

Environment/Systemic-Based Strategies

General

- Address systemic, policy, or procedural challenges that may serve as precipitating events across cases
- Enhance school/workplace climate – build and support a caring community
 - Emphasize fairness and respect
 - Effective communication
 - People rewarded, supported, and held accountable
 - Prevention and early intervention with inappropriate behaviors
 - Build engagement for mutual safety and well-being
- Enhance system-wide supervisor skills and accountability
- Enhance conflict management skills of subgroups

Specific

- Bullying prevention/intervention programs
- Intervene with students/adults that support or encourage violent behavior
- Identify and address gaps in awareness of reporting and intervention options
- Identify and address gaps in the threat assessment and management process

Source: Threat Assessment and Management in Virginia Schools: Model Policies, Procedures and Guidelines | Third Edition (2020), Targeted School Violence Prevention Program, North DuPage Special Education Cooperative (2020)