



## 2024 Campus Safety and Violence Prevention Forum – SPEAKER BIOGRAPHIES

### BIANCA BECKER

Bianca Becker is a detective and K-9 handler with the University of Central Florida (UCF) Police Department where she strives to serve and protect the students, faculty, staff, and visitors of the university. Currently, she is assigned to the Criminal Investigations Division where she specializes in Sex Crimes Investigations and Intimate Partner Violence with her K-9 Partner, Luna. Detective Becker took a pledge that when someone reports they were raped or sexually assaulted, she will always “Start By Believing.” In 2021, she was recognized by the UCF Alumni Association as a recipient of the *30 Under 30 Award*. In 2020, Detective Becker was awarded Officer of the Year by the UCF Police Department, as well as the Chief’s Special Award Commendation in 2019.

### MCKAYLA BURNETT

McKayla Burnett is the State Trafficking Response Coordinator at the Virginia Department of Criminal Justice Services (DCJS). Ms. Burnett has been in victim services since 2015, working with survivors of domestic violence, sexual assault, and human trafficking. Prior to coming to the state, she oversaw a residential sex trafficking program for women. She completed her Master of Social Work degree and certificate program in Gender Violence Intervention at Virginia Commonwealth University.

### TARA CONWAY

As Director of Threat Assessment and Management (TAM) Operations at Ontic, Tara Conway provides training, program guidance and implementation for threat assessment teams in corporate and educational settings. Ms. Conway also manages TAM’s strategic reviews, assisting clients to develop and sustain threat assessment capabilities consistent with industry best practices. Prior to Ontic, Ms. Conway worked for SIGMA Threat Management Associates LLC, acquired by Ontic in September 2021. At SIGMA, she coordinated training and case consultation operations and oversaw strategic reviews, both for clients developing new threat assessment programs and for those seeking to evaluate existing programs. Prior to SIGMA, she worked for the U.S. Secret Service in threat assessment and protective intelligence, where she served as a senior analyst in the Intelligence Division and National Threat Assessment Center and in that role was responsible for the case management of subjects considered dangerous to U.S. Secret Service protectees. She has extensive experience collaborating with national and international intelligence agencies, Department of Defense elements, as well as local, state and federal law enforcement agencies to analyze threats and coordinate efforts in the areas of response and prevention. Ms. Conway has a diverse background in threat assessment, having worked in the areas of protective intelligence, safety in schools, campus safety, preventing targeted terrorist violence, and biometrics.

### BARRY T. MEEK

Since 2005, Barry Meek has served the Commonwealth and the University of Virginia, where he currently is Deputy University Counsel and Senior Assistant Attorney General. His portfolio includes the University’s departments of Athletics, Equal Opportunity and Civil Rights, and Safety and Security. The University’s Division of Safety and Security includes the University’s Police Department, Threat Assessment Team, Office of Clery Compliance and Youth Protection, Office of Emergency Management, and the Critical Incident Management Team. For 14 years, he also advised and represented the University’s Division of Student Affairs including the University Dean of Students, Fraternity and Sorority Life, Housing and Residence Life, Student Activities, and the Honor and Judiciary Committees. His practice includes advice and counseling, litigation in state and federal courts, representation before federal regulatory agencies, training, drafting contracts and agreements, and policy review. Mr. Meek formerly was in private practice at the law firm of Hunton & Williams, LLC in Richmond, Virginia. He received his law degree from the University of Richmond School of Law and his undergraduate degree from Roanoke College. He is a former police officer for the City of Roanoke Police Department.

### JESSICA MERTZ

Jessica Mertz is the Executive Director of Clery Center, a national nonprofit dedicated to college and university campus safety. She leads a team of experts in providing guidance to institutions of higher education on how to meet standards of the Jeanne Clery Act and to build effective prevention and response programs. She works with legislatures, partner organizations, and campus leaders across the country to improve policies and raise awareness about key safety issues college students face. Prior to Clery Center, Ms. Mertz spent 10 years at the University of Pennsylvania where she was the founding Director of Penn Violence Prevention. She received a certificate in Nonprofit Administration from the Fels Institute of Government at the University of Pennsylvania, received her M.A. in Women’s and Gender Studies from Rutgers, and her B.A. from St. Joseph’s University.

