team:

I, regularly:	Strongly Disagree	Disagree	Neither	Agree	Strongly Agree
Feel safe to take risks & be vulnerable in front of other team members					
Get things done on time and meet the team's standards of quality.					
Have clear roles, plans and goals in my work on the team.					
Feel the team's work is <u>personally</u> important (to me!).					
Believe my work on the team matters and creates positive change.					

Please Rate the Following Regarding the Team as a Whole:

Team members regularly:	Strongly Disagree	Disagree	Neither	Agree	Strongly Agree
Feel safe to take risks & be vulnerable in front of each other.					
Get things done on time and meet the team's standards of quality.					
Have clear roles, plans and goals.					
Feel the team's work is personally important to them.					
Believe their work matters and creates positive change.					

Note: Assessments based on work of Julia Rozovsky (2015), *The five keys to a successful Google team*.

Next Steps

What will be your immediate action items?

	Goal / Task	Priority	Indicators for Success?
1			
2			
3			
4			
5			

What are your goals for the next six months?

	Goal / Task	Priority	Indicators for Success?
1			
2			
3			
4			
5			

What are key goals for the next year?

	Goal / Task	Priority	Indicators for Success?
1			
2			
3			
4			
5			