

**BTAM Process**

- **Identify** situations/subjects of concern
- **Inquire/Investigate:** Gather information
- **Assess** situation contextually
- **Manage** situation holistically

**Pathway to Violence**

- Grievance
  - Ideation
  - Planning
  - Preparation
  - Implementation
- © Calhoun & Weston (2003)*

**Subject Affiliation (General)**

**Type 1:** Unaffiliated (criminal intent)

**Type 2:** Customer/Client

**Type 3:** Employee

**Type 4:** Personal Relationship

*© Above per OSHA*

**Type 5:** Unaffiliated (no other criminal intent)

*© Deisinger (2010)*

**Targets**

- People
  - Places
  - Programs
  - Processes
  - Philosophies
  - Proxies
- © Deisinger (2016)*

**Target Selection**

- Desirability
  - Availability
  - Vulnerability
- © FBI (2017)*

**Proximal Warning Behaviors**

- Pathway (++)
  - Fixation (\*)
  - Identification (++)
  - Last Resort (++)
  - Novel Aggression
  - Energy Burst (++)
  - Leakage
  - Directly Communicated Threat (-)
- © Meloy, Hoffmann, et al 2011*

**Domains of Assessment/Intervention**

- S** Subject
  - T** Target
  - E** Environment
  - P** Precipitating Events
- © Deisinger (1995); © Deisinger & Nolan (2021)*

**Preparation Components**

- M** Means
  - M** Method
  - O** Opportunity
  - P** Proximity
- © Deisinger (2005)*

**Subject Affiliation (Academic)**

- Students: Current, Former
  - Staff: Current, Former, Prospective
  - Indirectly Affiliated
    - Relational Violence
    - Contractors/Vendors
  - Non-Affiliated
- © Drysdale et al. (2010). Campus Attacks*

**Grievances**

- Personal
  - Political
  - Religious
  - Racial/Ethnic
  - Environmental
  - Special Interest
- © FBI (2017)*

**Motivations**

- Justice
- Revenge
- Notoriety
- Despair/desperation
- Death
- Martyrdom

**Affective Violence**

- Emotional expression
  - Reactive/immediate
  - Response to threat
  - High/diffuse awareness
  - Goal: Reduce threat
  - Emotional/defensive
  - Rapid displacement
  - Time limited
- © Meloy (2006)*

**Predatory Violence**

- Minimal emotionality
- Planned/purposeful
- Specified targets
- High/focused awareness
- Varied goals
- Cognitive/goal oriented
- Minimal displacement
- Not time limited

**JACA**

- J Justification
- A Alternatives, lack of perceived
- C Consequences, lack of concern / Martyrdom
- A Ability, perceived (self-efficacy)  
© DeBecker (1997); *Gift of Fear*

**Protective Factors**

- P Positive personal attachments
- R Remorse is genuine
- O Obeys limits
- T Takes sanctioned actions on grievances
- E Enjoys life and freedom
- C Coping skills are positive
- T Treatment compliance  
© Meloy and White: WAVR-21

**Threatening Communications**

- Leakage: grievance, intent, plans, preparation
  - Pattern indicating escalation pertinent to grievance
  - Intensity of Effort:
    - Frequency or Duration of contact
    - Multiple means of contact
    - Target dispersion
  - Intensity of Focus\_upon target / grievance
  - Pathway behaviors
    - Intent or justification for violence
    - Planning or preparation
    - Diminishing alternatives
- © Scalora (2014)

**Triage/ Assessment:**

- S Is **Subject** engaging in behavior(s) causing concerns for violence, significant disruption or need for assistance?
- T Are **Targets** (or others) concerned, impacted, vulnerable, taking protective actions, or need assistance??
- E Are there significant **Environmental/systemic** issues impacting the situation?
- P Are there reasonably foreseeable **Precipitating events** that may impact the situation?
- + Are there identifiable actions to mitigate concerns, that are purview of BTAM Team?  
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**Priority / Level of Concern**

**Priority 1 (Critical)** – Subject poses imminent threat of serious violence or harm to self/others. Target/others vulnerable and/or have support needs. Environmental/systemic factors & Precipitating events typically present. Requires immediate law enforcement and administration notification and response, subject mitigation & containment, activation of crisis management and notification protocols, target warning, target protection & support plan, ongoing assessment and management plan, and active monitoring.

**Priority 2 (High)** – Subject poses, or is rapidly developing intent/capability for, a threat of serious violence or harm to self /others; and/or is in urgent need of intervention/assistance. Target/others vulnerable and/or have support needs. Environmental/systemic factors & Precipitating events typically present. Requires law enforcement/security & administration notification, subject mitigation plan, activation of crisis management and notification protocols as appropriate, target notification, target protection and support plan, ongoing assessment and management plan, and active monitoring.

**Priority 3 (Moderate)** – Subject not known to pose a threat of serious violence or harm though risk cannot be ruled-out. Subject may be developing capability for harm and/or engaging in concerning or threatening behaviors that indicate need for assistance/intervention. Targets/others likely concerned and impacted. Environmental/systemic factors & Precipitating Events may be present. Notify law enforcement/security & administration as appropriate. Requires ongoing assessment and management plan, referrals as appropriate, and active monitoring.

**Priority 4 (Low)** – Subject does not indicate a threat of violence or harm to self/others; but would/may benefit from intervention/assistance. Target or Environmental/systemic concerns, or Precipitating Events may be present at low levels. May involve ongoing assessment/management with passive monitoring or periodic active monitoring. Referrals as appropriate. Close case if no BTAM interventions or monitoring indicated.

**Priority 5 (No Identified Concerns)** – Subject does not pose threat of violence or harm to self or others; nor need for BTAM assistance or intervention. No Target needs, Environmental/systemic factors, or Precipitating Events that need BTAM intervention. Close case.

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