### MIKE MILNOR

Prior to co-founding Justice 3D, Mike Milnor was involved in law enforcement for over 34 years, most recently retiring as Police Chief of Altavista, Virginia. Over the years, he has worked in various positions which include Interim Sheriff, Director of Public Safety, Coordinator of an FBI/Virginia State Police multi-jurisdictional task force, Senior Supervisory Investigator, uniformed Deputy Sheriff, and Polygraph Examiner. In addition to being involved in thousands of investigations, he has also done an extensive amount of teaching in criminal justice with an emphasis in the areas of sexual assault, child abuse, elder abuse, and domestic violence. He has been a Professor of Criminal Justice at Liberty University, as well as lecturing across both Virginia and the United States. In 2016, Mr. Milnor was selected to the core faculty of

the National Center for Campus Public Safety. This position allowed him the opportunity to instruct at colleges and universities across the country in the areas of sexual assault investigation, Title IX and Clery Act compliance, and campus violence. He also co-authored Virginia's Model Law Enforcement Protocol in the areas of Domestic Violence, Stalking and Child Homicide Investigation.

### **KLYE C. NORTON**

Kyle C. Norton serves as the Director for Regulatory Compliance at The Healy Group, (formerly Margolis Healy and Associates, LLC) with an extensive higher education and auditing background. Early in his career, he served as a consultant for large banking corporations, through which he developed process mapping, identified gaps, analyzed risk, audited, and re-wrote policies and procedures, and worked with internal stakeholders to re-train employees on best practices. The bulk of his career has been in higher education in a variety of capacities. Mr. Norton has served as an Assistant Director of Undergraduate Programs and Recruitment through which he led university-wide recruitment initiatives, developed student leadership programs, spearheaded summer camp programs for high school students, and served on the student conduct board. He also served as a Managing Director and full-time clinical professor, and oversaw the academic advising team, teaching faculty, curriculum development, and strategic growth for his division. Additionally, he aided Cozen O'Connor's Institutional Response Group (IRG) as the Chief of Staff and Institutional Response Coordinator, focusing on Title IX, VAWA, and Clery-related policy work and investigations, data audits, national trainings, client relationship development, and overall project management. In his role as Director, he oversees Regulatory Compliance efforts which include the Clery Act, Drug-Free Schools and Communities Act (DFSCA), and Title IX (in conjunction with Cozen's IRG). His focus is on leveraging the firm's collective expertise to deliver compliance support to higher education communities that is impactful, actionable, and always led by preparedness – never driven by fear. Mr. Norton is also working on integrating technology and artificial intelligence into the various products and services offered through the Regulatory Compliance practice area. Overall, the various roles in his career thus far have allowed him to develop a unique, holistic understanding of the inner-workings and connectivity within higher education and the nuances that exist throughout institutions nationwide. He is a Philadelphia native and graduated from Drexel University in 2013 with a Bachelor's in Business Administration, and again in 2017 with a Master's in Higher Education.

### **ERICK OAKES**

Eric Oakes is the Executive Director and Treasurer of the Love Like Adam Foundation. He is a lifelong resident of Virginia and currently resides in Northern Virginia. Mr. Oakes is the father of 19-year-old Adam Jeffrey Oakes, a hazing victim that lost his life at Virginia Commonwealth University on February 27, 2021. After his son's death, he crafted Virginia's Higher Education Anti Hazing Bill titled Adam's Law. In addition, his foundation has created a one of a kind hazing prevention curriculum for college and high school students. The foundation provides in person training for all stakeholders, and has created multiple scholarships for high school seniors who best exemplify similar traits of Adam – being a good person.

### **NANCY OGLESBY**

As a career prosecutor for over 25 years, Nancy Oglesby has handled thousands of domestic violence, child abuse, elder abuse, and sexual assault cases. In addition, she has trained allied professionals nationwide including prosecutors, law enforcement officers, advocates, medical professionals, and forensic interviewers on the issues surrounding these types of crimes. She has had the opportunity to be appointed to state committees and task forces in these areas by four Virginia Governors. She also co-authored Virginia's Model Law Enforcement Protocol in the areas of Sexual Assault, Domestic Violence, Stalking and Child Homicide Investigation. She has been recognized as the Virginia S. Duvall Distinguished Juvenile and Domestic Court Prosecutor, the YWCA Outstanding Woman of the Year in the area of Law and Government, and the Lecturer of Merit Award in honor of her leadership and commitment to the training of Virginia Prosecutors.

### **CLINTON PRESTON**

Clinton Preston is a Department of Homeland Security (DHS), Federal Protective Service (FPS) Criminal Investigator – Special Agent (SA). Currently, he is assigned to the Federal Bureau of Investigation (FBI), National Joint Terrorism Task Force (NJTTF), as a Task Force Officer. SA Preston also provides direct support to the DHS National Operations Center, as the FPS liaison at the NJTTF. He has more than 17 years of law enforcement experience and over 10 years of U.S. Government Intelligence Community (IC) experience as an IC intelligence researcher and investigative operations analyst. He has an array of law enforcement training and experience applying principles, concepts, and methodologies for conducting investigations, enforcement actions, and effective liaison activities. As an Intelligence Analyst, SA Preston was successful in interpreting, evaluating, and analyzing information from various sources to properly assess vulnerabilities that could adversely impact the agency's operations. His law enforcement career started at the Virginia State Police, operating as a Trooper, and becoming a State Certified Crime Prevention Specialist – in which he maintains that certification – with the Virginia Department of Criminal Justice Services.

### **ASHLEY REICH**

Ashley Reich is the Senior Vice President of University Compliance at Liberty University. She has spent the majority of her 16-year career in Student Financial Services and transitioned into Clery and Title IX work in October 2022. Ms. Reich has a passion for compliance and has worked to build a robust, pan-institutional Clery program within Liberty University using modern technology measures and efficiencies within the nuanced world of Clery. In her current role, she works closely with Finance, Human Resources, Academic Affairs, Athletics, the Office of Legal Affairs, Internal Audit, Risk Management and other stakeholders and subsidiaries to oversee Liberty University's overall compliance efforts. In her spare time, she enjoys cooking, traveling, and spending time with her husband of (almost) 16 years and their 5½ year old son.

## **MICHAEL J. REIN**

For more than 22 years, Michael J. Rein served as a trusted member of the Rutgers University Department of Public Safety; retiring in 2022 as the Deputy Chief of University Police. The Rutgers University Police Department is comprised of more than 180 sworn and 340 non-sworn employees. In this role he was primarily responsible for all professional standards functions. More specifically, he supervised the Internal Affairs, CALEA Accreditation, 9-1-1 Communications, Department Training Functions as well as the University's compliance with the Clery Act. Mr. Rein exercised oversight and coordination, and implemented systems and policies to ensure consistency in all campus safety and security functions across the Rutgers University system. Moreover, he provided direct and indirect supervision over the Chiefs of Police at each Rutgers University location. Considered an expert in public safety regionalization and shared services, he oversaw and coordinated the integration of the University of Medicine and Dentistry of New Jersey's Police Department into the Rutgers Police Department and more general public safety activities associated with the integration of the universities. He has worked with neighboring jurisdictions to build successful partnerships and shared services agreements, which leveraged economies of scale to provide exceptional services, which exceed customer expectations. Mr. Rein was responsible for the coordination and management of the University Police Department's CALEA – Law Enforcement, CALEA – Communications, IACLEA and NJSACOP Accreditations since the initial self-assessment phases. In addition, he oversaw the deployment of all Public Safety Technologies (CCTV, Access Control and Alarm Installations and Monitoring) on the university's campuses, statewide. Mike Rein served as an appointed member to the New Jersey Statewide Public Safety Communications Commission working to enhance 9-1-1 telephone and Interoperable Communications Systems in New Jersey as well as the Mental Health/Special Needs Statewide Steering Committee working to maximize the effectiveness of Law Enforcement response to those with disabilities or those in mental health crisis. He was previously also a CALEA assessor and assessment team leader and serves as an executive fellow with the Police Foundation. From 2020–2022, he served as the President of the New Jersey Public Safety College and University Public Safety Association and previously as an executive board member of the New Jersey Public Safety Accreditation Coalition. He currently serves as an elected Fire District Commissioner in Central New Jersey as well as an Executive Fellow with the National Policing Institute (formerly the Police Foundation). He is a regular instructor at area police academies in the areas of ethics, police use of force, risk mitigation; employee and administrative investigations and social media etiquette for public employees as well as an adjunct instructor with the Rutgers Center of Government Studies and School of Public Affairs and Administration (SPAA). He holds a Bachelor of Arts in Criminal Justice and a Master of Arts in Labor and Employee Relations from Rutgers University. He is a graduate of the West Point Command and Leadership Program (NJSACOP Command & Leadership Academy); Law Enforcement Executive Development Seminar (FBI LEEDS); 10th session of the New Jersey State Chiefs of Police Executive Institute, and the 264th session of the Federal Bureau of Investigation's National Academy in Quantico, Virginia. Mr. Rein is a certified Emergency Medical Technician (EMT) and Certified Public Manager.

## **RICK SALCEDO**

Rick Salcedo is a Sex Crimes Detective with the University of Central Florida (UCF) Police Department. Prior to accepting a position with the UCF PD, he worked for the Orlando Police Department for 26 years. He was assigned to the Special Victims Unit for over 17 years and was an on-call Hostage/Crisis Negotiator for over 18 years. In 2015, Detective Salcedo created the Special Victims Response Team (SVRT) at the Orlando Police Department. The 32-member volunteer team is comprised of patrol officers with advanced training to respond to all calls involving sexual violence. He teaches the Advanced Sex Crimes Investigations Course at three law enforcement academies in Central Florida. All participants attending his classes, and all members of the SVRT, take a personal pledge that when they respond to a sexual assault victim, they will "Start by Believing." In 2023, Detective Rick Salcedo was recognized by the End Violence Against Women International (EVAWI) as a Champion of Change.

## **DANIEL SWINTON**

Daniel Swinton, J.D., Ed.D., is the President of the Association of Title IX Administrators and is an expert in Title IX, Clery/VAWA, and civil rights investigations and resolution processes. He is a frequent speaker and presenter at national conferences and trainings and has served as an expert consultant to colleges and universities for over 11 years. In his Title IX work, he focuses on training Title IX professionals, conducting external investigations, serving as a decision-maker, expert witness, and as Interim Title IX Coordinator for various colleges and schools.

## **COURTNEY WHITE**

Dr. Courtney White is President of the Love Like Adam Foundation. The Love Like Adam Foundation was established in honor of Adam Oakes, a hazing victim in February 2021 at Virginia Commonwealth University. The foundation's vision is to raise awareness on what hazing is, how to identify it, and its impact. The foundation travels across Virginia educating university students, high school students, prosecutors, police, and more with a primary focus on hazing prevention. Dr. White recently earned a Doctorate of Educational Leadership and Innovation. In August, she published her dissertation, *The Efficacy of Hazing Prevention Curriculum in Higher Education* which documented the effectiveness of hazing prevention education in students of all ages. Dr. White is an 18-year educator in Fairfax County Public Schools and a graduate of Radford University, George Mason University, University of Virginia, and Marymount University. She resides in Loudoun County Virginia with her four children, husband, two dogs, and cat.

## **DANIEL F. WOLOSZYNOWSKI**

Daniel F. Woloszynowski is the chief of police at the Christopher Newport University Police Department and is the retired resident agent in charge of the Norfolk, Virginia Field Office of the Bureau of Alcohol, Tobacco, Firearms and Explosives (ATF). Chief Woloszynowski leads a staff of 50 team members comprised of sworn police officers, communications officers, campus security officers, and various administrative support personnel. Throughout his career with ATF, he previously served as the ATF Representative to Department of State; as Resident Agent in Charge and Task Force Commander of the South Florida High Intensity Drug Trafficking Area, Street Terror Offender Program (HIDTA STOP); as the Resident Agent in Charge of the Fort Lauderdale Field Office; as Public Information Officer for ATF in Washington, DC; and as a special agent in Washington, DC where he participated in the investigative

response efforts for the 9-11 World Trade Center/Pentagon terrorist attacks, and served as an investigative task force member for the 2002 Washington, DC area Sniper Murder Task Force. Prior to joining ATF, Chief Woloszynowski served as a special agent with the United States Secret Service, and an Arlington County, Virginia police officer. He has received numerous ATF and U.S. Secret Service leadership and sustained superior performance awards, both as a supervisor and criminal investigator, and received eight public service awards from the United States Attorney's Office in Washington, DC, and Virginia for his work with complex criminal investigations leading to notable prosecutions. In addition, he is the recipient of the ATF Ariel Rios Memorial Award in recognition of leadership, esprit de corps, positive attitude, integrity, mature judgment, enthusiasm, and pride in performance at the ATF National Academy, and is the previous recipient of the Financial Crimes Investigator of the Year Award by the International Association of Financial Crimes Investigators. Chief Woloszynowski holds a BS in Criminal Justice from Syracuse University, and a MS in Forensic Science from The George Washington University. He is a graduate of the Virginia Department of Criminal Justice Services (DCJS) Executive Management Certification Program, the ATF National Academy; the United States Secret Service Training Academy; the FBI National Command Course (Class # 1); the Federal Law Enforcement Training Center; and the Northern Virginia Criminal Justice Training Academy. He holds the Law Enforcement Executive Certification of - Chief Executive, Virginia Association of Chiefs of Police; is currently the Executive Committee Chairman for the Hampton Roads Criminal Justice Training Academy; a Certified Master Trainer in Behavioral Threat Assessment and Management (BTAM) through the U.S. Department of Homeland Security, Office of Intelligence and Analysis; and is honored to serve as a member of the U.S. Secret Service Association, Fallen Officer Remembrance Committee.

## SARAH YANOSY

Sarah Yanosy's career has integrated clinical work, education, and administration, resulting in expertise in individual and family therapy, program, and curriculum development as well as program evaluation and replication. Ms. Yanosy currently teaches at the Fordham University School of Social Services and the Columbia University School of Public Health. She served as the Founding Director of an international training and consultation organization serving over 350 organizations across the U.S. and in seven other countries, teaching human service providers to implement trauma-informed interventions. Most recently, Ms. Yanosy co-developed the PRESENCE Model, an online training program for trauma-responsive practice. She received her undergraduate and graduate degrees at Cornell University and Smith College respectively, and has completed post graduate programs at New York University, Fordham University and Columbia Business School.

